



19<sup>e</sup>  
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national  
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19<sup>th</sup>  
National  
Metropolis  
Conference

## **ALLER DE L'AVANT: MIGRATION ET MOBILITÉ AU-DELÀ DE 2017**

## **LOOKING FORWARD: MIGRATION AND MOBILITY IN 2017 AND BEYOND**

16-18 mars 2017  
Centre Sheraton Montréal  
Montréal, Québec, Canada

March 16-18, 2017  
Centre Sheraton Montreal  
Montreal, Quebec, Canada



**[WWW.METROPOLISCONFERENCE.CA](http://WWW.METROPOLISCONFERENCE.CA)**



**MERCREDI 15 MARS**  
**WEDNESDAY, MARCH 15**

9h00 - 17h00  
9:00 - 5:00 pm

**PRÉFORUM SUR LES INDICATEURS DE L'INTÉGRATION AU CANADA**

Lancement officiel de notre indice pour mesure l'intégration des immigrants au Canada

Cet atelier d'un jour va permettre aux participants de voir pour la première fois les Indicateurs de l'intégration au Canada (IIC). Alors que l'équipe de l'ICIM et les membres de notre Comité consultatif d'experts présentent les résultats de cet indice innovateur, les participants vont avoir l'occasion d'apprendre comment nous sommes arrivés à nos résultats et les ramifications potentielles pour les décideurs politiques et les organismes qui fournissent des services aux immigrants (FS). Avec la présentation des classements et du site web du ICIM, nous invitons donc les recommandations des participants sur l'avenir de cet indice.

**CANADIAN INDEX FOR MEASURING INTEGRATION PRE-FORUM**

Official Launch of the Index for Measuring Immigrant Integration In Canada

This one day workshop will enable participants to view for the first time the Canadian Index for Measuring Integration (CIMI). As the CIMI team and members of our Expert Advisory Committee present the results of this innovative index, stakeholders will have the opportunity to learn how we arrived at our findings and the potential ramifications for policy makers and service providing organizations (SPOs). With the launch of the CIMI rankings and website, we accordingly invite insights from participants on future ways forward for this index.

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**JEUDI 16 MARS**  
**THURSDAY, MARCH 16**

8h45 - 9h30 8:45 - 9:30 am	Mot de bienvenue Welcome	Salle à déterminer Room TBD
<b>L'HONORABLE JOHN MCCALLUM, Ministre de l'Immigration, des Réfugiés et de la Citoyenneté / THE HONOURABLE JOHN MCCALLUM, Minister of Immigration, Refugees and Citizenship</b>		
<b>KATHLEEN WEIL, Ministre de l'Immigration, de la Diversité et de l'Inclusion / Minister of Immigration, Diversity and Inclusiveness</b>		
<b>DENIS CODERRE, Maire de Montréal / Mayor of Montreal</b>		
9h30 - 11h00 9:30 - 11:00 am	<b>Plénière 1: Les réfugiés syriens, un an plus tard</b> <b>Plenary 1: Syrians Refugees, One Year Later</b> <i>traduction simultanée disponible / simultaneous translation provided</i>	Salle de Bal Ballroom
11h00 - 11h15 11:00 - 11:15 am	Pause-café Coffee Break	Salle à déterminer Room TBD
11h15 - 12h45 11:15 - 12:45 am	Ateliers simultanés (A) Breakout Sessions (A)	Salle à déterminer Room TBD
12h45 - 13h45 12:45 - 1:45 pm	Dîner et présentations d'affiches Lunch & Poster Presentations	Salle de Bal Ballroom
13h45 - 15h15 1:45 - 3:15 pm	Ateliers simultanés (B) Breakout Sessions (B)	Salle à déterminer Room TBD
15h15 - 15h45 3:15 - 3:45 pm	Pause-café Coffee Break	Salle à déterminer Room TBD
15h45 - 17h15 3:45 - 5:15 pm	Ateliers simultanés (C) Breakout Sessions (C)	Salle à déterminer Room TBD
17h15 - 19h00 5:15 - 7:00 pm	Cocktail de bienvenue / Hôtel de ville de Montréal Welcome Cocktail / Montreal City Hall  275, rue Notre-Dame Ouest	

**VENDREDI 17 MARS**  
**FRIDAY, MARCH 17**

8h45 8:45 am	Mot de bienvenue Welcome	Salle à déterminer Room TBD
9h00 - 10h30 9:00 - 10:30 am	<b>Plénière 2:</b> Questions identitaires / Identités multiples et projet de société <b>Plenary 2:</b> Identity and Belonging <i>traduction simultanée disponible / simultaneous translation provided</i>	Salle de Bal Ballroom
10h30 - 11h00 10:30 - 11:00 am	Pause Café Coffee Break	Salle à déterminer Room TBD
11h00 - 12h30 11:00 am - 12:30 pm	<b>Plénière 3:</b> Le rôle des universités dans le développement des villes: Offrir des options avantageuses aux étudiants étrangers <b>Plenary 3:</b> Universities as city builders : Making the Right Connections for Foreign Students <i>traduction simultanée disponible / simultaneous translation provided</i>	Salle de Bal Ballroom
12h30 - 13h30 12:30 - 1:30 pm	Dîner et présentations d'affiches Lunch & Poster Presentations	Salle de Bal Ballroom
13h30 - 15h00 1:30 - 3:00 pm	Ateliers simultanés (D) Breakout Sessions (D)	Salle à déterminer Room TBD
15h00 - 15h30 3:00 - 3:30 pm	Pause-café Coffee Break	Salle à déterminer Room TBD
15h30 - 17h00 3:30 - 5:00 pm	Ateliers simultanés (E) Breakout Sessions (E)	Salle à déterminer Room TBD

**SAMEDI 18 MARS**  
**SATURDAY, MARCH 18**

8h45 8:45 am	Mot de bienvenue Welcome	Salle à déterminer Room TBD
9h00 - 10h30 9:00 - 10:30 am	Ateliers simultanés (F) Breakout Sessions (F)	Salle à déterminer Room TBD
10h30 - 11h00 10:30 - 11:00 am	Pause Café Coffee Break	Salle à déterminer Room TBD
11h00 - 12h30 11:00 am - 12:30 pm	Ateliers simultanés (G) Breakout Sessions (G)	Salle à déterminer Room TBD
12h30 - 13h30 12:30 - 1:30 pm	Dîner et présentations d'affiches Lunch & Poster Presentations	Salle de Bal Ballroom
13h30 - 15h00 1:30 - 3:00 pm	Ateliers simultanés (H) Breakout Sessions (H)	Salle à déterminer Room TBD
15h00 - 15h30 3:00 - 3:30 pm	Pause-café Coffee Break	Salle à déterminer Room TBD
15h30 - 17h00 3:30 - 5:00 pm	Ateliers simultanés (I) Breakout Sessions (I)	Salle à déterminer Room TBD

**Les titres et les informations concernant toutes les sessions  
s'affichent dans la langue officielle qu'ils ont été soumis  
par l'organisateur de l'atelier**

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**Titles and information regarding all sessions appear  
in the official language they were submitted in  
by the workshop organizer**

**A1** Finding housing for the "Welcome Syrians" refugee newcomers: A cross-Canada perspective /  
Loger les nouveaux arrivants du mouvement #WelcomeSyrians : une perspective transcanadienneSalle à déterminer  
Room TBD

If the massive character and short timeframe of the #WelcomeSyrians operation created significant challenges for organizations and groups helping these refugees find housing, especially for large families in tight housing markets, it also spawned creative initiatives. NGO and academic presenters will discuss and compare experiences in different urban contexts.

Alors que l'ampleur et les délais très serrés de l'opération #WelcomeSyrians ont créé des défis significatifs pour les organismes et les groupes aidant ces réfugiés à se trouver un endroit où vivre, ces conditions ont également engendré des initiatives créatives. Des présentateurs provenant d'OGN et du milieu universitaire vont discuter et comparer leurs expériences dans différents contextes urbains.

**ORGANIZER** DAMARIS ROSE, INRS**PARTICIPANTS** KATHY SHERRELL, Immigrant Services Society of BC  
*How and where have Syrian GARs settled in the Greater Vancouver housing market? ISSofBC survey findings***HANI AL UBEADY**, Manitoba Interfaith Immigration Council & Ray Silvius, University of Winnipeg  
*Finding affordable housing for the Syrian GARs in Winnipeg: the impact of provincial rent supplements***AMANDA CHOO**, Wood Green Community Services & Nicole Watson, City of Toronto  
*The Toronto H.O.M.E portal: a partnership approach to settling the Syrians***SYLVAIN THIBAULT**, Table de concertation des organismes au service des personnes réfugiées et immigrantes (TCRI)  
*La situation des groupes de parrainage privés face aux défis d'insertion résidentielle des réfugiés syriens à Montréal/How have private sponsorship groups coped with housing PSRs in Montréal?***DAMARIS ROSE**, INRS – Centre Urbanisation Culture Société & **ALEXANDRA CHARETTE**, University of Ottawa  
*Making sense of place-based differences in challenges and initiatives in finding housing for the Syrian refugees***MODERATOR** VALERIE PRESTON, York University**A2** Pre-departure orientation seminars: Expected and realized learning needs amongst current,  
former live-in caregivers.Salle à déterminer  
Room TBD

We discuss current and former (Live-In) Caregiver Program workers' knowledge and/or gaps in the information they received from pre-departure orientation seminars in the Philippines. Findings reveal whether or not such seminars met workers' learning needs over the course of their trajectory from temporary to permanent status in Canada.

**ORGANIZER** SARA TORRES, Assistant Professor, Dalhousie University**PARTICIPANTS** DENISE L. SPITZER, Full professor, University of Ottawa  
*Preparing for What? Reflections on Filipino Pre-Departure Orientation Seminars***PAIGE PURCELL**, Canada Orientation Abroad (COA), Project and Liaison Officer International Organization for Migration (IOM)  
*Training model: Perspectives from a program provider***AIMEE BEBOSO**, Community organizer, Philippine Migrants Society of Canada (PSMC)  
*Live-in Caregiver Program workers' experiences from the field***SARA TORRES**, Assistant Professor, Dalhousie University  
*A review of programs and services available to temporary foreign workers in Canada***MODERATOR** SARA TORRES, Assistant Professor, Dalhousie University

**A3** Newcomer Youth: Opportunities for Engagement

Salle à déterminer  
Room TBD

Settlement and integration issues facing newcomer and refugee youth is a growing policy and program area requiring government, sectoral and community collaboration. This workshop seeks to share promising practices to engage newcomer youth across all levels of government and within the academic and non-governmental spheres.

**ORGANIZER** STEPHANIE MILLER, Policy Analyst, IRCC

**PARTICIPANTS** À DÉTERMINER

**MODERATOR** STEPHANIE MILLER, Policy Analyst, IRCC

**A4** L'approche citoyenne en contexte interculturel : Nouvelles formes d'appartenance  
dans les villes interculturelles

Salle à déterminer  
Room TBD

Dans le cadre d'un partenariat de recherche sur les dynamiques interculturelles dans l'espace urbain, nous présentons des résultats de recherche et des réflexions préliminaires sur les pratiques citoyennes et les nouvelles formes d'appartenance à l'échelle municipale à Montréal.

**ORGANISATEURS** BOB W. WHITE, LABRRI / Université de Montréal

MARTA MASSANA, Université de Montréal

MIREILLE TREMBLAY, Université du Québec à Montréal

**PARTICIPANTS** NATHALIE MARTIN, Bibliothèques de la Ville de Montréal

*Le projet Agents de liaison: médiation interculturelle et citoyenne par le biais des bibliothèques*

JÉRÔME PRUNEAU, Diversité artistique Montréal & Roxanne Robillard, Diversité artistique Montréal

*Les droits culturels comme vecteur de participation citoyenne des artistes dits de la diversité en contexte interculturel ?*

GUY DRUDI, La Maisonnée

*Participation sociale des immigrants et approche citoyenne*

ANNICK HERNANDEZ, Université de Montréal

*L'utilisation des technologies numériques pour contribuer à la cohésion sociale*

VERONICA ISLAS, Carrrefour de ressources en interculturel

*La notion de la citoyenneté n'est pas universelle: de femmes-relais à femmes-citoyennes*

**MODÉRATEUR** BOB W. WHITE, LABRRI / Université de Montréal

JEUDI 16 MARS - 11H15 À 12H45  
THURSDAY, MARCH 16 - 11:15 AM TO 12:45 PM

**A5** La culture dans l'intégration des immigrants

Salle à déterminer  
Room TBD

Le Service de la culture de la ville de Montréal a le souci de consolider ses actions afin de participer pleinement à l'intégration des nouveaux arrivants. Cette présentation exposera les différentes approches d'intégration mises en place au niveau de la médiation culturelle par le réseau Accès culture et ses partenaires des milieux culturels, ainsi que celles développées par les bibliothèques et par le Centre d'histoire de Montréal pour assurer un accueil de qualité et une intégration réussie des nouveaux citoyens.

**ORGANISATEUR** VILLE DE MONTRÉAL

**PARTICIPANTS** OLIVIER BARRETTE, chef de division bibliothèque, Ville de Montréal

JEAN-FRANÇOIS LECLERC, directeur, Centre d'histoire de Montréal

DANIÈLE RACINE, commissaire à la médiation culturelle

NATHALIE MARTIN, conseillère en ressources documentaires

**MODÉRATEUR** À déterminer

**A6** Diversity and inclusion in leadership: What's really happening in Canadian Cities?

Salle à déterminer  
Room TBD

This session will examine recent research into the diversity of governance boards in several Canadian cities. The analysis revealed low levels of diversity on governance boards compared to population diversity such as visible minority status. Recommendations about policies and practices will be presented to improve diversity and inclusion in leadership.

**ORGANIZER** BILL WALTERS, DiverseCity onBoard – Metro Vancouver, The Laurier Institution

**PARTICIPANTS** DR. JUNE FRANCIS, Simon Fraser University Institute of Diaspora Research & Engagement  
*Visible Minorities in governance positions in Metro Vancouver*

DR. WENDY CUKIER, Ryerson University Diversity Institute  
*Visible Minorities in governance positions in the Greater Toronto Area*

DHARSHI LACEY, Pillor Nonprofit Network  
*Visible Minorities and Women in Senior Leadership Positions: London, Hamilton and Ottawa*

**MODERATOR** BILL WALTERS, DiverseCity onBoard – Metro Vancouver, The Laurier Institution

**A7** Growing up as a newcomer in Canada: Latest Trends

Salle à déterminer  
Room TBD

Growing up poses challenges for all youth, regardless of whether or not they were born in Canada. This session examines some of their challenges including peer-relationships, religion and radicalization, mental health and the unique experiences of immigrant youth living in Quebec.

**ORGANIZERS** STACEY WILSON-FORSBERG, Wilfrid Laurier University  
LORI WILKINSON, University of Manitoba

**PARTICIPANTS** MARIE-ODILE MAGNAN, Université de Montréal  
*The Settlement and Integration of Immigrant Youth in Quebec*  
PAUL BRAMADAT, University of Victoria  
*Religion and Radicalization*  
ANNE MANTINI, St Michael's Hospital Toronto  
*The Mental Health of Immigrant and Refugee Youth in Canada*  
STACEY WILSON-FORSBERG, Wilfrid Laurier University  
*Peer relationships among immigrant youth*

**MODERATOR** JESSICA PRAZNIK, International Centre, Winnipeg

**A8** Inclusion & Identity @ 150

Salle à déterminer  
Room TBD

As Canada marks its 150<sup>th</sup> anniversary of Confederation, it presents a moment not just for celebration but for reflection. Throughout 2017, the theme of "Diversity and Inclusion" will feature prominently in hundreds of citizen-driven events and activities taking place in communities across the country. But what do diversity and inclusion mean in 2017? This workshop will examine the contingent and changing nature of Canadian identity narratives and lived experiences with special emphasis on analysis of public attitudes and strategies to social diversity.

**ORGANIZER** AMANDA AIZLEWOOD

**PARTICIPANTS** ANTHONY MICHEL, PhD., Global Affairs Canada  
*A Brief History of Diversity and Canadian Identities*  
KEITH NEUMAN, PhD., Environics Institute  
*How Inclusive are Canadians @ 150? Public Opinion and Vulnerable Group Experiences*  
MARTIN DURAND, Canadian Heritage  
SARA LYONS, Community Foundations of Canada

**MODERATOR** À déterminer

JEUDI 16 MARS - 11H15 À 12H45  
THURSDAY, MARCH 16 - 11:15 AM TO 12:45 PM

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**A9 Mondialisation et diversité: Les compétences requises pour se démarquer au 21<sup>e</sup> siècle**

Salle à déterminer

La mondialisation a indéniablement favorisé l'accroissement des contacts entre personnes d'origines diverses ainsi que la diversification des sociétés comme le Québec. Dans un monde de plus en plus interdépendant, les compétences dites « globales » et « interculturelles » ne seraient-elles pas devenues incontournables pour toutes les sociétés qui aspirent à une plus grande prospérité?

**ORGANISATEURS** MIDI**PARTICIPANTS** OCDE

*Global competency for an inclusive world*

**MINISTÈRE DE L'ÉDUCATION ET DE L'ENSEIGNEMENT SUPÉRIEUR**, Plan d'action

*Apprendre et vivre-ensemble au Québec*

**MINISTÈRE DE L'IMMIGRATION, DE LA DIVERSITÉ ET DE L'INCLUSION**, Politique québécoise en matière d'immigration, de participation et d'inclusion

*Ensemble, nous sommes le Québec*

**REGROUPEMENT D'EMPLOYEURS** (CCMM, CPQ ou FCCQ) ou **RÉCIPIENDAIRE DU PRIX MAURICE-POLLACK 2016** (Gardaworld) pour la diversité en entreprise

**PROMIS**

*L'approche interculturelle pour favoriser l'intégration des personnes immigrantes*

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**A10 Skilled trades: Opportunities and challenges for newcomer integration**

Salle à déterminer  
Room TBD

This workshop will discuss strategies and resources to support newcomers accessing employment in Ontario's skilled trades, using the example of Newcomers in Trades programming of the YMCA-YWCA in Ottawa. Insights into identifying labour market points of entry for newcomers and easing the transition of skilled/unskilled workers will be provided.

**ORGANIZERS** MADISON WATSON, Director, Pre-Arrival Settlement Services, YMCA-YWCA of the National Capital Region

KENDRA DUVAL, Director, Immigrant Employment Programs, YMCA-YWCA of the National Capital Region

**PARTICIPANTS** LUC LAPENSÉE, Branch Manager, Lumen Ottawa East

*Skilled trades industry perspective: Employer expectations and labour market realities*

MADISON WATSON, Director, Pre-Arrival Settlement Services, YMCA-YWCA of the National Capital Region  
*Identifying and bridging gaps: Employment support programs for newcomers in trades*

KENDRA DUVAL, Director, Immigrant Employment Programs, YMCA-YWCA of the National Capital Region  
*Newcomers in trades: opportunities, challenges, successes*

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**A11 Understanding and Measuring Integration/Inclusion of Immigrants in Canada:  
Multidimensional and Multi-Method Approaches**

Salle à déterminer  
Room TBD

As Canada marks its 150<sup>th</sup> anniversary of Confederation, it presents a moment not just for celebration but for reflection. Throughout 2017, the theme of "Diversity and Inclusion" will feature prominently in hundreds of citizen-driven events and activities taking place in communities across the country. But what do diversity and inclusion mean in 2017? This workshop will examine the contingent and changing nature of Canadian identity narratives and lived experiences with special emphasis on analysis of public attitudes and strategies to social diversity.

