



International  
Labour  
Organization

► **Liste finale des délégations**  
**Final list of delegations**  
**Lista final de delegaciones**



The background features a large, abstract graphic element composed of a grid of blue and dark purple triangles. A diagonal band of red triangles runs from the bottom-left towards the top-right. A white rectangular area is positioned in the center of the blue triangle grid. The overall design is modern and geometric, set against a dark blue gradient background.

Conférence internationale du Travail  
109<sup>e</sup> session, 2021

International Labour Conference  
109th Session, 2021

Conferencia Internacional del Trabajo  
109.<sup>a</sup> reunión, 2021

La liste des délégations est présentée sous une forme trilingue. Elle contient d'abord les délégations des Etats membres de l'Organisation représentées à la Conférence dans l'ordre alphabétique selon le nom en français des Etats. Figurent ensuite les représentants des observateurs, des organisations intergouvernementales et des organisations internationales non gouvernementales invitées à la Conférence.

Les noms des pays ou des organisations sont donnés en français, en anglais et en espagnol. Toute autre information (titres et fonctions des participants) est indiquée dans une seule de ces langues: celle choisie par le pays ou l'organisation pour ses communications officielles avec l'OIT.

**Les noms, titres et qualités figurant dans la liste finale des délégations correspondent aux indications fournies dans les pouvoirs officiels reçus au vendredi 10 décembre 2021 à 12h00.**

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The list of delegations is presented in trilingual form. It contains the delegations of ILO member States represented at the Conference in the French alphabetical order, followed by the representatives of the observers, intergovernmental organizations and international non-governmental organizations invited to the Conference.

The names of the countries and organizations are given in French, English and Spanish. Any other information (titles and functions of participants) is given in only one of these languages: the one chosen by the country or organization for their official communications with the ILO.

**The names, titles and designations appearing in the final list of delegations are those given in the official credentials received up to Friday, 10 December 2021 at 12.00 p.m.**

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La lista de delegaciones se presenta en forma trilingüe. En primer lugar figuran los Estados miembros de la Organización en orden alfabético en francés. Seguidamente aparecen las delegaciones de los observadores, organizaciones intergubernamentales y organizaciones internacionales no gubernamentales invitadas a la Conferencia.

Los nombres de los Estados y organizaciones asistentes a la Conferencia figuran en francés, inglés y español. Los demás datos (títulos y cargos de los participantes) aparecen sólo en uno de estos idiomas: el que eligió el país o la organización para sus comunicaciones oficiales con la OIT.

**Los nombres, títulos y cargos que figuran en la lista final de delegaciones son los que constan en los poderes oficiales recibidos hasta el viernes 10 de diciembre de 2021 a las 12 horas.**

## Afghanistan Afganistán

### *Minister attending the Conference*

TAHYANJ, Bashir Ahmad, Mr, Minister of Labour and Social Affairs.

### **Government Delegates**

ANDISHA, Nasir Ahmad, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

SHAHPOOR, Mohammad Ajmal, Mr, Deputy of Labour Affairs, Ministry of Labour and Social Affairs (MoLSA).

### *Advisers and substitute delegates*

TINMES, Mohammad Fahim, Mr, Head, Foreign Affairs, MoLSA.

TIMORY, Shoaib, Mr, Minister Counsellor, Permanent Mission, Geneva.

RASIKH, Bashir Ahmad, Mr, Director, Labour Audit, MoLSA.

HAFIZI, Zikrullah, Mr, Head, Labour Consignment to Overseas, MoLSA.

NAVID, Khalid, Mr, Director of Finance, MoLSA.

HABIBI, Abdul Ahad, Mr, First Secretary, Permanent Mission, Geneva.

### **Employers' Delegate**

ATAYEE, Shafiqullah, Mr, Deputy of Policy, Afghanistan's Chamber of Commerce and Investment.

### **Workers' Delegate**

QADERI, Maroof, Mr, President, National Union of Afghanistan's Workers and Employees.

## Afrique du Sud South Africa Sudáfrica

### *Minister attending the Conference*

NXESI, Thembelani, Mr, Minister of Employment and Labour.

### **Government Delegates**

LAMATI, Thobile, Mr, Director-General.

SEAFIELD, Virgil, Mr, Deputy Director-General.

### *Advisers and substitute delegates*

NDEBELE, Sipho, Mr, Chief Director, International Relations.

HADEBE, Siyabonga, Mr, Director, International Relations.

TINYANI, Lufuno, Ms, Director, International Relations.

PETERSEN, Georgina, Ms, Deputy Director.

### **Advisers**

NKOSI, Mxolisi, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
LETOABA, Kgomotso, Mr, Labour Attaché.

### **Employers' Delegate**

MDWABA, Mthunzi, Mr, Business Unity South Africa (BUSA).

### *Advisers and substitute delegates*

COOVADIA, Cas, Mr, BUSA.

MOYANE, Kaizer, Mr, BUSA.

DE VILLIERS, Jahni, Ms, BUSA.

MOABALOBELO, Sino, Ms, BUSA.

JAMES, Cheryl, Ms, BUSA.

### **Workers' Delegate**

NTSHALINTSHALI, Bheki, Mr, Congress of South Africa Trade Unions (COSATU).

### *Advisers and substitute delegates*

LOSI, Zingiswa, Ms, COSATU.

WITBOOI, Myrtle, Ms, COSATU.

MULAISI, Lebogang, Ms, COSATU.

MPHELA, Pat, Mr, National Council of Trade Unions (NACTU).

MAHLANGU, Jan, Mr, COSATU.

### **Advisers**

MOLOTO, Narius, Mr, NACTU.

TSHABANGU, Nqobile, Mr, NACTU.

MABUNDA-KAZABONI, Sonia, Ms, COSATU.

AJAM, Riefdah, Ms, FEDUSA.

MATEBULA, Zanele, Ms, COSATU.

## Albanie Albania

### **Government Delegates**

LLESHI, Ravesa, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

KADIA, Besart, Mr, Deputy Minister, Ministry of Finance and Economy.

### *Advisers and substitute delegates*

KOCO, Brunilda, Ms, Minister Counsellor, Permanent Mission, Geneva.

PAPA, Rudolf, Mr, Adviser, Ministry of Finance and Economy.

### **Employers' Delegate**

BREGASI, Luan, Mr, President, Business Albania.

### *Adviser and substitute delegate*

SINJARI, Koli, Mr, Business Albania.

## **Workers' Delegate**

KALAJA, Gëzim, Mr, President, Independent Trade Unions of Albania.

### *Advisers and substitute delegates*

SUBASHI, Anisa, Ms, Vice-President, Confederation of Trade Unions.

NIKOLLAJ, Kol, Mr, President, Confederation of Trade Unions.

### *Adviser*

ALIKA, Adola, Ms, Independent Trade Unions of Albania.

## **Algérie Algeria Argelia**

### *Ministre assistant à la Conférence*

CHERFA, Youcef, M., Ministre du Travail, de l'Emploi et de la Sécurité sociale.

### **Délégués gouvernementaux**

MEKHAZNI, Rabah, M., Directeur des Relations de Travail, Ministère du Travail, de l'Emploi et de la Sécurité Sociale.

BAKIR, Mohamed, M., Premier secrétaire, Mission permanente, Genève.

### *Conseillers techniques et délégués suppléants*

SOUALEM, Lazhar, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

BOUDIAF, Mohamed Charef Eddine, M., Secrétaire Général du Ministère du Travail, de l'Emploi et de la Sécurité Sociale.

### *Conseillers techniques*

BOUAZIZ, Hakim, M., Ministre Conseiller, Mission Permanente, Genève.

BERKATI, Akli, M., Inspecteur général du Travail, Ministère du Travail, de l'Emploi et de la Sécurité Sociale.

HAOUAM, Faouzi, M., Directeur général de la Sécurité sociale, Ministère du Travail, de l'Emploi et de la Sécurité Sociale.

AISSAOUI, Boualem, M., Directeur, Etudes juridiques et Coopération, Ministère du Travail, de l'Emploi et de la Sécurité Sociale.

DROUA, Abdelali, M., Directeur, Promotion de l'Emploi et de l'Insertion, Ministère du Travail, de l'Emploi et de la Sécurité Sociale.

NESSAH, Hind Houria, Mme, Directeur général, Caisse Nationale des Assurances Sociales des Travailleurs Salariés (CNAS).

MERCHICHI, Ahmed, M., Inspecteur central, Ministère du Travail, de l'Emploi et de la Sécurité Sociale.

TALEB, Rachid, M., Directeur du Recouvrement, Caisse Nationale de la Sécurité Sociale des Non Salariés.

GAMOURI, Fatiha, Mme, Sous Directrice de la Coopération, Ministère du Travail, de l'Emploi et de la Sécurité Sociale.

KHIAT, Naim, M., Administrateur Analyste, Ministère des Affaires étrangères.

SI YOUSSEF, Abdelkrim, M., Sous Directeur de la Législation du Travail, Ministère du Travail, de l'Emploi et de la Sécurité Sociale.

HADDADJ, Souad, Mme, Sous Directrice du Suivi de l'Evolution du Pouvoir d'Achat et des Salaires, Ministère du Travail, de l'Emploi et de la Sécurité Sociale.

KHIAT, Naim, M., Administrateur analyste, Ministère des Affaires étrangères.

IMKOHLA, Ahsène, M., Chargé d'études, Direction des Relations de Travail, Ministère du Travail, de l'Emploi et de la Sécurité Sociale.

AOUIFI, Asma, Mme, Sous Directrice, Qualifications et Mouvements de Travail, Ministère du Travail, de l'Emploi et de la Sécurité Sociale.

REGUEKB, Ouahiba, Mlle, Sous Directrice, Conventions internationales de sécurité sociale, Ministère du Travail, de l'Emploi et de la Sécurité Sociale.

### **Délégué des employeurs**

MEGATELI, El Mahfoudh, M., Secrétaire général, Confédération Générale des Entreprises Algériennes (CGEA).

### *Conseiller technique et délégué suppléant*

NEGHZA, Saida, Mme, Présidente, CGEA.

### *Conseillers techniques*

CHAOUCH, Hassen, M., CGEA.

AZOUZA, Amokrane, M., CGEA.

HERBI, Arezki, M., Confédération Générale du Patronat BTPH (CGP/BTPH).

MAHI, Elhadj, M., CGP/BTPH.

DERDOUR, Aissa, M., Confédération Nationale du Patronat Algérien (CNPA).

KIRAT, Souhila, Mme, CNPA.

SALHI, Samira, Mme, Union Nationale des Entrepreneurs Publics (UNEP).

BOUSSIDA, Nadia, Mme, UNEP.

LAMRANI, Salem, M., UNEP.

### **Délégué des travailleurs**

LABATCHA, Salim, M., Secrétaire général, Union Générale des Travailleurs Algériens (UGTA).

### *Conseillers techniques*

ADJABI, Salah, M., UGTA.

CHARIT, Souad, Mme, UGTA.

TOLBI, Nabila, Mme, UGTA.

HAMDANE, Sarah, Mme, UGTA.

KHICHANE, Hichem, M., UGTA.

SALHI, Soumia, Mme, UGTA.

AMARNA, Messaoud, M., UGTA.

HAMRANI, Djilali, M., Syndicat National Autonome des Personnels de l'Administration Publique (SNAPAP).

BENELMILI, Layachi, M., SNAPAP.

## Allemagne Germany Alemania

### Government Delegates

BÖHNING, Björn, Mr, State Secretary, Federal Ministry of Labour and Social Affairs.  
STENDER, Carsten, Mr, Director-General, Federal Ministry of Labour and Social Affairs.

#### Advisers and substitute delegates

BAUN, Sabine, Ms, Director, Federal Ministry of Labour and Social Affairs.  
DR. STASCH, Katharina, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
NEU-BRANDENBURG, Kirsten, Ms, Head of Division, Federal Ministry of Labour and Social Affairs.  
FOHGRUB, Svenja, Ms, Labour Counsellor, Permanent Mission, Geneva.  
GOHLA, Ute, Ms, Policy Officer, Federal Ministry of Labour and Social Affairs.  
JUGEL, Hans-Peter, Mr, Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.  
EGGERT, Erik, Mr, Legal Policy Advisor, Federal Ministry of Labour and Social Affairs.

#### Advisers

ERBELDINGER, Katharina, Ms, Policy Officer, Federal Ministry of Labour and Social Affairs.  
MIGAUD, Maya, Ms, Policy Officer, Federal Ministry of Labour and Social Affairs.  
BRÄUER, Hans, Mr, Junior Policy Advisor, Permanent Mission, Geneva.  
ULLMANN, Marie, Ms, Policy Officer, Federal Ministry of Labour and Social Affairs.

### Employers' Delegate

HORNUNG-DRAUS, Renate, Ms, Managing Director, Economic and International Affairs, Confederation of German Employers' Associations (BDA).

#### Adviser and substitute delegate

NOLL, Paul, Mr, Deputy Director, Economic and International Affairs, BDA.

#### Advisers

BARSAN, Carmen, Ms, Senior Adviser, Economic and International Affairs, BDA.  
SANDOVAL, Nora, Ms, Senior Advisor, Confederation of German Employers' Associations (BDA).  
NIEHUES, Judith, Mr, German Economic Institute.  
BAYKAL, Benjamin, Mr, Senior Advisor, Economic and International Affairs, BDA.  
STOCKHAUSEN, Maximilian, Mr, German Economic Institute.

### Workers' Delegate

VOLLMANN, Carolin, Ms, Head of unit, German Trade Union Confederation (DGB).

#### Advisers and substitute delegates

BOLENIUS, Sonja, Ms, Head, Unit for higher education, University Policy, DGB.  
DR. VON WERDER, Marten, Mr, Officer, Fundamentals department, IG Metall.

## Angola

### Ministres assistant à la Conférence

DIAS, Teresa Rodrigues, Mme, Ministre de l'Administration Publique du Travail et Sécurité Social.  
FILIPE, Pedro Jose, M., Secrétaire de l'Etat du Travail et de la Sécurité Social.

### Délégués gouvernementaux

IZATA, Margarida, Mme, Ambassadeur, Représentante permanente, Mission permanente, Genève.  
DO CÉU, N'zinga N'gola De Magalhães Co, Mme, Directrice, Cabinet Juridique et Relations Internationales.

### Conseillers techniques et délégués suppléants

CHIVALA, José Manuel, M., Directeur, National de la Sécurité Social, MAPTSS.  
MBANGUI, Manuel Mbungalanga, M., Directeur général, INEFOP/MAPTSS.

### Conseillers techniques

MANUEL KAMUTONDO, Keita, Mme, Chef du Département des Relations de Travail, MAPTSS.  
GUIMARAES, Alberto Samy, M., Deuxième Secrétaire, Mission permanente, Genève.  
DOS SANTOS, Adao, M., Deuxième Secrétaire, Mission permanente, Genève.  
CASSANGA, Severino Marcolino, M., Technicien, Département des Échanges.  
AGOSTINHO VASSILI, Abreu, M., Inspecteur général du Travail, MAPTSS.  
FINDA, Wladmir Mandume Filipe, M., Chef de Département, Cabinet Juridique et Relations Internationales, MAPTSS.

### Délégué des employeurs

TONDELA, José Pedro, M., Chambre du Commerce et d'Industrie d'Angola.

#### Conseiller technique et délégué suppléant

LUIS, Luciano, M., Association Industrial d'Angola.

## Délégué des travailleurs

CARVALHO FRANCISCO, Maria Fernanda, Mme, Secrétaire général adjoint, Syndicat National des Travailleurs Angolais.

### Conseiller technique et délégué suppléant

LUIS, Maria Ruth, Mme, Force du Syndicat Angolais, Central Syndical.

### Conseillers techniques

FARIA, Divaldo, M., Representant, UNTA-CS.  
SANTOS, Paulo, M., Representant, Central général des syndicats indépendants et libres d'Angola.

## Antigua-et-Barbuda Antigua and Barbuda Antigua y Barbuda

### Government Delegates

GREGG-PAIGE, Stacey, Mrs, Permanent Secretary.  
ANTHONY-ROJAS, Eltonia, Mrs, Labour Commissioner.

### Employers' Delegate

MARTIN, J Arlene, Ms, Executive Secretary.

### Workers' Delegate

MASSIAH, David, Mr, General Secretary.

## Arabie saoudite    Saudi Arabia Arabia Saudita

### Government Delegates

ABUTHNAIN, Abdullah Nasser, Mr, Vice-Minister of Human Resources and Social Development for Labor.  
ALUTEEBI, Abdullah Gazi, Mr, General Director for International Organizations.

### Advisers and substitute delegates

ALHARBI, Sattam Amer, Mr, Deputy Minister for Inspection and Development of Work Environment.  
ALDAHAM, Maram Mohammed, Ms, Head, Compliance Unit, Deputyship for International Affairs.  
ALAMIRI, Khaled Radhi, Mr, Manager, Labor Statistics.  
ALRAYES, Aseel Abdulfattah, Ms, Information Recorder  
ALODAN, Mai Saad, Ms, Legal Researcher.  
ALHARTHY, Mohammed S., Mr, Planning Specialist.  
ALGHAMDI, Tasneem, Ms, Senior Manager.  
ALSUHAIR, Ashwaq, Ms, Senior Analytics Officer.  
ALSUDIS, Nojoud, Ms, Legal Researcher.  
ALZAHHRANI, Hassan, Mr, Interpreter.  
ALASSAY, Reem, Ms, Senior Software Developer.  
NASSIER, Noha, Ms, International Relations Specialist.

## Advisers

ALWASIL, Abdulaziz, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

ALQAHTANI, Abdullah, Mr, First Secretary, Head, Specialized Agencies Department.

ALSAATI, Saud, Mr, Attaché, Specialized Agencies Department.

ALYAHYA, Rawan Yahya, Mrs, Legal Researcher.  
ALSHEHRI, Manal Ali, Ms, Legal Specialist.

ZAWBAEE, Ali Yahya, Mr, International Relations Specialist.

AL QARNI, Alya Mohammed, Ms, International Relations Specialist.

## Employers' Delegate

ALSAYEGH, Abdulghani Bakur, Mr, Vice-Chair, Labor Market Committee, Council of Saudi Chambers.

### Advisers and substitute delegates

KADI, Haitham Ismail, Mr, Labor Market Committee, Council of Saudi Chambers.

AAYAT, Ahmad Abusulaiman, Ms, Vice-Chair, Women Coordination Council, Council of Saudi Chambers.

ALQAHTANI, Hussain Abdullah, Mr, Executive Manager, Labor Market Committee, Council of Saudi Chambers.

ALALAMI, Dana Mohammed, Ms, Member, International Council, Jeddah Chamber.

## Advisers

ALQAHTANI, Lina Saad, Ms, Member of the Coordinating Council for Women's Work, Council of Saudi Chambers.

SHAIKH, Hussain Albin, Mr, Manager, Council of Saudi Chambers.

## Workers' Delegate

ALJARYAD, Nasser Abdulaziz, Mr, Chairman, Saudi National Committee of Workers Committees (SNCWC).

### Advisers and substitute delegates

ALOTAIBI, Faihan Mosaad, Mr, Vice-Chair, SNCWC.

ALMUTAIRI, Fawaz Falah, Mr, General Secretary, SNCWC.

ALHARBI, Sami Jaber, Mr, Consultant, SNCWC.

## Advisers

ALKHATTAF, Khaled, Mr, Consultant, SNCWC.

BINSAAD, Abdullah, Mr, Consultant, SNCWC.

## Argentine    Argentina

### Ministro asistente a la Conferencia

MORONI, Claudio, Sr., Ministro de Trabajo, Empleo y Seguridad Social.

## **Delegados gubernamentales**

DI PIETRO PAOLO, Leonardo Julio, Sr., Secretario Nacional de Empleo.  
 VILLEGRAS, Federico, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

### *Consejeros técnicos y delegados suplentes*

PROFFEM, Germán Edmundo, Sr., Embajador, Misión Permanente, Ginebra.  
 CORRES, Gerardo Alfredo, Sr., Director de Asuntos Internacionales, Ministerio de Trabajo, Empleo y Seguridad Social.

### *Consejeros técnicos*

BELLOTTI, Marcelo Claudio, Sr., Secretario de Trabajo, Ministerio de Trabajo, Empleo y Seguridad Social.  
 BULIT GOÑI, Luis Guillermo, Sr., Secretario de Seguridad Social, Ministerio de Trabajo, Empleo y Seguridad Social.  
 RUIZ MALEC, Mara, Sra., Ministra de Trabajo, Provincia de Buenos Aires, Presidenta Alterna de la Asamblea Federal del Consejo Federal del Trabajo.  
 RUIZ, Aida, Sra., Secretaría de Trabajo, Santiago del Estero, Presidenta del Comité Ejecutivo del Consejo Federal del Trabajo.  
 RIVOLTA, Jorge, Sr., Secretario de Trabajo, Provincia de Corrientes, Vicepresidente Primero del Consejo Federal de Trabajo.  
 CAMINO, Teodoro, Sr., Ministro de Trabajo, Empleo y Seguridad Social, Provincia de Santa Cruz.  
 LOVERA, Daniel Anibal, Sr., Senador-Presidente, Comisión de Legislación de Trabajo y Previsión, Senado de la Nación.  
 TAPIA, María Belén, Sra., Senadora-Vicepresidente, Comisión de Trabajo y Previsión Social, Senado de la Nación.  
 SILEY, Vanesa, Sra., Diputada-Presidenta, Comisión de Legislación del Trabajo, Cámara de Diputados de la Nación.  
 MOUNIER, Patricia, Sra., Diputada, Cámara de Diputados de la Nación.  
 MARIANI, Gustavo Aníbal, Sr., Coordinador, Consejo Federal del Trabajo.  
 DURAN, Barbara María, Srt., Funcionaria, Dirección de Asuntos Internacionales, Ministerio de Trabajo, Empleo y Seguridad Social.  
 SCHLESER, Diego, Sr., Subsecretario de Planificación, Estudios y Estadísticas laborales.  
 TRAJTEMBERG, David, Sr., Director, Estudios y Estadísticas de Relaciones del Trabajo.  
 BYK, Edith, Sra., Directora Nacional de Formación Continua.  
 GUELER, Flavio, Sr., Director, Gestión de Programas de Formación Profesional.  
 LEMOS, Carmen, Sra., Directora, Normalización de Competencias y Certificación de Calidad.  
 GRANOVSKY, Pablo, Sr., Analista Técnico, Dirección de Normalización de Competencias y Certificación de Calidad.

## **Delegado de los empleadores**

FUNES DE RIOJA, Daniel, Sr., Presidente de la Coordinadora de las Industrias de Productos Alimenticio, Vicepresidente del Comité Ejecutivo de la Unión Industrial Argentina (UIA), Presidente del Consejo Interamericano de Comercio y Producción.

### *Consejero técnico y delegado suplente*

DRAGÚN, Pablo, Sr., Director, Centro de Estudios, UIA.

### *Consejeros técnicos*

ETALA, Juan José, Sr., Vicepresidente, Departamento de Política Social, UIA.  
 CORDERO, Julio Gabriel, Sr., Vicepresidente, Departamento de Política Social, UIA.  
 ALDAO ZAPIOLA, Carlos, Sr., UIA.  
 GIMENEZ, Laura Ruth, Sra., Presidente, Departamento de Política Social, UIA.  
 ETCHEBERRY LÓPEZ FRENCH, Pedro, Sr., Cámara Argentina de Comercio y Servicios.  
 HULTON, Jorge, Sr., Cámara Argentina de la Construcción.  
 GUERRIERI, Abel, Sr., Sociedad Rural Argentina.  
 RINALDI, Juan Antonio, Sr., Asociación de Bancos Argentinos.  
 SÁNCHEZ, Verónica, Sra., Miembro, Asociación de Hoteles Restaurantes Confiterías y Cafés; Federación Empresaria Hotelera, Gastronómica de la República Argentina.

## **Delegado de los trabajadores**

MARTÍNEZ, R. Gerardo, Sr., Secretario de Relaciones Internacionales, Confederación General del Trabajo de la República Argentina (CGT-RA).

### *Consejero técnico y delegado suplente*

RODRIGUEZ, Andrés, Sr., Secretario General Adjunto, CGT-RA.

### *Consejeros técnicos*

MENENDEZ RUIZ, Noemí, Sra., Secretaria de Igualdad de Oportunidades y Género, CGT-RA.  
 PUJADAS, Marta, Sra., Asesora, CGT-RA.  
 GÁNDARA, Gustavo, Sr., Equipo de Relaciones Internacionales, CGT-RA.  
 TEPFER, Monica, Sra., Asesora de la Secretaría de Relaciones Internacionales, CGT-RA.  
 PEIDRO, Ricardo, Sr., Secretario General, Central de Trabajadores de la Argentina (CTA-A).  
 JORAJURIA, Daniel, Sr., Secretario Gremial, CTA-A.  
 BARADEL, Roberto, Sr., Secretario de Relaciones Internacionales, CTA-A.  
 BRITEZ, María Del Carmen, Sra., Vicepresidenta, Federación Internacional de Trabajadoras del Hogar, Representante, Unión Personal Auxiliar de Casas Particulares (UPACP).  
 SOCOLOVSKY, Yamile, Sra., Secretaria de Formación, CTA-A.