**ORGANIZERS**    LUANN GOOD GINGRICH, York University  
                          NAOMI LIGHTMAN, University of Toronto

**PARTICIPANTS**    SEONG-GEE UM, Wellesley Institute  
*Integration and health status: Disparities tied to immigration, racialization, and language among older adults in the GTA*  
                          SEAN MEAGHER, Social Planning Toronto  
*Inclusion, integration and patterns of participation in core functions of daily life*  
                          LUANN GOOD GINGRICH, York University  
*Theorizing integration and social inclusion for immigrants in Canada: A case study of Mennonites in rural Canada*  
                          NAOMI LIGHTMAN, University of Toronto  
*Measuring economic exclusion: Migrants and racialized minorities in 2000 and 2010*

**A12 Inclusive City Building / Bâtir des villes inclusives**

Salle à déterminer  
Room TBD

Cities play a central role in immigrant integration and inclusion. For a growing number of cities this also means taking a principled and pragmatic stand against populist movements and negative national narratives on migration. In this workshop, stakeholders in the field of immigration and settlement will explore strategies and tools designed to help build open, welcoming communities. By investigating the 'inclusion factors' across the urban landscape, workshop participants will gain understanding of the complex and interconnected conditions that can enhance, or inhibit, immigrant success. Experts and city leaders from Canada and the United States will share insights and experiences about best practices for inclusive city building.

Les villes jouent un rôle central dans l'intégration et l'inclusion des immigrants. Pour un nombre grandissant de villes, cela signifie également une prise de position de principe et pragmatique contre les mouvements populistes et les discours nationaux négatifs sur la migration. Dans cet atelier, des intervenants du domaine de l'immigration et de l'établissement vont discuter des stratégies et des outils conçus pour nous aider à bâtir des communautés ouvertes et accueillantes. En examinant les «facteurs d'inclusion» à travers le paysage urbain, les participants de l'atelier vont approfondir leur compréhension des conditions complexes et interrelées qui peuvent améliorer, ou inhiber, la réussite des immigrants. Des experts et des dirigeants municipaux du Canada et des États-Unis vont partager leurs observations et leurs expériences sur les meilleures pratiques pour bâtir des villes inclusives.

**ORGANIZER**    KIM TURNER, Cities of Migration

**PARTICIPANTS**    JENI MATHEWS THUSOO, Issue Strategist, The City of Calgary  
*Calgary's welcoming communities strategy and AUMA Municipal Evaluation tool*  
                          SUSAN DOWNS KARKOS, Welcoming America, Atlanta  
*Their Welcoming Standard*  
                          VERA DODIC, Toronto Newcomer Office, City of Toronto  
*Integrating Cities Charter (EuroCities)*  
                          À DÉTERMINER, (Montreal)  
*La Charte montréalaise des droits et responsabilités*  
                          À DÉTERMINER, Canadian Commission for UNESC, Ottawa  
*CMARD since 2007*

JEUDI 16 MARS - 11H15 À 12H45  
THURSDAY, MARCH 16 - 11:15 AM TO 12:45 PM

**A13** From Upheaval to Resettlement: The Emotional and Mental Consequences of the Refugee Journey

Salle à déterminer  
Room TBD

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This workshop will feature a documentary produced by the National Film Board of Canada, in partnership with the Calgary Catholic Immigration Society, (CCIS) entitled, "19 Days." Following the screening of the documentary, an open discussion will focus on the mental and emotional consequences of the refugee experience and also explore strategies and best practices for providing refugees with the mental and emotional support they need to heal and move forward.

**ORGANIZER** FARIBORZ BIRJANDIAN, CEO, Calgary Catholic Immigration Society

**PARTICIPANTS** EZAT MOSSALLANEJAD, Canadian Centre for Victims of Torture

ASHA SIAD, National Film Board of Canada

FARIBORZ BIRJANDIAN, CEO, Calgary Catholic Immigration Society

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**A14** Education and Newcomer Youth

Salle à déterminer  
Room TBD

Description à venir

**ORGANIZER** À DÉTERMINER

**PARTICIPANTS** AMEA WILBUR, Manager, Pacific Immigrant Resources Society  
*Creating Inclusive classrooms for students who have experienced trauma*

DIANA JEFFRIES, PIRS

ORAH CHAYE, Pacific Immigrant Resources Society, Vancouver, BC  
*A case study: Trauma Informed Practices and the Creative Process in Early Childhood Education for Young Refugee Children and their Families.*

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**A15 Research, evaluation and needs based framework: program design and delivery strategies for immigrants and refugees**

Salle à déterminer  
Room TBD

Canada has a diverse population of immigrant and refugee youth and families. The presentation will showcase a research, evaluation and needs-based framework for refugee youth programs for post-secondary transition; a holistic youth development continuum as a promising practice model; and a specialized programming approach that supports the integration of highly vulnerable newcomers.

**ORGANIZER** À DÉTERMINER

**PARTICIPANTS** MARY KAM, S.U.C.C.E.S.S.

*Innovative and Specialized Settlement Approaches to Support the Integration of Highly Vulnerable Immigrants & Refugees*

ELIANA ELKHOURY, *A refugee youth mentorship program: evaluation, needs and recommendations*

UMASHANIE REDDY, CEO, The Calgary Bridge Foundation for Youth

*The Jewel of Calgary: A well-articulated immigrant and refugee youth program continuum that builds resilience and inclusivity*

SAROSH RIZVI, Program Manager, The Calgary Bridge Foundation for Youth

*In School Settlement Program*

EBELE ONWUACHI, Program Coordinator, The Calgary Bridge Foundation for Youth

*Mentorship Program*

MARIA SAONA, Program Manager, The Calgary Bridge Foundation for Youth

*Afterschool Program: Critical Hour Programming*

ELIANA ELKHOURY, PhD candidate at University of Calgary

*A refugee youth mentorship program: evaluation, needs and recommend*

MARY KAM, Program Director, Family and Community Service, S.U.C.C.E.S.S.

*Innovative and Specialized Settlement Approaches to Support the Integration of Highly Vulnerable Immigrants & Refugees*

## **TABLE RONDE** **ROUNDTABLE SESSIONS**

<b>R1</b> The Canadian Index for Measuring Integration (CIMI) 2.0: Future Directions / Les Indicateurs de l'intégration au Canada (IIC) 2.0 : Orientations futures	Salle à déterminer Room TBD
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This roundtable will consider the future directions of Canadian Index for Measuring Integration (CIMI). Discussions will pertain its evolution by including the 2016 Census data, immigration category and various other elements, so as to meet the needs of researchers, policy makers and service providers in the field of immigrant integration.

Cette table ronde va considérer les orientations futures des Indicateurs de l'intégration au Canada (IIC). Nous allons discuter de son évolution en nous référant aux données de recensement de 2016, aux catégories d'immigration et à plusieurs autres éléments, afin de nous assurer de répondre aux besoins des chercheurs, des décideurs politiques et des fournisseurs de services du domaine de l'intégration des immigrants.

**ORGANIZER** À déterminer

**PARTICIPANTS** JACK JEDWAB, Canadian Institute on Identities and Migration / Association for Canadian Studies  
À déterminer

<b>R2</b> Community Development Practice: Anti-Racism and Anti-Islamophobia in Alberta's Settlement Sector	Salle à déterminer Room TBD
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The presentation will share findings gathered through case studies, best practices, interviews, surveys, and workshops with those involved in anti-racism and anti-Islamophobia advocacy and outreach work across Alberta. The goal is to bridge knowledge on challenges and opportunities that racism and Islamophobia creates for Canadian society.

**ORGANIZER** STEPHANIE KOT, AAISA

**PARTICIPANTS** STEPHANIE KOT, AAISA  
KAREN SADLER, AAISA  
WILLIAM MANSFIELD, AAISA

<b>R3</b> Table ronde sur l'engagement communautaire en milieu minoritaire linguistique	Salle à déterminer
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En rassemblant des intervenants des communautés francophones hors Québec et des communautés anglophones au Québec, cette table ronde aura pour objectif de récolter des pratiques porteuses de partenariats communautaires en matière d'intégration en milieu minoritaire linguistique.

**ORGANISATRICE** CYNTHIA RALICKAS, Directrice adjointe p.i., Intégration-BORTCÉ, Immigration, Réfugiés et Citoyenneté Canada

**PARTICIPANTS** À déterminer

**R4 Roundtable on the role of LIPs in the Syria Refugee Resettlement Process**Salle à déterminer  
Room TBD

The timing of the Syrian refugee movement mirrors substantial changes in local settlement policy, highlighted by the new policy of Local Immigration Partnerships (LIPs). This roundtable will explore the role played by the LIPs in the Syrian refugee resettlement process.

**ORGANIZER** MARGARET WALTON-ROBERTS**PARTICIPANTS** NAOMI ALBOIM, Queens University

TARA BEDARD, Manager, Immigration Partnership Waterloo

MICHAEL TSOUHLARIS, University of Ottawa

**MODERATOR** LUISA VERONIS**R5 Identity and Belonging among Second Generation Canadians**Salle à déterminer  
Room TBD

This roundtable focuses on an exploration of identity and sense of belonging among second generation Canadians. Topics to be discussed include identifying major past and emerging issues and influences affecting second generation citizens and identifying the methodological approaches useful for examining these challenges along with potential policy implications.

**ORGANIZER** ELIZABETH BURGESS-PINTO**PARTICIPANTS** NAVJOT LAMBA

STACEY WILSON FORSBERG

ANDREW GRIFFITHS

ELIZABETH BURGESS-PINTO

**B1 Children, Youth and Family (DOUBLE WORKSHOP SESSION)**  
Les enfants, les jeunes et leurs familles (**ATELIER DOUBLE**)

Salle à déterminer  
Room TBD

This session will focus on issues and observations of Syrian children and youth and their families, during the first year of settlement and integration particularly in school, peer, and family settings

**ORGANIZER** SOCIAL SCIENCES AND HUMANITIES RESEARCH COUNCIL

**PARTICIPANTS** ITO PENG, University of Toronto  
*Parenting stress in settlement: assessing parenting strains and buffers among Syrian refugee parents during early integration into Canada*

YAN GUO, University of Calgary  
*Exploring initial school integration among Syrian refugee children*

ANNA KIROVA, University of Alberta  
*Cultural brokering with Syrian refugee families with young children: an exploration of challenges and best practices in psychosocial adaptation*

GARINE PAPAZIAN-ZOHRABIAN, Université de Montréal  
*Favoriser l'intégration sociale et scolaire des élèves réfugiés Syriens en développant leur sentiment d'appartenance à l'école, leur bien-être psychologique et celui de leurs familles*

JANICE STEWART, University of Winnipeg  
*Refugee student integration: a focus on settlement, education, and psychosocial support*

RUKHSANA AHMED, University of Ottawa  
*Staying in touch, connecting, integrating: social media use of newly arrived Syrian refugee youth in Canada*

JAMES BAKER, Memorial University, Association of New Canadian  
*White post-secondary youths' observations of racism towards refugees in two Canadian cities*

YAN GUO, SRABANI MAITRA and SHIBAO GUO, University of Calgary  
*Exploring initial school integration among Syrian refugee children*

**B2** La couleur de la peau un indicateur de compétence?

Salle à déterminer

Au Canada, les personnes de migration récente occupent, en général, des emplois pour lesquels ils sont surqualifiés, conséquence d'un régime de déqualification professionnelle (Guo, 2013). Cet atelier vise à présenter le régime de déqualification professionnelle racialisée, expérimenté par des personnes de migration récente, en raison de la couleur de leur peau.

**ORGANISATEURS** CHANTAL ASSELIN, PhD, chargée de cours UQAR, Université d'État d'Haiti, chercheure CIRDEF (UQAM)

GINA THÉSÉE, Professeure, UQAM

**PARTICIPANTS** ANDRÉE LANGEVIN, Coordonnatrice, Centre d'expertise en reconnaissance des acquis et des compétences,

Cégep Marie-Victorin

*Soutenir la reconnaissance du parcours de formation et expérientiel des personnes immigrantes*

YVES CHOCHARD, Professeur, UQAM, Co-directeur et chercheur CIRDEF (UQAM)

*Pratiques et dispositifs d'intégrations dans les entreprises et la société québécoises*

CHANTAL ASSELIN, PhD, chargée de cours UQAR, Université d'État d'Haiti, chercheure CIRDEF (UQAM)

*Formes et couleurs de l'intégration socioprofessionnelle au Québec*

GINA THÉSÉE, Professeure, UQAM

*Le «Triple Glass Effect» (Guo, 2013; 2015) dans les entreprises québécoises et canadiennes*

**MODÉRATRICE** CHANTAL ASSELIN, PhD, chargée de cours UQAR, Université d'État d'Haiti, chercheure CIRDEF (UQAM)

**B3** Intégration socio-économique

Salle à déterminer

Une nouvelle vision de l'intégration où les nouveaux arrivants sont accueillis sur la base de leur profil professionnel, les entreprises sont «engagées à engager». Le Service des ressources humaines de la Ville de Montréal présente sa stratégie pour la diversité en emploi et sa mesure vedette de stage: le Parrainage Professionnel. Un programme novateur présenté par Intégration Jeunesse du Québec: depuis 2012 plus de 2 000 jeunes d'origines diverses ont obtenu un premier emploi enrichissant.

**ORGANISATEUR** VILLE DE MONTRÉAL

**PARTICIPANTS** JOHANNE CÔTÉ-GALARNEAU, directrice du BINAM

STÉPHANE PATRY, conseiller principal, Ville de Montréal, Programme d'aide à l'intégration en emploi (PAEE)

NATHALIE TELLIER, conseillère, Ville de Montréal, PAEE

SYLVIE BAILLARGEON, directrice générale, Intégration jeunesse du Québec

JEUDI 16 MARS - 13H45 À 15H15  
THURSDAY, MARCH 16 - 1:45 PM TO 3:15 PM

**B4** Engineering Diversity in Entrepreneurship: A study of three municipalities

Salle à déterminer  
Room TBD

Entrepreneurship is a powerful tool to drive economic stability through innovation, productivity and job creation. Despite years of government effort, there remain barriers to entrepreneurship that are unique to immigrant populations. This panel brings new data and critical analysis of the experience of skilled immigrant workers in three Ontario municipalities.

**ORGANIZER** DR WENDY CUKIER, Ryerson University

**PARTICIPANTS** DR HOWARD LIN, Ryerson University  
*Transformational Entrepreneurship*

RUBY LATIF, Royal Roads University  
*The Grassroots Entrepreneurial Experience*

DR WENDY CUKIER, Ryerson University  
*Immigrant Entrepreneurs and Canada's Global Competitiveness*

**MODERATOR** DR WENDY CUKIER, Ryerson University

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**B5** Human Rights and Education for Newcomer Youth in Canada

Salle à déterminer  
Room TBD

The integration experiences of newcomer youth differ from adults mainly due to their age at arrival. This session examines the integration process from the lens of newcomer youth. The presenters examine various issues including human rights for immigrant youth and LGBT immigrant youth, their unique settlement service needs, and their experiences in the Canadian education system

**ORGANIZERS** LORI WILKINSON

STACEY WILSON-FORSBERG

**PARTICIPANTS** ANDREW ROBINSON, Wilfrid Laurier University  
*Human Rights and Education for Newcomer Youth in Canada*

MATT FAST, NEEDS Centre, Inc.  
*Settlement Sector and Newcomer Youth Needs*

EDWARD OU JIN LEE and MERYEM BENSLIMANE, Université de Montréal  
*LGBTQ immigrant youth*

FERNANDO NUNES, Mount Saint Vincent University  
*The Education of First- and Second-Generation Immigrant Youth in Canada*

**MODERATOR** HIEU NGO, University of Calgary

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**B6** Inclusion, engagement partagé, participation: comment en rendre compte?

Salle à déterminer

La participation à la vie collective est un droit et une responsabilité des personnes qui y immigrent ainsi que de la société dans son ensemble. Comment conceptualiser, mesurer et analyser l'engagement individuel des personnes ainsi que la disposition sociétale qui le rend possible?

**ORGANISATEUR** MIDI

**PARTICIPANTS** MINISTÈRE DE L'IMMIGRATION, DE LA DIVERSITÉ ET DE L'INCLUSION, VISION DE L'ENGAGEMENT PARTAGÉ DANS LA POLITIQUE QUÉBÉCOISE EN MATIÈRE D'IMMIGRATION, DE PARTICIPATION ET D'INCLUSION  
*Ensemble, nous sommes le Québec*

MINISTÈRE DE L'IMMIGRATION, DE LA DIVERSITÉ ET DE L'INCLUSION  
*Stratégie de mesure de la participation*

MINISTÈRE DE L'IMMIGRATION, DE LA DIVERSITÉ ET DE L'INCLUSION  
*L'engagement multidimensionnel des personnes immigrantes*

VICTORIA ESSES, Université Western Ontario  
*Welcomability Index*

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**B7** Refugees' Settlement: Who's Responsible? Whose Responsibility?

Salle à déterminer  
Room TBD

In this workshop, presenters from the community sector, regional government and academic perspective will share their research and case studies of recent refugee settlement projects. The goal is to examine different settlement practices with a view to revealing both advantages and disadvantages of distinct models. In this way, organizations can rethink their delivery of effective settlement services

**ORGANIZERS** CERIS

HUMAN ENDEAVOUR

**PARTICIPANTS** KAREN SINGH, Regional Municipality of York

*Government's role as a Communicator, Convener and Funder*

MEHRUNNISA ALI, Ryerson University

*Supporting the social integration of Syrian refugees: Lessons learned*

NOOR DIN, Human Endeavour

*People Assisted Settlement Services*

RANIA YOUNES, Canadian Arab Institute

*Understanding and empowering grassroots refugee-support movements*

ANNA DEBARTOLO, York Region District School Board

*Supporting Refugee Students in the Class Room*

**B8** Included for Life: what can community-based research tell us about social participation and exclusion throughout the life course?

Salle à déterminer  
Room TBD

This panel provides a multi-regional perspective on exclusion, precariousness, and social participation at various points in an immigrant's life – from youth to isolated seniors. It will be of interest to policy makers, practitioners, and researchers interested in addressing social and economic marginalization at the systemic level through evidence informed community-based practice.

**ORGANIZERS** MARTHA FANJOY, Researcher, Center for Excellence in Immigrant and Intercultural Advancement, Bow Valley College

CELESTINA AKINKUNMI, Manager, Settlement and Integration Department, Calgary Immigrant Women's Association

**PARTICIPANTS** BRONWYN BRAGG, University of British Columbia

*Precarious transitions: Immigrant youth reflect on transitioning to adulthood*

ESEL PANLAQUI, Thorncliff Neighbourhood Office

*Engaging Migrant Caregivers through Informal Networks and Social Media*

MARTHA FANJOY, Bow Valley College

*Life after work: talking about retirement preparation with immigrant women retirees*

PATRICIA SPADOFORA, Centre for Elder Research, Sheridan College

*Reaching immigrants 65+ at risk of loneliness and social isolation: methodological challenges and opportunities*

**B9** New Data for Understanding Immigrant Outcomes

Salle à déterminer  
Room TBD

Our workshop will focus on several new data sources and their potential to enhance the knowledge base around international student geographical mobility, immigrant skills matching, health outcomes, and refugee retention. Each presentation will focus on the gaps in current data holdings, and how each new data source contributes to filling this gap.

**ORGANIZER** MICHAEL HAAN

**PARTICIPANTS** SONIA NGUYEN, Western University  
*The interprovincial mobility of international students after permanent residency*

JENNIFER HOLLIS, London-Middlesex Immigrant Employment Council  
*Strengthening Immigrant Talent integration for regional workforce innovation*

EDWARD NG, Health Analysis Division, Statistics Canada  
*Recent Data Development for Immigrant Health Statistics Canada: Looking Forward.*

**B10** Comparing access to health care and public policies for uninsured migrants in Toronto and Montréal

Salle à déterminer  
Room TBD

Access to health care for uninsured migrants (those with precarious status, often undocumented) is difficult. While the City of Toronto has committed to improving access for this population, Montreal is in the process of determining its approach. We will examine the strengths and weaknesses of different responses to the need for health care among the uninsured in these two cities.

**ORGANIZERS** MAGALIE BENOIT, IRSPUM

JILL HANLEY, McGill University

**PARTICIPANTS** PÉNÉLOPE BOUDREAU, Médecins du Monde  
*The challenges of meeting the health needs of uninsured migrants in a medical clinic run by an NGO*

DR. MICHAELA HYNIE, Faculty of Health, York University  
*Health implications of being uninsured: lessons from Toronto emergency rooms*

REPRESENTATIVE OF TORONTO PUBLIC HEALTH, ANNA PANCHAM (invited, to be confirmed)  
*The role of municipal government in ensuring access to healthcare for the medically uninsured*

JILL HANLEY, McGill University  
*Documenting the needs and experiences of medically uninsured migrants in Montreal: a community approach*

JEUDI 16 MARS - 13H45 À 15H15  
THURSDAY, MARCH 16 - 1:45 PM TO 3:15 PM

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**B11** Agility, Innovation and Partnerships: Strategies to Integrate and Employ Syrian Refugees

Salle à déterminer  
Room TBD

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Four panelists from academia, government and non-government organizations will discuss their coordinated efforts to integrate and employ Syrian refugees in the Greater Toronto Area. Join a moderated discussion to explore scalable strategies such as innovation in service delivery, cross-sector working groups, and engaging leading employers (i.e., BDC, TD, RBC).

**ORGANIZER** IRENE SIHVONEN, VP Services and Organizational Development, ACCES Employment

**PARTICIPANTS** DR. JOHN SHIELDS, Ryerson University

VERA DODIC, Manager, City of Toronto's Newcomer Office

MARIO CALLA, Executive Director, COSTI Immigrant Services (settlement services)

ELLEN AUSTIN, Business Development Bank of Canada

IRENE SIHVONEN, VP Services and Organizational Development, ACCES Employment

**MODERATOR** SUE SADLER, VP Services and Program Development, ACCES Employment

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**B12** Striving to create a city with room for diversity and inclusion

Salle à déterminer  
Room TBD

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This session will examine the best models for successful integration and inclusion in urban development. By bringing together experts from a variety of backgrounds, barriers and challenges to full integration faced by immigrant and other communities will be examined by applying human right and other lenses. Measuring successful diversity and inclusion will also be examined as a vision for a successful barrier free city is put forward.

**ORGANIZER** ANITA BROMBERG, Canadian Race Relations Foundation

**PARTICIPANTS** CYNTHIA LACASSE, CCMARD

CASSIE PALAMAR, Alberta Human Rights Commission

Diversity, Ville de Montréal

MYER SIEMIATYCKI, Ryerson University

MARIE MCANDREW, Université de Montréal

NIK LUKA, McGill University

ANITA BROMBERG, Canadian Race Relations Foundation

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**B13** Titre à venir

Salle à déterminer  
Room TBD

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How important is cultural sensitivity in attaining success in newcomer adjustment? In what aspects of the integration process is such sensitivity required? A number of immigrant service providers ensure that all staff are equipped with such expertise in discharging their mandate. Other SPO's make efforts to ensure that resource persons with such expertise are there should on a case by case basis the need arise to address specific cultural dimensions of the newcomer experience. Resources directed to the needs of newcomers are often a function of the backgrounds of the persons receiving the service. This workshop will compare the experiences of two respected Canadian immigrant serving agencies in addressing the needs of specific constituencies.

**ORGANIZERS** S.U.C.C.E.S.S. & JEWISH IMMIGRANT AID SERVICES

**PARTICIPANTS** LIA KISEL, JIAS

MONIQUE LAPOINTE, M.S.W. TS, Agence Ometz

QUEENIE CHOO, S.U.C.C.E.S.S.

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**B14** Highly Skilled Temporary Migrants in Montreal: The Making of the "Creative City"

Salle à déterminer  
Room TBD

Canadian immigration foresees the rising importance of highly skilled temporary migrants (HSTM). This panel brings together researchers, private and parapublic organizations to investigate HSTM's contribution to Montreal's ICT and Creative Industries, and to evaluate prospects challenges for their long term incorporation into the city's socio-economic landscape.

**ORGANIZER** GABRIELLE DÉSILETS, Anthropologie, INRS-UCS

**PARTICIPANTS** HÉLÈNE PELLERIN, École d'études politiques, Université d'Ottawa  
*Governing the International Mobility of Foreign Professionals: Ambitions, Resources and Results in Canada*

RICHARD SHEARMUR, School of Urban Planning, McGill University  
*Does the Creative City Need Creatives?*

ISABELLE PROVENCHER, Directrice de la Mobilité Internationale, Ubisoft, Montréal  
Attracting and retaining skilled professional migrants in creative industries: The employer's point of view  
Labour Shortage? The Importance of Strategic Foreign Workers in Montreal

GABRIELLE DÉSILETS, Anthropologie, INRS-UCS  
*Trajectories of highly skilled temporary migrants in Montreal's Mile End: Motivations, Challenges and Everyday experience*

**MODERATOR** CHEDLY BELKHODJA, Principal and Professor, School of Community and Public Affairs

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JEUDI 16 MARS - 13H45 À 15H15  
THURSDAY, MARCH 16 - 1:45 PM TO 3:15 PM

**B15** Titre à venir

Salle à déterminer

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À déterminer

**ORGANISATEUR** À déterminer

**PARTICIPANTS** À déterminer

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**B16** Titre à venir

Salle à déterminer

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À déterminer

**ORGANISATEUR** À déterminer

**PARTICIPANTS** À déterminer

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**C1** Du recrutement à la rétention: comment l'Île-du-Prince-Édouard tire son épingle du jeu en matière d'immigration francophone

Salle à déterminer

Depuis 5 ans, l'Île-du-Prince-Édouard connaît des progrès marqués en matière d'immigration francophone. Cet atelier présentera les pratiques prometteuses qui ont permis à cette petite province de devenir une terre d'accueil de choix pour les immigrants francophones, notamment en promotion, recrutement, formation, reconnaissance des acquis et intégration au marché du travail.

**ORGANISATRICE** JACINTHE LEMIRE, directrice, La Coopérative d'intégration francophone de l'Î.-P.-É.

**PARTICIPANTS** BONNIE GALLANT, directrice générale RDÉE Î.-P.-É., Le projet LIENS

DONALD DESROCHES, PDG Collège Acadie Î.-P.-É.

*Le recrutement d'étudiants mexicains*

CATHERINE RIOUX, agente d'établissement, Ministère de la Main-d'oeuvre et des études supérieures  
*L'appui du gouvernement provincial à l'immigration francophone*

JACINTHE LEMIRE, directrice, La Coopérative d'intégration francophone de l'Î.-P.-É.  
*Stratégies de promotion et de recrutement d'immigrants francophones à l'Î.-P.-É.*

**MODÉRATEUR** CARLO LAVOIE, Université de l'Île-du-Prince-Édouard, co-chercheur VVP

**C2** Participation citoyenne

Salle à déterminer

31% de la population montréalaise est issue de l'immigration. La valorisation de la participation citoyenne et démocratique des personnes immigrantes est un des meilleurs leviers pour souligner l'apport de cette diversité et faciliter leur intégration socio-économique. Toutefois, il faut noter une relative faiblesse de participation politique aux différentes élections et un déficit d'engagement communautaire chez les immigrants surtout récents. Plusieurs initiatives à Montréal ont été mises en place dans le but de favoriser une plus grande implication des immigrants à la vie communautaire et politique

**ORGANISATEUR** VILLE DE MONTRÉAL

**PARTICIPANTS** AMADOU LAMINE CISSÉ, conseiller en développement communautaire, Ville de Montréal

GUY BÉDARD, chef de division, arrondissement de Montréal-Nord

MARIE-ALINE VALDUIS, présidente et FRANÇOIS FOURNIER, vice-président, Conseil interculturel de Montréal (CIM)

MAYSOUN FAOURI, directrice générale, Concertation Femmes

JEUDI 16 MARS - 15H45 À 17H15  
THURSDAY, MARCH 16 - 3:45 PM TO 5:15 PM

**C3 Challenging Islamophobia and its Impact on Muslim Communities in Canada**

Salle à déterminer  
Room TBD

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Public concerns about the cultural integration of immigrants and violent radicalization of Muslim youth have contributed to increased incidents of Islamophobia across Canada in the past year. This workshop offers a critical analysis of the factors giving rise to Islamophobia, its impact on Muslim communities and their responses to it.

**ORGANIZER** UZMA JAMIL, McGill

**PARTICIPANTS** KRISTA RILEY, Muslimah Media Watch  
*Muslims and Media: Intersectional Challenges to Dominant Narratives*

SALEHA KHAN, Diversity and Inclusion Specialist, Human Resources, City of London (ON)  
*Community responses to bigotry and Islamophobia*

LEILA BEDEIR, Women and Gender Studies program, Vanier College  
*Islamophobia and Muslim Women*

UZMA JAMIL, McGill  
*Islamophobia and the Securitization of Muslims*

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**C4 Cross-sectoral Partnerships: Charting a Way Forward**

Salle à déterminer  
Room TBD

This session will highlight examples of cross-sectoral partnerships and how they address challenges with serving newcomers. Each example will include the successes and challenges of these partnerships. The session will conclude with a broader discussion on the value of cross-sectoral partnerships, and best practices for partnering with non-traditional organizations.

**ORGANIZER** KATHRYN DOIRON, IRCC

**PARTICIPANTS** IRCC, SPOs, Private Sector (TBC)

**MODERATOR** KATHRYN DOIRON, IRCC

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**C5** Faith & Settlement Partnerships: Setting Immigrants and Canada Up for Success

Salle à déterminer  
Room TBD

This presentation features the process and preliminary results of a SSHRC-funded project that collaboratively studies partnerships among faith-based and government-funded settlement organizations. Facilitated by the Centre for Community Based Research, the project's goal is to determine how these types of partnerships can better lead to positive settlement outcomes for newcomers.

**ORGANIZERS** DR. JOANNA OCHOCKA, Co-Director, Centre for Community Based Research

DR. VICTORIA ESSES, Professor, Western University

DR. MARK CHAPMAN, Associate Professor, Tyndale University College & Seminary

**PARTICIPANTS** TARA BEDARD, Manager, Waterloo Region Immigration Partnership  
*Faith & Settlement Partnerships in Waterloo Region*

AAMNA ASHRAF, Director, Peel Newcomer Strategy Group  
*Faith & Settlement Partnerships in Peel*

VERA DODIC, Manager, Toronto Newcomer Office  
*Faith & Settlement Partnerships in Toronto*

SARAH BEST, Research Assistant, Wilfrid Laurier University  
*A Case Study of Faith and Settlement Partnerships*

**C6** A Comparative Evaluation of Local Immigration Partnerships (LIPs) and their Role in Syrian Refugee Resettlement Process in 3 Ontario Reception Centres

Salle à déterminer  
Room TBD

Our Social Sciences and Humanities Research Council funded research comparatively examines Syrian refugee resettlement as it pertains to innovative local resettlement policy in the form of Local Immigration Partnerships. Research on three case studies in second-tier cities sheds light on lessons learned from innovative local policy under trying international circumstances.

**ORGANIZERS** MARGARET WALTON-ROBERTS

LUISA VERONIS

SARAH WAYLAND

**PARTICIPANTS** BLAIR CULLEN, Wilfrid Laurier University  
*Syrian Refugee Resettlement and Second Tier-Cities: A Case Study Of Local Immigration Partnerships from Waterloo, Ontario*

MICHAEL TSOUHLARIS, University of Ottawa  
*The Ottawa Local Immigration Partnership (OLIP) as a 'catalyst' in community mobilizing for Syrian refugee resettlement in Ottawa*

HUYEN DAM, McMaster University  
*Hamilton Welcomes Newcomers: Hamilton's response to the Syrian Refugee Crisis*

**MODERATOR** TARA BEDARD, Manager Waterloo Immigrant Partnership

JEUDI 16 MARS - 15H45 À 17H15  
THURSDAY, MARCH 16 - 3:45 PM TO 5:15 PM

**C7 Research with Refugee and Immigrant Children, Youth and Families: Lessons from the Field**

Salle à déterminer  
Room TBD

In this workshop we will discuss promising practices for research with refugee and immigrant young people and their families. Diverse methodologies will be discussed including large-scale longitudinal research, community-based participatory research, visual methods, and techniques for effective interviewing.

**ORGANIZER** MICHAEL UNGAR, Dalhousie University

**PARTICIPANTS** DR. YOGENDRA SHAKYA, Access Alliance  
*Conducting research with refugee youth: Participatory methods*

DR. LORI WILKINSON, University of Manitoba  
*The challenge of engaging refugee youth and their families in research that is perceived as intrusive*

SCOTT MCLEISH, Statistics Canada  
*Analyzing immigrant child and family longitudinal data*

MICHAEL UNGAR, Dalhousie University

**C8 Municipaliser l'accueil et l'intégration au Québec**

Salle à déterminer

Ce panel traite de l'émergence des municipalités comme acteurs centraux dans l'accueil et l'intégration des immigrants au Québec. Les bénéfices potentiels et les défis de cette municipalisation sont explorés par un dialogue entre des acteurs municipaux, des organismes communautaires et des chercheurs.

**ORGANISATEURS** MIREILLE PAQUET, Concordia University

STEPHAN REICHOLD, Table de concertation des organismes au service des personnes réfugiées et immigrantes (TCRI)

**PARTICIPANTS** AUDRE-CLAUDE FOUROT, Simon Fraser University  
*Genèse et mécanismes de la municipalisation de l'immigration à Montréal*

MOHAMED SOULAMI, Actions interculturelles  
*Sherbrooke, l'accueil et l'intégration*

MAURICE CHALOM, Arrondissement LaSalle, Ville de Montréal  
*L'expérience Montréal*

À DÉTERMINER  
*Municipaliser l'intégration à la ville de Québec*

**C9** Workplace safety and well-being of new immigrant workers in Canada

Salle à déterminer  
Room TBD

The vulnerability of new immigrant workers to workplace injury/illness is an area of concern for researchers, service providers, employers and policy makers. This workshop will enhance our understanding of the kinds of supports needed to reduce the impact of injury/illness on these workers thereby improving their well-being and productivity.

**ORGANIZER** JANKI SHANKAR, PhD RSW, Associate Professor, Faculty of Social Work, University of Calgary

**PARTICIPANTS** SHIRLEY CHAU, PhD RSW, (FIFSW, UT), Associate Professor, Faculty of Health & Social Development School of Social Work, University of British Columbia

*The role of workplace orientations in immigrant settlement and citizenship*

HONGMEI TONG, PhD MSW, RSW, Assistant Professor, School of Social Work, Faculty of Health and Community Studies, MacEwan University

*Work Stress and Complete Mental Health among Non-immigrant and Immigrant Employees: Results from a National Population Survey*

LORI SHORTREED, Program Coordinator, Improving Workplace Health & Safety for Temporary Foreign Workers & Other New Alberta Workers

*Alberta Workers' Health Centre New Alberta Workers*

JANKI SHANKAR, PhD RSW, Associate Professor, Faculty of Social Work, University of Calgary

*Immigrant worker, service provider and employer perspectives on the occupational safety and work conditions of immigrant workers and their return-to-work experiences*

**C10** Enhancing the potential to analyze immigration: adding the admission category to census data

Salle à déterminer  
Room TBD

The potential of census data for immigrant integration research will be enhanced with the addition of the immigration admission category to the 2016 cycle. In this session, we will briefly present the project phases, the variables that will be available and propose some new potential avenues of research.

**ORGANIZER** LAETITIA MARTIN, Social and Aboriginal Statistics Division

**PARTICIPANTS** LORNA JANTZEN, Research and Evaluation, Immigration, Refugee and Citizenship Canada

*Treading on new terrain: The 2016 Census presents an opportunity to reconsider immigrant integration research in Canada*

DANIEL HIEBERT, Department of Geography, University of British Columbia

*Investigating immigrant outcomes through linked immigration admission and National Household Survey data*

LAETITIA MARTIN, Social and Aboriginal Statistics Division

*Statistics Canada: From the source to dissemination: processing, accessibility and possible uses of the Census admission category*

JEUDI 16 MARS - 15H45 À 17H15  
THURSDAY, MARCH 16 - 3:45 PM TO 5:15 PM

**C11** Social media use and refugee resettlement: From staying in touch to connecting and integrating

Salle à déterminer  
Room TBD

This mixed methods project aims to investigate social media use behaviour of newly arrived Syrian refugees youth and the potential to facilitate their wellbeing, inclusion, and integration in Canadian society. We will examine how social media can help in the resettlement process through building new networks while maintaining old connections.

**ORGANIZER** DR. RUKHSANA AHMED, University of Ottawa

**PARTICIPANTS** DR. KEVIN POTTIE, University of Ottawa  
*ITCs and social media use in forced migration: A scoping review*

DR. LUISA VERONIS, University of Ottawa  
*Refugee resettlement and social media use: Maintaining connections across space and building new networks in place*

DR. RUKHSANA AHMED, University of Ottawa  
*Social media and refugee resettlement: The experiences of Syrian refugee youth in Ottawa, Canada*

**C12** Titre à venir

Salle à déterminer  
Room TBD

What are the principal factors that drive young people to remain in or leave the province upon the completion of a university education in Quebec? What are the socioeconomic and linguistic factors that attract students to the province and contribute to their retention? With a particular focus on youth identifying with Quebec's English-language universities, this workshop will examine the initial motivations for studying and living in Quebec, what kind of support students secure from the university community across their period of study, and the conditions that might motivate them to remain in the province upon the completion of their studies.

**ORGANIZER** QUEBEC COMMUNITY GROUPS NETWORK

**PARTICIPANTS** PAUL HOLLEY, Association for Canadian Studies  
KAREEM EL-ASSAL, Research Associate, Education & Immigration, The Conference Board of Canada  
LEAH NORD, Canadian Bureau of International Education, Director of Board, Member and Stakeholder Relations  
KERRY MURPHY-MANGANELLO, IRCC

**C13** The National Refugee Resettlement Plan on a Local Scale: Mobilizing Communities for Successful Settlement and Integration

Salle à déterminer  
Room TBD

This workshop will focus on Canada's national plan for resettling 35,000 Syrian refugees, and the important role host communities have played, and will continue to play, in making this plan a success on a local as well as a national level. The workshop will showcase the local implementation of the national plan in various centers: Calgary (Alberta), Ottawa (Ontario), Morden, Winkler and Atona (Manitoba).