## Arménie Armenia

### *Minister attending the Conference*

MKRTCHYAN, Narek, Mr, Acting Minister ad interim of Labour and Social Affairs.

### **Government Delegates**

HOVHANNISYAN, Andranik, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

SARGSYAN, Ruben, Mr, Deputy Minister of Labour and Social Affairs.

### *Advisers and substitute delegates*

SARGSYAN, Zhora, Mr, Head, Labour and Employment Department, Ministry of Labour and Social Affairs.

YERITSYAN, Henrik, Mr, Third Secretary, Permanent Mission, Geneva.

### *Advisers*

MINASYAN, Hambardzum, Mr, Deputy Head, Foreign Relations Department, Ministry of Labour and Social Affairs.

GEVORGYAN, Haykuhi, Mrs, Manager, Centre for Professional Orientation and Capacity Development.

### **Employers' Delegate**

MAKARYAN, Gagik, Mr, Chairman, Republican Union of Employers of Armenia.

### *Advisers*

CHIBUKHCHYAN, Suren, Mr, Member, Board, Republican Union of Employers of Armenia; Candidate of Technical Sciences, Associate Professor.

ALTUNYAN, Katerina, Ms, PhD Expert, Republican Union of Employers of Armenia.

### **Workers' Delegate**

TUMASYAN, Eduard, Mr, Chairman, Confederation of Trade Unions of Armenia.

### *Adviser*

MANASERYAN, Elen, Ms, Head, Organizational and Education Centre, Confederation of Trade Unions of Armenia.

## Australie Australia

### **Government Delegates**

DURBIN, Alison, Ms, Minister Counsellor (Labour), Permanent Mission, Geneva.

DALEY, Peter, Mr, Director, Attorney-General's Department.

### *Advisers and substitute delegates*

GUTHRIE-JONES, Kelsey, Ms, Policy Officer (Labour), Permanent Mission, Geneva.

WETTINGER, Jennifer, Ms, Assistant Secretary, Attorney-General's Department.

### *Advisers*

LETTS, Kristin, Ms, Director, Attorney-General's Department.

DUNCAN, Rebecca, Ms, Assistant Director, Attorney-General's Department

FITT, Sarah, Ms, Assistant Director, Attorney-General's Department.

PAHLOW, Eleanor, Ms, Assistant Director, Attorney-General's Department.

### **Employers' Delegate**

BARKLAMB, Scott, Mr, Director (Workplace Relations), Australian Chamber of Commerce and Industry.

### *Advisers*

LAWRENCE, Tamsin, Ms, Deputy Director, Australian Chamber of Commerce and Industry.

HEAZLEWOOD, Natalie, Ms, Senior Policy Advisor, Australian Chamber of Commerce and Industry.

### **Workers' Delegate**

O'NEIL, Michele, Ms, President, Australian Council of Trade Unions.

### *Advisers*

MIDDLEMAS, Clare, Ms, Officer, Australian Council of Trade Unions.

BURGESS, Mark, Mr, National Apprenticeship Officer, Communications, Electrical and Plumbing Union.

## Autriche Austria

### *Minister attending the Conference*

KOCHER, Martin, Mr, Federal Minister of Labour.

### **Government Delegates**

RITZBERGER-MOSER, Anna, Ms, Director General, Labour Law and Central Labour Inspectorate, Federal Ministry of Labour.

DEMBSHER, Iris, Ms, Head, International Social Policy Unit, Federal Ministry of Labour.

### *Advisers and substitute delegates*

TICHY-FISSLBERGER, Elisabeth, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

MÜLLER, Robert, Mr, Minister, Deputy Permanent Representative, Permanent Mission, Geneva.

FEHRINGER, Eva, Ms, Director, European and International Social Policy/Labour Law, Federal Ministry of Labour.  
HOLZER, Christine, Ms, Deputy Director, Principal Social Security Affairs, Federal Ministry of Social Affairs, Health, Care and Consumer Protection.  
ZWERENZ, Georg, Mr, Deputy Head, International Social Policy Unit, Federal Ministry of Labour.  
WALCH, Anna, Ms, Attaché, Permanent Mission, Geneva.  
DORI, Valerie, Ms, European and International Social Policy/Labour Law, Federal Ministry of Labour.  
SCHWAIGER, Martina, Ms, European and International Social Policy/Labour Law, Federal Ministry of Labour.

### *Advisers*

SCHWEIGHOFER, Johannes, Mr, Director, International Labour Market Policy, Federal Ministry of Labour.  
WIELAND, Christoph, Mr, Minister, Deputy Permanent Representative, Permanent Mission, Geneva.  
BILGERI, Andreas, Mr, Counsellor, Permanent Mission, Geneva.  
TITELBACH, Robert, Mr, International Labour Market Policy, Federal Ministry of Labour.

### **Employers' Delegate**

AUBAUER, Helwig, Mr, Director for Labour, Social Affairs and Health, Federation of Austrian Industry.

### *Advisers and substitute delegates*

PROPST, Stephanie, Ms, Labour, Social Affairs and Health, Federation of Austrian Industry.  
STUPAR, Ingomar, Mr, Social Policy and Health, Economic Chamber Austria.  
RINCON RESTREPO, Sonja, Ms, Social Policy and Health, Economic Chamber Austria.

### *Adviser*

STEINBAUER, Elisabeth, Ms, Trainee, Labour, Social Affairs and Health, Federation of Austrian Industry.

### **Workers' Delegate**

KATZIAN, Wolfgang, Mr, President, Austrian Trade Union Federation.

### *Advisers and substitute delegates*

SCHNEDL, Norbert, Mr, Vice-President, Austrian Trade Union Federation.  
STROHMEIER, Marcus, Mr, International Unit, Austrian Trade Union Federation.  
OURNY, Isabelle, Ms, International Unit, Austrian Trade Union Federation.  
WÖGERER, Michael, Mr, International Unit, Austrian Trade Union Federation.

### *Advisers*

Vicas, Tanja, Ms, International Unit, Austrian Trade Union Federation.  
KERNDL, Elisabeth, Ms, International Unit, Austrian Trade Union Federation.

ETTL, Ruth, Ms, Social Policy, Federal Chamber of Labour.  
SOUKUP, Nikolai, Mr, Social Policy, Federal Chamber of Labour.

## **Azerbaijan**

### **Azerbaijan**

### **Azerbayán**

### *Minister attending the Conference*

BABAYEV, Sahil, Mr, Minister of Labour and Social Protection of Population.

### **Government Delegates**

SADIQOV, Vaqif, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
KARIMOV, Anar, Mr, Deputy Minister of Labour and Social Protection of Population.

### *Advisers and substitute delegates*

DAYIYEV, Rashad, Mr, Chief, Employment Policy and Demographic Development Issues Department, Ministry of Labour and Social Protection of Population.  
MAHARRAMOV, Abulfat, Mr, Chief, Labour Policy Department, Ministry of Labour and Social Protection of Population.  
ABBASBAYLI, Mustafa, Mr, Chairman, Executive Board, State Employment Agency, Ministry of Labour and Social Protection of Population.  
HEYDAROV, Fuad, Mr, Head, State Labour Inspectorate Service, Ministry of Labour and Social Protection of Population.

### *Advisers*

USUBOVA, Irada, Ms, Chief, International Relations Department, Ministry of Labour and Social Protection of Population.  
MAMMADOVA, Nigar, Ms, Chief, Protocol Division, Ministry of Labour and Social Protection of Population.  
POPOVA, Svetlana, Ms, Deputy Chief, International Relations Department, Ministry of Labour and Social Protection of Population.  
ABDULLAYEVA, Rana, Ms, Deputy Chief, Employment Policy and Demographic Development Issues Department, Ministry of Labour and Social Protection of Population.  
MARDALIYEV, Seymour, Mr, Deputy of Permanent Representative, Permanent Mission, Geneva.

### **Employers' Delegate**

MUSAYEV, Mammad, Mr, President, National Confederation of Entrepreneurs (Employers) Organizations.

### *Adviser and substitute delegate*

HAJIYEVA, Jhala, Ms, Vice-President, National Confederation of Entrepreneurs (Employers) Organizations.

### **Advisers**

MAMMADOVA, Kristina, Ms, Acting Secretary-General, National Confederation of Entrepreneurs (Employers) Organizations.

HUMBATOV, Fuad, Mr, Chief, International Relations and Sustainable Development Department.

HUMMATZADA, Khagan, Mr, Chief, Labour Relations and Law Department, National Confederation of Entrepreneurs (Employers) Organizations.

### **Workers' Delegate**

MOHBALIYEV, Sattar, Mr, Chairman, Azerbaijan Trade Unions Confederation.

#### *Adviser and substitute delegate*

ALIYEV, Jahangir, Mr, Chairman, Republican Trade Union Committee of Oil and Gas Industry Workers.

### **Advisers**

SATTAROVA, Jamila, Ms, Chairperson, Republican Trade Union Committee of Workers of Culture.

ALIYEVA, Sevda, Ms, Chairperson, Trade Union of Lukoil-Azerbaijan CJSC Workers.

OSMANOV, Hikmat, Mr, Chairman, Republican Trade Union Committee of Workers of State Organizations and Public Service.

MAHBALIYEV, Anar, Mr, Deputy Chief, International Relations Department, Azerbaijan Trade Unions Confederation.

GARAYEVA, Roya, Ms, Specialist, International Relations Department, Azerbaijan Trade Unions Confederation.

## **Bahamas**

### **Government Delegates**

PINDER, John, Mr, Director, Ministry of Labour.

BAIN, Keva L., Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

#### *Advisers and substitute delegates*

BRICE, Patrenda, Mrs, Deputy Director, Ministry of Labour.

FARQUHARSON, Robert, Mr, General Manager, Ministry of Labour.

YALLOP, Yolantha, Mrs, Assistant Director, Ministry of Labour.

DAVIS, Frank, Mr, Minister/Counsellor, Permanent Mission, Geneva.

RUSSELL, Janet, Ms, Assistant Director, Ministry of Labour.

COLEBROOKE, Michael, Mr, Assistant Director, Ministry of Labour.

RUSSELL, Kristie, Ms, Third Secretary, Permanent Mission, Geneva.

### **Employers' Delegate**

GOUDIE, Peter, Mr, Director, Bahamas Chamber of Commerce and Employers Confederation.

#### *Adviser and substitute delegate*

GODET, Rionda, Mrs, Member, Bahamas Chamber of Commerce and Employers Confederation.

### **Workers' Delegate**

EVANS, Bernard, Mr, President, National Congress of Trade Unions.

#### *Adviser and substitute delegate*

MORRIS, Tyrone, Mr, Secretary-General, Commonwealth of the Bahamas Trade Union Congress.

## **Bahreïn Bahrain Bahrein**

### *Minister attending the Conference*

HUMAIDAN, Jameel, Mr, Minister of Labour and Social Development.

### **Government Delegates**

ALSHAMI, Hussain, Mr, Director, Employment, Ministry of Labour and Social Development (MLSD).

SALMAN, Abbas, Mr, Chief, International and Arabic Relations, MLSD.

#### *Advisers and substitute delegates*

BUCHEERI, Yusuf, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

ALKOHEJI, Khalid, Mr, Acting Undersecretary, MLSD.

ALHAIKIE, Ahmed, Mr, Assistant Undersecretary, Labour Affairs, MLSD.

ESSAM, Alalawi, Mr, Director, Training and Manpower Development, MLSD.

### **Advisers**

ALSHEHABI, Layla, Mrs, Chief, Arbitration, MLSD.

ABDULLA, Ali, Mr, Chief, Trade Unions Affairs, MLSD.

ALKHALOIFI, Ahmed, Mr, Chief, Training, MLSD.

ALBANBALI, Lamees, Mrs, Head, Arabic Relations, MLSD.

ALKAJA, Bader, Mr, Specialist, International Relations, MLSD.

ALFADALAH, Muneera, Ms, Specialist, International Relations, MLSD.

ALMAKHLOOQ, Husain, Mr, Counsellor, Permanent Mission, Geneva.

ALMANNAEI, Noora, Ms, Third Secretary, Permanent Mission, Geneva.

### **Employers' Delegate**

JANAHI, Sonya, Mrs, Board Member, Bahrain Chamber of Commerce and Industry (BCCI).

### *Advisers and substitute delegates*

ALAMER, Mohamed, Mr, Manager, Legal Affairs, BCCI.  
ALTAMIMI, Ebrahim, Mr, Manager, Institutional Communication, BCCI.

### *Advisers*

ALI, Wafa, Mrs, Head, International Relations, BCCI.  
ALAYNATI, Fahad, Mr, Senior Specialist, International Relations, BCCI.

### **Workers' Delegate**

SHEHAB, Abdulqader, Mr, Secretary-General, General Federation of Bahrain Trade Unions (GFBTU).

### *Advisers and substitute delegates*

ALHALWAJI, Hassan, Mr, Deputy Secretary-General, GFBTU.  
JASSAM, Mahdeya, Mrs, Assistant Secretary-General, International and Arabic Relations, GFBTU.

### *Advisers*

HUSAIN, Yaqoob, Mr, Chief, Bahrain Free Labour Unions Federation (BFLUF).  
MOHAMED, Osama, Mr, Secretary, BFLUF.  
SEYADI, Basem, Mr, Assistant Secretary, BFLUF.  
HASSAN, Ayman, Mr, Deputy Chief, International and Arabic Relations, BFLUF.  
ALNOAIMI, Sarah, Mrs, Deputy Chief, Women and Child Affairs, BFLUF.  
FAQEHI, Ahmed, Mr, Deputy Chief, Labour Relations, BFLUF.  
MURAD, Mohamed, Mr, Deputy Chief, Occupational Safety and Health, BFLUF.  
MEARAJ, Abdullah, Mr, Deputy Chief, Media and Public Relations, BFLUF.

## **Bangladesh**

### *Minister attending the Conference*

SUFIAN, Begum Monnujan, Mrs, Minister of Labour and Employment.

### **Government Delegates**

RAHMAN, Md. Mustafizur, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
ELAHI, Ehsan, Mr, Secretary, Ministry of Labour and Employment.

### *Advisers and substitute delegates*

ISLAM, Major General Md Nazrul, Spp, Mr, Executive Chairman, Bangladesh Export Processing Zone Authority.  
AHMED, Md. Nasir Uddin, Mr, Inspector General, Department of Inspection for Factories and Establishments.

KUMAR, Goutom, Mr, Director-General, Department of Labour.

ZAMAN, Abu Hena Mostofa, Mr, Joint Secretary, Ministry of Home Affairs.

BILLAH, Baky, Mr, Counsellor, First Secretary, Permanent Mission, Geneva.

KABIR, Md. Humayun, Mr, Joint Secretary, Ministry of Labour and Employment.

KAZI, Faiyaz Murshid, Mr, Director-General, Ministry of Foreign Affairs.

ELIAS, Andalib, Mr, Director-General (Multilateral Economic Affairs), Ministry of Foreign Affairs.

HAQUE, Shanchita, Ms, Deputy Permanent Representative, Permanent Mission, Geneva.

KAMRUZZAMAN, Md, Mr, Counsellor, Permanent Mission, Geneva.

YASMEEN, Farida, Ms, Director, Ministry of Foreign Affairs.

KARIM, Jebunnesa, Ms, Secretary, Ministry of Labour and Employment.

SHAMIM, Khondoker Nazmul, Mr, Senior Assistant Secretary, Ministry of Labour and Employment.

### **Employers' Delegate**

RAHMAN, Kamran T., Mr, President, Bangladesh Employers' Federation (BEF).

### *Advisers and substitute delegates*

HASSAN, Faruque, Mr, President, Bangladesh Garment Manufacturers and Exporters Association (BGMEA).

KARIM, Habibullah N., Mr, Vice-President, BEF.

HATEM, Mohammad, Mr, First Vice-President, Bangladesh Knitwear Manufacturers and Exporters Association (BKMEA).

UDDIN, A N M Saif, Mr, Former Director, BGMEA.

AHMED, Farooq, Mr, Secretary-General and CEO, BEF.

### **Workers' Delegate**

MANNAN, Noor Kutub Alam, Mr, President (Acting), Jatiyo Shramik League.

### *Advisers and substitute delegates*

MIA, Md. Alauddin, Mr, Executive President, Jatiyo Shramik League.

ISLAM, Khan Sirajul, Mr, Joint General Secretary, Jatiyo Shramik League.

AHAMMAD, Sultan, Mr, Joint General Secretary, Jatiyo Shramik League.

AKTER, Suraiya, Ms, President, Jatiyo Mohila Shramik League.

NAHAR, Shamsun, Ms, MP, Executive President, Jatiyo Mohila Shramik League.

## **Barbade Barbados**

### *Minister attending the Conference*

JORDAN, Colin, Mr, Minister of Labour and Social Partnership Relations.

## **Government Delegates**

BEST, Karen, Mrs, Permanent Secretary, Ministry of Labour and Social Partnership Relations.  
HOPE-GREENIDGE, Claudette, Mrs, Chief Labour Officer, Ministry of Labour and Social Partnership Relations.

### *Advisers*

BLACKMAN, Chad, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
KELLMAN, Ricardo, Mr, Counsellor, Permanent Mission, Geneva.  
INNIS, Dwaine, Mr, First Secretary, Permanent Mission, Geneva.  
GRIFFITH-JACK, Shani, Mrs, First Secretary, Permanent Mission, Geneva.  
HOWELL, Marva, Ms, Deputy Permanent Secretary, Ministry of Labour and Social Partnership Relations.  
BROWNE, Tricia, Mrs, Administrative Officer, Ministry of Labour and Social Partnership Relations.  
BURKE, Psyche, Mrs, Senior Economist, Ministry of Labour and Social Partnership Relations.

## **Employers' Delegate**

MAYERS-GRANVILLE, Sheena, Mrs, Executive Director, Barbados Employers Confederation.

### *Advisers*

CUMMINS, Chavonne, Ms, Labour Management Advisor, Barbados Employers Confederation.  
BRADSHAW, Sheena, Ms, Labour Management Advisor, Barbados Employers Confederation.  
DOWNES, Dylan, Mr, Labour Management Advisor, Barbados Employers Confederation.

## **Workers' Delegate**

MOORE, Toni, Mrs, General Secretary, Barbados Workers' Union.

### *Advisers*

TROTMAN-EDWARDS, Lesley, Mrs, Legal Officer, Barbados Workers' Union.  
BENJAMIN, Kamisha, Ms, Legal Officer, Barbados Workers' Union.  
WILLIAMS, Shakeda, Ms, Industrial Relations Officer, Barbados Workers' Union.

# **Bélarus Belarus Belarús**

## **Government Delegates**

KOSTEVICH, Irina, Ms, Minister of Labour and Social Protection.  
STAROVOYTOV, Igor, Mr, Deputy Minister of Labour and Social Protection.

## **Advisers and substitute delegates**

AMBRAZEVICH, Yury, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
PISAREVICH, Vadim, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.  
NIKALAYENIA, Dmitry, Mr, Counsellor, Permanent Mission, Geneva.  
OSTROVSKAYA, Olga, Ms, Head, International Cooperation and Social Partnership Department, Ministry of Labour and Social Protection.

### *Advisers*

KORENCHUK, Evgeniy, Mr, Counsellor, International Cooperation and Social Partnership Department, Ministry of Labour and Social Protection of the Republic of Belarus.  
SKRYPNIK, Oksana, Ms, Chief Specialist, International Cooperation and Social Partnership Department, Ministry of Labour and Social Protection of the Republic of Belarus.

## **Employers' Delegate**

KHARLAP, Anatol, Mr, Chairperson, Confederation of Industrialists and Entrepreneurs, Republican-level Association of Industrial Enterprises (BelAPP).

### *Adviser and substitute delegate*

BOROVOI, Nikolai, Mr, Chairperson, Association of International Road Carriers (BAMAP).

### *Advisers*

ANCHUK, Aliaksandr, Mr, Acting Deputy Chairperson, BelAPP.  
KALININ, Aliaksander, Mr, Chairperson, Belarusian Union of Entrepreneurs.  
NIAKREVICH, Andrei, Mr, Director, Republican-level Agro-Industrial Union (BelAPS).  
SHARAMET, Mikalai, Mr, Chairperson, Union of Builders.

## **Workers' Delegate**

ORDA, Mikhail, Mr, Chairperson, Federation of Trade Unions of Belarus (FTUB).

### *Adviser and substitute delegate*

VARFALAMEYEVA, Hanna, Ms, International Secretary, FTUB.

### *Advisers*

KLOTSHOK, Svetlana, Ms, Chairperson, Belarusian Trade Union of Chemical, Mining and Oil Industries Workers.  
BELANOVSKY, Nikolay, Mr, Counsellor, Minsk City Association of Trade Unions.  
LAZAR, Maryna, Ms, Head, Directorate-General for Legal Work and Legal Support, FTUB.  
ALIAKSEICHYK, Dzmitry, Mr, Counsellor, Directorate-General for Social Partnership and Labour Relations, FTUB.

KOMOTSKAYA, Irina, Ms, Head, Research Department of International University (MITSO).  
SHYLA, Viachaslau, Mr, Chairperson, Belarusian Trade Union of Health Workers.  
KURSEVICH, Valery, Mr, Chairperson, Belarusian Trade Union of Industrial Workers (BELPROFMASH).  
YAKUBOVICH, Tatsiana, Ms, Chairperson, Belarusian Trade Union of Education and Science Workers.  
VOLK, Elena, Ms, Professor, Department of Civil Law Disciplines, MITSO.

## Belgique    Belgium    Bélgica

### *Ministre assistant à la Conférence*

DERMAGNE, Pierre-Yves, M., Vice-Premier Ministre et Ministre de l'Economie et du Travail.

### **Délégués gouvernementaux**

PECSTEEN DE BUYTSWERVE, Marc, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.  
BOUTSEN, Thérèse, Mme, Ministre-Conseillère, Mission permanente, Genève.

### *Conseillers techniques et délégués suppléants*

BEVERS, Tom, M., Conseiller général, Division des relations internationales et des études socioéconomiques, Service Public Fédéral Emploi, Travail et Concertation sociale.  
LIZIN, Elise, Mme, Attachée, Division des relations internationales et des études socioéconomiques, Service Public Fédéral Emploi, Travail et Concertation sociale.

### *Conseillers techniques*

MAENAUT, David, M., Délégué général, délégation de la Flandre, Genève.  
COENEN, Ann, Mme, Attachée, Division des Relations internationales et des études socioéconomiques du Service Public Fédéral Emploi, Travail et Concertation sociale.  
GIOVANIS, Yana, Mme, Attachée, Division des Relations internationales et des études socioéconomiques du Service Public Fédéral Emploi, Travail et Concertation sociale.  
BALTAR, Ana Maria, Mme, Attachée, délégation générale Wallonie-Bruxelles, Genève.  
PERSOONS, Marie-Anne, Mme, Advisor, International Policy, Department of Education and Training, Flemish Community of Belgium.  
VAN MELKEBEKE, Taube, Mme, Work and social economy attaché, Permanent Representation of Belgium to the EU, General Representation of the Government of Flanders to the EU.  
BUYSE, Tim, M., International Relations officer & Economic advisor, Social and Economic Council of Flanders (SERV).  
HAEVERANS, Eva, Mme, Policy Officer, Flanders Chancellery and Foreign Office.

DREYE, Philippe, M., Directeur, Direction de la Formation professionnelle du Service public de Wallonie Emploi/Formation.  
SBRISSA, Jessica, Mme, Expert, Relations extérieures, Direction des Relations internationales et institutionnelles, FOREM.  
MOENS, Marjolijn, Mme, Stagiaire, Division des Relations internationales et des études socioéconomiques, Service public fédéral Emploi, Travail et Concertation sociale.  
RUTTEN, Benoit, M., Délégué, Délégation générale, Wallonie-Bruxelles, Genève.

### **Délégué des employeurs**

DE MEESTER, Kris, M., Premier Conseiller, Fédération des entreprises de Belgique.

### *Conseiller technique et délégué suppléant*

HELLEBUYCK, Annick, Mme, Premier Conseiller, Fédération des entreprises de Belgique.

### *Conseillers techniques*

DE JONGHE, Monica, Mme, Directeur Général, Fédération des entreprises de Belgique.  
DE BISSCHOP, Ineke, Mme, Conseiller Adjoint, Fédération des entreprises de Belgique.  
DEFAUW, Alice, Mme, Conseiller, Fédération des entreprises de Belgique.  
DENYS, Jan, M., Director, External Communication and Public Affairs, Randstad.

### **Délégué des travailleurs**

CORTEBEECK, Luc, M., Président honoraire, Confédération des syndicats chrétiens.

### *Conseiller technique et délégué suppléant*

LAMAS, Rafael, M., Directeur, Service international, Fédération générale du travail de Belgique.

### *Conseillers techniques*

DOYEN, Isabelle, Mme, Conseillère, Fédération générale du travail de Belgique.  
VALENTIN, Olivier, M., Secrétaire national, Centrale générale des syndicats libéraux de Belgique.  
SERROYEN, Chris, M., Chef, Service d'Etude, Confédération des syndicats chrétiens.  
PANNEELS, Anne, Mme, Conseillère, Fédération générale du travail de Belgique.  
SINTUBIN, Stijn, M., Responsable, Service international, Confédération des syndicats chrétiens.  
VAN HIEL, Isabelle, Mme, Conseillère, Fédération générale du travail de Belgique.  
DESIMONE, Giuseppina, Mme, Collaboratrice, Service d'études, Fédération générale du travail.  
KHOURCHA, Khadija, Mme, Conseillère, Confédération des syndicats chrétiens.  
DIELEN, Ilse, Mme, Conseillère, Confédération des syndicats chrétiens.

## Belize      Belice

### *Minister attending the Conference*

REQUENA, Oscar, Mr, Minister of Rural Transformation, Community Development, Labour and Local Government.

### **Government Delegates**

RAMIREZ, Ramiro, Mr, Minister of State, Ministry of Rural Transformation, Community Development, Labour and Local Government.

SHAL, Valentino, Mr, Chief Executive Officer, Ministry of Rural Transformation, Community Development, Labour and Local Government.

### *Adviser and substitute delegate*

THOMPSON, Annemarie, Ms, Labour Commissioner, Ministry of Rural Transformation, Community Development, Labour and Local Government.

### *Advisers*

REYES, Aida, Mrs, Acting Deputy Labour Commissioner, Ministry of Rural Transformation, Community Development, Labour and Local Government.

LAMB, Claire, Ms, Senior Labour Officer, Ministry of Rural Transformation, Community Development, Labour and Local Government.

### **Employers' Delegate**

AIKMAN, Kim, Mrs, Chief Executive Officer, Belize Chamber of Commerce and Industry.

### *Advisers and substitute delegates*

CATTOUSE, Yorshabell, Ms, Membership Manager, Belize Chamber of Commerce and Industry.

EL TERS, Claudette, Mrs, Representative, Belize Chamber of Commerce and Industry.

### **Workers' Delegate**

MARTINEZ, Luis-Luke, Mr, President, National Trade Union Congress of Belize.

### *Advisers and substitute delegates*

MORA, Marvin, Mr, National Trade Union Congress of Belize.

FRASER, Sharon, Ms, President, Association of Public Service Senior Managers; National Trade Union Congress of Belize.

## Bénin      Benin

### *Ministres assistant à la Conférence*

MATHYS, Adidjatou A., M., Ministre du Travail et de la Fonction Publique (MTFP).

KEREKOU, Modete Tihounté, M., Ministre des Petites et Moyennes Entreprises et de la Promotion de l'Emploi.

### **Délégués gouvernementaux**

LEGBA ADANKON, Mireille C., M., Directrice générale, Travail.

ZANOU, Atadé Pierre, M., Conseiller Technique, Travail et au Dialogue Social.

### *Conseillers techniques et délégués suppléants*

ZOUNMATOUN, Gbètoho Raymond, M., Directeur, Normes du Travail.

HONVOH, V. Victorin, M., Directeur de Cabinet, MTFP.

### *Conseillers techniques*

SOGLO, Sétondé Bernis E., M., Chef, Service des Normes et de la Promotion des Principes et Droits Fondamentaux au Travail.

FAIZOUN, Elodie, Mme, Directrice générale, Promotion de l'Emploi et de l'Entrepreneuriat.

ATTIGBE, Guillaume, M., Président, Conseil national du Dialogue social (CNDS).

AHISSOU, Bernard, M., Secrétaire permanent, CNDS.

TOKO, Lucien, M., Membre, CNDS.

HEDOKINGBE, Paul, M., Directeur général adjoint, Travail.

KANHOUNON, Norbert Boccace, M., Secrétaire général, MTFP.

AIHOU, Désiré, Mme, Membre, CNDS.

BEDIE TOIHEN, Lucile, Mme, Directrice, Sécurité sociale.

TOKO AGODOKPESSI, Léïlatou, Mme, Inspectrice du Travail.

### **Délégué des employeurs**

HOUNNOUVI, Bernard, M., Directeur exécutif, Conseil national du Patronat du Bénin.

### *Conseiller technique et délégué suppléant*

ADOUKONOU, Laure Irenée, Mme, Assistante du Directeur exécutif, Conseil national du Patronat du Bénin.

### *Conseillers techniques*

ADAGBE, Nicolas, M., Membre, CNDS.

TOUKOUROU, Moutiatou, M., Membre, CNDS.

ZINSOU, Cosme, M., Membre, CNDS.

### **Délégué des travailleurs**

KASSA MAMPO, Nagnimi Mpampo, M., Secrétaire général, Confédération syndicale des Travailleurs du Bénin.

### *Conseiller technique et délégué suppléant*

AMOUSSOU, Anselme, M., Secrétaire général,  
Confédération des Syndicats autonomes du Bénin.

### *Conseillers techniques*

CHADARE, Noel, M., Secrétaire général, Confédération  
des Organisations syndicales indépendantes du Bénin  
(COSI-Bénin).

SOSSOUKPE, Mathurine, Mme, Secrétaire générale  
adjoint, Confédération syndicale des Travailleurs du  
Bénin.

D'ALMEIDA, Calixta, Mme, Secrétaire chargée aux  
Affaires féminines et de la Promotion du Genre,  
Confédération des Syndicats autonomes du Bénin.

BATOKO, Machioud, M., Deuxième Secrétaire général,  
COSI-Bénin.

ODJOUBE, Basilia, Mme, Membre, CNDS.

HOUNDEAKO, Sossou Vincent, M., Membre, CNDS.

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## **Bolivie (État plurinational de) Bolivia (Plurinational State of) Bolivia (Estado Plurinacional de)**

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### *Ministro asistente a la Conferencia*

NAVIA TEJADA, Verónica Patricia, Sra., Ministra de  
Trabajo, Empleo y Previsión Social.

### **Delegados gubernamentales**

QUISPE TICONA, Víctor Pedro, Sr., Viceministro de  
Trabajo, Empleo y Previsión Social.

BAZURCO OSORIO, Martin, Sr., Viceministro de  
Trabajo, Empleo y Previsión Social.

### *Consejeros técnicos y delegados suplentes*

ZAMBRANA AVILA, Gonzalo O., Sr., Director General  
de Empleo, Ministerio de Trabajo, Empleo y Previsión  
Social.

ALESSANDRI SEVERICH, Jose María Arturo, Sr.,  
Director General de Trabajo, Higiene y Seguridad,  
Ministerio de Trabajo, Empleo y Previsión Social.

MACDONAL ALVAREZ, Maira Mariela, Sra.,  
Emabajadora, Representante Permanente, Misión  
Permanente, Ginebra.

NARVÁEZ VARGAS, Mariana Yarmila, Sra., Segundo  
Secretario, Misión Permanente, Ginebra.

### *Consejeros técnicos*

VAZQUEZ, Gisela, Sra., Técnica en genero.

MOLLINEDO, Yecid, Sr., Jefe, Gestión Jurídica.

VERAZAIN SUAZO, Maya Gabriela, Sra., Técnica,  
Relaciones Internacionales.

### **Delegado de los empleadores**

CARRASCO QUINTANA, Bladimir Pablo, Sr.,  
Presidente, Comisión Jurídico Laboral, Confederación  
de Empresarios Privados de Bolivia (CEPB).

### *Consejeros técnicos y delegados suplentes*

ÁGREDA GÓMEZ, Rodrigo Emanuel, Sr., Director  
Ejecutivo, CEPB.

PINO THAINE, Roberto, Sr., Miembro, Comité Ejecutivo,  
CEPB.

### *Consejeros técnicos*

FLORES IVANOVIC, María Bernarda, Sra., Asesora  
Jurídica, CEPB.

VALENCIA AQUINO, José, Sr., Director Programas,  
CEPB.

PAZ CÓRDOVA, Isabel, Sra., CEPB.

### **Delegado de los trabajadores**

PORTILLO QUISPE, Francisco, Sr., Secretario de  
Relaciones Internacionales.

### *Consejeros técnicos y delegados suplentes*

ESCOBAR TORREZ, Osman Vladimir, Sr., Secretario de  
Derechos Humanos, COB.

PAREDES CABRERA, Edgar, Sr., Secretario de  
Conflictos, COB.

AGUILERA APAZA, Abel, Sr., Secretario de Regimen  
Internos, COB.

### *Consejero técnico*

VILLA VALDEZ, Boris, Sr., Secretario de Seguridad  
Social, COB.

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## **Bosnie-Herzégovine Bosnia and Herzegovina Bosnia y Herzegovina**

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### **Government Delegates**

NOVAKOVIC, Nenad, Mr, Head, Department for Labor  
and Employment, Ministry of Civil Affairs.

KRSMANOVIC, Zorica, Ms, Senior Associate,  
International Cooperation, Labor and Employment,  
Ministry of Civil Affairs.

### **Employers' Delegate**

ACIC, Saša, Mr, Director, Union of Employers'  
Associations of Republic of Srpska.

### *Adviser and substitute delegate*

JUSIC, Mersiha, Ms, Secretary, Association of Employers  
in the Federation of Bosnia and Herzegovina.

### **Workers' Delegate**

MIŠIC, Ranka, Ms, President, Federation of Trade Unions  
of Republika Srpska.

### *Adviser and substitute delegate*

ŠATOROVIC, Selvedin, Mr, President, Federation of Independent Trade Unions of Bosnia and Herzegovina.

## **Botswana**

### *Minister attending the Conference*

BALOPI, Mpho, Mr, Minister of Employment, Labour Productivity and Skills Development.

### **Government Delegates**

GOITSEMANG, Gaeimelwe, Mr, Permanent Secretary, Ministry of Employment, Labour Productivity and Skills Development.

MOJAFI, Claude A., Mr, Deputy Permanent Secretary, Ministry of Employment, Labour Productivity and Skills Development.

### *Advisers and substitute delegates*

KOORAPETSE, Michael Sean, Mr, Labour Attaché, Permanent Mission, Geneva.

KOKORWE, Goitseone Tsone, Mrs, Commissioner of Labour, Department of Labour and Social Security.

### *Advisers*

MOSALAKATANE, Goitseone N., Mrs, Director, Directorate of Public Service Management.

BOGOSI, Tefo Goitseone, Mr, State Counsel, Directorate of Public Service Management.

PHALALO, Joseph, Mr, Director of Occupational Health and Safety, Ministry of Employment, Labour Productivity and Skills Development.

PALAI, Tidimalo Ithuteng, Ms, Principal Industrial Relations Officer I, Ministry of Employment, Labour Productivity and Skills Development.

SEBEKE, Letsweletse, Mr, Principal Industrial Relations Officer II, Ministry of Employment, Labour Productivity and Skills Development.

MAJEREMANI, Shathiso N., Mr, Senior Industrial Relations Officer, Ministry of Employment, Labour Productivity and Skills Development.

GAUMAKWE, Phologo J., Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

MATHIBA, Annah, Ms, Judge, Industrial Court.

SIBANDA, Wanana, Ms, Registrar, Industrial Court.

KGABANYANE, Joseph, Mr, Director, Department of Social Protection.

KGOTLANG, Ellen C., Ms, Deputy Director, Department of Social Protection.

BATSALELWANG, Mosidi C., Ms, Commissioner, Department of Social Benefits.

SEBIPE, Motshidisi, Mr, Deputy Commissioner, Department of Social Benefits.

MOKOTEDI, Mmolotsi, Mr, Acting Coordinator, Ministry of Local Government and Rural Development.

MALELE, Sheila, Mrs, Private Secretary, Ministry of Employment, Labour Productivity and Skills Development.

MOLOKOMME, Athalia, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

MOGOPA, Oupa, Mr, Senior Lecturer, Ministry of Employment, Labour Productivity and Skills Development.

### **Employers' Delegate**

MOLOBE, Dichaba, Mr, Director of Policy and Advocacy, Business Botswana.

### *Adviser and substitute delegate*

MOKOTO, Lebole Mpho, Mrs, Head of Human Resources, Board Member, Business Botswana.

### *Advisers*

TSIMANYANA, Pako, Mr, Human Resources Manager, Board Member, Business Botswana.

HULE, Tebatso, Mr, Head of Employee Relations, Board Member, Business Botswana.

MADONDO, Vanishing, Mrs, Consultant, Board Member, Business Botswana.

MAJE, Motheo, Mrs, Sector Coordinator, Business Botswana.

VAN DER EST, Eileen, Ms, Board Member, Business Botswana.

### **Workers' Delegate**

RARI, Tobokani, Mr, Secretary General, Botswana Federation of Public Service Unions (BOFEPUSU).

### *Adviser and substitute delegate*

BUTALE, Thusang, Mr, Secretary General, Botswana Federation of Trade Unions (BFTU).

### *Advisers*

MOLAMU, Obeilwe, Mr, Deputy President, BOFEPUSU.

MOTSHEGWA, Kethalefile, Mr, Deputy Secretary, BOFEPUSU.

MOTSHEGWA, Mogomotsi, Mr, Council Member, BOFEPUSU.

OUTULE, Neo, Ms, Council Member, BOFEPUSU.

MOLEMA, Martha, Ms, President, BFTU.

MHOTSHA, Gadzani, Mr, Council Member, BFTU.

BALEMOGE, Keolopile, Ms, Second Deputy President, BFTU.

## **Brésil Brazil Brasil**

### *Ministro asistente a la Conferencia*

BIANCO LEAL, Bruno, Sr., Special Secretary for Social Security and Labour.

### **Delegados gubernamentales**

SILVA DALCOLMO, Bruno, Sr., Secretary of Labour, Special Secretariat of Social Security and Labour.

DA SILVA NUNES, Tovar, Sr., Ambassador, Permanent Representative, Permanent Mission, Geneva.

#### *Consejeros técnicos y delegados suplentes*

BATISTA DE OLIVEIRA, Luís Felipe, Sr., Program Director, Secretariat of Labour.

HERMANN, Breno, Sr., Minister-Counsellor, Permanent Mission, Geneva.

#### *Consejeros técnicos*

MÊMOLO PORTELA, Felipe, Sr., President, FUNDACENTRO.

BRAGA COSTA PEREIRA, Pablo, Sr., General Coordinator, International Affairs, Special Secretariat of Social Security and Labour.

MARTINS SOARES, Rodrigo, Sr., General Coordinator, Public Policies and Labor Modernization, Secretariat of Labour.

BARBOSA RAMOS, Éder, Sr., Coordinator, Secretariat of Labour.

SCHUCK CANDEMIL, Guilherme, Sr., Advisor, Subsecretariat for Labour Inspection, Secretariat of Labour.

AIRES BOTELHO, Victor Paulo, Sr., General Coordinator for Identification of Demands.

DA COSTA NOGUEIRA, Ana Clara, Sra., Coordinator, International Affairs of Labour, Special Secretariat of Social Security and Labour.

MACIEL SACCHETTO, Simone, Sra., General Coordinator of Standards, Secretariat of Labour.

DE PINHO FERREIRA, Silvia Maria, Sra., Coordinator of International Affairs of Social Security, Special Secretariat of Social Security and Labour.

OLIVEIRA PEREIRA, Durval Luiz, Sr., Head, Division of Citizenship, Ministry of Foreign Affairs.

MELCHERT SAGUAS PRESAS, Luciana, Sra., First Secretary, Permanent Mission, Geneva.

OLIVEIRA MORAIS, Rodrigo, Sr., Second Secretary, Permanent Mission, Geneva.

CUNHA FERREIRA, Nero, Sr., Second Secretary, Permanent Mission, Geneva.

BORGES BRANCO, Louise, Sra., Second Secretary, Advisor, Division of Citizenship, Ministry of Foreign Affairs.

PIACESI DE SOUZA, Pedro, Sr., Second Secretary, Permanent Mission, Geneva.

RAVAGNANI DUARTE SILVA, Vismar, Sr., Second Secretary, Permanent Mission, Geneva.

BANDEIRA, Helges, Sr., Second Secretary, Permanent Mission, Geneva.

KEPPE NOGUEIRA, Luiz Carlos, Sr., Third Secretary, Advisor, Division of Citizenship, Ministry of Foreign Affairs.

#### **Delegado de los empleadores**

COSTA, Vander, Sr., Presidente, Confederação Nacional do Transporte (CNT).

#### *Consejero técnico y delegado suplente*

GOULART, Nicole, Sra., National Executive Director, SEST SENAT.

#### **Consejeros técnicos**

HUGUENEY DO AMARAL MELLO, Rodrigo, Sr., Legal Advisor, Confederação da Agricultura e Pecuária do Brasil (CNA).

MAIA FERRAZ, Rudy, Sr., Head of Legal Advisory, CNA.

DALL' ACQUA JUNIOR, Ivo, Sr., Vice-President, Fecomercio/SP, Confederación Nacional del Comercio de Bienes, Servicios y Turismo (CNC).

CERQUEIRA COIMBRA DUQUE, Patricia, Sra., Head, Trade Union Division, CNC.

FURLAN, Alexandre, Sr., President, Council of Labor Relations and Social Development, Confederação Nacional da Indústria (CNI).

TEIXEIRA DE SOUSA, Sylvia Lorena, Sra., Executive Manager, Labour Relations, CNI.

VELOSO DE QUEIROZ NETO, Clovis, Sr., General Coordinator Labor and Trade Union Relations, CNSaúde.

DA CUNHA TAVARES, Andrea Carolina, Sra., Legal Director, CNTur.

#### **Delegado de los trabajadores**

MÜLLER, Carlos Augusto, Sr., Deputy Secretary for International Affairs, Central dos Trabalhadores e Trabalhadoras do Brasil (CTB).

#### *Consejero técnico y delegado suplente*

COSTA MAIA, Lucia, Sra., National Union Leader, CTB.

#### *Consejeros técnicos*

DE LISBOA AMANCIO VALE, Antonio, Sr., Secretary of International Affairs, Central Única dos Trabalhadores (CUT).

FERREIRA DO PRADO, Lourenço, Sr., Secretary of International Affairs, União Geral dos Trabalhadores (UGT).

COELHO MONTEIRO, Ruth, Sra., National Secretary of Citizenship and Human Rights, FS.

DO AMARAL GODOI DE FARIA, Maria Aparecida, Sra., Deputy Secretary, Administration and Finance, CUT.

PINTOR SILVA, Lorena, Sra., Education and Union Communication Director, CTB.

PASSOTTI ZAGRETTI, Santa Regina, Sra., Women's Secretary, UGT.

PALACIO CUESTA, Ortelio, Sr., Adviser, International Affairs, FS.

ZERINO DA SILVA, Sônia Maria, Sra., Director, Women's Affairs, Nueva Central Sindical de los Trabajadores (NCST).

FERNANDES DOS SANTOS NETO, Antonio, Sr., President, Central de los Sindicatos Brasileños (CSB).

## Brunéi Darussalam Brunei Darussalam

### *Minister attending the Conference*

APONG, Pehin Abu Bakar, Mr, Minister of Home Affairs.

### **Government Delegates**

HAJI MAHMUD, Mohd Amir Hairil, Mr, Permanent Secretary, Safety, Welfare and Law, Ministry of Home Affairs.

HAJI IBRAHIM, Muhammad Saufi, Mr, Acting Commissioner of Labour, Labour Department, Ministry of Home Affairs.

### *Advisers and substitute delegates*

PG MAHALLEE, Dk Mazlizah, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

MUNTASSIR, Ni'Matullah Athirah, Mrs, Second Secretary, Permanent Mission, Geneva.

AHMAD, Abhar, Mr, Second Secretary.

HAJI AZLAN, Rozan Justin Teo, Mr, Acting Deputy Commissioner of Labour (corporate), Labour Department, Ministry of Home Affairs.

HAJI AJI, Hajah Norajimah, Mrs, Assistant Commissioner of Labour, Research and Development Section, Labour Department, Ministry of Home Affairs.

OSMAN, Fajinur, Ms, Labour Inspector, Labour Department, Ministry of Home Affairs.

NOORKHALID, Nur' Anati Rasyidah, Ms, International Affairs I-Ready Officer, Labour Department, Ministry of Home Affairs.

### **Employers' Delegate**

HAJI ABDUL RANNI, Haji Mohammad Yazid, Mr, Human Resources Officer, Baiduri Bank.

### *Adviser and substitute delegate*

HAJI MD AMIN, Md Saufi, Mr, Senior Manager, Human Resources and Administration, TAIB.

### **Workers' Delegate**

DATO PADUKA HJ MD ADNAN, Ampuan Yura Suri Nithaqaini, Ms, Senior Employee and Industrial Relations Officer, BIBD.

## Bulgarie Bulgaria

### *Minister attending the Conference*

DONEV, Galab, Mr, Deputy Prime Minister, Economic and Social Policies and Minister of Labour and Social Policy.

### **Government Delegates**

KRASTEV, Ivan, Mr, Deputy Minister, Labour and Social Policy.

STERK, Yuri, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

### *Advisers and substitute delegates*

PARAPUNOVA, Stanimira, Ms, Director, European Affairs and International Cooperation Directorate, Ministry of Labour and Social Policy.

ORBETSOVA, Veronika, Ms, Third Secretary, Permanent Mission, Geneva.

### *Advisers*

SLAVCHEVA, Elitsa, Ms, Head, International and Bilateral Cooperation Division, European Affairs and International Cooperation Directorate, Ministry of Labour and Social Policy.

ALEKSANDROVA, Aleksandra, Ms, Senior Expert, International and Bilateral Cooperation Division, European Affairs and International Cooperation Directorate, Ministry of Labour and Social Policy.

ALEKSANDROVA, Petya, Ms, Senior Expert, International and Bilateral Cooperation Division, European Affairs and International Cooperation Directorate, Ministry of Labour and Social Policy.

KOLEV, Martin, Mr, Attaché, Human Rights Directorate, Ministry of Foreign Affairs.

### **Employers' Delegate**

ZHELYAZKOV, Ivelin, Mr, Director, Tripartite Cooperation Directorate, Bulgarian Industrial Capital Association (BICA).

### *Adviser and substitute delegate*

MINCHEVA, Mariya, Ms, Vice-President, Bulgarian Industrial Association (BIA).

### *Advisers*

VELEV, Vasil, Mr, Chairman, Governing Board, BICA.

ANGELOVA, Milena, Ms, Secretary General, BICA.

CHAYKOV, Stefan, Mr, Member, Governing Board, BICA.

SIMEONOV, Tsvetan, Mr, President, Bulgarian Chamber of Commerce and Industry (BCCI).

TODOROV, Vasil, Mr, Secretary-General, BCCI.

IVANOV, Lyudmil, Mr, Bureau of Industrial Relations, President, Council of Sectorial Organizations, BCCI.

SLAVCHEVA, Victoria, Ms, Expert Lawyer, Legal Directorate, BCCI.

KIRILOVA GEORGIEVA, Rumyana, Ms, Parliament Secretary, Confederation of Employers and Industrialists in Bulgaria (CEIBG).

PETROVA YAMBORSKA – ILIOVSKA, Galya, Ms, CEIBG.

### **Workers' Delegate**

DIMITROV, Plamen, Mr, President, Confederation of Independent Trade Unions of Bulgaria (CITUB).

### *Adviser and substitute delegate*

PARTENIOTIS, Ioanis, Mr, Vice-President, Confederation of Labour Podkrepia.

### *Advisers*

GONEVA, Assia, Ms, National Secretary, Social Protection Department, CITUB.

SIMEONOVA, Yuliya, Ms, National Secretary, Training and Qualifications Department, CITUB.

TOMEV, Lyuben, Mr, Director, Institute for Social and Trade Union Research, CITUB.

KOSTOV, Lyuboslav, Mr, Chief Assistant, Institute for Social and Trade Union Research, CITUB.

KARADIMOVA, Bistra, Ms, Consultant, International Cooperation, CITUB.

HUBENOVA, Ivelina, Ms, Adviser, Confederation of Labour Podkrepia.

STARCHEVA, Veselina, Ms, Senior Expert, Confederation of Labour Podkrepia.

ANTONOV, Emil, Mr, Expert, Confederation of Labour Podkrepia.

OUATTARA, Pio Daouda, M., Chef, Service des Relations internationales du Travail.