**ORGANIZER** FARIBORZ BIRJANDIAN, CEO, Calgary Catholic Immigration Society

**PARTICIPANTS** CARL NICHOLSON, Catholic Centre for Immigrants

LAURIE SAWATZKY, Regional Connections

CHRIS THOMAS, Classic Business Consulting Group

À DÉTERMINER, IRCC

FARIBORZ BIRJANDIAN, CEO, Calgary Catholic Immigration Society

**MODERATOR** FARIBORZ BIRJANDIAN, CEO, Calgary Catholic Immigration Society

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**C14** Titre à venir

Salle à déterminer

À déterminer

**ORGANISATEUR** À déterminer

**PARTICIPANTS** À déterminer

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JEUDI 16 MARS - 15H45 À 17H15  
THURSDAY, MARCH 16 - 3:45 PM TO 5:15 PM

**C15** Titre à venir

Salle à déterminer

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À déterminer

**ORGANISATEUR** À déterminer

**PARTICIPANTS** À déterminer

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**D1** Community Perspective- Absorptive Capacity- Welcoming Communities (**DOUBLE WORKSHOP SESSION**) /

Salle à déterminer  
Room TBD

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The presenters set out a wide array of challenges and approaches to the integration of Syrian refugees from the "community " perspective.

**ORGANIZER** SOCIAL SCIENCES AND HUMANITIES RESEARCH COUNCIL

**PARTICIPANTS** RICHARD JANZEN, Centre for Community based Research

*The impact of the Syrian refugee crisis on local systems of support: disruption leading to innovation*

AUDREY MACKLIN, University of Toronto

*The sponsor's perspective: motivations, expectations and experiences of private sponsors of Syrian refugees*

AGNIESZKA KOSNY, University of Toronto

*Needs and opportunities for employment preparation of Syrian refugees*

SANDRA BUCERIUS, University of Alberta

*Building bridges: exploring police and community partnerships among Syrian refugees*

DAMARIS ROSE, INRS

*Finding housing for the welcome Syrians refugee newcomers: a cross-Canada analysis of initiatives, challenges and lessons learned*

MARGARET WALTON-ROBERTS, Wilfrid Laurier University

*A comparative evaluation of Local Immigrant Partnerships (LIPs) and their role in the Syrian refugee resettlement process in three Ontario reception centres*

STEVEN FARBER, University of Toronto

*Transportation barriers and access to destinations*

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**D2** Les droits des réfugiés et des demandeurs d'asile

Salle à déterminer

L'atelier abordera l'état des droits des réfugiés humanitaires et des demandeurs d'asile au Canada, notamment depuis les mesures adoptées en 2012 par un gouvernement conservateur et non abolies par le présent gouvernement libéral.

**ORGANISATRICE** DENISE HELLY, INRC

**PARTICIPANTS** IDIL ATAK, Ryerson University

*La criminalisation des demandeurs d'asile au Canada*

COLIN GREY, UQAM

*La protection des réfugiés selon l'article 1F de la Convention*

DELPHINE NAKACHE, Université d'Ottawa

*La détention des demandeurs d'asile au Canada*

DENISE OTIS, Ht Commissariat aux réfugiés, ONU

*Le mandat du HCR, la réinstallation et autres formes d'admission humanitaire au Canada*

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VENDREDI 17 MARS - 13H30 À 15H00  
FRIDAY, MARCH 17 - 1:30 PM TO 3:00 PM

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**D3 Cohésion sociale**

Salle à déterminer

Montréal est une métropole guidée par des principes et des valeurs d'ouverture, de respect, de solidarité et de transparence, valeurs sur lesquelles repose la vie démocratique. Par ses actions et partenariats, elle favorise la construction d'un tissu social et communautaire solide, la cohabitation harmonieuse de toutes ses citoyennes et de tous ses citoyens et le développement d'un sentiment d'appartenance qui renforce la cohésion sociale.

**ORGANISATEUR** VILLE DE MONTRÉAL

**PARTICIPANTS** PATRICE ALLARD, chef de division, Ville de Montréal

CAROLINE COURNOYER, commandant SPVM, relations avec la communauté

HERMAN DEPARICE-OKOMBA, directeur du Centre de prévention de la radicalisation menant à la violence

JOCELYNE LEBRUN, conseillère en développement communautaire, Ville de Montréal

ESTEBAN BENAVIDES, conseiller aux affaires internationales, Ville de Montréal

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**D4 Representing Canada? Visible minorities' representation in senior leadership positions across major Canadian cities**

Salle à déterminer  
Room TBD

Canada prides itself on its multicultural framework and inclusionary policies. But how does this translate to representation in senior leadership positions? This panel brings together new data and critical analysis from Montreal, Toronto, and Hamilton/Halton to paint the landscape of visible minorities' leadership representation across four major Canadian cities.

**ORGANIZER** DR. WENDY CUKIER, Diversity Institute, Ryerson University

**PARTICIPANTS** DR. KAREN BIRD, McMaster University  
*Visible Minority Representation in Hamilton and Halton Leadership*

MOHAMED ELMI, Diversity Institute at Ryerson University  
*Visible Minority Representation in Montreal Leadership*

SAMANTHA JACKSON, Diversity Institute at Ryerson University  
*The Critical Ecological Model for Understanding Factors Affecting Representation*

DR. WENDY CUKIER, Diversity Institute at Ryerson University  
*Visible Minority Representation in Toronto Leadership and the Business Case for Diversity*

**MODERATOR** DR. WENDY CUKIER, Diversity Institute, Ryerson University

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**D5** Religion, Scandal, and Immigrant Integration

Salle à déterminer  
Room TBD

Religion often enters the public sphere in the form of controversies. What might recent scandals in Quebec, Ontario, and British Columbia tell us about obstacles to the integration of newcomers? How might our societies address such issues differently in the future?

**ORGANIZER** PAUL BRAMADAT, CSRS, University of Victoria

**PARTICIPANTS** ANNICK GERMAIN, INRS and FRÉDÉRIC DEJEAN, IRIPI  
*The Challenge of Scale in Places of Worship and City Planning in Quebec*

SARAH WILKINS-LAFLAMME, Sociology and Legal Studies, University of Waterloo  
*Religion and Demographics in Canada: Setting the stage*

AMÉLIE BARRAS, Social Science Department Law and Society program, York University  
*Religion and Minorities in the York University Reasonable Accommodation Controversy*

GÉRALDINE MOSSIÈRE, Faculté de théologie et de sciences des religions, University of Montreal  
*Religion, Politics, and Xenophobia: Controversy in Quebec*

PAUL BRAMADAT, CSRS, University of Victoria  
*Religion and Diversity in the "Om the Bridge" Controversy in Vancouver*

**MODERATOR** PAUL BRAMADAT, CSRS, University of Victoria

**D6** Disrupting the Hiring Bias: The Role of the Private, Public and Nonprofit Sector

Salle à déterminer  
Room TBD

Employment is a key marker of integration success. With forecasted labour market shortages across all Canadian sectors and industries, an increasingly connected global economy, and an immigration system that welcomes the best and brightest from across the world, why are immigrants and newcomers still not getting jobs in Canada? In this workshop we explore the "why", and offer suggestions for how the private and public sector can, and should, work together towards shared economic and social goals.

**ORGANIZER** FATMA HASSAN, Project Coordinator, Hire Immigrants, Global Diversity Exchange, Ted Rogers School of Management, Ryerson University

**PARTICIPANTS** JEFFREY G. REITZ, Director, Ethnic, Immigration and Pluralism Studies, Professor, Department of Sociology, University of Toronto

RUPA BANERJEE, Associate Professor, Human Resource Management and Organizational Behaviour, Ryerson University

DEVON FRANKLIN, Program Manager & Fatma Hassan Program Coordinator, Hire Immigrants program, Global Diversity Exchange, Ryerson University

VENDREDI 17 MARS - 13H30 À 15H00  
FRIDAY, MARCH 17 - 1:30 PM TO 3:00 PM

**D7 Keeping the heart in settlement services – What is gained and what is lost in online service delivery?**

Salle à déterminer  
Room TBD

One of the strengths of the settlement sector has been the personal connections and individualized support it provides newcomers. This workshop explores how these dynamics shift when services are delivered online. It looks at the advantages and disadvantages of online platforms in meeting newcomers' needs, reaching vulnerable clients and maintaining trustful relationships.

**ORGANIZER** JULIA MAIS, Ontario Council of Agencies Serving Immigrants (OCASI)

**PARTICIPANTS** KATHY BURNETT, Immigrant Services of Nova Scotia, ISANS  
*Settlement Online*

SHAHEERA RAHIN and PAIGE PURCELL, International Organization for Migration  
*COA Refugee Youth Program*

PAUL WOJDA, Thunder Bay Multicultural Association  
*Newcomers in Northern Ontario: Settlement Strategies for Rural and Remote Regions*

TANIA AMARAL  
*The Importance of Pre-arrival Services for Newcomers*

JULIA MAIS, Ontario Council of Agencies Serving Immigrants (OCASI)  
*Keeping Information Services Client Centered*

**D8 The Role of Municipalities in Settlement and Integration**

Salle à déterminer  
Room TBD

This workshop will look at how federal, provincial/territorial and municipal governments work together to support immigrant integration at the local level; what the role of municipalities in settlement and integration is; and identify key supports that municipalities offer to facilitate newcomer settlement.

**ORGANIZER** KATRINA GEUKJIAN, IRCC

**PARTICIPANTS** À déterminer

**D9** Training Tomorrow's Leaders: Education in Immigration and Settlement

Salle à déterminer  
Room TBD

Institutions of higher education train tomorrow's leaders in the immigration and settlement sector. In this session educators, policy makers, and practitioners debate what role higher education should play to produce tomorrow's innovators and leaders in this field.

**ORGANIZER** HARALD BAUDER, MA Program in Immigration and Settlement Studies, Ryerson University

**PARTICIPANTS** YOGENDRA SHAKYA, Access Alliance  
*Immigrant Insight Scholars Initiative: Building a Mentorship Program for Internationally Educated Researchers*

HOWARD DUNCAN, Carleton University  
*Getting Research Back into Policy Making in the Post-truth Era*

ALEXANDER BEZZINA, Ministry of Citizenship and Immigration for the Province of Ontario  
*The Impact of Higher Education in the Immigration and Settlement Sector*

HOLLY FLOWERS CODE, Immigration, Refugees and Citizenship Canada  
*Needs for Talent, Knowledge and Competencies for Federal Policy Making*

HARALD BAUDER, MA Program in Immigration and Settlement Studies, Ryerson University  
*Immigration and Settlement Studies at the University: Creating Opportunities for Graduates*

**MODERATOR** HARALD BAUDER, MA Program in Immigration and Settlement Studies, Ryerson University

**D10** Mutual Recognition of Professional Qualifications and the Comprehensive European Trade Agreement

Salle à déterminer  
Room TBD

This panel will explain the labour mobility provisions of CETA and share perspectives on what this could mean for the Canadian economy, and for the mobility of professionals. Will CETA be the magic bullet and result in immediate recognition for Canadian and European professionals seeking employment? Will specific occupations be fast-tracked? What are the next steps for key stakeholders?

**ORGANIZER** CORINNE PRINCE, Director General of Integration and the Foreign Credentials Referral Office at Immigration, Refugees and Citizenship Canada

**PARTICIPANTS** PHILIPPE MASSÉ, Director General of Labour Market Integration, Employment and Social Development Canada  
SUZANNE GORDON, Senior Manager, Labour Market Integration Unit, Ministry of Citizenship and Immigration, Ontario  
TIM OWEN, Deputy Executive Director of World Education Services, Toronto  
JAN ROBINSON, Registrar & CEO, College of Veterinarians of Ontario, Guelph  
ANDRE GARIEPY, Quebec Fairness Commissioner  
CORINNE PRINCE, Director General of Integration and the Foreign Credentials Referral Office at Immigration, Refugees and Citizenship Canada

VENDREDI 17 MARS - 13H30 À 15H00  
FRIDAY, MARCH 17 - 1:30 PM TO 3:00 PM

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**D11** Enjeux de la participation économique des personnes immigrantes: défis, pistes de solutions et mobilisation sociétale      Salle à déterminer

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Le Québec reconnaît un rôle important à l'immigration pour accroître sa prospérité, faisant de la participation économique des personnes immigrantes une priorité gouvernementale et sociétale. Quels sont les principaux enjeux d'une intégration économique réussie et quels sont les principaux leviers dont dispose le Québec pour permettre un épanouissement professionnel des personnes immigrantes à la hauteur de leurs compétences?

**ORGANISATEUR** MIDI

**PARTICIPANTS** BRAHIM BOUDARBAT, HEC

*Enjeux de l'intégration économique au Québec*

YULIA PRESNUKHINA, MIDI et ALINE LECHAUME, MTESS

*Cheminements d'intégration au marché du travail des personnes immigrantes nouvellement arrivées au Québec*

MIDI

*Rapport interministériel sur la reconnaissance des compétences*

TCRI

*Problématiques observées sur le terrain*

MARTIN PAPILLON, UdeM

*Grandeur et misère des politiques pluralistes*

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**D12** Measuring Diversity

Salle à déterminer  
Room TBD

This workshop will explore different aspects of measuring diversity while at the same time reflecting on strengths and weakness of each. Panelists will also discuss best practices at the national and international level on measuring the impact of diversity in society and how these measures can be communicated into results for Canadians.

**ORGANIZER** FRED DUFRESNE, PCH

**PARTICIPANTS** JEAN-PIERRE CORBEIL, Statistics Canada

MARY-JANE NORRIS, Academic Researcher on Indigenous languages

BESSMA MOMANI, University of Waterloo, Pluralism Project Trudeau Foundation

JACK JEDWAB, Association for Canadian Studies

HEATHER STEELE, Institute for Canadian Citizenship Insights

**MODERATOR** ANNE WHITE, Privy Council Office

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**D13** The Canadian Index for Measuring Integration (CIMI): Concepts and Findings on Immigrant Integration

Salle à déterminer  
Room TBD

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This workshop will showcase the Canadian Index for Measuring Integration (CIMI). In addition to discussing the concepts driving this index, panelists will share findings as to where the 10 provinces and numerous cities across them stand as regards the economic, social, civic/democratic participation, and health dimensions of immigrant integration.

**ORGANIZER** CIIM

**PARTICIPANTS** JACK JEDWAB, Canadian Institute on Identities and Migration / Association for Canadian Studies

NAZIH NASRALLAH, Canadian Institute on Identities and Migration / Association for Canadian Studies

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**D14** CCIS' Enhancing Refugee Youth Employment Outcomes Program: Supporting the Employment  
and Integration of High Needs Refugee Youth

Salle à déterminer  
Room TBD

CCIS' Enhancing Refugee Youth Economic Outcomes (ERYEO) program addresses the complex needs of high-needs refugee youth by providing skills enhancement and hands-on work experience. This presentation outlines how customized training, supportive learning environments, and employer engagement come together to help refugee youth integrate into the labour market and Canadian society

**ORGANIZER** GORDANA RADAN, Calgary Catholic Immigration Society

**PARTICIPANTS** GRAHAM DOBSON, Cinnaroll Bakeries

GORDANA RADAN, Calgary Catholic Immigration Society

**MODERATOR** FARIBORZ BIRJANDIAN, CEO, Calgary Catholic Immigration Society

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VENDREDI 17 MARS - 13H30 À 15H00  
FRIDAY, MARCH 17 - 1:30 PM TO 3:00 PM

**D15** Titre à venir

Salle à déterminer

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À déterminer

**ORGANISATEUR** À déterminer

**PARTICIPANTS** À déterminer

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**E1** Vivre-ensemble

Salle à déterminer

L'immigration à Montréal est très diversifiée, aujourd'hui s'y côtoient des personnes en provenance d'environ 120 pays et parlant au total près de 200 langues. La diversité est ainsi devenue, au fil du temps, une caractéristique intrinsèque de Montréal. Cette diversité est également un des plus grands atouts de la Ville qui, parce qu'elle constitue le palier de gouvernement le plus proche des citoyens, doit relever le défi de faciliter l'intégration des personnes immigrantes, tout en s'assurant des milieux de vie propices au vivre ensemble.

**ORGANISATEUR** VILLE DE MONTRÉAL

**PARTICIPANTS** CLAUDIE MOMPOINT, conseillère en affaires interculturelles

NADIA BASTIEN, chef de division, Ville de Montréal

MAURICE CHALOM, cadre conseil, arrondissement de LaSalle

IAN HAMILTON, directeur Equitas, Centre international d'éducation aux droits humains

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**E2** La gouvernance en immigration au sein des communautés francophones en situation minoritaire (CFSM)

Salle à déterminer

L'immigration dans les communautés francophones en situation minoritaire (CFSM) est un enjeu de toute première importance tant pour le gouvernement fédéral que pour ces communautés elles-mêmes. Cet atelier exposera les principales lignes de force qui caractérisent la gouvernance en immigration dans les CFSM.

**ORGANISATRICE** YASMINA BOUBEZARI-KOTEVSKI, Fédération des communautés francophones et acadiennes du Canada (FCFA)

**PARTICIPANTS** MICHEL LABEL, Immigration, Réfugiés et Citoyenneté Canada

CHRISTOPHE TRAISNEL, Professeur, Université de Moncton

ALAIN DOBI, Réseau de soutien à l'immigration francophone pour le Centre Sud-Ouest de l'Ontario

YASMINA BOUBEZARI-KOTEVSKI, Fédération des communautés francophones et acadiennes du Canada (FCFA)

**MODÉRATEUR** MICHAËL PAULIN, Fédération des communautés francophones et acadiennes du Canada (FCFA)

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VENDREDI 17 MARS - 15H30 À 17H00  
FRIDAY, MARCH 17 - 3:30 PM TO 5:00 PM

**E3** Citizenship: Factors Underlying a Declining Naturalization Rate

Salle à déterminer  
Room TBD

Citizenship policy shifted under the Conservative government towards a more restrictive approach, leading to a decline in the number of new citizens and applications, partially being reversed by the Liberal government. This session analyses the latest data, the related likely implications and possible policy and program responses.

**ORGANIZER** ANDREW GRIFFITH, Author and former DG, Citizenship and Multiculturalism, CIC

**PARTICIPANTS** ELKE WINTER, Université d'Ottawa, Research Director, Migration, Pluralism & Citizenship, CIRCEM, École d'études sociologiques et anthropologiques  
*Tracing the Contours of Citizenship in a Multicultural Country*

JESSICA MEROLLI, Queen's University, Skelton-Clark Post-doctoral Fellow, Department of Political Science  
*Living in Limbo: The everyday experiences of naturalization*

ANDREW GRIFFITH, Author of *Multiculturalism in Canada: Evidence and Anecdote, Policy Arrogance or Innocent Bias: Resetting Citizenship and Multiculturalism*, and former DG, Citizenship and Multiculturalism, CIC  
*Looking at IRCC Operational Data: What it Says About Naturalization*

**E4** Human rights issues in current migration trends within and from Latin America

Salle à déterminer  
Room TBD

This panel deals with human rights issues in the context of current migration trends within and from Latin America. The dramatic upsurge in transit and temporary migration contributes to the potential for abuse of vulnerable groups and, given their inherently fragile legal and political status, as well as their social "invisibility", may lead to government neglect and unaccountability.