BARRO/TRAORE, Flore Doussou, Mme, Directrice générale, Protection sociale.

SANON/LOMPO, Marthe Sandrine, Mme, Inspectrice médicale du Travail.

KINDO, Noufo Enok, M., Directeur, Communication et Presse ministérielle.

GUEBRE/OUEDRAOGO, P. Syntiche, Mme, Directrice régionale, Travail et Protection sociale des Cascades.

NACOULMA, Koulpiga Martin, M., Chargé d'Études.

KABORE, Frédéric, M., Directeur général, Agence nationale pour l'Emploi.

SALOUKA, Moumouni, M., Directeur général, Formation professionnelle.

CONGO/ZONGO, Hariguetta, Mme, Chargée de Missions.

BAMOUNI, Bouma Narcisse, M., Directeur, Ressources humaines.

### **Délégué des employeurs**

DIAKITE, Seydou, M., Premier Vice-Président, Conseil national du Patronat burkinabè (CNPB).

#### *Conseiller technique et délégué suppléant*

TOGOYENI, Harouna, M., Vice-président, Dialogue social.

#### *Conseillers techniques*

KABORE, Camille, M., Secrétaire, Professions libérales de Santé.

YAMEOGO, Philomène, Mme, Secrétaire générale, CNPB.

### **Délégué des travailleurs**

NANA, Inoussa, M., Secrétaire général, Force ouvrière - Union nationale des Syndicats (FO-UNS).

#### *Conseiller technique et délégué suppléant*

OUEDRAOGO, Abdoulaye Ernest, M., Secrétaire général, Union syndicale des Travailleurs du Burkina (USTB).

#### *Conseillers techniques*

BAZIE, Bassolma, M., Secrétaire général, Confédération générale du Travail du Burkina (CGT-B).

OUEDRAOGO, Guy Olivier, M., Secrétaire général, Confédération syndicale burkinabé (CSB).

KABORE, N. Paul, M., Secrétaire général, Organisation nationale des Syndicats libres (ONSL).

ZANTE, Marcel, M., Secrétaire général, CNTB.

### **Burundi**

### **Délégués gouvernementaux**

BANYANKIMBONA, Domine, Mme, Ministre de la Fonction publique, du Travail et de l'Emploi.

TABU, Rénovat, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

#### *Conseiller technique et délégué suppléant*

NIZIGIYIMANA, Marie Rosette, Mme, Secrétaire permanent.

#### *Conseillers techniques*

NKESHIMANA, Benjamin, M., Directeur général.  
MINANI, Philippe, M., Deuxième Conseiller, Mission permanente, Genève.

#### **Délégué des employeurs**

NZISABIRA, Gaspard, M., Secrétaire général, Association des Employeurs.

#### *Conseiller technique et délégué suppléant*

SELEMANI, Bernard, M., Vice-Président, Association des Employeurs.

#### *Conseiller technique*

NIRUTANYA, Janvière, Mme, Membre, Comité directeur, Association des Employeurs.

#### **Délégué des travailleurs**

NSAVYIMANA, Célestin, M., Président, Confédération des Syndicats du Burundi.

#### *Conseiller technique et délégué suppléant*

HAKIZIMANA, Mélance, M., Vice-Président, Confédération des Syndicats du Burundi.

#### *Conseiller technique*

KABANYANA, Jocelyne, Mme, Secrétaire exécutive adjointe.

## **Cabo Verde**

#### *Ministre assistant à la Conférence*

ELISIO FREIRE, Fernando, M., Ministre.

#### **Délégués gouvernementaux**

DELGADO JESUS, Clara, Mme, Ambassadeur, Représentant permanent.

ROSARIO, Clementina, Mme, Directrice du travail.

#### *Conseillers techniques et délégués suppléants*

CARVALHO LIMA MIRANDA, Carla, Mme, Ministre plénipotentiaire.

CARDOSO, Ednalva, Mlle, Conseillère.

#### **Délégué des employeurs**

MAURICIO, Jorge, M., President, CCB.

#### *Conseiller technique et délégué suppléant*

FORTES, Ariana, Mme, Représentante, Chambre de Commerce de Barlavento.

#### **Délégué des travailleurs**

VAZ, Jose, M., President, CCSL.

#### *Conseiller technique et délégué suppléant*

ALMEIDA, Joaquina, Mme, President, UNTC-CS.

## **Cambodge Cambodia Camboya**

#### **Government Delegates**

SOVANN, Vannaroth, Mrs, Secretary of State, Ministry of Labour and Vocational Training.

AN, Sokkhoern, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

#### *Advisers and substitute delegates*

NGUY, Rith, Mr, Under-Secretary of State, Ministry of Labour and Vocational Training.

SOM, Chamnan, Mr, Under-Secretary of State, Ministry of Labour and Vocational Training.

KHUON, Chandore, Ms, Director, International Cooperation Department, Ministry of Labour and Vocational Training.

PHUN, Sopheap, Mr, Deputy Director, International Cooperation Department, Ministry of Labour and Vocational Training.

NGETH, Thunsereibandith, Mr, Labour Attaché, Permanent Mission, Geneva.

YANG, Sokha, Mr, Labour Attaché, Permanent Mission, Geneva.

#### **Employers' Delegate**

D'AMICO, Sandra, Ms, Vice President, Cambodian Federation of Employers and Business Associations (CAMFEBA).

#### *Advisers and substitute delegates*

VAN, Sou Ieng, Mr, President, CAMFEBA.

TEP, Sophoan, Mr, General Manager, CAMFEBA.

#### **Workers' Delegate**

ATH, Thorn, Mr, President, Cambodian Labour Confederation (CLC).

#### *Advisers and substitute delegates*

TEP, Kimvannary, Mrs, Acting President, Cambodian Confederation of Trade Unions (CCTU).

CHEA, Sopheap, Mr, Project Officer, CLC.

# **Cameroun    Cameroon    Camerún**

## ***Ministre assistant à la Conférence***

OWONA, Grégoire Sébastien, M., Ministre du Travail et de la Sécurité sociale.

## **Délégués gouvernementaux**

MBOUZIE AHANDA ÉPOUSE ABAH, Angélique Salome, Mme, Chef, Division des Normes et de la Cooperation internationale du Travail.

EZA AKONO MENGUE ÉPOUSE NKONO, Balbine Elisabeth, Mme, Directeur, Relations professionnelles.

## ***Conseillers techniques et délégués suppléants***

ANGONEMANE MVONDO, Corine Elsa, Mlle, Chef, Cellule des Normes internationales du Travail.

YEN NJOYA SALAM, Salam, M., Chargé d'Etudes assistant n°1, Conseil national de l'Inspection du Travail (CNIT).

NAHBILA BAUKET, Yvonne, Mme, Chargée d'Etudes assistante n°2, CNIT.

AWONO ENGOLO, Joseph Romaric, M., Chargé d'Etudes assistant n°1, CCT.

NGO NGUINDJEL ÉPOUSE BATOUR, Claire, Mme, Chargée d'Etudes assistante n°2, CCT.

NNANGA ONGUENE ÉPOUSE ATANGANA, Hermine, Mme, Sous Directeur, Contentieux de Sécurité sociale.

## ***Conseillers techniques***

EHETH, Salomon, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

BOSSE, Théophile Olivier, M., Deuxième secrétaire, Mission permanente, Genève.

KWEDI MBENG, Eugène, M., Diplomate, Direction des Nations Unies et de la Coopération décentralisée.

NDEDI A EBOUBEK ÉPOUSE NKWONDA, Sara, Mme, Sous Directeur, Coopération et Normes de Sécurité sociale.

## **Délégué des employeurs**

AYANGMA, Protais, M., Président, Entreprises du Cameroun (E.CAM).

## ***Conseillers techniques et délégués suppléants***

FONDJO, Rémy, M., Président, USPAC.

SANZOUANGO, Francis, M., GICAM.

BIBOUM, Emilienne, Mme, GICAM.

MBONO, Aline Valérie, Mme, GICAM.

DIKONGUE, Laure, Mme, Groupement interpatronal du Cameroun (GICAM).

ACHARE BESSONG ÉPOUSE BATEY, Sandra, Mme, Responsable régionale, E.CAM.

## **Délégué des travailleurs**

BISSALA, Isaac, M., Président confédéral, Union générale des Travailleurs du Cameroun (UGTC).

## ***Conseillers techniques et délégués suppléants***

NDI, Jean Marie, M., Président confédéral, Confédération des Syndicats autonomes du Cameroun (CSAC).

TANGONO ÉPOUSE EKOAN, Antoinette, Mme, Présidente confédérale, Confédération camerounaise du Travail (CCT).

BAMA, Celestin, M., Secrétaire général, Confédération syndicale des Travailleurs du Cameroun (CSTC).

NOUEMWA TASSING, Rodolphe, M., UGTC.

DANRA, Danra, M., UGTC.

## ***Conseillers techniques***

NDENGA DIMALLA, Pierre, M., Secrétaire général, UGTC.

MBOCK NDOMB, Samuel Jacques, M., UGTC.

AWONO NGONO, Lazare, M., UGTC.

MBEDJA, Aimé, M., UGTC.

BEBE, Rose Ernestine, Mlle, UGTC.

# **Canada    Canadá**

## ***Minister attending the Conference***

## ***Ministre assistant à la Conférence***

TASSI, Filomena, Ms, Minister of Labour.

## ***Government Delegates***

## **Délégués gouvernementaux**

NORTON, Leslie E., Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

PATRY, Rakesh, Mr, Director General, International and Intergovernmental Labour Affairs, Labour Program, Employment and Social Development Canada (ESDC).

## ***Advisers and substitute delegates***

## ***Conseillers techniques et délégués suppléants***

MAWHINNEY, Tamara, Ms, Deputy Permanent Representative, Minister-Counsellor, Permanent Mission, Geneva.

THORNTON, Kim, Ms, Director, Multilateral Labour Affairs, Labour Program, ESDC.

MAYRAND, Hélène, Ms, Counsellor, Permanent Mission, Geneva.

ZHOU, Irene, Ms, Deputy Director, Multilateral Labour Affairs, Labour Program, ESDC.

## ***Advisers***

## ***Conseillers techniques***

BOUCHER, Catherine, Ms, Director, United Nations Division, International Organizations Bureau, Global Affairs Canada (GAC).

CALDER, Heather, Ms, Senior Policy Analyst, Multilateral Labour Affairs, Labour Program, ESDC.

BLAIS, Anik, Ms, Senior Policy Analyst, Multilateral Labour Affairs, Labour Program, ESDC.

KOMORSKI, Christina, Ms, Deputy Director, United Nations Division, GAC.  
TOUS, Yvona, Ms, Senior Policy Advisor, United Nations Division, GAC.  
JENKINSON, Joseph, Mr, Health, Labour and Governance Advisor, Permanent Mission, Geneva.  
CHAMOUN, Eva, Ms, Senior Program Development Officer, Labour Program, ESDC.  
ZHANG, Youna, Ms, Senior Policy Analyst, Multilateral Labour Affairs, Labour Program, ESDC.  
COSTA, Laurie, Ms, Conseillère, Droits de la personne et aux affaires autochtones, Ministère des Relations internationales et de la Francophonie, Gouvernement du Québec.  
EDDINGFIELD, Nelson, Mr, Policy Analyst, Multilateral Labour Affairs, Labour Program, ESDC.  
CASTELA LOPES, Natasha, Ms, Policy Analyst, Multilateral Labour Affairs, Labour Program, ESDC.  
HORTON, Andrea, Ms, Manager, Skill and Employment Branch, ESDC.  
KROES, Geneviève, Ms, Manager, Knowledge and Innovation team, Skills and Employment Branch, ESDC.

### **Employers' Delegate** **Délégué des employeurs**

NEWHOOK, Kirk, Mr, Vice President, Employee Relations, Jazz Aviation.

#### *Advisers*

#### *Conseillers techniques*

BECKETT, John, Mr, Vice President, Operations, British Columbia Maritime Employers Association.  
GAGNON, Karolyne, Ms, Vice-présidente, Travail et affaires juridiques, Conseil du patronat du Québec.  
REGENBOGEN, Sonia, Ms, Partner, Mathews Dinsdale.  
BURKETT, Brian, Mr, Executive Director, Fasken.

### **Workers' Delegate** **Délégué des travailleurs**

CHANG, Lily, Ms, Secretary-Treasurer, Canadian Labour Congress.

#### *Adviser and substitute delegate*

#### *Conseiller technique et délégué suppléant*

DUBOIS, Jocelyne, Ms, National Coordinator, International Department, Canadian Labour Congress.

#### *Advisers*

#### *Conseillers techniques*

SMALLMAN, Vicky, Ms, National Director, Women and Human Rights Department, Canadian Labour Congress.  
GRONDIN, Gilles, Mr, Conseiller, Service de la Francisation et de la Solidarité internationale, Fédération des Travailleurs et Travailleuses du Québec.

VIPOND, Siobhan, Ms, Conseiller, Service de la francisation et de la solidarité internationale, Fédération des travailleurs et travailleuses du Québec.  
ALLAIRE, Luc, Mr, Responsable des relations internationales, Centrale des syndicats du Québec.  
BARABÉ, Claudine, Ms, Directrice du service des relations du travail, du juridique et de la SST, Centrale des syndicats du Québec.

## **Chili Chile**

### *Ministros asistentes a la Conferencia*

MELERO, Patricio, Sr., Ministro del Trabajo y Previsión Social.  
ARAB VERDUGO, Fernando, Sr., Viceministro del Trabajo y Previsión Social.

### **Delegados gubernamentales**

TRESSLER, Frank, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.  
SCHAEFFER, Juan Pablo, Sr., Agregado Laboral, Misión Permanente, Ginebra.

### *Consejero técnico y delegado suplente*

SILVA, Pedro Pablo, Sr., Jefe, Unidad de Asuntos Internacionales, Ministerio del Trabajo y Previsión Social.

### *Consejeros técnicos*

GILBERT, Max, Sr., Asesor, Unidad de Asuntos Internacionales, Ministerio del Trabajo y Previsión Social.  
FERNANDEZ, Cristobal, Sr., Dirección de Política Multilateral, Ministerio de Relaciones Exteriores.  
BELLONI, Vadim, Sr., Dirección, Política Multilateral, Ministerio de Relaciones Exteriores.  
COSTELA, Marcos, Sr., Subsecretaría de Relaciones Internacionales.  
ORELLANA, Marcela, Sra., Asesora, Subsecretaría de Previsión Social.  
MATUTE, Ricardo, Sr., Experto, Misión Permanente, Ginebra.

### **Delegado de los empleadores**

ALVEAR, Fernando, Sr., Gerente General, Confederación de la Producción y del Comercio (CPC).

### *Consejero técnico y delegado suplente*

BOBIC, Pablo, Sr., Gerente Legal, CPC.

### *Consejeros técnicos*

SOTO, Marcelo, Sr., Asesor, CPC.  
HURTADO, Sebastián, Sr., Asesor, CPC.  
BUSTOS, Gonzalo, Sr., Asesor, CPC.  
HERTZ, Manuel, Sr., Asesor, CPC.  
RIESCO, Jorge, Sr., Asesor, CPC.

HUMERES, Hector, Sr., Asesor, CPC.  
ARTHUR, Guillermo, Sr., CPC.

### **Delegado de los trabajadores**

FIGUEROA, Bárbara, Sra., Presidenta, Central Unitaria de Trabajadores (CUT).

#### *Consejero técnico y delegado suplente*

MUNOZ, Tamara, Srta., Vicepresidenta de Relaciones Internacionales, CUT.

#### *Consejeros técnicos*

CAMPOS, Eric, Sr., Vicepresidente de Comunicaciones, CUT.

PEREIRA, Amalia, Sra., Vicepresidenta, CUT.

CABALLERO, Fabián, Sr., Vicepresidente de Formación Sindical y Capacitación, CUT.

ACUÑA, David, Sr., Subsecretario, Vicepresidencia de Gestión y Finanzas, CUT.

## **Chine China**

### **Government Delegates**

HAO, Bin, Mr, Director-General, Department of International Cooperation, Ministry of Human Resources and Social Security (MOHRSS).

LI, Song, Mr, Chargé d'affaires, Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.

#### *Advisers and substitute delegates*

QIAN, Xiaoyan, Ms, Deputy Director-General, Department of International Cooperation, MOHRSS.

WANG, Tao, Mr, Counsellor, Permanent Mission, Geneva.

#### *Advisers*

ZHANG, Yangwu, Mr, Minister Counsellor, Permanent Mission, Geneva.

XUE, Xin, Mr, Director, Department of Employment Promotion, MOHRSS.

YAN, Min, Ms, Director, Department of Labour Relations, MOHRSS.

ZHANG, Da, Mr, Director, Department of Skill Development, MOHRSS.

LI, Feixia, Ms, Second-level Consultant, Department of International Cooperation, MOHRSS.

HUANG, Kun, Ms, Director, Chinese Academy of Labour and Social Security.

GAO, Si, Mr, First Secretary, Permanent Mission, Geneva.

DUAN, Meifeng, Ms, Third Secretary, Permanent Mission, Geneva.

SUN, Yuk Han, Chris, Mr, Commissioner for Labour, Labour Department, Hong Kong SAR, P. R. China.

HO, Kam Biu, Mr, Assistant Commissioner for Labour, Labour Department, Hong Kong SAR, P. R. China.

WONG, Chi Hong, Mr, Director, Labour Affairs Bureau, Macao SAR, P. R. China.

FOK, Sin Ieng, Ms, Chief-in-charge, Law and Research Division, Research and IT Department, Labour Affairs Bureau, Macao SAR, P. R. China.

JIA, Jie, Mr, Director, Department of International Cooperation, MOHRSS.

HE, Leibin, Ms, First-level Principal Staff Member, Department of International Cooperation, MOHRSS.

WANG, Jingnan, Mr, Fourth-level Principal Staff Member, Department of International Cooperation, MOHRSS.

### **Employers' Delegate**

ZHU, Hongren, Mr, Executive Vice-Chairman and Director-General, China Enterprise Confederation (CEC).

#### *Adviser and substitute delegate*

LIU, Hansong, Ms, Commissioner for ILO Affairs and Deputy Director-General, Department of International Liaison, CEC.

#### *Advisers*

NIU, Zhiqiang, Mr, Director, Department of International Liaison, CEC.

CONG, Zhiyong, Mr, Officer, Department of International Liaison, CEC.

SU, Aina, Ms, Officer, Department of International Liaison, CEC.

KWOK, Chun Wah, Mr, Employer Representative, Labour Advisory Board, Hong Kong SAR, P. R. China.

VONG, Kok Seng, Mr, Vice President, Board of Directors, Macao Chamber of Commerce, Macao SAR, P. R. China.

### **Workers' Delegate**

MA, Jin, Mr, Director-General, Department of International Liaison, All-China Federation of Trade Unions (ACFTU).

#### *Adviser and substitute delegate*

YAO, Li, Ms, Second-level Inspector and Director, Department of International Liaison, ACFTU.

#### *Advisers*

CONG, Wenxin, Ms, Second-level Principal Staff Member, Department of International Liaison, ACFTU.

GANG, Xiaobao, Mr, Third-level Principal Staff Member, Department of International Liaison, ACFTU.

TANG, Ka Piu, Mr, Employee Representative, Labour Advisory Board, Hong Kong SAR, P. R. China.

CHOI, Kam Fu, Mr, Deputy Director-General, Macao Federation of Trade Unions, Macao SAR, P. R. China.

## **Chypre    Cyprus    Chipre**

### *Minister attending the Conference*

EMILIANIDOU, Georgia, Ms, Minister of Labour, Welfare and Social Insurance.

### **Government Delegates**

NEOCLEOUS, Olympia, Ms, Ambassador, Permanent Representative, Permanent Mission.

ANDREOU PANAYIOTOU, Natalia, Ms, Coordinator, European and International Affairs Unit, Administration.

### *Advisers and substitute delegates*

MYTIDOU, Christina, Ms, Labour Officer, Ministry of Labour, Welfare and Social Insurance.

IOANNIDOU, Yolanda, Ms, Labour Officer, European and International Affairs Unit, Administration.

ZENIERI, Cristina, Ms, Administrative Officer.

### *Advisers*

PETRANYI, Andrea, Ms, Deputy Permanent Representative, Permanent Mission, Geneva.

MAKRIYIANNIS, Christos, Mr, First Secretary, Permanent Mission, Geneva.

KONSTANTINOU, Evangelia, Ms, Attachée, Permanent Mission, Geneva.

### **Employers' Delegate**

ANTONIOU, Michalakis, Mr, Director-General, Employers' and Industrialists' Federation.

### *Adviser and substitute delegate*

PANAYIOTOU, Eleni, Ms, Head of Department, Industrial Relations, Employers' and Industrialists' Federation.

### *Advisers*

TSIAKKIS, Marios, Mr, General Secretary, Cyprus Chamber of Commerce and Industry.

MICHAEL, Aimilios, Mr, Head, Department of Labour Relations, Cyprus Chamber of Commerce and Industry.

POLYVIOU, Polyvios, Mr, Industrial Relations Officer, Employers' and Industrialists' Federation.

HADJIKALLIS, George, Mr, Industrial Relations Officer, Employers' and Industrialists' Federation.

TZIOVANI, Theodoros, Mr, Industrial Relations Officer, Employers' and Industrialists' Federation.

### **Workers' Delegate**

MATSAS, Andreas, Mr, Director-General, Cyprus Workers' Confederation.

### *Adviser and substitute delegate*

ARGYRIDES, Panayiotis, Mr, General Coordinator, Cyprus Workers' Confederation.

## **Advisers**

CHRISTODOULOU, Stelios, Mr, Deputy President, Democratic Federation of Labour.

ELEFTHERIOU, Constantinos, Mr, Director-General, Democratic Federation of Labour.

PIERI, Pieris, Mr, Head, International Relations, Pancyprian Federation of Labour.

KALOSINATOS, Pavlos, Mr, Labour Institute Cyprus, Pancyprian Federation of Labour.

EVANGELOU, Evangelos, Mr, Cyprus Workers' Confederation.

ISAIA, Despina, Ms, Working Women Secretary, Cyprus Workers' Confederation.

## **Colombie    Colombia**

### **Delegados gubernamentales**

CABRERA BAÉZ, Angel Custodio, Sr., Ministro del Trabajo.

ARANGO OL莫斯, Alicia, Sra., Embajadora, Representante Permanente, Misión Permanente, Ginebra.

### *Consejeros técnicos y delegados suplentes*

MUÑOZ ESPINOSA, Isis Andrea, Sra., Directora de Inspección, Vigilancia, Control y Gestión Territorial Encargada de las Funciones del Despacho del Viceministro de Relaciones Laborales e Inspección, Ministerio del Trabajo.

GAVIRIA RAMOS, Gloria Beatriz, Sra., Jefe, Oficina de Cooperación y Relaciones Internacionales.

### *Consejeros técnicos*

RUBIANO BELLO, Mauricio, Sr., Director de Derechos Fundamentales, Ministerio del Trabajo.

AYALA MÉLENDEZ, Álvaro Enrique, Sr., Ministro Plenipotenciario, Misión Permanente, Ginebra.

OJEDA VISBAL, Diana Margarita, Sra., Procuradora Delegada para la Salud, la Protección Social y el Trabajo Decente.

MONTALVO LONDONO, Jorge Iván, Sr., Asesor del Despacho, Procuraduría General de la Nación.

PARDO OLARTE, Amanda, Sra., Jefe, Oficina Asesora Jurídica, Ministerio del Trabajo.

CARO BOHORQUEZ, Angela María, Sra., Asesora, Despacho de la Viceministra de Relaciones Laborales e Inspección, Ministerio del Trabajo.

HERNÁNDEZ, Juan Carlos, Sr., Director de Pensiones y Otras Prestaciones, Ministerio del Trabajo.

GARRIDO, Ximena, Sra., Consejera, Misión Permanente.

ALVIS BARRANCO, Nerio José, Sr., Director general, Función Pública.

CAMARGO, Francisco, Sr., Director de empleo público, Función Pública.

PÉREZ, Hugo Armando, Sr., Director de Desarrollo Organizacional, Función Pública.

URIBE MEDINA, Andrés Felipe, Sr., Viceministro de Empleo y Pensiones, Ministerio del Trabajo.

MANCERA, Martha, Sra., Vice Fiscal General de la Nación.  
ARCHILA, Emilio, Sr., Alto Consejero Presidencial para la Estabilización y Consolidación.  
FORERO, María Fernanda, Sra., Consejera, Misión Permanente, Ginebra.  
VARELA, Karen Lorena, Sra., Grupo de equidad laboral, Ministerio del Trabajo.  
VANEGAS PRIETO, Carlos Alberto, Sr., Asesor del Grupo Ejecución de la Formación, SENA.  
ARAÚJO, Ana María, Sra., Directora, Movilidad Laboral y Formación para el Trabajo, Ministerio de Trabajo.