**ORGANIZERS** VICTOR ARMONY, UQAM

JORGE PANTALEON, Université de Montréal

**PARTICIPANTS** CLAUDIA MASFERRER, CEDUA, El Colegio de México  
*Demographic dynamics and migration policies in Mexico: From a country of emigration to a country of transit, destination, and return migration*

PATRICIA MARTIN, Université de Montréal  
*Canada lifts the visa: The shifting geopolitics of Canadian asylum policy and its impact on Mexican asylum-seekers*

LETICIA CALDERON, Instituto Mora, Mexico  
*The response of Mexico's organized civil society to vulnerable migration*

TANYA BASOK, University of Windsor  
*Access to justice? Mexican Seasonal Workers and the Canadian Charter of Rights and Freedoms*

BERNARD DUHAIME, Vice-Chair, UN  
*Working Group on Enforced or Involuntary Disappearances*

**MODERATOR** VICTOR ARMONY, UQAM

**E5** Race matters: Interrogating Race and Racism in the Immigration and Refugee Discourse

Salle à déterminer  
Room TBD

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The recent global refugee crisis has triggered a tremendous act of generosity and voluntarism among Canadians, but it has also unleashed racist and xenophobic responses to refugees and immigrants. This workshop explores issues of xenophobia, Islamophobia, and anti-Black racism in immigration policy and practice.

**ORGANIZER** DEBBIE DOUGLAS, OCASI

**PARTICIPANTS** NOTISHA MASSAQUOI, Executive Director, Women's Health in Women's Hands Community Health Centre  
JIHANE EL-ATIFI, Campaign Coordinator, Canadian Council for Refugees  
IHSAAN GARDEE, Executive Director, National Council of Canadian Muslims  
SIDRAH MAYSOON, Coordinator, OCASI

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**E6** The Power of Partnerships in Retaining Immigrants

Salle à déterminer  
Room TBD

Immigrant settlement agencies and economic development organizations have many shared goals. Both groups work to facilitate the economic integration of immigrants in their cities. This workshop will demonstrate how partnerships between these groups have contributed to the attraction and retention of immigrants in Halifax, Calgary and Edmonton.

**ORGANIZERS** NABIHA ATALLAH, Immigrant Services Association of Nova Scotia (ISANS)  
BRUCE RANDALL, Calgary Region Immigrant Employment Council (CRIEC)  
DOUG PIQUETTE, Edmonton Region Immigrant Employment Council (ERIEC)

**PARTICIPANTS** NABIHA ATALLAH, Immigrant Services Association of Nova Scotia (ISANS)  
*Halifax Experience*  
BRUCE RANDALL, Calgary Region Immigrant Employment Council (CRIEC)  
*Calgary Experience*  
DOUG PIQUETTE, Edmonton Region Immigrant Employment Council (ERIEC)  
*Edmonton Experience*

**MODERATOR** ROBYN WEBB, Director of National Connector Program

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VENDREDI 17 MARS - 15H30 À 17H00  
FRIDAY, MARCH 17 - 3:30 PM TO 5:00 PM

**E7** What works? The role of evaluation research in determining best settlement practices

Salle à déterminer  
Room TBD

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Workshop presentations on the value and use of program evaluation in determining the relative impacts of programs and their components in serving the range of settlement needs from housing and education through finances to employment. An overview of evaluation methodologies as they apply to settlement services will be followed by case studies from settlement agencies.

**ORGANIZER** MARIANNE CORRIVEAU, Consultant at Goss Gilroy Inc.

**PARTICIPANTS** DON HALL, Partner at Goss Gilroy Inc.  
*The role of evaluation in identifying best practices*

HENRY AKANKO, Director, Hire Immigrants Ottawa  
*The Hire Immigrants Ottawa Experience*

RAHILA MUSHTAQ, COSTI Immigrant Services  
*The COSTI Experience*

MARIANNE CORRIVEAU, Consultant at Goss Gilroy Inc.  
*Methodological tools and techniques*

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**E8** Integration: The Search for a New Metaphor

Salle à déterminer  
Room TBD

The traditional "two-way-street" metaphor of integration paints an overly simplistic view of integration, not capturing its complexity and dynamic process, as it is experienced in reality. Other metaphors will be presented to better capture this dynamic nature and provide a better framework for integration policies and programs.

**ORGANIZER** ANDREW GRIFFITH

**PARTICIPANTS** RICHARD Y. BOURHIS, UQAM  
*Integration issues in Quebec: From demonizing multiculturalism to promoting interculturalism*

MORTON WEINFELD, McGill University  
*From a Two Way Street to a Rotary*

ELKE WINTER, University of Ottawa  
*From a Two-Way to a Three-Way Approach?: A Look at Recent Integration Debates in Europe*

ANDREW GRIFFITH  
*From the 'Two-Way Street' to Harmony/Jazz: Finding a New Integration Metaphor*

**MODERATOR** YOKO YASHIDA, Dalhousie University

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**E9** In School Settlement Programs: seamless transition and inclusion of newcomer youth and their families into school systems      Salle à déterminer  
Room TBD

In School Settlement Programs in Calgary and Edmonton work collaboratively with their school boards and serve as an integral resource for the seamless transition and inclusion of newcomer youth and families into the schools systems. These programs respond to diasporic changes, share a common mandate and make a profound impact.

**ORGANIZERS**    UMASHANIE REDDY, CEO, The Calgary Bridge Foundation for Youth  
CHRISTINA NSALIWA, Executive Director, Edmonton Immigrant Services Association

**PARTICIPANTS**    SAROSH RIZVI, Program Manager, In School Settlement Services, The Calgary Bridge Foundation for Youth  
*Collaborative Partnerships and Innovative Practices of School Based Settlement Services in Calgary, Alberta*  
OLIVER KAMAU, Manager, Settlement Services, Edmonton Immigrant Services Association  
*Promising Practices of School-Based Settlement Services in Edmonton, Alberta*  
UMASHANIE REDDY, CEO, The Calgary Bridge Foundation for Youth  
*Collaborative Partnerships and innovative Practices of School Based Settlement Services in Calgary, Alberta*  
CHRISTINA NSALIWA, Executive Director, Edmonton Immigrant Services Association  
*Promising Practices of School-Based Settlement Services in Edmonton, Alberta*

**MODERATOR**    MARIA SAONA

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**E10** Two-way integration of internationally educated health professionals – will we ever get past the idealism?      Salle à déterminer  
Room TBD

The theme of two-way integration emerged in healthcare research recently with an emphasis on shared responsibility and openness to change by institutions with whom IEHPs interface. This workshop will share insights gained through implementing fair access legislation and efforts of governments, regulators, unions, employers, academia and the community at large.

**ORGANIZER**    ZUBEIDA RAMJI, Researcher/Principal, Z. Ramji Associates Inc., Ontario

**PARTICIPANTS**    NUZHAT JAFRI, Executive Director, Office of Fairness Commissioner, Ontario  
*Operationalizing principles of transparency, objectivity, impartiality & fairness in the licensing of internationally educated professionals*  
MANOLA BARLOW, Diversity Coordinator, Manitoba Nurses Union & LORI FONTAINE, FQR/Policy Analyst, Manitoba Health, Seniors and Active Living  
*Thinking upstream – evolutions in integration of internationally educated nurses*  
ZUBIN AUSTIN, Faculty Member, University of Toronto, LESLIE DAN, Faculty of Pharmacy, University of Toronto & MARIE ROCCHI, Associate Professor Teaching, Director of the International Pharmacy Graduate Program and Project Lead for HIRE IEHPs  
*Workforce integration of IEHPs - are alternate careers an opportunity?*  
ZUBEIDA RAMJI, Researcher/Principal, Z. Ramji Associates Inc., Ontario  
*Unpacking two-way integration of internationally educated nurses in the workplace*

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VENDREDI 17 MARS - 15H30 À 17H00  
FRIDAY, MARCH 17 - 3:30 PM TO 5:00 PM

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**E11** Anti-immigrant Sentiment and Discrimination: Lived Experiences, Socio-political Contexts, and Potential Solutions

Salle à déterminer  
Room TBD

This workshop examines the issue of anti-immigrant sentiment and discrimination from multiple angles. What is the social and political context of xenophobic sentiment and discriminatory behaviour and what can be done about it? For immigrants, how does discrimination shape their integration into Canadian society?

**ORGANIZER** CENTRE FOR THE STUDY OF DEMOCRATIC CITIZENSHIP

**PARTICIPANTS** ALLISON HARELL, UQAM and DIETLIND STOLLE, McGill University  
*Learning Tolerance in an Immigrant Society*

SARAH A. ADJEKUM, McMaster University  
*Violence by Any Other Name: Exploring the Use of Moral Panic in the Erasure of Violence against Refugees*

SAKEEF M. KARIM, McGill University and ZACHARY MARSHALL, McGill University  
*Of Multicultural Pride and Prejudice: Examining Anti-Immigrant Sentiment, Racial Discrimination and Popular Multiculturalism in Canada, Australia and Europe*

COLIN SCOTT, McGill University  
*Threat and Prejudice against Syrian Refugees in Canada: Assessing the Effects of Multiculturalism, Interculturalism and Assimilation*

**MODERATOR** THOMAS SOEHL

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**E12** Manifeste pour une approche globale de l'intégration immigrante

Salle à déterminer

L'importance de la synergie entreprise/organisme dans l'élaboration du plan de transition visant la rétention des immigrants et la transformation de leur statut de travailleur étranger temporaire en résident permanent et ultimement en citoyen canadien. Une présentation de Savoir-faire Linux, DeGama et de Wellstein Mora Rodriguez International

**ORGANISATRICE** NATHALIE ROCHEFORT, Présidente, DeGama

**PARTICIPANTS** CHRISTOPHE VILLEMER, Vice-président, Savoir-faire Linux  
ALEXANDRE HÉNAUT, Wellstein Mora Rodriguez International s.a.  
NATHALIE ROCHEFORT, Présidente, DeGama

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**E13** Understanding the First Year after Resettlement

Salle à déterminer  
Room TBD

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À déterminer

**ORGANIZER**      À DÉTERMINER

**PARTICIPANTS**    NEILA MILED, University of British Columbia, Vancouver / Froghollow Neighborhood House, Vancouver  
*Refugees stories in Vancouver; the challenges to overcome and the dreams to pursue*

YASMIN HUSSAIN & Gina Kayssi  
*Portraits of Promise: Photo-voice Narratives of Syrian Newcomer Youth*

CLEA SCHMIDT, University of Manitoba & ANTOINETTE GAGNÉ, University of Toronto  
*Integrating Syrian Refugees in Canadian Schools: & Recommendations from the Vanguard*

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**E14** Advocacy and Financial Sustainability for Non Profit Agencies

Salle à déterminer  
Room TBD

À déterminer

**ORGANIZER**      À DÉTERMINER

**PARTICIPANTS**    DR. MARILYN MILLER, Associate Professor, Faculty of Education, University of Regina & NEELU SACHDEV, Executive Director, Regina Immigrant Women Centre  
*Financial Sustainability for Non-profit Organizations: A Saskatchewan Case Study*

JAMIE LIEW, University of Ottawa Faculty of Law  
Leveraging Parliamentary committees for effective advocacy

ADITYA RAO, University of Ottawa Faculty of Law  
*Using an advocacy toolkit to build your campaign*

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VENDREDI 17 MARS - 15H30 À 17H00  
FRIDAY, MARCH 17 - 3:30 PM TO 5:00 PM

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**E15** Titre à venir

Salle à déterminer

À déterminer

**ORGANISATEUR** À déterminer

**PARTICIPANTS** À déterminer

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**F1 Islamophobie: Incompréhension et crainte des religions, de la foi?**

Salle à déterminer

Les auteurs universitaires s'entendent sur la prégnance d'une hostilité envers les musulmans depuis les années 1990, mais divergent sur les ressorts de cette hostilité. L'atelier abordera les présentes explications de cette hostilité et examinera plus particulièrement celle d'une haine de la foi religieuse et des croyants.

**ORGANISATRICE** DENISE HELLY, INRS-UCS

**PARTICIPANTS** VALÉRIE AMIRaux, Université de Montréal

*Invisibilisation des sujets croyants: réflexion sur les effets de l'"islamophobie*

MICHAËL NAFI, John Abbott College

*Les deux écueils du libéralisme politique face à la religion*

TIEJA THOMAS, Concordia University

*Islamophobia and the Québec Charter of values*

FRÉDÉRICK NADEAU et DENISE HELLY, INRS-UCS

*L'islam dans des pages Facebook pour la Charte des Valeurs*

**F2 What research is needed to understand the integration of refugee children and youth? (DOUBLE WORKSHOP)**

Salle à déterminer  
Room TBD

Over half of refugees worldwide are under the age of 25; and over 60% of the "Syrian cohort" to Canada were children and youth. The two sessions explore research, evaluation, and intervention strategies that best meet their needs and ensures they are offered the best opportunities of their new home.

**ORGANIZER** YOKO YOSHIDA, Dalhousie University

**PART 1: SOCIO ECONOMIC INTEGRATION OF PRECARIOUS MIGRANTS TO CANADA: RESEARCH AND PRACTICE**

**PARTICIPANTS** ABDIE KAZEMIPUR, University of Calgary

*Dollars and Sense: Economic experiences and sense of belonging to Canada: Some findings based on LSIC*

LUIN GOLDRING, York University

*Legal status trajectories and the incorporation of precarious status newcomers*

NABIHA ATALLAH, Immigrant Services Association of Nova Scotia

*ISANS' strategies to increase employment opportunities for Syrian refugees and fostering welcoming communities*

**MODERATOR** LORNA JANTZEN, IRCC

**PART 2: TO BUILD INCLUSIVE RESEARCH PRACTICES**

**PARTICIPANTS** HOWARD RAMOS, Dalhousie University

*Systematic review of the refugee research*

CHRISTINA CLARK-KAZAK, York University

*Ethical guidelines on research with refugee children and young people*

LUCY BUCHANAN-PARKER, The Affiliation of Multicultural Societies and Service Agencies

*Role of service settlement sector in research partnerships*

**MODERATOR** CARLA VALLE-PAINTER, IRCC

SAMEDI 18 MARS - 9H00 À 10H30  
SATURDAY, MARCH 18 - 9:00 AM TO 10:30 AM

**F3** Integration from the refugee perspective: psychological, social and cultural factors  
*L'intégration du point de vue des réfugiés : les facteurs psychologiques, sociaux et culturels*

Salle à déterminer  
Room TBD

Integration from the refugee perspective: psychological, social and cultural factors

**ORGANIZER** SSHRC-IRCC

**PARTICIPANTS**

**SANDEEP AGRAWAL**, University of Alberta  
*Settlement experiences of Syrian refugees in Alberta*

**KWAME MCKENZIE**, University of Toronto  
*Exploring the mental health and service needs of Syrian refugees within their first two years in Canada*

**HASSANALI VATANPARAST**, University of Saskatchewan  
*The impact of socio-economic and cultural factors on household food security of Syrian refugees in Canada*

**SHARALYN JORDAN**, Simon Fraser University  
*Enhancing psychosocial adaptation of LGBT refugees resettling from Syria: mixed methods pilot for longitudinal community-engaged research*

**LOURDES RODRIGUEZ DEL BARRIO**, Université de Montréal  
*Regards croisés sur le parrainage privé au Québec: enjeux, défis et leviers d'intervention*

**F4** Planning for Canada – A continuum of pre- and post-arrival services through complementary partnerships

Salle à déterminer  
Room TBD

Planning for Canada provides a streamlined service continuum consolidating, strengthening, expanding, and linking pre- and post-arrival services for immigrants through the fostering of complementary partnerships. This presentation brings practitioners of pre- and post-arrival services together, sharing the power of our partnerships to effectively prepare clients for Canadian success.

**ORGANIZER** THOMAS HOPE

**PARTICIPANTS**

**ALEX IRWIN**, Director, School of Immigrant and Transitional Education, Centre for Preparatory and Liberal Studies, George Brown College  
*Planning for Canada – A continuum of pre- and post-arrival services through complementary partnerships*

**KATHY BURNETT**, Manager, Online & Technology, Immigrant Services Association of Nova Scotia (ISANS)  
*Planning for Canada – A continuum of pre- and post-arrival services through complementary partnerships*

**JANET HALLETT**, General Manager, Language and Skills Training Services, COSTI Immigrant Services  
*Planning for Canada – A continuum of pre- and post-arrival services through complementary partnerships*

**MEGHAN WANKEL**, Program Coordinator, Pre-Arrival Supports and Services, CARE Centre for Internationally Educated Nurses  
*Planning for Canada – A continuum of pre- and post-arrival services through complementary partnerships*

**MODERATOR** IVY LERNER-FRANK, Director, Canadian Immigrant Integration Program (CIIP)  
*Colleges and Institutes Canada*

**F5** Post 1994 Genocide Survivors in Edmonton: Rwandan Community-based Research Project Exploring Mental Health Challenges, Strengths and Pathways to Healing

Salle à déterminer  
Room TBD

Amidst recent resettlement of new refugee groups, it is useful to learn from the psychosocial adaptation and experiences of communities that experienced collective pre-migration trauma over 20 years ago. Our participatory study examines challenges, strengths and pathways to psychosocial recovery and integration of survivors of the 1994 genocide in Rwanda.

**ORGANIZER** SOPHIE YOHANI, University of Alberta

**PARTICIPANTS** LINDA KREITZER, University of Calgary, SERGE BAYINGANA, Genocide Memory Keepers Association & SOPHIE YOHANI, University of Alberta

*Post 1994 Genocide Survivors in Edmonton: Rwandan Community-based Research Project Exploring Mental Health Challenges, Strengths and Pathways to Healing*

**F6** Precarious Status, Precarious Work: Repercussions of Canada's (Im)Migrant & Labour Policy

Salle à déterminer  
Room TBD

In recent years, the difficult situation of Temporary Foreign Workers has garnered public and research attention. Less documented, however, is the relationship between precarious status and precarious work in Canada's urban labour market. Whether as temporary agency workers, cash workers, or TFWs who have lost their status, immigration status intersects with race and gender to influence their employment options.

**ORGANIZER** DR. JILL HANLEY, Associate Professor, McGill School of Social Work

**PARTICIPANTS** DR. GRACE-EDWARD GALABUZI, Associate Professor, Ryerson University  
*10 years after "Canada's Economic Apartheid": the evolution of economic exclusion*

DR. J. ADAM PERRY, Postdoctoral Fellow, McGill School of Social Work  
*The internal migration of temporary foreign workers: understanding workers' decisions about secondary migration*

DEENA LADD, Coordinator, Workers Action Centre  
*Organizing at the intersection of precarious status and precarious work: the experience of the Workers Action Centre*

MOSTAFA HENAWAY, Researcher, McGill School of Social Work  
*A year in the life of precarious-status temp agency workers: changes in employment, studies and the family*

DR. JILL HANLEY, Associate Professor, McGill School of Social Work  
*A year in the life of precarious-status temp agency workers: changes in employment, studies and the family*

**MODERATOR** MOSTAFA HENAWAY, Researcher, McGill School of Social Work

SAMEDI 18 MARS - 9H00 À 10H30  
SATURDAY, MARCH 18 - 9:00 AM TO 10:30 AM

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**F7** Using Labour Market Information to Support Immigration Levels Planning

Salle à déterminer  
Room TBD

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Despite an abundance of LMI in Canada, there seems not to be any consensus as to what the labour market requires. How then can the immigration program be designed in a fair and transparent manner? Using what information? Reflecting whose priorities? This workshop will explore these questions.