### **Delegado de los empleadores**

ECHAVERRÍA, Alberto, Sr., Vicepresidente de Asuntos Jurídicos, Asociación Nacional de Empresarios de Colombia (ANDI).

#### *Consejero técnico y delegado suplente*

MANRIQUE, Juliana, Sra., Directora Laboral, ANDI.

#### *Consejeros técnicos*

MONSALVE, Martha, Sra., Miembro, Comité Laboralistas - Bogotá, ANDI.  
RAMIREZ, Alberto, Sr., Gerente Corporativo Laboral, Organización Corona.  
PHILLIPS, María Ximena, Sra., Miembro, Comité Laboralistas – Enel.  
MARTÍNEZ, Santiago, Sr., Miembro, Comité Laboralistas – Godoy Cordoba.  
JARAMILLO, Humberto Jairo, Sr., Miembro Comité Laboralistas - Medellin, ANDI.  
SANDOVAL, Carlos Mario, Sr., Miembro, Comité Laboralistas - EY.  
CHAPMAN, Charles, Sr., Miembro, Comité Laboralistas – Chapman & Asociados.  
MOSCOSO, Hilton, Sr., Director Jurídico, ALMACAFÉ y Federación Nacional de Cafeteros de Colombia.  
BEDOYA VIZCAYA, Jorge Enrique, Sr., Presidente, Sociedad de Agricultores de Colombia (SAC).

### **Delegado de los trabajadores**

OYOLA PALOMA, Percy, Sr., Presidente, Confederación General de Trabajadores (CGT).

#### *Consejero técnico y delegado suplente*

BURCHARDT MELO, Francisco Antonio, Sr., Secretario General, CGT.

#### *Consejeros técnicos*

MORANTES ALFONSO, Luis Miguel, Sr., Presidente, Confederación de Trabajadores de Colombia (CTC).  
FLEREZ GÓNZALEZ, Rosa Elena, Sra., Secretaria General, CTC.  
MALTES TELLO, Francisco, Sr., Presidente, Central Unitaria de Trabajadores (CUT).  
ORJUELA GARCIA, Diógenes, Sr., Secretario General, CUT.

OLIVARES PÉREZ, Wulfren, Sr., Presidente, Federación de Servidores Públicos y los Servicios Públicos de Colombia (CSPC).  
GARCIA, Ricaurte, Sr., Presidente, Federación Nacional de Trabajadores (CNT).  
GAITAN, Frydique Alexander, Sr., Presidente, Federación de la Unión Sindical Colombiana del Trabajo (CTU - USCTRAB).  
BENAVIDES, Guiovanni Alexander, Sr., Presidente, Unión de Trabajadores de Colombia (UTC).

### **Comores    Comoros    Comoras**

#### *Ministre assistant à la Conférence*

NORDINE, Ben Ahamad, M., Ministre de la Jeunesse, de l'Emploi, du Travail, de la Formation et l'Insertion professionnelle, des Sports, des Arts et de la Culture.

#### **Délégués gouvernementaux**

SOULE, Mady M'Dahoma, M., Secrétaire général, Ministère de la Jeunesse, de l'Emploi, du Travail, de la Formation et l'Insertion professionnelle, des Sports, des Arts et de la Culture.  
KOULOUTHOUME, Assoumani, Mme, Chargée de l'Application des Conventions internationales.

#### *Conseiller technique et délégué suppléant*

AMINA, Bacar Chehou, Mme, Directrice nationale adjointe du Travail et de l'Emploi.

#### *Conseillers techniques*

MOCTAR, Zouboudou, M., Chargé des Programmes, Direction nationale du Travail et de l'Emploi.  
MHOUMADI, Abdourahamane, M., Inspecteur du Travail et des Lois sociales.  
AHAMADI, Sidi, M., Directeur général, Caisse nationale de la Solidarité et de la Prévoyance sociale.  
SAID ALI, Sagaf Mohamed, M., Directeur de Cabinet, Ministère de la Jeunesse, de l'Emploi, du Travail, de la Formation et l'Insertion professionnelle, des Sports, des Arts et de la Culture.  
AMANE, Issouf, M., Assistant, Direction nationale du Travail et de l'Emploi.  
SAID, Hassani, M., Directeur général, Maison de l'Emploi.  
ASSIATA, Ahamed Mbae Charif, Mme, Directrice générale, Caisse des Retraites des Comores.  
MOUGNI, Fatima (Fatoumia), Mme, Directrice générale adjointe, Caisse des Retraites des Comores.

#### **Délégué des employeurs**

ALI BAZI SAID, Mourad, M., Président, Mouvement des Entreprises comoriennes (MODEC).

#### *Conseiller technique et délégué suppléant*

MOUZAQUI, Amroine, M., Directeur exécutif, MODEC.

### *Conseillers techniques*

BEN EHSANE, Karroo, M., Directeur, RETAJ, MODEC.  
KAMOULA, Faouziat, Mme, Gérante, PTM, MODEC.  
MAHAMOUD, Ali Ahmed, M., Directeur, Seaview World Com, MODEC.  
FAHARATE, Mahamoud, Mme, Gérante, EGT, MODEC.  
MENSOUR, Salim, M., Président, GEC, Anjouan, MODEC.  
SAID NANAI, Abdallah, M., Secrétaire général, UOEM, MODEC.  
AMINA, Ali, Mme, Chargée des Ressources humaines, Al CamarLodge Hôtel, MODEC.  
KAMAL, Mohamed, M., Chargé de Communication et de Marketing, Hazi Comores, MODEC.

### **Délégué des travailleurs**

SALIM, Soulaimana, M., Secrétaire général, Confédération des Travailleurs et Travailleuses de Comores (CTTC).

#### *Conseiller technique et délégué suppléant*

KALATHOUMI, Mohamed Assad, Mme, CTTC.

### *Conseillers techniques*

IBRAHIM, Omar, M., Secrétaire national chargé de l'Éducation ouvrière de Développement durable et Changement climatique, CTTC.  
ALLAOUIA, Moussa Rachidi, Mme, Secrétaire nationale adjointe, CTTC.  
ABIDATE, Abdourahamane, Mme, Secrétaire générale, Comité national des Femmes, CTTC.

## **Congo**

### **Délégués gouvernementaux**

AKONDZO NGUIAMBO, Joseph, M., Directeur général, Travail.  
OKOMBI, Auxence Léonard, M., Directeur général, Emploi.

#### *Conseillers techniques et délégués suppléants*

ONDZE, Stani, M., Conseiller, Relations internationales.  
BWASSI, Florent, M., Assistant.  
TSOUМОU, Martial Anthème, M., Directeur, Relations professionnelles.  
GOUARY, Jules Blondin, M., Directeur, Sécurité et Santé au Travail.  
GUILLOND, Aimé Clovis, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

### *Conseillers techniques*

LOUBASSOU, Jean-Marie, M., Conseiller, Sécurité sociale.  
NGOT, Ferdinand, M., Directeur, Emploi.  
BOTOKOU EBOKO, Jules César, M., Ministre Conseiller.  
LOBOKO, Ludovic, M., Conseiller.

### **Délégué des employeurs**

SAMBA, Jean-Jacques, M., Conseiller, UNICONGO.

#### *Conseiller technique*

MISSENGUI, Alphonse, M., Président, UNICONGO.

### **Délégué des travailleurs**

MALOUKA, Jean Bernard, M., Secrétaire général, COSYLAC.

### *Conseillers techniques*

ELLAULT, Bello Bellard, M., Président, CSTC.  
MONGO, Daniel, M., Secrétaire général, CSC.

## **Costa Rica**

#### *Ministro asistente a la Conferencia*

LARA POVEDANO, Silvia, Sra., Ministra de Trabajo y Seguridad Social.

### **Delegados gubernamentales**

DEVANDAS AGUILAR, Catalina, Sra., Embajadora, Representante Permanente, Misión Permanente, Ginebra.  
MARÍN AZOFÉIFA, Ricardo, Sr., Viceministro de Trabajo y Seguridad Social.

#### *Consejeros técnicos y delegados suplentes*

DUNCAN VILLALOBOS, Shara, Sra., Embajadora, Representante Permanente Alterna, Misión Permanente, Ginebra.  
LORINCZ SOSA, Melissa, Sra., Consejera, Misión Permanente, Ginebra.  
ÁLVAREZ ROJAS, Natalia, Sra., Viceministra, Trabajo y Seguridad Social, Área Social.  
BENAVIDES VÍQUEZ, Adriana, Sra., Directora, Asuntos Jurídicos, Ministerio de Trabajo y Seguridad Social.  
BOLAÑOS GUDIÑO, Marisol, Sra., Jefe, Departamento de Asuntos Internacionales, Ministerio de Trabajo y Seguridad Social  
BARRANTES MARÍN, Lisandro, Sr., Viceministro de Trabajo y Seguridad Social, Área Economía Social Solidaria.  
SOLANO CHACÓN, Marcos Tulio, Sr., Director Nacional de Empleo, Ministerio de Trabajo y Seguridad Social

#### *Consejero técnico*

CASTRO MONGE, Florángel, Sra., Asesora, Asuntos Internacionales, Ministerio de Trabajo y Seguridad Social.

### **Delegado de los empleadores**

ARAYA CHAVES, Jorge, Sr., Director Ejecutivo, UCCAEP.

### *Consejero técnico y delegado suplente*

GÓMEZ LÓPEZ, Jéssica, Srt., Asesora Legal, UCCAEP.

### *Consejeros técnicos*

CERDAS NÚÑEZ, Frank, Sr., UCCAEP.  
VENEGAS DÍJERES, Braulio, Sr., UCCAEP.

### **Delegado de los trabajadores**

RODRÍGUEZ BUSTOS, Rose Mary, Sra., Secretaria de Género, Confederación de Trabajadores Rerum Novarum (CTRN).

### *Consejero técnico y delegado suplente*

ESNA MONTERO, Tyronne, Sr., Secretario de Educación, CTRN.

### *Consejeros técnicos*

CHINCHILLA HERNÁNDEZ, Olman, Sr., Presidente, Central del Movimiento de Trabajadores Costarricenses (CMTC).

CRUZ MORALES, Oscar Gerardo, Sr., Secretario General, CMTC.

RODRÍGUEZ BONILLA, Mario Alberto, Sr., Secretario General, Central General de Trabajadores (CGT).

MORA BRENES, Francisco, Sr., Fiscal, CTRN.

QUIRÓS DÍAZ, Susan, Sra., Secretaria General, Unión Nacional de Trabajadores y Trabajadoras (UNT).

## **Côte d'Ivoire**

## **Côte d'Ivoire**

### *Ministre assistant à la Conférence*

KAMARA, Adama, M., Ministre de l'Emploi et de la Protection Sociale.

### **Délégués gouvernementaux**

COULIBALY, Bintou Abi Kindja, Mme, Directeur général du Travail.

EKPO, Guy Serge Angathe, M., Directeur de la Réglementation du Travail.

### *Conseiller technique et délégué suppléant*

KAGAMBEGA NÉE COULIBALY, Fanta Ouondjan, Mme, Directeur de l'Inspection du Travail.

### *Conseillers techniques*

ADJOUMANI, Kouadio, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

KINDIA, Etienne, M., Ambassadeur, Représentant permanent adjoint, Mission permanente, Genève.

DOGOH, Franck Madou, M., Directeur général de l'Emploi.

TRAORE, Idriss, M., Directeur général de la Protection sociale.

TOURE EPSE KABA, Karidja, Mme, Directeur de la Santé et Sécurité au Travail.

KOUAKOU, Azan Joel, M., Directeur des Stratégies et Programmes d'Emploi.

KOUASSI, Kouamé Félix, M., Directeur de la Sécurité sociale et de la Mutualité.

SORO, Dolourou Emmanuel, M., Secrétaire exécutif, Conseil National du Dialogue Social (CNDS).

COSSE, Affiba Hermine Ange, Mme, Directeur, Communication et des Relations publiques.

ADAM-YEBOUA, Didier, M., Directeur, Planification, Etudes et Informatique.

KONE, Guekourgo Issa, M., Conseiller, Mission permanente, Genève.

KONE EPSE KONE, Colette, Mme, Directeur général, Agence ivoirienne de la Régulation de la Mutualité sociale.

BERTE, Abdrahamane Tiemoko, M., Directeur général, Caisse générale de Retraite des Agents de l'Etat (CGRAE).

TRAORE, Flavien, M., Membre, CNDS.

NIANKAN, Eugene, M., Directeur général adjoint, CGRAE.

YEBOUE, Kouamé Brou Yves, M., Directeur, Prévention et Promotion de la Santé et Sécurité au Travail, CNPS.

YAPI, Andrée Sandrine, Mme, Conseiller technique, Coopération et Relations avec le Secteur privé, Ministère de la Promotion de la Jeunesse, de l'Insertion professionnelle et du Service civique.

KOFFI, Jean Eric, M., Directeur, Autonomisation, Emploi des Jeunes et Coopération, Ministère de la Promotion de la Jeunesse, de l'Insertion professionnelle et du Service civique.

DIBI, Serge Pacôme, M., Directeur des projets, CNPS.

### **Délégué des employeurs**

LADOUYOU, Sibahi Edouard, M., Chef de Département, Capital humain, Confédération Générale des Entreprises de Côte d'Ivoire (CGECI).

### *Conseillers techniques et délégués suppléants*

KOUAKOU, Yao, M., Vice-Président, Président, Commission Emploi et Relations sociales, Fédération ivoirienne des petites et moyennes entreprises (FIPME).

ANON, Jean Serge, M., Directeur exécutif, FIPME.

MAR, Mao, M., Président, Commission Emploi et Relations sociales, CGECI.

N'DRI, Koffi, M., Président, Commission Formation professionnelle.

DIALLO, Ousséine, M., Secrétaire exécutif, Fédération des Organisations patronales de l'Afrique de l'Ouest (FOPAO).

N'DOUMI, Bernard, M., Président, Conseil national du Dialogue social.

YENAN, Felix, M., Directeur, Commissions et Plaidoyer, CGECI.

BODO, Léopold, M., Responsable, Pôle social et formation, CGECI.

SOKOLO, Boni Isabelle, Mme, Membre, Commission Emploi et Relations sociales, CGECI.

YAPO EPSE KOUADIO, Ange Laurence, Mme, Membre, Commission Emploi et Relations sociales, FIPME.

## **Délégué des travailleurs**

SORO, Mamadou, M., Secrétaire général, Centrale syndicale Humanisme (CSH).

### *Conseillers techniques et délégués suppléants*

BOGA, Dago Elie, M., Président, Confédération Ivoirienne des Syndicats Libres "DIGNITE" (CISL-DIGNITE).  
 BLI, Blé David, M., Secrétaire général, CISL-DIGNITE.  
 KODIBO, Yves, M., Secrétaire général, Union Nationale des Travailleurs de Côte d'Ivoire (UNATRCI).  
 KOUAME, Koffi Kra Félix, M., Premier Secrétaire général confédéral adjoint, Fédération des Syndicats Autonomes de Côte d'Ivoire (FESACI).  
 YAO, Ndri, M., Troisième Secrétaire général confédéral adjoint, FESACI.  
 EGUE, William Marie Luc Honoré, M., Secrétaire national, Relations extérieures, Union Générale des Travailleurs de Côte d'Ivoire (UGTCI).  
 DOURA, Doura Thierry, M., Secrétaire national, Affaires juridiques et Contentieux, UNATRCI.  
 N'GUESSAN, Ehouman Françoise, Mme, Trésorière générale, UGTCI.  
 DJIH, Sanhindie Flora, Mme, Membre, Comité féminin, Centrale Syndicale Humanisme (CSH).

## **Croatie      Croatia      Croacia**

### *Minister attending the Conference*

ALADROVIĆ, Josip, Mr, Minister of Labour, Pension System, Family and Social Policy.

## **Government Delegates**

OPALIĆ, Dražen, Mr, Assistant Minister of Labour, Pension System, Family and Social Policy.  
 BATISTIĆ KOS, Vesna, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

### *Advisers and substitute delegates*

SUBOTIĆ, Vatroslav, Mr, Head of Service, Ministry of Labour, Pension System, Family and Social Policy.  
 MUSIĆ OREŠKOVIĆ, Iva, Ms, Senior Adviser, Ministry of Labour, Pension System, Family and Social Policy.

### *Advisers*

BLAGUS, Jelena, Ms, Senior Expert Associate, Ministry of Labour, Pension System, Family and Social Policy.  
 KOVACIĆ, Kristina, Ms, Expert Associate, Ministry of Labour, Pension System, Family and Social Policy.  
 JAVOR, Andrea, Ms, Minister plenipotentiary, Permanent Mission, Geneva.

## **Employers' Delegate**

SLADOVIC, Biserka, Mrs, Counsellor, Croatian Employers' Association.

## **Adviser and substitute delegate**

GADO, Vedrana, Mrs, Legal Adviser, Croatian Employers' Association.

## **Workers' Delegate**

ŠEPAK-ROBIC, Ivana, Mrs, Adviser, Association of Croatian Trade Unions.

### *Adviser and substitute delegate*

RUMORA, Katarina, Mrs, Legal Adviser, Independent Croatian Trade Unions.

## **Cuba**

### *Ministro asistente a la Conferencia*

FEITÓ CABRERA, Marta Elena, Sra., Ministra de Trabajo y Seguridad Social.

## **Delegados gubernamentales**

QUINTANILLA ROMÁN, Juan Antonio, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.  
 PITA RODRÍGUEZ, Edilen Barbara, Sra., Segunda Secretaria, Misión Permanente, Ginebra.

### *Consejeros técnicos y delegados suplentes*

ÁLVAREZ FONSECA, Yudelvis C., Sra., Directora Jurídica y de Relaciones Internacionales, Ministerio del Trabajo y Seguridad Social.  
 LAU VALDÉS, Miriam, Sra., Especialista Principal en Relaciones Internacionales, Ministerio del Trabajo y Seguridad Social.

### *Consejeros técnicos*

LARA HECHAVARRIA, Lesly, Srita., Tercera Secretaria, Ministerio de Relaciones Exteriores.  
 RODRÍGUEZ HERNÁNDEZ, Jairo, Sr., Primer Secretario, Misión Permanente, Ginebra.

## **Delegado de los empleadores**

PARRA ROJAS, Rodolfo Antonio, Sr., Presidente Ejecutivo, Organización Nacional de Empleadores Cubanos.

### *Consejero técnico y delegado suplente*

MESA GARCÍA, Fermín, Sr., Vicepresidente Ejecutivo, Organización Nacional de Empleadores Cubanos.

## **Delegado de los trabajadores**

GUILARTE DE NACIMIENTO, Ulises, Sr., Secretario General, Central de Trabajadores de Cuba (CTC).

### *Consejero técnico y delegado suplente*

DRULLET PÉREZ, Ismael, Sr., Miembro del Secretariado, CTC.

### *Consejero técnico*

GUIZADO FAEZ, Milexsy, Sra., Funcionaria, Departamento de Relaciones Internacionales, CTC.

## **Danemark Denmark Dinamarca**

### *Minister attending the Conference*

HUMMELGAARD, Peter, Mr, Minister for Employment and Equal Opportunities.

### **Government Delegates**

JENSEN, Helle Ekmann, Ms, Senior Adviser, Ministry of Employment.

CHRISTENSEN, Daniel, Mr, Head of Section, Ministry of Employment.

### *Advisers and substitute delegates*

WESTH, Vibe, Ms, Substitute Permanent Secretary, Ministry of Employment.

SKOFFER, Jacob Kudsk, Mr, Head of Section, Ministry of Employment.

### *Advisers*

LUNDE, Mads Thuesen, Mr, Minister Counsellor, Permanent Mission, Geneva.

JESPERSEN, Morten, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

OTMISHI, Sara, Ms, Head of Section, Ministry of Employment.

ROSENBERG, Alexander, Mr, Head of Section, Ministry of Employment.

VISTISEN, Henrik, Mr, Chief Adviser, Ministry of Foreign Affairs.

AWEIS, Mona, Ms, Head of Section, Ministry of Foreign Affairs.

LUND, Tine Skovgaard, Ms, Head of Department, Ministry of Employment.

RYOM, Morten, Mr, Delegate, Danish Youth Council (DUF).

PETERSEN, Nicklas Hakmann, Mr, Delegate, DUF.

### **Employers' Delegate**

DREESEN, Flemming, Mr, Senior Counsellor, Confederation of Danish Employers (DA).

### *Advisers and substitute delegates*

ØBAKKE, Birgit, Ms, Chief Adviser, Local Government (KL).

MÜNTZBERG, Steen, Mr, Director, Confederation of Danish Employers.

ANDERSEN, Nina Christine, Ms, Senior Advisor.

KJELDSEN, Maria Cecilie, Ms, Senior Advisor.

CLAUSEN, Sigrid Lundetoft, Ms, Senior Advisor.

### **Workers' Delegate**

WALDORFF, Peter, Mr, International Adviser, Danish Trade Union Confederation (FH).

### *Adviser and substitute delegate*

TOFT, Lise Lotte, Ms, Head of Department, FH.

### *Advisers*

OVERGAARD, Flemming, Mr, Vice-President, 3F Transportgruppen.

WARWICK, Oliver, Mr, International Adviser, FH.

HØJLUND, Nanna, Ms, Vicepresident, FH.

FELLAND, Thomas, Mr, Education policy Adviser, FH.

SMISTRUP, Morten, Mr, Education policy Adviser, FH.

## **Djibouti**

### *Ministre assistant à la Conférence*

IBRAHIM ROBLEH, Isman, M., Ministre du Travail chargé de la Formalisation et de la Protection Sociale.

### **Délégués gouvernementaux**

AHMED HASSAN, Kadra, Mme, Ambassadrice, Représentante permanente, Mission permanente, Genève.

AWALEH FARAH, Ikram, Mme, Directrice du Travail, de l'Emploi et de la Sécurité sociale.

### *Conseillers techniques*

ABDILLAHI HASSAN, Ali, M., Conseiller, Mission permanente, Genève.

SAID ISMAIL, Fatoum, Mme, Chef, Service des réglementations et des normes du travail.

FARAH IDLEH, Abdi, M., Inspecteur général du Travail et des Lois sociales.

### **Délégué des employeurs**

DAOUD, Hikmat, Mme, Présidente, Confédération nationale des Employeurs de Djibouti (CNED).

### *Conseiller technique*

OMAR YOUSSEOUF, Abdoulkader, M., Représentant, CNED.

### **Délégué des travailleurs**

YONIS WABERI, Said, M., Secrétaire général, Union générale des Travailleurs Djiboutiens (UGTD).

### *Conseillers techniques*

HOUMED ASSO, Ali, M., Membre, UGTD.

## Dominique Dominica

### Government Delegate

CHARLES, Janet, Ms, Chargé d'affaires, High Commission, London.

## Égypte Egypt Egipto

### Ministers attending the Conference

SAAFAN, Mohamed Mahmoud Ahmed, Mr, Minister of Manpower.

GAMALELDIN, Ahmed Ihab, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

### Government Delegates

HUSSEIN, Amal Abdelmawgoud Abdelhakam, Mrs, Head, Foreign Relations Central Department, Ministry of Manpower.

ALIAN, Ihab Abdelatty, Mr, Legal Adviser of the Minister.

### Advisers and substitute delegates

ABDALLAH, Helal Maamoun, Mr, General Manager, Manpower.

ABDEL TAWAB, Dina Mahmoud, Mrs, Researcher, Ministry.

### Advisers

SAAD ELDIN, Haitham Mohamed, Mr, Media Adviser of the Minister.

MOHAMED, Yasmin Mamdoh Hassan, Ms, General Manager, General Administration, Planning and Training.

IBRAHIM, Ahmed Mohamed, Mr, First Secretary, Permanent Mission, Geneva.

ALMAGRABY, Soha Shouhdi, Mrs, Researcher, Ministry of Manpower.

FAHMY, Amira Fathy, Mrs, Researcher, Ministry of Manpower.

MAHMOUD, Atyat Sayed, Ms, Researcher, Ministry of Manpower.

ELSAWY, Inas Mohamed, Mrs, Researcher, Ministry of Manpower.

MAHMOUD, Mostafa Magdy, Mr, Legal Researcher, Office of the Minister, Ministry of Manpower.

MOHAMED, Reem Faisal, Mrs, Researcher, Ministry of Manpower.

MOHAMED, Omneya Abd Elhamed, Mrs, Technical Assistant to the Minister, Ministry of Manpower.

AZIZ, Asmaa Gamal, Mrs, Researcher, Ministry of Manpower.

## Employers' Delegate

AHMED, Mohamed Fouad, Mr, Federation of Egyptian Industries (FEI).

### Adviser and substitute delegate

ELFAIOUMY, Mohamed Attia, Mr, Treasurer, General Union of Egyptian Chambers.

### Advisers

NABIH, Rana Mohamed, Ms, FEI.

TORKY, Elsayed Ibrahim, Mr, FEI.

ABBAS, Mohamed Atef, Mr, FEI.

HUSSEN, Shaimaa Bahaa Eldin, Ms, FEI.

RAMADAN, Ramadan Galal, Mr, FEI.

MOHAMED, Mohamed Talaat, Mr, Federation of Egyptian Chambers of Commerce.

## Workers' Delegate

GEBALY, Mohamed Gebaly, Mr, President, Egyptian Trade Union Federation (ETUF).

### Adviser and substitute delegate

ELGAMAL, Abdelmonem Ibrahim, Mr, Vice-President, ETUF.

### Advisers

HUSSEIN, Abdelfatah Ibrahim, Mr, Vice-President, ETUF.

GOBRAN, Mohamed Abdelaziz, Mr, Vice-President, ETUF.

AISH, Khalid Abdellatif, Mr, Vice-President, ETUF.

ELBADWY, Magdy Mostafa, Mr, Vice-President, ETUF.

AHMED, Adel Abdelfadil, Mr, Treasurer, ETUF.

ELSEBAEY, Howida Abdelmonem, Mrs, Women Secretary, General Trade Union of Finance, Taxes and Customs.

MOHAMED, Aziza Mohamed, Ms, Women Secretary, General Trade Union of Railways Workers.

ELKEFY, Khaled Moncer Hasanen, Mr, Vice President, General Federation of Egyptian Trade Unions; President, General Syndicate of Engineering and Mineral Industries.

BOUSHRA, Caroline Samir, Mrs, Deputy Director of International Cooperation, ETUF.

## El Salvador

### Ministro asistente a la Conferencia

CASTRO, Oscar Rolando, Sr., Ministro de Trabajo y Previsión Social.

### Delegados gubernamentales

MAZA MARTELLI, Joaquin Alexander, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

RODRIGUEZ DE AYALA, Sofia, Sra., Vice Ministra de Trabajo y Previsión Social.

#### *Consejeros técnicos y delegados suplentes*

MENENDEZ ESPINOZA, Rosibel, Sra., Ministra Consejera, Misión Permanente, Ginebra.  
SOLORZANO, Maria Elena, Sra., Asesora del Despacho, Ministerio de Trabajo y Previsión Social.  
DE PAZ, Joel Adonay, Sr., Asesor del Despacho, Ministerio de Trabajo y Previsión Social.  
JUAREZ, Marvin Humberto, Sr., Director Ejecutivo, Ministerio de Trabajo y Previsión Social.  
MERINO, Emigdia Mayari, Sra., Directora General de Trabajo, Ministerio de Trabajo y Previsión Social.  
LOPEZ, Nora Del Carmen, Sra., Directora General de Prevision Social, Ministerio de Trabajo y Previsión Social.  
ALFARO LUNA, Sabinela, Sra., Directora General de Empleo  
RIVAS, Carmen Elena, Sra., Directora General de Inspección de Trabajo.

#### *Consejeros técnicos*

CONTRERAS ARIAS, DIANA, Sra., Jefa de la Unidad de Inteligencia de Mercado Laboral.  
ROSA, Tania Camila, Sra., Directora de Derechos Humanos.  
LEMUS, Karla, Sra., Directora de Asuntos Sociales, Ministerio de Relaciones Exteriores.  
CARDOZA CALLES, Karen, Sra., Jefa de Unidad de Grupos Prioritarios de la Dirección de Relaciones Internacionales de Trabajo.  
ZUNIGA, Walter, Sr., Técnico Jurídico de Relaciones Internacionales de Trabajo.

#### **Delegado de los empleadores**

JIMENEZ RIVAS, Waldo Humberto, Sr., Asociación Nacional de la Empresa Privada (ANEP).

#### *Consejeros técnicos*

NIETO MENENDEZ, Jorge Isidoro, Sr., ANEP.  
OLMEDO SANCHEZ, Daniel Eduardo, Sr., ANEP.  
FLORES MENJIVAR, Irvin Manuel, Sr., ANEP.  
FUENTES BARRA, Gabriela Alexandra, Sra., ANEP.  
MENDEZ RIVERA, Karla Maria, Sra., Cámara de Comercio e Industria de El Salvador (CAMARASAL).  
DIAZ VENTURA, Raul José, Sr., CAMARASAL.  
DOMINGUEZ ZARCO, Karla Elizabeth, Sra., Asociación Salvadoreña de Insdustriales (ASI).  
RODRIGUEZ PEREZ, René Agustín, Sr., ANEP.  
VELASQUEZ MONTOYA, José Antonio, Sr., ANEP.  
QUINTERO GARCIA, Mauricio José, Sr., Sector Azucarero.

#### **Delegado de los trabajadores**

MOLINA VDA DE BONILLA, Maria Del Carmen, Sra., Confederación Sindical de Trabajadoras/es de El Salvador (CSTS).

#### **Consejeros técnicos**

NERIO JUAREZ, Noé Gilberto, Sr., Federación de Sindicatos de Trabajadores Azucareros y Bebidas de El Salvador (FESINTRAINZUCADES).  
AVALOS, Jaime Ernesto, Sr., Federación Sindical de Trabajadoras y Trabajadores Democráticos de El Salvador (FSTD).  
ORTEZ, Edwin Eulises, Sr., Sindicato de Trabajadores del Instituto Salvadoreño del Seguro Social (STISSS).  
VASQUEZ JOVEL, Fredy, Sr., SUTC.  
MONG MELENDEZ, Ricardo, Sr., STISSS.  
ACOSTA ALVAREZ, Joselito, Sr., Federación Sindical de Trabajadores de los Servicios Públicos de El Salvador (FESTRASPES).  
DE PAZ SANTAMARIA, Dolores Emilia, Sra., Sindicato de Empleados de la Imprenta Nacional (SEPIN).  
PEÑA DE PORTILLO, Brenda Yaneth, Sra., FSTD.  
ZALDAÑA, Marta Guadalupe, Sra., Federación de Asociaciones y Sindicatos Independientes de El Salvador (FEASIES).  
CHÁVEZ AGUIRRE, José Alejandro, Sr.

## **Émirats arabes unis United Arab Emirates Emiratos Árabes Unidos**

#### *Minister attending the Conference*

ALHAMLI, Nasser, Mr, Minister of Human Resources and Emiratization.

#### **Government Delegates**

ALNUAIMI, Abdulla, Mr, Assistant Undersecretary, Communication and International Relations, Ministry of Human Resources and Emiratization.  
AL SUWAIDI, Saif, Mr, Undersecretary, Human Resources, Ministry of Human Resources and Emiratization.

#### *Advisers and substitute delegates*

ALHAMMADI, Mohamed, Mr, Senior Executive, International Organizations Relations, Ministry of Human Resources and Emiratization.  
IBRAHIM, Alia, Ms, Assistant Expert, Projects, Ministry of Human Resources and Emiratization.  
ALKHAYYAL, Hessa, Ms, Consultant, Project, Ministry of Human Resources and Emiratization.  
ALSHAMSI, Abdalla, Mr, Senior Specialist, International Relations and Partnerships, Ministry of Human Resources and Emiratization.  
AL SUWAIDI, Noora, Mrs, International Organizations Assistant Expert, Ministry of Human Resources and Emiratization.  
ALYASI, Ahmed, Mr, Director, Labor Relations Department, Ministry of Human Resources and Emiratization.  
ABDULRAHMAN, Ibrahim, Mr, Director of Health and Safety, Health, Ministry of Human Resources and Emiratization.

AL OBAD, H.E. Maher, Mr, Assistant Undersecretary, Inspection, Ministry of Human Resources and Emiratization.  
ALJARMAN, H.E. Ahmed, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

### *Advisers*

QASSIM, H.E. Lubna, Ms, Deputy Permanent Representative, Permanent Mission, Geneva.  
ALJABERI, Rehab, Ms, Secretary, Permanent Mission, Geneva.  
FAKHFAKH, Dr. Abdullatif, Mr, Expert, International Organizations, Permanent Mission, Geneva.  
SALEH, Rasha, Mrs, Expert, International Relations, Ministry of Human Resources and Emiratization.  
REHMAN, Isra, Mrs, Specialist, Ministry of Human Resources and Emiratization.  
HARRY, Miskin, Mr, Expert, International Relations, Ministry of Human Resources and Emiratization.  
ZALAMI, Alex, Mr, Consultant, International Organizations, Minister's Technical Office, Ministry of Human Resources and Emiratization.

### **Employers' Delegate**

MATTAR, Khalifa, Mr, Member, Board of Directors, Federation of Chambers of Commerce and Industry and Chairman, Board, Fujairah Chamber of Commerce and Industry.

#### *Advisers and substitute delegates*

AL QAISI, Ahmed, Mr, Director, Economic Department, Federation of Chambers of Commerce and Industry.  
BIN SULAIMAN, Hind, Mrs, Businesswoman, Federation of UAE Chambers of Commerce and Industry.

### **Workers' Delegate**

ALSHAMSI, Dr. Mohammed, Mr, Chairman, Board, Coordinating Assembly for Occupational Societies in the UAE.

#### *Advisers and substitute delegates*

TUNAIJI, Hessa, Mrs, General Secretary.  
AL HOUSANI, Salah, Mr, Teacher Association.  
AL BELOOISHI, Dr. Aamna, Mrs, President, Emirates Police Women Association.

## **Équateur      Ecuador**

### *Ministro asistente a la Conferencia*

DONOSO, Patricio, Sr., Ministro del Trabajo.

### **Delegados gubernamentales**

DURANGO, Paulina, Sra., Viceministra de Trabajo y Empleo.  
IZQUIERDO, Emilio, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

### **Consejeros técnicos**

NAVARRETE, Jessahé, Sra., Subsecretaria de Trabajo.  
OLMEDO, Jorge, Sr., Subsecretario de Empleo y Salarios, Encargado.  
DÁVALOS, Alejandro, Sr., Representante Permanente Alterno, Misión Permanente, Ginebra.  
GUAYAQUIL, Daniel, Sr., Director de Relaciones Internacionales, Encargado.  
DÍAZ, Paola, Sra., Segunda Secretaria, Misión Permanente, Ginebra.  
ITURRALDE MONCAYO, María Dolores, Sra., Directora, Relaciones Internacionales, Ministerio del Trabajo.  
MUÑOZ TORRES, Miguel, Sr., Coordinador de Empleo y Salarios, Ministerio del Trabajo.  
JARAMILLO, Gabriela, Sra., Directora, Políticas y Normas, Ministerio del Trabajo.  
CEVALLOS, María Alejandra, Sra., Directora, Grupos Prioritarios, Ministerio del Trabajo.  
PERALTA, Daniela, Sra., Gerente, Proyecto de Erradicación del Trabajo Infantil.  
ZUQUILANDA, Dario, Sr., Director, Competencias y Certificación, Ministerio del Trabajo.  
POZO, Juan Francisco, Sr., Coordinador, Empleo y Salarios, Ministerio del Trabajo.

### **Delegado de los empleadores**

SISA, Xavier, Sr., Representante titular, Consejo Nacional de Trabajo y Salarios.

### **Consejeros técnicos**

ZAMBRANO, Pablo, Sr., Presidente, Federación Nacional de Cámaras de Industrias del Ecuador.  
TERÁN, Manuel, Sr., Consejero, Sector de Empleados.

### **Delegado de los trabajadores**

CHICA, Oswaldo, Sr., Representante titular, Consejo Nacional de Trabajo y Salarios.

#### *Consejero técnico y delegado suplente*

PEÑARANDA, Iván, Sr., Representante titular, Consejo Nacional de Trabajo y Salarios.

## **Érythrée      Eritrea**

### **Government Delegates**

E.GULAY, Woldeyesus, Mr, Director-General, Labour Department, Ministry of Labour and Social Welfare.  
OSMAN IDRIS, Adem, Mr, First Secretary, Charge d' Affairs, Permanent Mission, Geneva.

#### *Advisers and substitute delegates*

MEBRAHTU, Hagos, Mr, Director, Employment Division, Ministry of Labour and Social Welfare.  
MICHAEL, Yohannes, Mr, Director, Labour Relations Division, Ministry of Labour and Social Welfare.

TEKLE, Lemlem, Mrs, Unit Head, International Employment, Ministry of Labour and Social Welfare.  
MEHARI, Gebremedhn, Mr, Permanent Mission, Geneva.

### **Employers' Delegate**

KIFLE, Solomon, Mr, Legal Adviser and Executive Board Member, Employers Federation of Eritrea.

#### *Adviser and substitute delegate*

GHEBREHIWET, Berhane, Mr, Executive Board Member, Employers Federation of Eritrea.

### **Workers' Delegate**

BAIRE, Tekeste, Mr, General Secretary, National Confederation of Eritrean Workers.

#### *Adviser and substitute delegate*

BEREKET, Abraham, Mr, Head, International Relations, National Confederation of Eritrean Workers.

## **Espagne Spain España**

#### *Ministro asistente a la Conferencia*

DÍAZ PÉREZ, Yolanda, Sra., Vicepresidenta III del Gobierno, Ministra de Trabajo y Economía Social.

### **Delegados gubernamentales**

DÍAZ-RATO REVUELTA, Aurora, Sra., Embajadora, Representante Permanente, Misión Permanente, Ginebra.

PÁRAMO MONTERO, Pablo, Sr., Consejero de Trabajo, Migraciones y Seguridad Social, Misión Permanente, Ginebra.

#### *Consejeros técnicos y delegados suplentes*

RUIZ DE GOPEGUI ARAMBURU, Ander, Sr., Consejero, Misión Permanente, Ginebra.

NOVALES BILBAO, Alfredo, Sr., Jefe de Sección, Consejería de Trabajo, Migraciones y Seguridad Social, Misión Permanente, Ginebra.

#### *Consejeros técnicos*

MAGAÑA DE LARRIVA, Lourdes, Sra., Jefa del Área de Programas, Subdirección de Programas Sociales, Dirección General de Diversidad Familiar y Servicios Sociales, Ministerio de Derechos Sociales y Agenda 2030.

AZABAL ARROYO, Raquel, Sra., Consejero Técnico, Subdirección General de Ordenación Normativa, Dirección General de Trabajo, Ministerio de Trabajo y Economía Social.

RODRÍGUEZ ALBA, Consolación, Sra., Subdirectora, Subdirección General de Ordenación Normativa, Dirección General de Trabajo, Ministerio de Trabajo y Economía Social.

MORÁN RODRÍGUEZ, Héctor, Sr., Asesor de la Secretaría de Estado de Empleo y Economía Social, Ministerio de Trabajo y Economía Social.  
RODRÍGUEZ GARCÍA, Noel, Sr., Consejero Técnico, Subdirección General de Ordenación Normativa, Dirección General de Trabajo, Ministerio de Trabajo y Economía Social.

GUTIÉRREZ HURTADO, Juan Manuel, Sr., Vocal Asesor, Dirección General de Trabajo, Ministerio de Trabajo y Economía Social.

VIVES DE PRADA, Helena Beatriz, Sra., Asesora, Gabinete Secretaría de Estado de Seguridad Social y Pensiones, Ministerio de Inclusión, Seguridad Social y Migraciones.

VIVANCOS PELEGRÍN, Matilde, Sra., Consejera Técnica, Área Internacional, Gabinete Secretaría de Estado de Seguridad Social y Pensiones, Ministerio de Inclusión, Seguridad Social y Migraciones.

CARBALLO FERNÁNDEZ, J. Mariano, Sr., Director, Gabinete, Secretaría General de Formación Profesional, Ministerio de Educación y Formación Profesional.

GARCÍA PASCUAL, Francisco, Sr., Director, Gabinete Técnico, Secretaría General de Universidades, Ministerio de Universidades.

SANTIAGO TORTOSA, María Angeles, Sra., Jefa, Servicio de Adecuación de la Oferta Formativa, Subdirección General de Políticas Activas de Empleo, Servicio Público de Empleo Estatal, Ministerio de Trabajo y Economía Social.

GONZÁLEZ GARCÍA, Mar, Sra., Asesora Técnica, Subdirección General de Políticas Activas de Empleo, Servicio Público de Empleo Estatal, Ministerio de Trabajo y Economía Social.

LÓPEZ VILLANUEVA, Enrique, Sr., Jefe de Servicio, Centro de Inteligencia Contra el Terrorismo y el Crimen Organizado, Ministerio del Interior.

BARAJAS VILLALUENGA, Félix, Sr., Subdirector, Subdirección General de Diversidad Familiar, Dirección General de Diversidad Familiar y Servicios Sociales, Ministerio de Derechos Sociales y Agenda 2030.

GUTIÉRREZ BLANCO-NAVARRETE, José Javier, Sr., Subdirector, Subdirección General de Organismos Internacionales, Ministerio de Asuntos Exteriores, Unión Europea y Cooperación.

DAGO ELORZA, Javier, Sr., Subdirector Adjunto, Subdirección General de Organismos Internacionales, Ministerio de Exteriores, Unión Europea y Cooperación.

BAUSELA GÓMEZ, Diego, Sr., Coordinador de Relaciones Internacionales, Dirección General de Programas de Protección Internacional y Atención Humanitaria, Ministerio de Inclusión, Seguridad Social y Migraciones.

GÓMEZ SÁNCHEZ, Carmen, Sra., Consejera de Finanzas, Misión Permanente, Ginebra.

### **Delegado de los empleadores**

SANTOS FERNANDEZ, Rosa Isabel, Sra., Directora, Departamento Empleo, Diversidad y Protección Social, Confederación Española de Organizaciones Empresariales (CEOE).

### *Consejero técnico y delegado suplente*

LACASA ASO, Jose María, Sr., Presidente Fundación, CEOE.

#### *Consejeros técnicos*

PINTO LOMEÑA, Miriam, Sra., Responsable de Asuntos Sociales Internacionales, Departamento Empleo, Diversidad y Protección Social, CEOE.  
 BELTRÁN BLÁZQUEZ, Ana Esperanza, Sra., Consejera del Consejo Económico y Social, CEOE.  
 MORALES DE LABRA, Helena, Sra., Técnico, Departamento Empleo, Diversidad y Protección Social, CEOE.  
 SANZ IZQUIERDO, Carlos, Sr., Técnico, Departamento Empleo, Diversidad y Protección Social, CEOE.  
 MARTÍN BLANCO, Jorge, Sr., Técnico, Departamento Empleo, Diversidad y Protección Social, CEOE.  
 LEHHIT, Bouchra, Sra., Técnico, Departamento Empleo, Diversidad y Protección Social, CEOE.  
 TEJEDA HISADO, Juan Carlos, Sr., Director, Departamento de Educación y Formación, CEOE.  
 FERRER DUROLA, Javier, Sr., Miembro, Junta Directiva, CEOE.  
 HUERTA GARCÍA, Nieves, Sra., Técnico, Departamento Empleo, Diversidad y Protección Social, CEOE.

### **Delegado de los trabajadores**

FACIABEN LACORTE, Cristina, Sra., Secretaria de Internacional y Cooperación, Confederación Sindical de Comisiones Obreras (CCOO).

### *Consejero técnico y delegado suplente*

ORTEGA FUENTES, Alejandra, Sra., Adjunta, Secretaría de Internacional y Cooperación, CCOO.

#### *Consejeros técnicos*

TORRES SASTRE, María Gema, Sra., Adjunta, Secretaría de Empleo y Cualificación Profesional, CCOO.  
 ARAQUI MARTÍNEZ, María Isabel, Sra., Adjunta, Secretaría de Internacional y Cooperación, CCOO.  
 SÁNCHEZ RICHTER, Mario Enrique, Sr., Adjunto, Secretaría de Políticas Públicas y Protección Social, CCOO.  
 GALLEGOS GARCÍA, Jesús, Sr., Secretario de Política Internacional, Unión General de Trabajadores (UGT).  
 CORRAL JUAN, Ana María, Sra., Adjunta, Departamento de Migraciones, UGT.  
 LÓPEZ ALONSO, Antonio, Sr., Director, Instituto Sindical de Cooperación al Desarrollo, UGT.  
 HERMOSO FERNÁNDEZ, Martín, Sr., Técnico, Servicio de Estudios Confederal, UGT.  
 GONZÁLEZ DE TXABARRI ETXANIZ, Laura, Sra., Responsable Internacional, Miembro del Comité Ejecutivo, Eusko Langileen Alkartasuna (ELA).  
 RIVERA JÁCOME, Xosé Luís, Sr., Secretario de Relaciones Internacionales, Confederación Intersindical Gallega.

## **Estonie Estonia**

### **Government Delegates**

TÖNISMAA, Liis, Ms, Adviser, Work and Pension Policy Department, Ministry of Social Affairs.  
 SAARSALU-LAYACHI, Katrin, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

### *Advisers and substitute delegates*

KANTER, Liina, Ms, Head of Department, Equality Policies Department, Ministry of Social Affairs.  
 RAHUMETS, Maria-Helena, Ms, Adviser, Work and Pension Policy Department, Ministry of Social Affairs.  
 SUDER, Seili, Ms, Head of Work Environment, Work and Pension Policy Department, Ministry of Social Affairs.  
 SUUR, Kristi, Ms, Policy Adviser, Ministry of Social Affairs.  
 ALL, Külli, Ms, Policy Adviser, Ministry of Education and Research.  
 MÄNDVEER, Martin, Mr, Third Secretary, Permanent Mission, Geneva.

### **Employers' Delegate**

SÖBER, Kristi, Ms, Advisor of International Relations, Estonian Employers' Confederation.

### **Workers' Delegate**

PETERSON, Peep, Mr, Chairman, Estonian Trade Union Confederation.

### *Adviser and substitute delegate*

TOOMSALU, Kaja, Ms, Wage Policy and Collective Bargaining Secretary, Estonian Trade Union Confederation.

## **Eswatini**

### **Government Delegates**

MKHALIPHI, Thulani, Mr, Principal Secretary, Ministry of Labour and Social Security.  
 SHAKANTU, Pholile, Mrs, Acting Minister of Labour and Social Security.

### *Adviser and substitute delegate*

SHABANGU, Mthunzi, Mr, Commissioner of Labour, Ministry of Labour and Social Security.

### **Advisers**

VILAKATI, Tholi, Mr, Legal Advisor, Ministry of Labour and Social Security.  
 MAMBA, Kingdom, Mr, Deputy Commissioner of Labour, Ministry of Labour and Social Security.

BHEMBE, Sifisosethu, Ms, Ptet Loans Manager, Ministry of Labour and Social Security.  
LUKHELE, Alton, Mr, Staff, Permanent Mission, Geneva.  
MDLULI, Magwabane, Mr, Compensation Commissioner, Ministry of Labour and Social Security.

### **Employers' Delegate**

DLAMINI, E. Nathi, Mr, Chief Executive Officer, Business Eswatini (BE).

#### *Adviser and substitute delegate*

MAZIYA, Bheki, Mr, Vice-President, BE.

#### *Advisers*

DLAMINI, Mzwandile, Mr, Legal Advisor, Federation of Eswatini Business Community (FESBC).  
KHUMALO, Simile, Ms, Chief Executive Officer, FESBC.  
DLAMINI, Khanyisile, Mrs, Head of Industrial Relations, BE.

### **Workers' Delegate**

GINA, Mduduzi, Mr, Acting Secretary-General, Trade Union Congress of Swaziland (TUCOSWA).

#### *Adviser and substitute delegate*

MAMBA, Bheki, Mr, Deputy President, TUCOSWA.

#### *Advisers*

NXUMALO, Jabulani, Mr, Deputy President, Federation of Swaziland Trade Unions (FESWATU).  
ZIKALALA, Phendulile, Ms, Secretary General, FESWATU.  
ZWANE, Nomcebo, Ms, Deputy Treasurer General, TUCOSWA.

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## **États-Unis d'Amérique United States of America Estados Unidos de América**

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#### *Minister attending the Conference*

WALSH, Marty, Mr, Secretary, Department of Labor.

### **Government Delegates**

LEE, Thea, Ms, Deputy Undersecretary, Bureau of International Affairs, Department of Labor.  
WHITNEY, Thomas, Mr, Deputy Director, Office of International Labor Affairs, Bureau of Democracy, Human Rights and Labor, Department of State.

#### *Advisers and substitute delegates*

SHEPARD, Robert, Mr, Director, Office of International Relations and Economic Research, Bureau of International Labor Affairs, Department of Labor.

CUMMINGS, Philip, Mr, Labor Officer, Geneva.