**ORGANIZER** MARTHA JUSTUS, Chief Economist, Labour Market Intelligence, IRCC

**PARTICIPANTS** STATISTICS CANADA, Labour Statistics (TBC)

ESDC, Skills and Employment (TBC)

ONTARIO MINISTRY OF IMMIGRATION AND CITIZENSHIP (TBC)

OCASI

**MODERATOR** MARTHA JUSTUS, Chief Economist, Labour Market Intelligence, IRCC

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**F8** Healthforce Integration Research and Education for Internationally Educated Health Professionals (HIRE-IEHPs)

Salle à déterminer  
Room TBD

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À déterminer

**ORGANIZER** PROFESSOR ZUBIN AUSTIN, Leslie Dan Faculty of Pharmacy, University of Toronto

**PARTICIPANTS** Larry Hynes, HealthForce Ontario, Workplace Integration Network (WIN)

Sheena Grindlay, HealthForce Ontario, Alternative Careers Program (ACP)

MARIE ROCCH, Associate Professor - Teaching, Director - International Pharmacy Graduate Program,  
Project Director - HIRE IEHPs Program

PROFESSOR ZUBIN AUSTIN, Leslie Dan Faculty of Pharmacy, University of Toronto  
*Practice Readiness e-learning Program (PReP)*

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**F9** Identity Issues and Contextual Implications Surrounding the Settlement of Immigrants and refugees in Canada: Integration, Inclusion, Feeling of Belonging and Social Media

Salle à déterminer  
Room TBD

This interdisciplinary panel examines the issues and implications surrounding the settlement of immigrants and refugees in Canada. Scholars from the Political Sciences, Sociology and Education will examine how immigrants and refugees experience belongingness and attachment to Canada, diversity and the influences of social media on youth refugees.

**ORGANIZER** NADIA NAFFI, Department of Education, Concordia University

**PARTICIPANTS** ANTOINE BILODEAU, Political Science, Concordia University, STEPHEN WHITE, Political Science, Carleton University, LUC TURGEON, School of Political Studies, University of Ottawa & AILSA HENDERSON, School of Social and Political Science, University of Edinburgh

*Belonging, a two-dimension concept? Feelings of attachment and of being accepted among immigrants in Canada*

LESLIE CHEUNG, Sociology, McGill University

*I feel like I identify, but they don't necessarily identify with me: Second Generation immigrant identity in Quebec*

ADEELA ARSHAD-AYAZ, Department of Education, Concordia University & AYAZ NASEEM, Department of Education, Concordia University

*Issues concerning diversity, immigration, integration and settlement: Limitations of current frameworks*

NADIA NAFFI, Department of Education, Concordia University & ANN-LOUISE DAVIDSON, Department of Education, Concordia University

*Using Personal Construct Psychology to reveal how Canadian youth construe the presence of Syrian refugees in Canada based on shared online content*

**MODERATOR** ANN-LOUISE DAVIDSON, PhD

**F10** Responding to refugee needs in prior learning recognition: innovative approaches to credential assessment

Salle à déterminer  
Room TBD

Education and work experience are the two most portable assets that refugees carry with them. This workshop will discuss innovative approaches from the field of regulatory bodies, postsecondary institutions and credential assessing organizations, offering initiatives and processes in place to reduce barriers faced by refugees and opportunities for improvement.

**ORGANIZER** ASHLEY KORN, Manager, Student Refugee Program, World University Service of Canada

**PARTICIPANTS** TIMOTHY OWEN, Deputy Executive Director, World Education Services (WES)

NUZHAT JAFRI, Executive Director, Office of the Fairness Commissioner

NATASHA SAWH, Canadian Information Centre for International Credentials Coordinator, Council of Ministers of Education, Canada (CMEC)

ASHLEY KORN, Manager, Student Refugee Program, World University Service of Canada

SAMEDI 18 MARS - 9H00 À 10H30  
SATURDAY, MARCH 18 - 9:00 AM TO 10:30 AM

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**F11** Human capital of immigrants in Atlantic Canada

Salle à déterminer  
Room TBD

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À déterminer

**ORGANIZER** AATHER H. AKBARI, Saint Mary's University

**PARTICIPANTS** IMMIGRANT SETTLEMENT AND INTEGRATION SERVICES, Nova Scotia

PAUL-EMILE DAVID, Atlantic Canada Opportunities Agency

ATHER H. AKBARI, Saint Mary's University

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**F12** Fracture numérique, l'usage de l'informatique: intégration / l'exclusion

Salle à déterminer

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Plus d'une personne sur 2 dans le monde n'est pas branché et/ou ne sais pas utiliser un ordinateur... un obstacle de plus pour les immigrants.

**ORGANISATRICE** NATHALIE ROCHEFORT, DEGAMA

**PARTICIPANTS** IANIK MARCIL

MARIO ASSELIN

MICHELLE BLANC

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**F13** Transitioning from International Student to Permanent Resident

Salle à déterminer  
Room TBD

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À déterminer

**ORGANIZER**      À déterminer

**PARTICIPANTS**      JODI-ANN FRANCIS  
*Immigration's forgotten candidates: International students and the immigration gridlock*

ELIANA ELKHOURY  
*International Graduate Students in a Canadian University: Challenges and Success*

DRAGANA MRDJENOVIC, Project Lead, International Student Skills Building Program & RAHILA MUSHTAQ, Manager, International Student Connect, COSTI, Information and the Language of Transition  
*International Students on Pathway to settlement in Canada*

ELIZA CHANG, S.U.C.C.E.S.S.  
*Integrating International Students into Canada*

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**F14** Migration, Voice and Multiple Identities: Past and Present

Salle à déterminer  
Room TBD

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À déterminer

**ORGANIZER**      MYER SIEMIATYCKI, Ryerson University

**PARTICIPANTS**      SYEDA NAYAB BUKHARI, PhD Candidate, Department of Gender, Sexuality, and Women's Studies, Simon Fraser University  
MADELINE ZINIAK, Canadian Ethnic Media Association  
MYER SIEMIATYCKI, Ryerson University

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SAMEDI 18 MARS - 9H00 À 10H30  
SATURDAY, MARCH 18 - 9:00 AM TO 10:30 AM

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**F15** Titre à venir

Salle à déterminer

À déterminer

**ORGANISATEUR** À déterminer

**PARTICIPANTS** À déterminer

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**G1** Italie-Québec: Parcours migratoires d'hier, d'aujourd'hui et de demain. Représentations variées

Salle à déterminer

L'atelier montrera deux périodes de l'immigration italienne à Montréal; la vague d'après-guerre et l'exode actuel. Le sujet sera abordé en ayant recours à différents outils de représentations: la photographie, la vidéo et le récit migratoire. Les questions de genre, d'identité, de mobilité seront tout particulièrement mises en lumière.

**ORGANISATEURS** GIOVANNI PRINCIGALLI

PATRIZIA VINCI

CHIARA VIGLIANO, Université de Montréal

LYDIA GAUDREAU, INRS-UCS

**PARTICIPANTS** GIOVANNI PRINCIGALLI

*Héros fragiles: La représentation des immigrants italiens à Montréal  
(cinéma documentaire de Giovanni Princigalli, Bruno Ramirez et Paul Tana)*

PATRIZIA VINCI

*(Femmes du monde-C-D-N), Ouvrir les boîtes à chaussures des femmes italiennes à Montréal – un parcours photographique*

CHIARA VIGLIANO, Université de Montréal

*Identités multiples et parcours labyrinthiens pour des Italiennes au milieu de la globalisation*

LYDIA GAUDREAU, INRS-UCS

*Des nouveaux Italiens à Montréal: histoires de migrations dans les carrefours de la mobilité*

**MODÉRATEUR** CHIARA VIGLIANO, Université de Montréal

**G2** Mobilités, migrations et cycle de vie (ATELIER DOUBLE)

Salle à déterminer

Cet atelier propose d'enrichir, par des études empiriques des pratiques de mobilité transnationales des migrants au Canada, l'analyse et la réflexion autour des étapes significatives liées au cycle de vie. Des perspectives issues de la santé, de l'éducation, de l'anthropologie et de la sociologie seront croisées.

**ORGANISATEURS** YANNICK BOUCHER, Anthropologie, Université de Montréal

KARINE GEOFFRION, Anthropologie, Université de Montréal

**PARTICIPANTS** KÉVIN LAVOIE, Sciences humaines appliquées, Université de Montréal

*Aide transnationale à la procréation : trajectoires et expériences de parents d'intention québécois*

CATHERINE GOSSELIN-LAVOIE, Faculté d'Éducation, Université de Montréal

*Écriture de textes identitaires plurilingues et représentations sur les langues des enfants du préscolaire en milieu pluriethnique*

MARILYN STEINBACH, Faculté d'Éducation, Université de Sherbrooke

*Diversité et vivre ensemble à l'école secondaire : perspectives de jeunes adolescents*

JULIEN SIMARD, Études urbaines, INRS

*Vieillir en migration dans les quartiers centraux montréalais : incertitudes et choix résidentiels*

JOSIANE LEGALL, CSSS de la montagne, Université de Montréal

*La mort d'un proche au pays d'origine : famille, émotion et deuil transnational*

DEIRDRE MEINTEL, Université de Montréal

*Religion, spiritualités et cycle de vie*

YANNICK BOUCHER, Anthropologie, Université de Montréal

*Mourir au Québec: trajectoires et pratiques funéraires musulmanes en contexte migratoire*

KARINE GEOFFRION, Anthropologie, Université de Montréal

*Mariage non authentique: L'expérience vécue du processus de réunification conjugale au Canada*

SAMEDI 18 MARS - 11H00 À 12H30  
SATURDAY, MARCH 18 - 11:00 AM TO 12:30 PM

## **G3** Integration in Small and Rural Communities

Salle à déterminer  
Room TBD

## À déterminer

**ORGANIZERS**

IRCC

**PARTICIPANTS** VICTORIA ESSES, Western University

## *Optimizing the provision of information to facilitate the settlement and integration of refugees in Canada: case studies of Syrian refugees in London, Ontario and Calgary, Alberta*

**CHRISTINA CLARK-KAZAK**, York University  
*Ethical guidelines for research with Syrian refugees*

**KEITH BANTING**, Queen's University  
*Mapping the terrain: assessing the scope, strength and future potential of civil society organizations active in Syrian refugee sponsorship and early integration*

## **TONY FANG**, Memorial University *Syrian refugee arrival, resettlement and integration in Newfoundland and Labrador*

## **JAMES MCDONALD**, University of New Brunswick *A quantitative investigation of Syrian refugee retention in New Brunswick*

**CHRISTOPHER KYRIAKIDES**, York University  
*Rural reception contexts: a study of the inclusion and exclusion of sponsored Syrian refugees in Northumberland County, Ontario*

**CHEDLY BELKHODJA**, Concordia University  
*Accueil et intégration des réfugiés syriens dans des villes secondaires au Nouveau Brunswick et au Québec : les cas de Moncton et Sherbrooke-Granby*

## **G4** Improving equity for mental health in immigrant and refugee groups in Canada

Salle à déterminer  
Room TBD

As immigration plays a critical role in Canada's economic and population growth, we should consider the best ways to support the mental health of immigrants and refugees. Ensuring strategically aligned health care services that meet the needs are important. Attendees will learn about strategies and projects working to do this.

**ORGANIZERS** BRANKA AGIC, Centre for Addiction and Mental Health

**BONITA VARGA** Mental Health Commission of Canada

## PARTICIPANTS

**DILIANA CHOPOVA**, Centre for Addiction and Mental Health  
*Refugee Mental Health Project / Projet sur la santé mentale des réfugiés*

**ANNA ODA**, Centre for Addiction and Mental Health  
*Syrian Refugees in Canada: Healthcare needs and service usage*

**BRANKA AGIC**, Centre for Addiction and Mental Health  
*Making the Case for Diversity: A basis for equitable mental health care for immigrants and refugees*

**BONITA VARGA**, Mental Health Commission of Canada  
*Improving mental health services and supports by and for immigrants and refugees: a national perspective*

SAMEDI 18 MARS - 11H00 À 12H30  
SATURDAY, MARCH 18 - 11:00 AM TO 12:30 PM

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**G5** Lessons in Building Local Connections and Collaboration for Immigrant Employment

Salle à déterminer  
Room TBD

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This workshop aims to identify how local connections and collaboration have resulted in successful outcomes for skilled immigrant employment. Through the representation from various stakeholders engaged in the Professional Immigrant Network (PINs) program, we will highlight the challenges and successes of this collaborative approach to employment.

**ORGANIZER** MONINA FEBRIA, Program Coordinator, Professional Immigrant Networks (PINs), TRIEC

**PARTICIPANTS** EMILIANO MENDEZ, Latin American MBA Alumni Association (LAMBA)  
*Building our networks*

CATHERINE MCNEELY, Thorncliffe Neighbourhood Office (TNO)  
*Collaborations with the PINs network*

MONINA FEBRIA, Program Coordinator, Professional Immigrant Networks (PINs), TRIEC  
*Lessons in Building Local Connections and Collaboration for Immigrant Employment*

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**G7** Career Services for International Students and Their Accompanying Partners

Salle à déterminer  
Room TBD

À déterminer

**ORGANIZER** DR. NANCY ARTHUR, Werklund School of Education, University of Calgary

**PARTICIPANTS** JON WOODEND, University of Calgary, Nancy Arthur, University of Calgary  
*They're Canada's Future: Employers' Perspectives on International Students' Transition from University to Work*

ALIX ROBINSON, University of Calgary; Nancy Arthur, University of Calgary & JOSE DOMENÉ, University of New Brunswick  
*Glass Barriers: Employment Seeking Experiences of Female and Male Partners of International Students*

NANCY ARTHUR, University of Calgary & JON WOODEND, University of Calgary  
*Career Services for International Students in Canadian Universities: New, Needed, and Growing*

LILIANA GONZALEZ, University of Calgary  
*Maximizing International Students' Career Transitions to Employment: the Challenges and Successes*

**G8** It's Reasonable to Have Great Expectations of Employers for Hiring Newcomers

Salle à déterminer  
Room TBD

Diversity hiring is a goal Canadians view positively. However, in practice, many good intentions clash with perceived economic needs, and default, risk-averse habits prevail. Despite this, some employers are successfully overcoming barriers and advancing integration of internationally-trained professional newcomers. This presentation offers research and practice from employer-engaged programs. Great expectations are reasonable.

**ORGANIZERS** GWEN PAWLICKOWSKI

DR. LINDA MANNING

MOHJA ALIA

**PARTICIPANTS** CONSTANCE LIM, Camprof

*IMPACT Tools Enhance Understanding for Employers*

CARLA MORALES, ISSofBC

*TechStart Links Refugees to Coding and ICT Employers*

DENIS GRAVELLE, Seneca College

*Seneca College: Understanding Core Competencies Employers Seek*

CARMEN MUÑOZ, MAPLE 2.0 and In-TAC

*MAPLE 2.0: Breaking the Barriers and Bringing the Talent*

JAN SHEPPARD KUTCHER, Immigrant Services Association of Nova Scotia (ISANS) on special project with

NOVA SCOTIA DEPARTMENT OF LABOUR & ADVANCED EDUCATION

*Close Working Partnerships Are Key*

**MODERATOR** CONSTANCE LIM

SAMEDI 18 MARS - 11H00 À 12H30  
SATURDAY, MARCH 18 - 11:00 AM TO 12:30 PM

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**G9 Negotiating "Fit": Connections between employer mindsets / practices and labour market success of newcomers**

Salle à déterminer  
Room TBD

This panel will outline the results of three major studies examining which employers have an interest in newcomers, how they select migrants and evaluate "fit", and how they facilitate the success of newcomers at work. The panel includes two employers, a Local Immigration Partnership (LIP) and an academic.

**ORGANIZER** DR. KELLY THOMSON, York University

**PARTICIPANTS** AAMNA ASHRAF, Director, Peel Newcomer Strategy Group  
*Soft Skills and Newcomer Success*

NANCY MOULDAY, Director University Relations, TD Bank  
*Supporting Newcomer Success: A Large Employer's Experience*

MADELINE NG, HR Consultant, Autodata Group of Companies  
*Supporting Newcomer Success: A Small High Tech Employer's Experience*

DR. KELLY THOMSON, York University  
*Negotiating Newcomer 'Fit' in Canada's Labour Market*

**MODERATOR** DR. KELLY THOMSON, York University

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**G10 The Impact of Policy Changes to the Temporary Foreign Worker (TFW) Program on TFWs in Alberta**

Salle à déterminer  
Room TBD

Findings from the focus groups reveal that the recent changes to the Temporary Foreign Worker Program policy have created a burden for temporary foreign workers as well as their employers, intensified the exploitation of migrant workers, and contributed to a high level of anxiety and poor mental health status among these workers. We will present the results of a research study on the impact of recent policy changes on Temporary Foreign Workers in Alberta. As well as the experience of Calgary Catholic Immigration Society, as service provider for Temporary Foreign Workers and policy makers in tackling the impact of these changes.

**ORGANIZERS** JESSICA JUEN, CCIS

BUKOLA SALAMI, University of Alberta

**PARTICIPANTS** À déterminer, Employment and Social Development Canada (ESDC)  
*Policy Perspective on the Temporary Foreign Worker Program*

JESSICA JUEN, CCIS  
*CCIS' Role and Experience in Addressing the Impact of Changes to the Temporary Foreign Worker Program in Alberta*

BUKOLA SALAMI, POUSHALI MITRA & MARCO LUCIANO, University of Alberta  
*The Impacts of Policy Changes on Temporary Foreign Workers: Results of Focus Groups in Alberta*

**MODERATOR** FARIBORZ BIRJANDIAN, CEO, Calgary Catholic Immigration Society

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**G11** Titre à venir

Salle à déterminer

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À déterminer

**ORGANISATEUR** À déterminer

**PARTICIPANTS** À déterminer

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SAMEDI 18 MARS - 11H00 À 12H30  
SATURDAY, MARCH 18 - 11:00 AM TO 12:30 PM

**G12** Titre à venir

Salle à déterminer

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À déterminer

**ORGANISATEUR** À déterminer

**PARTICIPANTS** À déterminer

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**H1 Talking About Hate Crime in Canada**

Salle à déterminer  
Room TBD

We are seeing increases in hate crimes and hate incidents across Canada, from the racist verbal attack on a Toronto streetcar, to the distribution of Alt-Right flyers and posters in several cities. This panel will feature papers that explore current data and methodologies in the field, as well as research on the nature and impacts of hate crime.

**ORGANIZERS** Denise Helly

Barbara Perry

**PARTICIPANTS** **WARREN SILVER**, Statistiques Canada  
*Hate crimes in Canada : New and Old Trends*

**AURÉLIE CAMPANA**, Université de Laval & **SAMUEL TANNER**, Université de Montréal  
*Visibility and invisibility of the Canadian far-right on the Internet*

**TIEJA THOMAS**, Concordia University  
*Methodologies to research hate speech in online forums*

**VIVEK VENKATESH**, Concordia University  
*Social Pedagogy to Combat Extremism*

**H2 Aller de l'avant : Pratiques exemplaires au Québec**

Salle à déterminer

Ces trois projets ont été créés dans le cadre de l'arrivée des réfugiés pris en charges par l'État et des immigrants dans la province de Québec, dans le but de faciliter l'intégration scolaire, économique et culturelle de ces derniers.

**ORGANISATRICE** MANON TOMBI

**PARTICIPANTS** **LIDA AGHASI**, Directrice générale, Centre social d'aide aux immigrants, Intervenant Communautaire Scolaire Interculturel (ICSI) à Montréal

**DARRYL BARNABO**, Directeur générale, Regroupement Interculturel de Drummond Goût du Monde, Coopérative alimentaire internationale Goût du monde à Drummondville

**DÉBORAH GRAUSEM**, Responsable du jumelage interculturel à la TCRI  
*Le réseau du jumelage interculturel au Québec*

SAMEDI 18 MARS - 13H30 À 15H00  
SATURDAY, MARCH 18 - 1:30 PM TO 3:00 PM

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**H3 L'intégration des personnes réfugiées au Québec (ATELIER DOUBLE)**

Salle à déterminer

**PARTIE 1:** Cet atelier réunit des chercheurs et intervenants sur le thème de l'accueil et l'intégration des réfugiés syriens au Québec, parrainés par le privé ou sélectionnés par le gouvernement. Il témoigne des enjeux de l'accueil et de l'accessibilité des services, mais aussi des leviers d'intervention innovateurs développés dans la province.

**PARTIE 2:** Au cours de leurs trajectoires d'établissement, les personnes réfugiées expérimentent des défis particuliers qui interpellent les intervenants de première ligne. Ce panel pose une réflexion sur les trajectoires d'intégration de personnes réfugiées, en lien avec l'accessibilité et l'utilisation des ressources de soutien communautaires et institutionnelles.

**ORGANISATEURS** MARIE-JEANNE BLAIN, INRS-Centre Urbanisation Culture Société

ROXANE CARON, École de travail social, Université de Montréal

MARIE-CLAUDE RUFAGARI

LOURDES RODRIGUEZ DEL BARRIO, École de travail social, Université de Montréal

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**PARTIE 1: L'ÉTABLISSEMENT DE RÉFUGIÉS SYRIENS AU QUÉBEC : ENJEUX DE L'HEURE**

**PARTICIPANTS** SYLVAIN THIBAULT, Volet parrainage des réfugiés syriens de la Table de concertation des organismes au service des personnes réfugiées et immigrantes  
*Les défis des groupes de parrains dans le contexte particulier des réfugiés syriens*

CHELDY BELKHODJA, École des affaires publiques et communautaires, Université Concordia et JAVORKA ZIVANOVIC SARENAC, Université de Sherbrooke  
*Accueil et établissement des réfugiés syriens en Estrie*

NATALIE RAFEI, Carrefour d'aide aux nouveaux arrivants  
*La crise syrienne, cinq ans de guerre, cinq de travail auprès des réfugiés*

LOURDES RODRIGUEZ DEL BARRIO, École de travail social, Université de Montréal, ROXANE CARON, École de travail social, Université de Montréal et MARIE-JEANNE BLAIN, INRS-Centre Urbanisation Culture Société, Table de concertation des organismes au service des personnes réfugiées et immigrantes  
*Syriens parrainés dans le grand Montréal : enjeux et leviers d'intervention*

**MODÉRATRICE** ANNICK GERMAIN, INRS-Centre Urbanisation Culture Société

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**PARTIE 2: L'INTÉGRATION DES PERSONNES RÉFUGIÉES : DE LA TRAJECTOIRE PRÉMIGRATOIRE À L'ACCESSIBILITÉ DES SERVICES AU QUÉBEC**

**PARTICIPANTS** DOMINIQUE LACHANCE, Centre Multiethnique de Québec  
*L'organisation de l'accueil et de l'accompagnement des réfugiés pris en charge par l'État à Québec*

CAROLINE LESTER, École de travail social (candidate à la maîtrise), Université de Montréal  
*Accessibilité des services pour des demandeurs d'asile*

JANET CLEVELAND, Centre de recherche Sherpa, Centre d'expertise sur le bien-être et la santé des réfugiés et demandeurs d'asile CIUSSS Centre-Ouest de l'Île de Montréal  
*L'écart entre le droit et l'accès aux services de santé pour les demandeurs d'asile et réfugiés au Québec : Enjeux éthiques et psychosociaux*

MARIE-JEANNE BLAIN, INRS-Centre Urbanisation Culture Société, PASCALE CHANOIX, Table de concertation des organismes au service des personnes réfugiées et immigrantes  
*Ressources de soutien en employabilité : points de vue de personnes réfugiées à Montréal et dans les régions*

ROXANE CARON, École de travail social, Université de Montréal  
*Les expériences prémigratoires : la vie en camps de réfugiés*

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**H4** Towards Communities as Systems of Care

Salle à déterminer  
Room TBD

With increasing growth of the immigrant population, the role of communities is gaining in significance, as sources of cohesion and trust-building, and as learning and organizing resources. With the background of our Cultural Brokerage Program, this presentation will discuss how we can shift existing system practices to place communities at the centre of a paradigm shift to support a growing immigrant population facing settlement and integration challenges

**ORGANIZERS** AMANDA KOYAMA, Calgary Catholic Immigration Society

HABITUS COLLECTIVE

**PARTICIPANTS** WILLIAM YIMBO, Calgary Catholic Immigration Society

AMANDA KOYAMA, Calgary Catholic Immigration Society

AMANDA WEIGHTMAN, Habitus Collective

**MODERATOR** FARIBORZ BIRJANDIAN, CEO, Calgary Catholic Immigration Society

**H5** Public Perceptions of Canada's Response to the Syrian Crisis

Salle à déterminer  
Room TBD

While Canada's response to the Syrian crisis has been commendable, there are those within Canadian society who view this response with apprehension. When politicians, pundits, media, and the broader public express disparaging views or opinions about refugees, the result, whether intentional or not, is the reinforcing of negative prejudices and stereotypes. The goal of this session is to discuss the opinions and views of the broader public towards Canada's response to the Syrian crises. This session is supported with funding from IRCC/SSHRC's 2016 CFP process related to Syrian refugee arrival, resettlement and integration.

**ORGANIZER** JAMES BAKER, Public Perceptions of Canada's Response to the Syrian Crisis

**PARTICIPANTS** SABREENA GHAFFAR-SIDDQUI

CRYSTAL CLINE, Memorial University

JAMES BAKER, Public Perceptions of Canada's Response to the Syrian Crisis

*An examination of the views of white post-secondary students attending McMaster University*

SAMEDI 18 MARS - 13H30 À 15H00  
SATURDAY, MARCH 18 - 1:30 PM TO 3:00 PM

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**H6 Femmes immigrantes dans la ville : enjeux d'intégration et accès**

Salle à déterminer

Nous discuterons dans ce panel des initiatives récentes qui mettent en relief la situation complexe des femmes immigrantes dans la ville, tout en mettant en avant l'influence de la race et de l'ethnicité. Comment les villes et les groupes communautaires peuvent-ils répondre afin de favoriser l'intégration sociale, économique et politique de femmes immigrantes dans le contexte d'une ville superdiverse ?

**ORGANISATRICE** SONIA BEN SOLTANE, Candidate au doctorat, École de service social de l'université McGill

**PARTICIPANTS** DR. JILL HANLEY, Associate Professor, McGill School of Social Work

*L'intersection de genre et statut d'immigration dans l'accès et la sécurité de logement pour les femmes migrantes*

DR. SHAWN-RENEE HORDYK, chercheure postdoctorale, CRCF, McGill, UdeM

SONIA BEN SOLTANE, Candidate au doctorat, École de service social de l'université McGill

*Femmes immigrantes Maghrébines dans la ville de Montréal. Comment s'intégrer sans se désintégrer*

**MODÉRATRICE** DR. JILL HANLEY, Associate Professor, McGill School of Social Work

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**H7 Study-Migration Pathways: challenges and opportunities for government, university and employer partnerships**

Salle à déterminer  
Room TBD

Recent changes in Canadian international education and immigration policies portray international students as "ideal immigrants" due to their education, language and work experience. This workshop probes how this policy context influenced the interaction between universities and employers in Ontario and Nova Scotia, highlighting factors facilitating/impeding realization of policy's goals.

**ORGANIZER** ROOPA DESAI TRILOKEKAR, Associate Professor, Faculty of Education, York University

**PARTICIPANTS** CHANTAL BRINE, Youth Employment, Venor & PAULA BERRY, Associate Vice-President, Student Experience  
*Filling the gaps: expanding a public/private partnership to support the transition of international students into the local labour market*

ROOPA DESAI TRILOKEKAR & AMIRA EL-MASRI, Faculty of Education York University

*International Students as Ideal Immigrants: Ontario University perspectives on government policy;  
Hiring International Students: Employer perspectives from Ontario*

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**H8** Integration Trajectories of Immigrant Families

Salle à déterminer  
Room TBD

For immigrants, integration is largely a family affair. This workshop reports on the results of a community-academic partnership project that explores the complex roles families play in the integration of immigrants, and discusses implications for policy making, program development, and future research.

**ORGANIZER** DR. HARALD BAUDER

**PARTICIPANTS** DR. MEHRUNNISA AHMAD ALI

*Who are Immigrants' Families and How Do they Shape their Migration and Settlement Decisions?*

DR. JOHN SHIELDS

*Settling on Services: Understanding the Place of Services in Immigrant Family Integration in Toronto*

DR. SEPALI GURUGE

*The Contextual Influence on the Migration and Settlement Related Decision-Making: Why, Where, When, What and How*

MARC YVAN VALADE

*Immigrant Youth and Parental Dialectics in the Resettled Family*

VAPPU TYYSKÄ

*Immigrant Youth and Parental Dialectics in the Resettled Family*

**H9** Should I stay or should I go: In the Matter of Newcomer Retention in Rural Saskatchewan

Salle à déterminer  
Room TBD

This presentation looks at the integration and retention of newcomers in three rural Saskatchewan communities, as presented by the Regional Gateways providing support to newcomers in their respective areas. The main focus will be on international students, secondary migrants and temporary foreign workers, and how the social transformation of the community, or lack thereof, had contributed to the integration and retention process.

**ORGANIZERS** ICASIANA DE GALA

EDITH MOSTESCLAROS, Yorkton Region, SK Abilities Council, Partners in Settlement & Integration

**PARTICIPANTS** JANINE HART, The Humboldt Newcomer Centre  
*Temporary Foreign Workers' Path to Permanence*

ICASIANA DE GALA, Southwest Newcomer Welcome Centre  
*Two Roads Diverged for Secondary Migrants*

EDITH MOSTESCLAROS, Yorkton Region, SK Abilities Council, Partners in Settlement & Integration  
*The International Students' Local Connections*

**MODERATOR** JANINE HART, The Humboldt Newcomer Centre

SAMEDI 18 MARS - 13H30 À 15H00  
SATURDAY, MARCH 18 - 1:30 PM TO 3:00 PM

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**H10 Models of Immigrant Integration**

Salle à déterminer  
Room TBD

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This presentation looks at the integration and retention of newcomers in three rural Saskatchewan communities, as presented by the Regional Gateways providing support to newcomers in their respective areas. The main focus will be on international students, secondary migrants and temporary foreign workers, and how the social transformation of the community, or lack thereof, had contributed to the integration and retention process.

**ORGANIZER** SAHAR ATALLA, Project Coordinator, MRCSSI

**PARTICIPANTS** EUGENE TREMBLAY, Clinical Director, MRCSSI

ABIR AL JAMAL, Social Worker, Research Associate, MRCSSI

SAHAR ATALLA, Project Coordinator, MRCSSI

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**H11 Mental Health and Refugees / La santé mentale et les réfugiés**

Salle à déterminer  
Room TBD

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À déterminer

**ORGANIZER** À déterminer

**PARTICIPANTS** JAN STEWART, University of Winnipeg & DANIA EL CHAAR, University of Calgary  
*One year later: Syrian Refugee Youth Mental Health current status in Canada*

ALYSSA TURPIN-SAMSON, Université de Montréal  
*Entre santé mentale et réussite scolaire: une étude qualitative auprès d'adolescents réfugiés syriens récemment arrivés au Québec*

BUKOLA SALAMI, University of Alberta  
*The Influence of Health Determinants on the Mental Health of Immigrants and Non-Immigrants in Canada: Evidence from the Canadian Health Measures Survey and Stakeholder Interviews*

BUKOLA SALAMI, KATHLEEN HEGADOREN & MARYNA YASKINA, University of Alberta  
*The Influence of Health Determinants on the Mental Health of Immigrants and Non-Immigrants in Survey and Stakeholder Interviews*

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SAMEDI 18 MARS - 13H30 À 15H00  
SATURDAY, MARCH 18 - 1:30 PM TO 3:00 PM

**H12** Diversity, Disability and Displacement  
Diversité, handicap et déplacement

Salle à déterminer  
Room TBD

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À déterminer

**ORGANIZER** À déterminer

**PARTICIPANTS** DR. YAHYA EL-LAHIB, University of Calgary  
*Disability & displacement: What can be done to support the settlement & integration of immigrants & refugees with disabilities?*

DR. DARREN E. LUND, University of Calgary  
*Using Community-Engaged Learning with Pre-Service Teachers to Foster Cultural Humility*

PHILIPPE DULUDE  
*Immigration et handicap: les défis en 2017*

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**H13** Titre à venir

Salle à déterminer

À déterminer

**ORGANISATEUR** À déterminer

**PARTICIPANTS** À déterminer

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SAMEDI 18 MARS - 13H30 À 15H00  
SATURDAY, MARCH 18 - 1:30 PM TO 3:00 PM

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**H14** Titre à venir

Salle à déterminer

À déterminer

**ORGANISATEUR** À déterminer

**PARTICIPANTS** À déterminer

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## **TABLE RONDE** **ROUNDTABLE SESSIONS**

### **R6 Cultural Competence for Integration and Inclusion: emerging issues, practices and policies**

Salle à déterminer  
Room TBD

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This round-table session will discuss educational approaches and organizational practices for developing cultural competence as sustainable learning opportunity for immigrants, service providers, and community at large. The viewpoints from educators, scholars, policy makers, and service providers will open new horizons for understanding cultural competence practices that foster inclusion and policy changes

**ORGANIZER**     **SINELA JURKOVA**, PhD candidate, Werklund School of Education, University of Calgary and Diversity Services Coordinator, CCIS

**PARTICIPANTS**     **RICARDO MORALES**, Manager Community Development and Integration, CCIS

**ERICA AMERY**, PhD Student, Werklund School of Education, University of Calgary

**DR. YVONNE HEBERT**, Professor Emerita, University of Calgary

**SINELA JURKOVA**, PhD candidate, Werklund School of Education, University of Calgary and Diversity Services Coordinator, CCIS

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### **R7 Alternate Career Pathways for IEPs: A Case Study**

Salle à déterminer  
Room TBD

Internationally Educated Professionals' skills transferability and competency matching is key for their successful transition to alternative careers. Seneca College received MCI funding to investigate IEP access to alternate career pathways by recognizing prior learning and enabling them to secure employment and contribute to the economy of Ontario.

**ORGANIZER**     **DENIS GRAVELLE**, Seneca College

**PARTICIPANTS**     **DENIS GRAVELLE**, Seneca College

**NICOLE PEREIRA**, Seneca College

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**R8** Initiatives et projets pour une reconnaissance des qualifications des ingénieurs immigrants

Salle à déterminer

Dans un contexte de mondialisation des marchés et de développement technologique rapide, l'intégration socioprofessionnelle des ingénieurs immigrants constitue un défi incontournable. Seront ici présentées différentes initiatives visant à comprendre leur processus d'intégration, par des institutions de recherche, d'accueil ou de reconnaissance de leur diplôme.

**ORGANISATEUR** **MONICA SCHLOBACH**, Institut de recherche sur l'intégration professionnelle des immigrants (IRIPI), Collège de Maisonneuve

**PARTICIPANTS** **MARIE-PIERRE HAMEL-ST-LAURENT**, ing., M.Eng., Chef de l'accès à la profession, Direction des affaires professionnelles, Ordre des Ingénieurs du Québec (OIQ)

**AHMED SAHBOUN**, Coordonnateur mise en mouvement, Clef pour l'intégration au travail des immigrants

**SARAH MAÏNICH**, chercheure, Institut de recherche sur l'intégration professionnelle des immigrants (IRIPI), Collège de Maisonneuve

**JEAN-LUC BÉDARD**, professeur, département Éducation, TELUQ

**MONICA SCHLOBACH** et **DANIC OSTIGUY**, chercheurs, Institut de recherche sur l'intégration professionnelle des immigrants (IRIPI), Collège de Maisonneuve

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**R9** Syrian Refugees Labour Market IntegrationSalle à déterminer  
Room TBD

Dans un contexte de mondialisation des marchés et de développement technologique rapide, l'intégration socioprofessionnelle des ingénieurs immigrants constitue un défi incontournable. Seront ici présentées différentes initiatives visant à comprendre leur processus d'intégration, par des institutions de recherche, d'accueil ou de reconnaissance de leur diplôme.

**ORGANIZERS** **DR. BENSON HONIG**, Professor, Human Resources and Management

**TERESA CACIOLI**, Chair in Entrepreneurial Leadership, McMaster University

**PARTICIPANTS** **DR. FRANCINE SCHLOSSER**, Golden Jubilee Professor in Business, Executive Director, Entrepreneurship, Practice, and Innovation Centre (EPICentre), University of Windsor

**DR. MARGARET WALTON-ROBERTS**, Professor, Geography and Environmental Studies, Associate Dean, School of International Policy and Governance, Associate Director, International Migration Research Centre

**DR. ANDREA BAUMANN**, Associate Vice-President, Global Health, Scientific Director of the Nursing Health Services Research Unit, McMaster University

**RANA HAQ**, Assistant Professor, Faculty of management, Laurentian University

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Most literature related to improving labour market integration for immigrant professionals focuses on the perspectives of service providers and skilled immigrants. As such, the invaluable perspectives that employers can offer on this topic remain untapped. This research explores employers' perspective on how employment outcomes may be enhanced for newcomer professionals.

**ORGANIZER** ANURADHA RAMKUMAR

**PARTICIPANTS** JELENA RADAN  
*Uncovering Employers' Perspectives On Enhancing Immigrant Professionals' Labour Market Integration*

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**ATELIER BLOC I  
WORKSHOP BLOCK I**SAMEDI 18 MARS - 15H30 À 17H00  
SATURDAY, MARCH 18 - 3:30 PM TO 5:00 PM**I1 Debunking myths about immigrants and radicalization**Salle à déterminer  
Room TBD

Is terrorism caused by immigration? Studies by our McGill University research team refute this possibility. Through four presentations, we debunk this myth and highlight the saliency of the Canadian educational system, as most homegrown radicalized individuals in Canada are Canadian-born and graduates of the Canadian school system.

**ORGANIZER** W. Y. ALICE CHAN, PhD Candidate, McGill University**PARTICIPANTS** ASHLEY MANUEL, Research Assistant, McGill University  
*Radicalization: Concept, context and background*MAIHEMUTI DILIMULATI, PhD Candidate, McGill University  
*Education, not Multicultural Discourses, that Promotes Extremist Worldviews*RATNA GHOSH, James McGill Professor & WILLIAM C. MACDONALD, Professor of Education, McGill University  
*Countering violent extremism through education in multicultural Canada*W. Y. ALICE CHAN, PhD Candidate, McGill University & MEHDI BABAEI, PhD Candidate, McGill University  
*Countering Violent Extremism (CVE) Initiatives and Recommendations***MODERATOR** RATNA GHOSH, James McGill Professor**I2 The Alberta Syrian Refugee Resettlement Project**Salle à déterminer  
Room TBD

The Alberta Syrian Refugee Resettlement Experience Study aims to enhance knowledge about the resettlement experience of Syrian refugees arriving in Alberta during 2015 and 2016. The presentation will discuss the research findings with an emphasis on employment, language and social connections, and the implications for the immigrant settlement sector.