### **Advisers**

BARRETT, Joan, Mrs, Chief, Multilateral Affairs Division, Office of International Relations and Economic Research, Bureau of International Labor Affairs, Department of Labor.  
BISCHOFF, James, Mr, Legal Advisor, Permanent Mission, Geneva.  
CALDERON, Claudia, Ms, International Relations Officer, Office of International Relations, Bureau of International Labor Affairs, Department of Labor.  
EPSTEIN, Sara, Ms, Foreign Affairs Officer, Office of International Labor Affairs, Bureau of Democracy, Human Rights and Labor, Department of State.  
GARCIA, Suyene, Ms, Political Associate, Permanent Mission, Geneva.  
GOODYEAR, Jennifer, Mrs, International Relations Officer, Office of International Relations and Economic Research, Bureau of International Affairs, Department of Labor.  
JOHNSON, Seneca, Ms, Counselor for Multilateral Economic and Political Affairs, Permanent Mission, Geneva.  
LEE, Adam, Mr, International Relations Officer, Office of International Relations and Economic Research, Bureau of International Labor Affairs, Department of Labor.  
LOPEZ, Oliva, Ms, Chief of Staff, Bureau of International Labor Affairs, Department of Labor.  
MANCE, Hollie, Ms, Management Analyst, Office of Management Policy and Resources, Bureau of International Organization Affairs, Department of State.  
MOELING, Ben, Mr, Chargé d'affaires, Permanent Mission, Geneva.  
MORENO, Ethel, Ms, International Relations Officer, Office of International Relations and Economic Research, Bureau of International Labor Affairs, Department of Labor.  
ROTH, Katie, Mrs, International Relations Officer, Office of International Relations and Economic Research, Bureau of International Relations, Department of Labor.  
SALEH, Basel, Mr, International Economist, Office of International Relations and Economic Research, Bureau of International Labor Affairs, Department of Labor.  
SHUSTER, James, Mr, Program Analyst, Office of Management, Policy and Resources, Bureau of International Organization Affairs, Department of State.  
SOLOMON, Howard, Mr, Acting Deputy Chief of Mission, Multi-lateral Economic and Political Affairs, Permanent Mission, Geneva.  
SUMNER, Wilson, Mr, Program Analyst, Office of Economic and Development Affairs, Bureau of International Organization Affairs, Department of State.  
VIEIRA, Philip, Mr, Attorney Advisor, Office of the Solicitor, U.S. Department of Labor.

## **Employers' Delegate**

HERZOG, Gabriella, Ms, Vice President for Labor Affairs and Corporate Responsibility, US Council for International Business.

### *Advisers and substitute delegates*

MACKALL, Thomas, Mr, Senior Counsel, US Council for International Business.

ROBINSON, Peter, Mr, President and CEO, US Council for International Business.

### *Advisers*

GOLDBERG, Ronnie, Ms, Senior Counsel, US Council for International Business.

GONCALVES, Daniella, Ms, Manager, Corporate Responsibility and Labor Affairs, US Council for International Business.

LARSEN, Ryan, Mr, Senior Director, International Labor Relations, Walmart Inc.

HAMMER, Nancy, Ms, Consultant, Society for Human Resources Management.

MITCHELL, Karen, Ms, Director, Global Affairs, Government Affairs, Society for Human Resource Management.

LAVELLE, Brian, Mr, International Labor Relations and Workplace Rights Director, Coca Cola Company.

## **Workers' Delegate**

ROSS, Kelly, Mr, Policy Director, American Federation of Labor and Congress of Industrial Organizations (AFL-CIO).

### *Advisers*

FEINGOLD, Cathy, Ms, International Director, AFL-CIO.

GOTTWALD, Eric, Mr, Specialist in Trade and Economic Globalization, Internal Department, AFL-CIO.

SHANNON, Beth, Ms, Deputy Director, Working for America Institute, AFL-CIO.

VOGT, Jeff, Mr, Director, Rule of Law Department, Solidarity Center.

LYLE, Faye, Ms, Senior Program Officer, Africa Department, Solidarity Center.

## **Éthiopie    Ethiopia    Etiopía**

### *Minister attending the Conference*

WOLDEMESKEL, Ergoie Tesfaye (Phd), Mrs, Minister of Labour and Social Affairs.

## **Government Delegates**

WOLDESEMA YAT, Ayalech Eshete, Mrs, State Minister of Labour and Social Affairs.

KORCHO, H.Ezenebe Kebede, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

## **Advisers and substitute delegates**

ASHENAFI, Berhanu Aberra, Mr, Director General, Ministry of Labour and Social Affairs.

BEDADA, Dejene Bekele, Mr, Director, Ministry of Labour and Social Affairs.

DEFABACHEW, Mesfin Yilma, Mr, Director, Ministry of Labour and Social Affairs.

GUADEY, Mahlet Hailu, Ms, Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.

ADEWO, Abebe Haile, Mr, Minister, Permanent Mission, Geneva.

SENBETE, Fekadu Gebru, Mr, Director, Harmonious Industrial Relation, Ministry of Labour and Social Affairs.

### *Advisers*

ADEM, Ebrahim Seyifu, Mr, Senior Advisor, Ministry of Labour and Social Affairs.

WAKENE, Kuma Bera, Mr, Team Leader, Labour Inspection, Ministry of Labour and Social Affairs.

WUDE, Zerihun Kebede(Phd), Mr, Senior Labour Advisor to the Minister, Ministry of Labour and Social Affairs.

## **Employers' Delegate**

ENDRIS, Tadele Yimer, Mr, President, Confederation of Ethiopian Employers Federation.

### *Advisers and substitute delegates*

ZEBERGA, Fitih Woldesenbet(Phd), Mr, General Secretary, Confederation of Ethiopian Employers Federation.

SHIKUR, Getahun Husein (Eng), Mr, Prime Vice-President, Confederation of Ethiopian Employers Federation.

ALEMU, Dawit Moges (Phd), Mr, First Vice President, Confederation of Ethiopian Employers Federation.

### *Advisers*

ADGEH, Worku Tamirat, Mr, Second Vice President, Confederation of Ethiopian Employers Federation.

AGENO, Tewodros Debela, Mr, Board Member, Confederation of Ethiopian Employers Federation.

## **Workers' Delegate**

AMENU, Kassahun Follo, Mr, President, Confederation of Ethiopian Trade Unions.

### *Advisers and substitute delegates*

GEBREYOHANS, Measho Berihu, Mr, International and Public Relation Head, Confederation of Ethiopian Trade Unions.

ALI, Ayalew Ahmed, Mr, Vice President, Confederation of Ethiopian Trade Unions.

TAFESE, Rahel Ayele, Ms, Head, Women Affairs Department, Confederation of Ethiopian Trade Unions.

# Fédération de Russie Russian Federation Federación de Rusia

## Government Delegates

VOVCHENKO, Alexey, Mr, First Deputy Minister of Labour and Social Protection.

GATILOV, Gennady, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

### Advisers and substitute delegates

ZEMLYANSKIY, Igor, Mr, Head of Division, Legal and International Activity Department, Ministry of Labour and Social Protection.

GULYAEV, Denis, Mr, Deputy Head of Division, Legal and International Activity Department, Ministry of Labour and Social Protection.

ZHUKOV, Nikita, Mr, Deputy Head, Permanent Mission, Geneva.

BERDYEV, Marat, Mr, Deputy Director, Department of Economic Cooperation, Ministry of Foreign Affairs.

KISELEV, Andrey, Mr, Head of Division, Department of Economic Cooperation, Ministry of Foreign Affairs.

### Advisers

YUROVA, Ekaterina, Mrs, First Secretary, Department of Economic Cooperation, Ministry of Foreign Affairs.

SERGEEV, Vadim, Mr, Senior Counselor, Head of the International, Legal and Social Desk, Permanent Mission, Geneva.

RYAZANOVA, Maria, Mrs, First Secretary, Legal Desk, Permanent Mission, Geneva.

SPIRIN, Yuri, Mr, Counselor, Finance Desk, Permanent Mission, Geneva.

NOVIKOV, Ivan, Mr, Second Secretary, Permanent Mission, Geneva.

KRUTSKIKH, Sergey, Mr, First Secretary, Political Desk, Permanent Mission, Geneva.

## Employers' Delegate

SHOKHIN, Alexander, Mr, President, Russian Union of Industrialists and Entrepreneurs.

### Adviser and substitute delegate

MOSKVINA, Marina, Mrs, Managing Director, Department of Labour Market and Social Partnership, Russian Union of Industrialists and Entrepreneurs.

### Advisers

ZAMOSKOVNIY, Arkadiy, Mr, President, All-Russian Industrial Association of Employers in the Electric Power Sector, Energy Employers Association of Russia.

FEOKTISTOVA, Elena, Mrs, Managing Director, Department of Corporate Responsibility, Sustainable Development and Social Entrepreneurship, Russian Union of Industrialists and Entrepreneurs.

KHITROV, Andrey, Mr, Director General, All-Russian Industrial Association of Employers, Union of Employers in Nuclear Industry, Energy Sector, and Science of Russia.

GERASIMOVA, Oksana, Mrs, Advisor, Department of Labour Market and Social Partnership, Russian Union of Industrialists and Entrepreneurs.

## Workers' Delegate

SHMAKOV, Mikhail, Mr, Chairman, Federation of Independent Trade Unions of Russia (FNPR).

### Advisers and substitute delegates

ZHARKOV, Alexey, Mr, Secretary, FNPR.

KRAVCHENKO, Boris, Mr, President, Confederation of Labour (KTR).

### Advisers

SOKOLOV, Oleg, Mr, Secretary, FNPR.

POPELLO, Sergey, Mr, Adviser to the Chairman, FNPR.

KOVALCHUK, Igor, Mr, Chairman, Executive Committee, KTR.

KLIMOVA, Natalia, Mrs, Director, International Department, FNPR.

KOSAKOVSKAYA, Elena, Mrs, Deputy Director, Department of Social and Labor Relations and Social Partnership, FNPR.

MELNICHUK, Sergey, Mr, Director, Department of Social Development, FNPR.

# Fidji Fiji

## Government Delegates

BALA, Parveen Kumar, Mr, Minister for Employment, Productivity, Industrial Relations, Youth and Sports.

CAWARU, Osea Naitura, Mr, Permanent Secretary for Employment, Productivity and Industrial Relations.

### Advisers

LEWENIQILA, Anare, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

MAY, Vueti, Mr, First Secretary, Permanent Mission, Geneva.

KUMAR, Atish, Mr, Director, Labour Standard Services, Ministry of Employment, Productivity and Industrial Relations.

## Employers' Delegate

BATIWETI, Kameli, Mr, Chief Executive Officer, Fiji Commerce and Employers Federation.

### Adviser

TOFINGA, Noel, Mr, Industrial Relations Officer, Fiji Commerce and Employers Federation.

## **Workers' Delegate**

ANTHONY, Felix, Mr, National Secretary, Fiji Trades Union Congress.

### *Adviser*

SHARMA, Jotika, Mrs, Executive Officer, Fiji Trades Union Congress.

## **Finlande Finland Finlandia**

### *Minister attending the Conference*

HAATAINEN, Tuula, Ms, Minister of Employment, Ministry of Economic Affairs and Employment.

### **Government Delegates**

HEINONEN, Liisa, Ms, Government Counsellor, Ministry of Economic Affairs and Employment.

KAUPPI, Kirsti, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

### *Advisers and substitute delegates*

KANTANEN, Päivi, Ms, Ministerial Adviser, Ministry of Economic Affairs and Employment.

NÄRHINEN, Antti, Mr, Ministerial Adviser, Ministry of Economic Affairs and Employment.

### *Advisers*

HUHTAMÄKI, Henna, Ms, Senior Ministerial Adviser, Ministry of Social Affairs and Health.

HÄKKINEN, Elina, Ms, Specialist, Ministry of Social Affairs and Health.

VIRTANEN, Markku, Mr, Ministerial Adviser, Ministry of Economic Affairs and Employment.

VITIE, Anna, Ms, Counsellor, Permanent Mission, Geneva.

KAUTTO, Jonna, Ms, Trainee, Permanent Mission, Geneva.

## **Employers' Delegate**

MIETTINEN, Katja, Ms, Senior Legal Adviser, Confederation of Finnish Industries (EK).

### *Advisers and substitute delegates*

LAHTI-LEEVE, Suvi, Ms, Senior Legal Adviser, EK.

TANSKANEN, Antti, Mr, Senior Adviser, EK.

### *Advisers*

HANNULA, Mirja, Ms, Chief Policy Adviser, EK.

HELLSTÉN, Harri, Mr, Head of Labour Market Affairs, Federation of Finnish Enterprises (SY).

## **Workers' Delegate**

ILVESKIVI, Paula, Ms, Senior Legal Advisor, Central Organisation of Finnish Trade Unions (SAK).

## **Adviser and substitute delegate**

LAHERMAA, Anja, Ms, Lawyer, Finnish Confederation of Professionals (STTK).

### *Advisers*

HIILESNIEMI, Samuli, Mr, Legal Adviser, SAK.

RASINAHO, Kirsi, Ms, Education and Labour Policy Specialist, Central Organisation of Finnish Trade Unions (SAK).

RASINAHO, Kirsi, Ms, Education and Labour Policy Specialist, Central Organisation of Finnish Trade Unions (SAK).

## **France Francia**

### *Ministre assistant à la Conférence*

BORNE, Elisabeth, Mme, Ministre du Travail, de l'Emploi et de l'Insertion.

### **Délégués gouvernementaux**

BONNAFONT, Jérôme, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

KARVAR, Anousheh, Mme, Déléguée.

### *Conseillers techniques et délégués suppléants*

SAINT DENIS, Antoine, M., Délégué, DAEI.

DEDIEU, Thierry, M., Conseiller social.

DENIS, Martin, M., Conseiller.

WEINBACH, Jérôme, M., Délégué Adjoint, DAEI.

### *Conseillers techniques*

LEMOINE, Sarah, Mme, Conseillère diplomatique.

KUNZ, Stéphane, M., Chef de Bureau, DAEI.

DUMAS, Nicolas, M., Chargé de mission, DAEI.

MATTIONI, Sara, Mme, DAEI.

OSSIAN, Lilia, Mme, DAEI.

MOLGO, Charles-Louis, M., DAEI.

ARNAL BURTSCHY, Gaelle, Mme, DGT.

DIALLO, Gisèle, Mme, DSS.

BOUTATA, Hocine, M., DGM.

PETIT, Jérémie, M., Chef de pôle, NUOI.

PLACE, Céline, Mme, Sous-directrice, NUOI.

HERESON, Josette, Mme, Conseillère, Mission permanente, Genève.

BOURREAU, Marie, Mme, Service Presse, Communication, Francophonie, Mission permanente, Genève.

LACHAUSSEE, Emmanuelle, Mme, Représentante permanente Adjointe, RP France.

TRAUTMANN, Ludovic, M., Stagiaire ENA, RP France.

SOMMER, LUCIE, Mme, DGEFP.

### **Délégué des employeurs**

VAUCHEZ, Anne, Mme, Directrice adjointe, Affaires sociales européennes et internationales, MEDEF.

### *Conseiller technique et délégué suppléant*

JOURNOT, Marie, Mme, Chef de Service, Affaires européennes et internationales, UIMM.

### *Conseillers techniques*

ROCH, Benoît, M., CPME.

SAIDI, Siham, Mme, Chargée de mission senior, MEDEF. MENNETEAU, Odile, Mme, Directrice adjointe, MEDEF. RUDELLI, Delphine, Mme, Directrice générale, CEEMET.

COSTA, Clarisse, Mme, MEDEF.

MIROSLAVA, Ivanova, Mme, MEDEF.

DELPHY, Xavier, M., UIMM.

PICCOLI, Philippe, M., UIMM.

### **Délégué des travailleurs**

SCHLACTHER, Catherine, Mme, Secrétaire confédérale, Service international et Europe, CFDT.

### *Conseillers techniques et délégués suppléants*

BERGER, Laurent, M., Secrétaire général, CFDT.

COUTAZ, Pierre, M., CGT.

ALEXANDRE, Marjorie, Mme, Secrétaire confédérale, CGT-FO.

### *Conseillers techniques*

GARCIA, Martial, M., Secrétaire confédéral, Service Emploi, Sécurisation des Parcours professionnels, CFDT.

SAVART-DEBERGUE, Corinne, Mme, CGT.

PAILLOLE, Matthieu, M., Assistant confédéral, CGT-FO.

THOUVENEL, Joseph, M., Secrétaire confédéral, CFTC.

FRAPARD, Mathilde, Mme, Secrétaire confédérale, CFDT.

HOULMANN, Catherine, Mme, Déléguée nationale, Europe International, CFE-CG.

BRISHOUAL, Rachel, Mme, Secrétaire nationale, UNSA.

## **Gabon Gabón**

### *Ministre assistant à la Conférence*

BERRE, Madeleine, Mme, Ministre de l'Emploi, de la Fonction publique, du Travail et de la Formation professionnelle.

### **Délégués gouvernementaux**

MIKAMBI, Leocady, M., Directeur général, Travail, Main d'œuvre et Emploi.

NZUE OBAME, Thanguy, M., Directeur, Relations internationales.

### *Conseiller technique et délégué suppléant*

MANGONGO, Ferdinand, M., Conseiller, Questions sociales, Mission permanente, Genève.

### *Conseillers techniques*

GNANGUI NGUEMA, Nora Urielle, Mme, Conseiller diplomatique.

KOUMBY MISSAMBO, Edwige, Mme, Premier conseiller, Mission permanente, Genève.

NZENZE, Mireille Sarah, Mme, Ambassadeur, Représentant permanent, Mission permanente, Genève. NYAMA, William Rodrigue, Mme, Premier Conseiller. AGONDJO, Luc, M., Directeur, Travail et réglementation. BALOGHI, Claude Thibault, M., Directeur général adjoint, Travail.

DITENGOU, Nothurge, Mme, Directeur général, Sécurité et Santé au Travail.

MBOUMBA, Davy Thome, M., Agent, Direction du Travail et de la réglementation.

IKAPI, Guy, M., Directeur Général Adjoint, Ressources Humaines.

MAVOUNGOU, Nathalie Guilaine, Mme, Directeur adjoint, Relations internationales.

### **Délégué des employeurs**

TCHOUA, Jean Pierre, M., Président, Confédération Nationale du Patronat Gabonais.

### *Conseiller technique et délégué suppléant*

MINDOUNGANI, Gaston, M., Président, Confédération de la Micro-Entreprise et des Petits Métiers.

### *Conseillers techniques*

KERAULT MBOUMBA, Gwenaelle, Mme, Juriste, Confédération Patronale Gabonaise.

NZIENGUI BILLIET, Raymond, M., Vice Président, Confédération Nationale du Patronat Gabonais.

AKOULOU EYELEKO, Claude Augé, M., Confédération Nationale du Patronat Gabonais.

BIGNOUMBA, Jacqueline, Mme, Vice Présidente, Confédération Patronale Gabonaise.

OKABA, Hamidou, M., Secrétaire général, Confédération Patronale Gabonaise.

### **Délégué des travailleurs**

MVE MBA, Emmanuel, M., Président, Congrès des Agents Publics, Parapublics et Privés de l'Etat.

### *Conseiller technique et délégué suppléant*

NSIAMA, Jeannette, Mme, Confédération Démocratique des Travailleurs du Gabon (CO.DE.TRA.G.).

### *Conseillers techniques*

ONDO ELLA, Joel, M., CO.DE.TRA.G.

MVE MESSA, Fridolin, M., Président, Union des Syndicats de l'Administration Publique, Parapublic et Privé.

BOUDZANGA BOUSSOUGOU, Etienne Lambaert, M., Secrétaire général, Confédération Syndicale Démocratique du Travail.

BEKALE, Jean Claude, M., Secrétaire général, Confédération Gabonaise des Syndicats Libres.

MEBIAME EVOUNG, Leon, M., Président, Entente Syndicale des Travailleurs du Gabon.  
NTOUGHE, Jean Claude, M., Président, Congrès Syndical du Gabon.  
NONGA EPOMA, Alphonse, M., Président, Confédération Gabonaise des Syndicats Libres - Luttes Ouvrières.  
SIMA EFOUA, Jean Guy, M., Secrétaire général, Union des Travailleurs du Gabon.  
QUENTIN, Georgette, Mme, Secrétaire générale.

## Gambie Gambia

### Ministers attending the Conference

KEITA, Seedy, Mr, Minister.  
KAH, Muhaamadou M.O, Mr, Ambassador.

### Government Delegates

JALLOW, Ajara, Ms, Director for Employment.  
DA COSTA, Alexander, Mr, Deputy Permanent Representative.

### Employers' Delegate

CONATEH, Sarata, Ms, Director.

### Workers' Delegate

CEESAY, Kebba Masanneh, Mr, President.

## Géorgie Georgia

### Government Delegate

BARKALAIA, Tamila, Ms, Deputy Minister, Internally Displaced Persons from the Occupied Territories, Labour, Health and Social Affairs.

#### Adviser and substitute delegate

JALAGANIA, David, Mr, Senior Counsellor, Permanent Mission, Geneva.

#### Adviser

KLIMIASHVILI, Lika, Ms, Head, Labour and Employment Policy and Collective Labour Disputes Division, Policy Department.

### Employers' Delegate

MELADZE, Elguja, Mr, President, Georgian Employers Association.

#### Adviser and substitute delegate

LABADZE, Lasha, Mr, Executive Director, Georgian Employers Association.

### Advisers

MAKHARASHVILI, Elene, Ms, Head, International Relations Department.  
AGLADZE, Zura, Mr, Director, LTD Valencia.  
ABUTIDZE, Nikoloz, Mr, Executive Director, JG Counselors.

### Workers' Delegate

PETRIASHVILI, Irakli, Mr, President, Georgian Trade Union Confederation.

#### Adviser and substitute delegate

LIPARTELIANI, Raisa, Ms, Vice-President, Georgian Trade Union Confederation.

### Advisers

KOBAKHIDZE, Maia, Ms, Head, Education and Science Workers Free Trade Union.  
DOLABERIDZE, Tamaz, Mr, Head, Metallurgy, Mining and Chemical, Workers Trade Union.  
GIORGADZE, Vitali, Mr, Head, New Trade Union of Georgian Railways.  
AMIRANASHVILI, Irakli, Mr, Head, Health, Pharmaceutical and Social Care Workers' Independent Trade Union.

## Ghana

### Minister attending the Conference

AWUAH, Ignatius Baffour, Mr, Minister of Employment and Labour Relations (MELR).

### Government Delegates

BALLANS, Dorzie Kizito, Mr, Chief Director, MELR.  
KORLETEY, Eugene Narh, Mr, Chief Labour Officer, Labour Department, LD.

#### Advisers and substitute delegates

OFORI AGYEMANG, EMMA, Mrs, Director, Policy Planning Monitoring and Evaluation, MELR.

NOI, Gloria Bortele, Ms, Director, Human Resources, MELR.

YAKUBU, Salamatu, Ms, Counselor, Permanent Mission, Geneva.

BASOAH, Philip, Mr, Chairman, Parliamentary Select Committee on Employment, Social Welfare and State Enterprises (PSCESWSE).

DONKOR, Kwabena, Mr, Ranking Member, PSCESWSE.

### Advisers

KYERE, Ruth Ferkah, Mrs, Deputy Director, Human Resources, MELR.

ANTWI, Peter, Mr, Assistant Director, MELR.

SAKYI, Daniel Asiedu, Mr, Assistant Director, MELR.

HANSON, Charlotte, Mrs, Principal Information Officer, MELR.

AMEZAH, Theodore Mawuli, Mr, Development Planning Officer, MELR.  
 KUUZEGH, Carolyn Ansoah, Ms, Assistant Planning Officer, MELR.  
 BIBUKSI, Francis Njenmunib, Mr, Principal Labour Officer, LD.  
 AKANBOMBIRE, Elizabeth, Ms, Assistant Chief Labour Officer, LD.  
 ASARE, Annobe Abena, Ms, Head, Human Trafficking Secretariat, Ministry of Gender, Children and Social Protection.  
 BAAH, Mike, Mr, Chief Superintendent, Anti-Human Trafficking Unit, Ghana Police Service.  
 AGYEMANG, Yaw Nsiah, Mr, Director, Research and Planning, Youth Employment Agency (YEA).  
 ADJORLOLO, Emmanuel Amewugah, Mr, Chief Budget Analyst, Ministry of Finance (MoF).  
 BAFFOUR-AWUAH, Edna, Ms, Principal Economics Officer, MoF.  
 ABBEY, David Tetteh-Amey, Mr, Deputy Chief Executive, National Pensions Regulatory Authority (NPRA).  
 ADDO, Drusilla Frimpong, Mrs, Director, Human Rights and Administration, NPRA.

### **Employers' Delegate**

FRIMPONG, Alex, Mr, Chief Executive Officer, Ghana Employers Association.