**ORGANIZER** DR. JULIE DROLET, University of Calgary**PARTICIPANTS** LISA ELFORD, Habitus Collective  
*Syrian refugee language and resettlement experiences in Alberta*GAYATRI MOORTHI  
*Syrian refugee social connections and resettlement experiences in Alberta*SALIMAH KASSAMALI, AAISA  
*Implications of the Syrian Refugee Study for the immigrant settlement sector in Alberta*DR. JULIE DROLET, University of Calgary  
*Syrian refugee employment and labour market experiences in Alberta*

**I3** Investigating Resilience and Migration in Urban Canada

Salle à déterminer  
Room TBD

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This workshop evaluates a social resilience approach to the determinants of migrant settlement in contemporary Canadian cities. With its emphasis on settlement as a dynamic process, resilience appeals to scholars and policymakers alike. Participants will report on current literature and critique the applicability of resilience to migration studies.

**ORGANIZER** VALERIE PRESTON, York University

**PARTICIPANTS** MARSHIA AKBAR, York University,  
CHEDLY BELKHODJA, Concordia University, and Florence Bourdeau, TCRI  
VERA DODIC, City of Toronto,  
VALERIE PRESTON, York University

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**I4** SSHRC-funded Targeted Research: Syrian Refugee Arrival, Resettlement and Integration

Salle à déterminer  
Room TBD

Interviews with service providers, policy makers, and Syrian refugees provide insights to key training and resource needs related to safely integrating into the Canadian labour market; optimal points in the settlement process where employment-related resources can be provided; and the role social service agencies, regulatory bodies and employers should play.

**ORGANIZER** BASAK YANAR, Institute for Work and Health

**PARTICIPANTS** AGNIESZKA KOSNY & BASAK YANAR, Institute for Work and Health & STEPHANIE PREMJI, McMaster University,  
Institute for Work & Health  
*Needs and Opportunities for Employment Preparation of Syrian Refugees*

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SAMEDI 18 MARS - 15H30 À 17H00  
SATURDAY, MARCH 18 - 3:30 PM TO 5:00 PM

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**I5**    **Calgary's Syrian Refugee Employment Taskforce: Working Together for the Labour Market Integration of Syrian Refugees**

Salle à déterminer  
Room TBD

In November 2015, the Calgary Catholic Immigration Society (CCIS) began mobilizing the community, including the public and private sectors, in welcoming and supporting the influx of Syrian refugees arriving in Calgary, Alberta. In 2016, with leadership and direction from IRCC and the Government of Alberta, and support from the City of Calgary, CCIS became Project Lead for a community engagement initiative, wherein a city-wide steering committee for the resettlement of Syrian refugees- as well as sub-committees dedicated to housing, community, education, language, settlement, and employment- were established to identify the needs of incoming refugees, as well as best practices for addressing these demands.

**ORGANIZERS**    CHRIS THOMAS

RHONDA MCINTOSH

**PARTICIPANTS**    À déterminer

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**I6**    **The patterns of integration: Europe and beyond**

Salle à déterminer  
Room TBD

This session brings to the conference an insight into the European experience with immigration and with different aspects of integration. The studied themes include mainly labour market integration as well as the regard of young people on integration or the challenges the countries face when the type of migration radically changes. In particular, the experience of Czech Republic, Ireland, France and Germany is presented.

**ORGANIZER**    MARKÉTA SEIDLOVÁ, Department of Sociology, Andragogy and Cultural Anthropology, Faculty of Arts, Palacky University, Olomouc, Czech Republic

**PARTICIPANTS**    PABLO ROJAS COPPARI, Department of Sociology, Maynooth University, Maynooth, Ireland  
*All Work and Low Pay: How do Government Policies impact on the economic integration of migrant households in Ireland?*

YASEMIN BEKYOL, Doctorate Student Center for Area Studies, Friedrich-Alexander University Erlangen-Nuremberg, Germany

YVONNE HEBERT, Professor Emerita, University of Calgary, Calgary, Canada  
*Youth in Plural Cities*

MARKÉTA SEIDLOVÁ, Department of Sociology, Andragogy and Cultural Anthropology, Faculty of Arts, Palacky University, Olomouc, Czech Republic  
*Transferring the knowledge: the Quebec labour migration policy in Central Europe*

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**I7** Customized services for immigrant women

Salle à déterminer  
Room TBD

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À déterminer

**ORGANIZER** BEBA SVIGIR

**PARTICIPANTS** FARZANA MUBASHIR, Calgary Immigrant Women's Association  
*Customized Employment Training Programs for Low Literacy Immigrant Women*

CHERYL KINZEL, Bow Valley College  
*Supporting the Educational Learning and Training for Low Literacy Immigrant Women*

NATASHA BEG, IRCC  
*Promising practices and innovation in the area of gender specific programming*

RYAN DREW, S.U.C.C.E.S.S.  
*Towards the development of a Responsive English Language Programming Model for refugees*

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**I8** Perceived Discrimination in Canada: Prevalence and Predictors

Salle à déterminer  
Room TBD

Various surveys collecting information on perceptions of discrimination in Canada will be examined with the aim of employing national data to provide robust and systematic information on the types and intensity of discrimination experienced by Canadians, to examine the relationship between perceptions of discrimination and personal attributes such as race and immigration status and to identify the demographic predictors of discrimination in Canada. We will also consider the conceptual challenges in assessing the relationship between perceived discrimination and the sources of the phenomenon.

**ORGANIZER** ILENE HYMAN, University of Toronto

**PARTICIPANTS** ALLISON HARELL, UQAM

ANILA ASHGAR, McGill University

VIC SATZEWIC, McMaster University

LLOYD WONG, University of Calgary

ILENE HYMAN, University of Toronto

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SAMEDI 18 MARS - 15H30 À 17H00  
SATURDAY, MARCH 18 - 3:30 PM TO 5:00 PM

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**I9** Let's talk to them: Evidence-based approach to understanding the needs and delivering customized culturally sensitive employment services to Syrian refugees. Salle à déterminer Room TBD

This workshop aims to demonstrate the value of applied research in a community organization setting for understanding and addressing unique employment needs of Syrian refugees. The implications of various labor market integration barriers and Syrian workplace culture for service development and managing employer expectations will be discussed.

**ORGANIZER** ASHRAF MIRMONTAHAI, Manager of the Employment Services Unit, Saskatoon Open Door

**PARTICIPANTS** TISHAM MOHAMMED, Employer Connections Program, Employment Services Unit, Saskatoon Open Door Society  
*Getting to Know Our Clients and Connecting Them to Local Employers*

TATIANA KIM, Department of Psychology, University of Saskatchewan  
*Placing the Facts Into a Cultural Context*

ASHRAF MIRMONTAHAI, Manager of the Employment Services Unit, Saskatoon Open Door  
*A Critical Look on the Existing Approach to Employment Services for Refugees*

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**I10** Lessons learned: Sponsoring refugee families in Calgary Salle à déterminer Room TBD

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Canada welcomed more than 33,000 Syrian refugees since November 2015, (IRCC) however, very little is known about how the sponsorship groups are dealing with the process and what services helped or hindered the refugees' settlement. In fall 2016, the coalition held a workshop exploring the experiences of various sponsoring groups.

**ORGANIZER** DANIA EL CHAAR, University of Calgary

**PARTICIPANTS** AMY LISTER, The Coalition of Refugee Sponsorship Groups, Calgary  
MARJORIE MAC RAE, The Coalition of Refugee Sponsorship Groups, Calgary  
LORI BEATTIE, The Coalition of Refugee Sponsorship Groups, Calgary  
COLETTE DE JORDY, The Coalition of Refugee Sponsorship Groups, Calgary  
DANIA EL CHAAR, University of Calgary

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**I11 Supporting the Settlement and Employment of Immigrant Professionals: CCIS' Wraparound Approach**

Salle à déterminer  
Room TBD

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Immigrant professionals face diverse and complex challenges upon arrival in Canada. The Calgary Catholic Immigration Society (CCIS) has created a network of integrated programs and services to provide immigrant professionals with customized and holistic support as they begin their new lives and secure employment commensurate with their skills and experience.

**ORGANIZER** GORDANA RADAN, Calgary Catholic Immigration Society

**PARTICIPANTS** LISA ELFORD, Habitus Collective

CHRIS THOMAS, Classic Business Consulting Group

GORDANA RADAN, Calgary Catholic Immigration Society

**MODERATOR** FARIBORZ BIRJANDIAN, CEO, Calgary Catholic Immigration Society

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**I12 Titre à venir**

Salle à déterminer

À déterminer

**ORGANISATEUR** À déterminer

**PARTICIPANTS** À déterminer

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SAMEDI 18 MARS - 15H30 À 17H00  
SATURDAY, MARCH 18 - 3:30 PM TO 5:00 PM

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**I13** Titre à venir

Salle à déterminer

À déterminer

**ORGANISATEUR** À déterminer

**PARTICIPANTS** À déterminer

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I14 Titre à venir

Salle à déterminer

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À déterminer

**ORGANISATEUR** À déterminer

**PARTICIPANTS** À déterminer

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## **PRÉSENTATIONS PAR AFFICHES** **POSTER PRESENTATIONS**

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**P1** Engaging in Health Promoting Practices: Barriers and Facilitators to Stroke Prevention in Middle-Aged and Older Arab Muslim Immigrant Women in Canada

Salle à déterminer  
Room TBD

A group of Arab immigrant women ageing in Canada participated in a descriptive study about stroke prevention. The study reveals immigrant women are actively engaged in managing their health but experience challenges when intersecting axes of vulnerability are created by micro and macro level factors spanning local and transnational contexts.

**ORGANIZER** JORDANA SALMA

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**P2** Cultural Practices and the Arts : Becoming Words in Immigration Process

Salle à déterminer  
Room TBD

As an artist, I question the sense of belonging and believe that studio practice research opens up new opportunities to speak about the personal and political issues involved with the process of immigration within a host culture. My art works explore identity formation of dislocated individuals.

**ORGANIZER** NURGUL RODRIGUEZ

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**P3** Migration and Detention Experiences of Asylum Seekers in Canada: A focus on Alternatives to Detention

Salle à déterminer  
Room TBD

The findings from In-depth Interviews with asylum seekers show that adopting tough policies such as detention, fail to deter asylum seekers from migrating to Canada. This presentation will discuss impacts of detention on children and youth as well as alternatives to detention.

**ORGANIZER** ZOHRA FAIZE, M.A. Candidate, University of Ottawa

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**P4** Resuming Language and Literacy Instruction: Implications for Educators Serving Resettled Syrian Refugee Children & Families

Salle à déterminer  
Room TBD

Resuming education is a significant concern for Syrian refugee children and their families resettled in North America. Educators and reading specialists will learn about the cross-linguistic differences between Arabic and English, as well as strategies for working with refugee students to resume and promote language and literacy development.

**ORGANIZERS** MARY CLAIRE WOFFORD, MS, CF-SLP, Florida State University  
SANA TIBI, PhD, Florida State University

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**P5 Stories of Resilience: A Critical Feminist Narrative Inquiry into the Lives of Women who have Experienced Precarious Legal Status**

Salle à déterminer  
Room TBD

This poster presentation will include preliminary findings from a critical narrativist methodology study focusing on stories of how resilience is created, experienced and utilized within the lives of women who have experienced precarious legal status (WEPS) within Alberta – within this context woman who have lived without legal status.

**ORGANIZER** ERIKA LEMON, MSW(c), University of Calgary, Faculty of Social Work, Canada

**P6 Labour Migration Programs and the Supreme Court of Canada "liberty/security harms" doctrine: Canada's Restrictions of (Im)Migrant Workers' Right Not To Be Held Under Servitude Through Employer-Tying Policies**

Salle à déterminer  
Room TBD

Analyzed using the Supreme Court of Canada's "liberty/security harms" doctrine, empirical evidence shows that migrant labour programs' employer-tying policies result in (im)migrant workers facing restrictions to their physical liberty, increased risks of harms, denial of procedural fairness, barriers to the making of fundamental choices, state-induced psychological stress, and obstacles to justice.

**ORGANIZER** EUGÉNIE DEPATIE-PELLETIER

**P7 Intervenants en réadaptation pédiatrique et familles immigrantes:quelles stratégies pour favoriser la communication et la collaboration ?**

Salle à déterminer

Ce projet examine les facilitateurs et les contraintes à la communication et à la collaboration entre des parents immigrants ayant un enfant atteint d'un trouble du développement et des intervenants en réadaptation. L'analyse des données permet de formuler des stratégies visant à outiller parents et intervenants en contexte d'intervention.

**ORGANISATRICES** CLAUDIA PRÉVOST, Université Laval

ÉLISE BRASSART, Université Laval, CIRRIS

CHANTAL DESMARAIS, Université Laval, CIRRIS

**P8 Post Presentation: Cultural brokering with Syrian Refugee Families with Young Children: An Exploration of Challenges and Best Practices in Psychosocial Adaptation**

Salle à déterminer  
Room TBD

Understanding the psychosocial needs and challenges of Syrian refugees with young children in their first year of resettlement is central to providing critical supports as these families navigate the host-country's institutions. Supports provided by cultural brokers facilitate families' psychosocial adaptation and adjustment of young children to their school environments.

**PARTICIPANTS** ANNA KIROVA, University of Alberta, SOPHIE YOHANI, University of Alberta & REBECCA GEORGI, University of Alberta  
*Children: An Exploration of Challenges and Best Practices in Psychosocial Adaptation*

**P9** Family justice in a super-diverse Canada: Exploring official and unofficial forums of dispute resolutionSalle à déterminer  
Room TBD

This poster presentation will explore the idea of multicultural accommodation in the realm of family law, addressing how one particular transnational ethnic minority group deals with marriage breakdown within and outside of the court. The purpose of this research is to explore the idea of access to family justice, examining both official law forums as well as unofficial ethnic minority group practices and forums. This legal ethnography took place in the Greater Toronto Area of Ontario amongst Punjabi-Sikhs.

**ORGANIZER** PREET KAUR VIRDI**P10** Labour and skill shortages and the economics of migration: What can we learn from the Windrush Generation?Salle à déterminer  
Room TBD

The experiences and policies of the Windrush Generation can answer current labour and skill shortages, the ways they can be addressed, effective migration policies, while looking at the possibility to fill the existing niches in fast-growing and declining sectors of the economy.

**ORGANIZER** KIERON BLAKE**P11** Parenting Practices of African Immigrants in Destination Country: A Meta-synthesisSalle à déterminer  
Room TBD

Immigrants often struggle with integrating into host societies, including adapting their parenting practices to fit the socio-cultural norms of host societies. Based on a systematic literature review of 24 studies, we will present the parenting practices and challenges of African immigrants in destination countries.

**ORGANIZERS** BUKOLA SALAMI, Faculty of Nursing, University of Alberta

SALIMA MEHERALI, University of Alberta

SHELA HIRANI, University of Alberta

OLUWAKEMI AMODU, University of Alberta

THANE CHAMBERS, University of Alberta

**P12** Access to of adequate public legal services for migrant workers: A case studySalle à déterminer  
Room TBD

This poster will present preliminary results of an exploratory case study on the provision of programs and services that help low-waged migrant workers know their legal rights and access the justice system.

**ORGANIZER** ANGELA CONTRERAS, Activist and PhD Candidate, Department of Educational Studies, Faculty of Education, University of British Columbia

**P13 An Overview of Active Engagement and Integration Project's (AEIP) Pre-Arrival Services**Salle à déterminer  
Room TBD

S.U.C.C.E.S.S. Active Engagement and Integration Project provides pre-arrival services to individuals immigrating to Canada. AEIP's partnerships with local organizations across Canada ensure that newcomers receive continuous pre to post-arrival settlement and employment services. This poster presentation will illustrate AEIP's service approach in providing seamless transition to individuals moving to Canada.

**ORGANIZER** JOHNNY CHENG, Director of AEIP, S.U.C.C.E.S.S.**P14 Forced Migration and lived experiences of the Falun Gong refugee community in Canada**Salle à déterminer  
Room TBD

Forced migration of Falun Gong practitioners started in 1999 consequent upon the persecution of this meditation group in China. Based on documentation of Canadian Tribunal cases and an empirical research in Canada, the author portrays the lived experiences of the Falun Gong refugee community and their challenges during settlement.

**ORGANIZER** DR. MARIA CHEUNG, University of Manitoba**P15 Les discours de l'intégration : perspectives des travailleuses et travailleurs d'établissement dans des écoles de langue française en Ontario**

Salle à déterminer

En abordant les discours des travailleuses et travailleurs d'établissement (TÉÉ) dans leur travail d'accompagnement, l'affiche souligne certains défis au niveau de la négociation culturelle, tels que captés à travers des entrevues semi-dirigées auprès de sept TÉÉ lors des entrevues menées en 2016 en lien avec une analyse documentaire.

**ORGANISATRICE** CHRISTINE CONNELLY**P16 Identities and Integration: Perceptions of cultural identity among recent immigrant students from Jamaica encountering Canadian society and university**Salle à déterminer  
Room TBD

Identity development is an area that is widely studied in higher education but is discussed mainly as linear stages of growth in students. Increasingly there is focus on multiple identities such as race, class, gender, and sexual orientation. Still little attention has been given to cultural identity formation/transformation in foreign-born students.

**ORGANIZER** À DÉTERMINER

**P17** Understanding Domestic Violence within Migration ContextsSalle à déterminer  
Room TBD

This presentation explores how we address domestic and family violence within migration contexts, in particular with newcomer families, who have experiences of pre- and post-migration trauma. This presentation shares the Culturally Integrative Family Safety Response model developed in London, Ontario and draws upon a case example to invite dialogue and learning.

**PARTICIPANTS** DR. MOHAMMED BAOBAID, Muslim Resource Centre for Social Support and Integration (MRCSSI)

YASMIN HUSSAIN, Muslim Resource Centre for Social Support and Integration (MRCSSI)

**P18** Uncovering Employers' Perspectives On Enhancing Immigrant Professionals' Labour Market IntegrationSalle à déterminer  
Room TBD

Most literature related to improving labour market integration for immigrant professionals focuses on the perspectives of service providers and skilled immigrants. As such, the invaluable perspectives that employers can offer on this topic remain untapped. This research explores employers' perspective on how employment outcomes may be enhanced for newcomer professionals.

**ORGANIZER** JELENA RADAN, MSc Counselling Psychology, University of Calgary*Uncovering Employers' Perspectives On Enhancing Immigrant Professionals' Labour Market Integration***P19** Migrants as seen by North American cinema: a commented filmographySalle à déterminer  
Room TBD

This paper briefly analyses a series of recent Mexican, Canadian and US films, both fiction and documentary, where migrants are protagonists. It is a commented filmography because, due to extension, it will not exhaustively study all the films, but it wants to invite the audience to consider that character construction in films must be quite different when producing either fiction narratives or documentaries; the form in which each filmmaker addresses this construction implies some responsibility which, of course, is greater when those who are in front of the camera are human beings who inhabit contextual spaces and who are sharing with him or her, in the first place, but then with us, spectators, their life conditions and experiences, being of displacement, arrival or return.

**ORGANIZER** GRACIELA MARTÍNEZ-ZALCE, Researcher, Centro de Investigaciones sobre América del Norte,  
Universidad Nacional Autónoma de México