### **Advisers**

QUARTEY, Gloria, Ms, Director, Human Resource and Capacity Development, Bank of Ghana.  
 ESSEL, Ishaque Kojo, Mr, Head, Human Resource, Ghana Commercial Bank Limited.  
 NANEVIE, Howard Yao, Mr, Human Resource Manager, Ghana Rubber Estates Limited.  
 ANIN, Annetta, Ms, Barry Callebaut Ghana Limited.  
 OSEI-BOATENG, Sally, Ms, Group Head, Human Ressources and Corporate Communications, Royal Crown Packaging.

### **Workers' Delegate**

BAAH, Anthony Yaw, Mr, Secretary General, Trade Union Congress (TUC).

#### *Adviser and substitute delegate*

ANSAH, Joshua, Mr, Deputy Secretary General, TUC.

### **Advisers**

NYANTAKYI, Michael Adumatta, Mr, General Secretary, Public Utilities Workers' Union.  
 AGAMBAA, Comfort, Mrs, General Secretary, General Construction, Manufacturing and Quarries Workers' Union.  
 KARIMU, Mary Akosua, Mrs, Head of International Affairs, TUC.  
 OFORI-AMPOFO, Perpetual, Mrs, General Secretary, Ghana Registered Nurses and Midwives.  
 KOOMSON, Kenneth, Mr, Deputy Secretary General, Operations, Ghana Federation of Labour.

TETTEH-ASANTE, Christine Mercy, Mrs, Head of Gender and Youth, Industrial and Commercial Workers' Union.

LARSEN, Philippa, Mrs, Ghana National Association of Teachers.

ADDOQUAYE TAGOE, Andrews, Mr, Deputy General Secretary, General Agricultural Workers Union.

## **Grèce    Greece    Grecia**

### *Minister attending the Conference*

TSAKLOGLOU, Panos, Mr, Deputy Minister, Ministry of Labour and Social Affairs.

### **Government Delegates**

AGRAPIDAS, Konstantinos, Mr, General Director, General Directorate of Labour Relations, Health and Safety at Work and Employment Integration, Ministry of Labour and Social Affairs.

STOURNARAS, Panayotis, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

### *Advisers and substitute delegates*

KOFINAS, Anastasios, Mr, Director, Directorate of International Relations, Ministry of Labour and Social Affairs.

LASKARIDOU, Souzana, Ms, Head, Department of Relations with International Organizations, Directorate of International Relations, Ministry of Labour and Social Affairs.

GKOUVA, Myrto, Ms, Officer, Department of Relations with International Organizations, Directorate of International Relations, Ministry of Labour and Social Affairs.

ANTONOPOLOU, Georgia, Ms, Officer, Department of Relations with International Organizations, Directorate of International Relations, Ministry of Labour and Social Affairs.

IAKOVIDIS, Iakovos, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

### **Advisers**

AGNANTOPOULOS, Apostolos, Mr, Special Advisor, Minister's Cabinet, Ministry of Labour and Social Affairs.

RIZOU, Anna, Ms, Director, Directorate of Specific Issues in Social Security and Benefits, Ministry of Labour and Social Affairs.

EFTHYMIOU, Maria, Ms, Head, Department of Gender Equality at Work, Directorate of Individual Contractual Arrangements, Ministry of Labour and Social Affairs.

STATHOPOULOU, Theodora, Ms, Head, Department of Support of Greeks Working Abroad, Foreigners Working in Greece and Equal Treatment in Work, Directorate of Individual Contractual Arrangements, Ministry of Labour and Social Affairs.

GKOVA, Panagiota, Ms, Head, Department of Bilateral Agreements and Relations with International

Organizations in the Social Security Sector, Directorate of Specific Issues in Social Security and Benefits, Ministry of Labour and Social Affairs.

ARGYRI, Maria, Ms, Officer, Department of Support of Greeks Working Abroad, Foreigners Working in Greece and Equal Treatment in Work, Directorate of Individual Contractual Arrangements, Ministry of Labour and Social Affairs.

BITHA, Maria, Ms, Officer, Department of Support of Greeks Working Abroad, Foreigners Working in Greece and Equal Treatment in Work, Directorate of Individual Contractual Arrangements, Ministry of Labour and Social Affairs.

VAGENAS, Georgios, Mr, Officer, Department of Bilateral Agreements and Relations with International Organizations in the Social Security Sector, Directorate of Specific Issues in Social Security and Benefits, Ministry of Labour and Social Affairs.

ALEXOMANOLAKI, Aikaterini, Ms, Head, VET Department, Labour Market Integration Directorate, Ministry of Labour and Social Affairs.

NERANTZIS, Giorgos, Mr, Head, Mechanism for Diagnosis of Labour Market Needs Department, Labour Market Integration Directorate, Ministry of Labour and Social Affairs.

TSOUTSOULOPOULOU, ANTONIA, Ms, Head, Research and Documentation Department, Labour Market Integration Directorate, Ministry of Labour and Social Affairs.

### **Employers' Delegate**

KYRIAZIS, Chariton, Mr, Hellenic Federation of Enterprises (SEV).

### **Advisers**

IOANNOU, Christos A., Mr, Director, Employment and Labour Market, SEV.

DASKALAKI, Aikaterini, Ms, Senior Advisor, SEV.

THANOPoulos, Georgios, Mr, Research Associate, Hellenic Confederation of Professionals, Craftsmen and Merchants (GSEVEE).

CHARILOGI, Andriani, Ms, International Relations Department, GSEVEE.

MENGOULIS, Antonios, Mr, Director and Legal Counselor, Hellenic Confederation of Commerce and Entrepreneurship (ESEE).

ARACHOVAS, Charalampos, Mr, Coordinator, Department of Economic Analysis, Institute of Commerce and Services (INEMY).

ZOITOS, Nikos, Mr, Legal Counsellor, Association of Greek Tourism Enterprises (SETE).

AMVRAZIS, George, Mr, Adviser to the President, SETE.

GEORGIOU, Christos E., Mr, General Director, Institute of Federation of Greek Industries (INSBE), Federation of Industries of Greece (SBE).

POLITOUP, Stella, Ms, Personnel Manager, SBE.

### **Workers' Delegate**

TZOTZE - LANARA, Zoi, Ms, International Relations Secretary, Greek General Confederation of Labour (GSEE).

### **Advisers and substitute delegates**

KRATIMENOU, Vassiliki, Ms, International Relations, GSEE.

PSAROGIANNI, Kyriakoula, Ms, International Relations, GSEE.

VARCHALAMA, Elli, Ms, Legal Advisor, Greek General Confederation of Labour, GSEE.

ARVANITAKI, Ainta, Ms, International Relations, GSEE.

### **Adviser**

GOULAS, Christos, Mr, Managing Director, Greek General Confederation of Labour, GSEE.

## **Grenade    Grenada    Granada**

### **Minister attending the Conference**

DAVID, Peter, Mr, Minister of Labour.

### **Government Delegates**

JESSAMY, Merina, Mrs, Permanent Secretary.  
GRIFFITH, Cyrus, Mr, Labour Commissioner.

### **Employers' Delegate**

LA TOUCHE, Devon, Mr, President.

### **Workers' Delegate**

LEWIS, Andre, Mr, President-General.

## **Guatemala**

### **Delegados gubernamentales**

RODRÍGUEZ PELLECER, Rafael Eugenio, Sr., Ministro de Trabajo y Previsión Social.

RODRIGUEZ MANCIA, Carla María, Sra., Representante Permanente, Misión Permanente, Ginebra.

### **Consejeros técnicos**

SALAZAR URRUTIA, María Isabel, Sra., Viceministra de Administración del Trabajo, Ministerio de Trabajo y Previsión Social.

SALAZAR ORTIZ, Geovanna, Sra., Viceministra de Previsión Social y Empleo.

ESCRIBÁ MAZARIEGOS, Eleonora, Sra., Directora, Unidad de Asuntos Internacionales de Trabajo, Ministerio de Trabajo y Previsión Social.

SOTO GONZÁLEZ, Sara Sofía, Srt., Consejero, Misión Permanente, Ginebra.

CHÁVEZ BIETTI, Angela María, Sra., Representante Alterna, Misión Permanente, Ginebra, Ministerio de Relaciones Exteriores.

## **Delegado de los empleadores**

RICCI MUADI, Guido Doménico, Sr., Coordinador, Comisión Laboral, Comité Coordinador de Asociaciones Agrícolas, Comerciales, Industriales y Financieras (CACIF).

### *Consejero técnico y delegado suplente*

GÓNZALEZ CAMPO HINOJOSA, José René, Sr., Director, CACIF.

### *Consejeros técnicos*

MAZARIEGOS ESPAÑA, Hilda Marlene De Jesús, Srt., Gerente Legal, Cámara del Agro, CACIF.

VALENZUELA LÓPEZ, María Alicia Beatriz, Sra., Asesora, Comisión Laboral, Comité CACIF.

CANIZ CONTRERAS, Mario Leonel, Sr., Asesor Legal Laboral, Cámara de Comercio de Guatemala, CACIF.

VALENZUELA HERRERA, Augusto, Sr., Asesor, Comisión Laboral, CACIF.

## **Delegado de los trabajadores**

MENDOZA ESTRADA, Juan Francisco, Sr., Movimiento Sindical y Popular Autónomo Guatemalteco y Sindicatos Globales de Guatemala.

### *Consejero técnico y delegado suplente*

MANCILLA GARCÍA, Carlos Enrique, Sr., Movimiento Sindical y Popular Autónomo Guatemalteco y Sindicatos Globales de Guatemala.

### *Consejeros técnicos*

ALPIREZ GUZMÁN, Luis Antulio, Sr., Movimiento Sindical y Popular Autónomo Guatemalteco y Sindicatos Globales de Guatemala.

COJ VÁSQUEZ, Julio Francisco, Sr., Movimiento Sindical y Popular Autónomo Guatemalteco y Sindicatos Globales de Guatemala.

## **Guinée      Guinea**

### *Ministres assistant à la Conférence*

BALLO, Mamadou, M., Ministre de la Fonction publique et du Travail.

KABA, Arafan Kabine, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

## **Délégués gouvernementaux**

TRAORE, Mohamed, M., Chef, Cabinet du Ministère de la Fonction Publique et du Travail.

BARRY, Hadja Mariama, Mme, Conseillère, Chargée des Questions de Travail.

### *Conseillers techniques et délégués suppléants*

CAMARA, Dr Alia, M., Inspecteur général du Travail.

KONE, Moussa, M., Directeur national, Travail et Lois sociales.

SANKHON, Malick, M., Directeur général, CNSS.

DOUMBOUYA, Mamady, M., Directeur général, Institut d'Assurance Maladie.

COUMBASSA, Mohamed Lamine, M., Directeur général, Caisse de Prévoyance sociale des Agents de l'Etat.

MARA, Sekou, M., Directeur général, Caisse de la Promotion de l'Emploi.

KAMANO, Titi, Mme, Directrice nationale, SNCEPC.

GUILAO, Lucien Beindou, M., Directeur général, ONFPP.

MARA, Ansoumane, M., Directeur, SNMT.

SIDIBE, Fatoumata, Mme, Deuxième Secrétaire, Mission permanente, Genève.

## **Conseillers techniques**

TOURE, Sidy Yaya, M., Adjoint, DNTLS.

CAMARA, Abdoulaye, M., Directeur adjoint, Recouvrement, CNSS.

SYLLA, Thomas, M., Directeur des Prestations, CNSS.

BAH, Moussa, M., Charge des Normes, DNTLS.

DAFFE, Fatoumata, Mme, DNTLS.

TRAORE, Mohamed Lamine, M., DNTLS.

BANGOURA, Mohamed Lamine Coker, M., Conseiller, Chargé de Mission, CNSS.

CAMARA, Alseny, M., CNPSAE.

TOUNKARA, Ibrahima, M., INAMO.

## **Délégué des employeurs**

TRAORE, Aissatou Gouuma, Mme, Présidente, CPEG.

### *Conseillers techniques et délégués suppléants*

CAMARA, Kerfalla Person, M., Premier Vice-Président, CPEG.

KEITA, Ismael, M., Président, PAG.

SIDIBE, Mansa Moussa, M., Vice-Président, CPEG.

COLE, Eric Benbenjamin, M., Vice-Président, CPEG.

CISSE, Sekou, M., Vice-Président, CNP.

CONDE, Ismael, M., Vice-Président, CNP.

CONDE, Mohamed Benego, M., Secrétaire général, CPEG.

DABO, Abdoulaye Dima, M., Secrétaire général exécutif, PAG.

CAMARA, Salematou, Mme, Secrétaire générale, CNP.

FOFANA, Baba, M., SG Adjoint, CNP.

## **Délégué des travailleurs**

CAMARA, Abdoulaye, M., Secrétaire général, USTG.

### *Conseillers techniques et délégués suppléants*

DIALLO, Ahmadou, M., Secrétaire général, CNTG.

CAMARA, Aziz Kader, M., 1er Secrétaire général, CNTG.

DIALLO, Issa Dile, M., Membre B. exécutif, CNTG.

KOUROUMA, Sophie Danielle, Mme, Membre B. Exécutif, CNTG.

TOUNKARA, Madeleine, M., Membre B. exécutif, CNTG.

CAMARA, Sekou, M., CNTG.

DIALLO, Aissatou Billy, Mme, CNTG.

ONIPOGUI, Makoura, Mme, Membre B. exécutif.

BAH, Kadiatou, Mme, Membre B. executif.

## Guinée équatoriale Equatorial Guinea Guinea Ecuatorial

### *Ministro asistente a la Conferencia*

MITOGO ADA, Alfredo Mitogo, Sr., Ministro de Trabajo, Fomento de Empleo y Seguridad Social.

### **Delegados gubernamentales**

IDJABE NGADI, Malela, Sr., Consejero, Presidencia del Gobierno en Materia Laboral.

NGOMO NCHAMA, Ángel Francisco Elá, Sr., Director General de Trabajo.

### *Consejeros técnicos y delegados suplentes*

TAMARITE CASTAÑOS, María Luisa, Sra., Directora General de Cooperativas, Fomento de Empleo y Orientación Laboral.

ANVENE NAKUO, Rosalía Ayetebe, Sra., Jefa, Sección de Estadísticas.

### *Consejeros técnicos*

NZANG MOKUY, María Del Pilar, Sra., Consejera, Misión Permanente, Ginebra.

BIBANG MBANG, Perpetua Teresa, Sra., Secretaria Ejecutiva del Ministro.

SIMA EKUA, Juan José, Sr., Funcionario Técnico, Misión Permanente, Ginebra.

BELOPE BICHI, Benita, Sra., Jefa, Sección de Cooperativas.

ESONO OYONO, Gabriel Ndong, Sr., Jefe, Sección de Empleo.

MBO AVOMO, Andrés Nve, Sr., Jefe, Sección de Normas y Diálogo Social.

ESONO AYANG, Bonifacio Moyo, Sr., Jefe, Coordinación Administrativa.

KUOR AKURU, Orlando Ndong, Sr., Técnico de Productividad.

BIBANG ABEGUE, Pablo Edu, Sr., Jefe, Sección de Productividad y Conformidad.

EKORO, Víctor Santiago, Sr., Jefe, Sección de Seguridad Social.

BEE OBONO, Justino Nsue, Sr., Técnico.

NZANG MATALA, Leopoldo Nsue, Sr., Técnico.

NSOHO OBONO, Felipe Mba, Sr., Técnico Estadístico.

ROBEMA BOLOPO, Mercedes, Sra., Jefa, Negociado de Trabajo Infantil.

LIMA BABEKO, Otilia, Sra., Directora, Centro Formación Ocupacional "Eulogio Oyo Riquesa".

MBA MANGUE, Carmen, Sra., Directora, Centro Formación Ocupacional "12 de Octubre".

### **Delegado de los empleadores**

EFA MANGUE, Domingo, Sr., Vice Presidente, Patronal de Empresarios de Guinea Ecuatorial.

### *Consejero técnico y delegado suplente*

EVITA OMA, Benjamín, Sr., Presidente, Consorcio Ecuatoguineano de Empresas (CEGEM).

### *Consejeros técnicos*

MODU EBUKA, Bernarda, Sra., Secretaria General, Patronal de Empresarios de Guinea Ecuatorial.

NGUEMA, Salvador, Sr., Tesorero, Patronal de Empresarios de Guinea Ecuatorial.

MUATETEMA, Jorge Luís, Sr., Consejero de Bioko Sur, Patronal de Empresarios de Guinea Ecuatorial.

### **Delegado de los trabajadores**

OCAMA ALENE, Manuel Owono, Sr., Secretario General, Organización Sindical de Trabajadores de Guinea Ecuatorial (OSTGE).

### *Consejero técnico y delegado suplente*

ASUMU ESONO, Luí Fernando, Sr., Secretario General Adjunto, OSTGE.

### *Consejero técnico*

ABENA MANGUE, Teodoro Monsuy, Sr., Secretario de Organización, OSTGE.

## Guyana

### **Government Delegates**

TOTARAM, Neville, Mr, Charge d'Affaires, a.i., Permanent Mission, Geneva.

DEONARINE, Dhaneshwar, Mr, Chief Labour Officer.

### *Adviser*

WILLS, Kerrlene, Ms, Head of Mission, Charge d'Affaires, Permanent Mission.

### **Employers' Delegate**

PETAM, Jairam, Mr, Consultative Association of Guyanese Industry.

### **Workers' Delegate**

NARINE, Seepaul, Mr, Treasurer, FITUG.

## Haïti    Haiti    Haití

### *Ministre assistant à la Conférence*

MOMPREMIER, Marie Giselhaine, Mme, Ministre des Affaires Sociales et du Travail.

## Délégué gouvernemental

VIARD, Justin, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

### Conseillers techniques et délégués suppléants

BOUTIN, Max, M., Conseiller, Mission permanente, Genève.

JULES, Moïse, M., Directeur, Affaires juridiques.

### Conseillers techniques

IBREUS, André, M., Assistant Directeur du Travail.  
JEAN LOUIS, Guerline, Mme, Directrice du Travail.

## Délégué des employeurs

JOSEPH RIBOUL, Sophia, Mme, Directrice exécutive, Association des Industries d'Haïti (ADIH).

## Délégué des travailleurs

BELZIN, Jacques, M., Président, CTH.

### Conseiller technique et délégué suppléant

FATAL, Jean Bonald Golinsky, M., Président, CTSP.

### Conseillers techniques

ADMETTRE, Yvel, M., Secrétaire général, CTSP.

JOSEPH, René Prévil, M., Secrétaire général, CTH.

NICOLAS, Pradhaly, M., Permanent syndical, CTH, CTSP.

## Honduras

## Delegado gubernamental

VILLALOBOS VELASQUEZ, Olvin Aníbal, Sr., Secretario de Estado, Despachos de Trabajo y Seguridad Social.

### Consejeros técnicos y delegados suplentes

VILLANUEVA REYES, Mario David, Sr., Subsecretario de Estado, Secretaría de Trabajo y Seguridad Social.

CORRALES, Cosberth Cristóbal, Sr., Subsecretario de Estado, Secretaría de Trabajo y Seguridad Social.

PONCE SIERRA, Nelson Gerardo, Sr., Asesor, Despacho Ministerial, Secretaría de Trabajo y Seguridad Social.

CLAROS CORDOVA, Angel Antonio, Sr., Primer Secretario, Misión Permanente, Ginebra.

AGUILAR GOMEZ, Fanny, Sra., Directora, Cooperación Externa, Secretaría de Trabajo y Seguridad Social.

FORTIN MIDENCE, Mario Alberto, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

## Delegado de los empleadores

URTECHO LOPEZ, Armando, Sr., Director Ejecutivo, Consejo Hondureño de la Empresa Privada (COHEP).

## Consejero técnico y delegado suplente

SOLORZANO, Gustavo, Sr., Gerente Legal, COHEP.

### Consejeros técnicos

SIKAFFY, Juan Carlos, Sr., Presidente, COHEP.

DÍAZ MARINAKYS, Ana Isabel, Sra., Consejera Técnica, COHEP.

BANEGAS, Yazmina, Sra., Oficial Legal, COHEP.

MATAMOROS, Karla, Sra., Oficial Legal, COHEP.

## Delegado de los trabajadores

ORELLANA, Josue, Sr., Vice Presidente, Confederación de Trabajadores de Honduras (CTH).

## Hongrie Hungary Hungría

## Government Delegates

SZUCS, Margit, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

SZÖRÉNYI, András, Mr, Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.

### Advisers

GAÁL, Miklós, Mr, Attaché, Permanent Mission, Geneva.

FALLMANN, Bálint, Mr, International Desk Officer, Ministry for Innovation and Technology.

TÖLGYES, Gabriella, Ms, Planning Desk Officer, Ministry for Innovation and Technology.

ZOLTÁN, Katalin, Ms, International Desk Officer, Ministry for Innovation and Technology.

PELEI, Krisztina, Ms, Desk Officer, Ministry for Innovation and Technology.

DR. BODGÁL, Ildikó, Ms, Head of Unit, Ministry of Human Capacities.

## Employers' Delegate

BOROSNÉ BARTHA, Terézia, Mrs, International Director, Confederation of Hungarian Employers and Industrialists (BUSINESSHUNGARY).

### Advisers

BUGÁR, Dániel, Mr, Adviser, Hungarian Association of Craftmen's Corporations.

VARGA, Julianna, Ms, Director, International Affairs and Education, National Association of Entrepreneurs and Employers.

## Workers' Delegate

DR. MÉSZÁROS, Melinda, Ms, President, Democratic League of Independent Trade Unions.

### Advisers

AGG, Géza, Mr, Vice President, Forum for the Cooperation of Trade Unions.

DR. CSER, Ágnes, Ms, President, Seventh Confederation.

DR. CZUGLERNÉ DR. IVÁNY, Judit, Mrs, Vice President for Law, National Federation of Workers' Councils.  
GYÖRGY, Károly, Mr, Member for International Affairs, Hungarian Trade Union Confederation.  
KÉRI, Ádám, Mr, Law Adviser, Democratic League of Independent Trade Unions.  
SEBOK, András, Mr, Adviser, Bloc des syndicats de cadres.

## Îles Cook    Cook Islands Isla Cook

### *Minister attending the Conference*

MOKOROA, Mac, Mr, Minister of Education, Internal Affairs, Youth and Sports and Ombudsman's Office.

### **Government Delegates**

HERMAN, Anne, Ms, Secretary, Ministry of Internal Affairs.  
THONDOO, Sandrina, Ms, Director of Labour, Ministry of Internal Affairs.

### *Adviser*

HOSKING, Elizabeth, Ms, Labour Inspector, Ministry of Internal Affairs.

### **Employers' Delegate**

HAYDEN, Eve, Mrs, CEO, Chamber of Commerce.

### **Workers' Delegate**

MAUNGA, Tuaine, Mr, President, Cook Islands Workers Association.

## Îles Marshall    Marshall Islands Isla Marshall

### **Government Delegates**

DEBRUM, Doreen, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
LANWI, Samuel Jr, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

### *Advisers and substitute delegates*

JOE, Travis, Mr, Director, Labor Office.  
NATHAN, Balton, Mr, Multilateral Foreign Service Officer, Ministry of Foreign Affairs and Trade.  
TIOBECH, Genna, Ms, Labor Officer, Labor Office.

### **Employers' Delegate**

STEGE, Mark, Mr, President, Chamber of Commerce.

### **Workers' Delegate**

KIOS, Ramson, Mr, Nurse, Nurse Association.

## Îles Salomon    Solomon Islands Isla Salomón

### *Minister attending the Conference*

KOLOGETO, Frederick, Mr, Minister of Commerce, Industry, Labour and Immigration.

### **Government Delegates**

MANEHIA, Josiah, Mr, Commissioner of Labour.  
MESEPITU, Riley, Mr, Permanent Secretary, Ministry of Commerce, Industry, Labour and Immigration (MCILI).

### *Advisers and substitute delegates*

KAUMAE, David, Mr, Deputy Commissioner of Labour.  
FUGUI, Roy, Mr, ILO/ILS Officer (IC), Labour Division.

### *Adviser*

POA, Ake, Mr, Attorney General Chambers Office.

### **Employers' Delegate**

FUOO, Ricky, Mr, Chairman, Solomon Islands Chamber of Commerce and Industry (SICCI).

### *Advisers and substitute delegates*

LULOMO, Lilly, Mrs, Multi-Nationals Representative.  
ZOLEVEKE, Pamela, Mr, President, Solomon Islands Women In Business Association (SIWIBA).

### *Adviser*

HONG, Natalie, Mrs, CEO, SICCI.

### **Workers' Delegate**

KAGOVAI, Tony, Mr, National Secretary, Solomon Islands Council of Trade Unions (SICTU).

### *Advisers and substitute delegates*

LAFISI, Robert, Mr, General Secretary, Solomon Islands National Teachers Association (SINTA).  
AU, Robert, Mr, General Secretary, Solomon Islands Public Employees Union (SIPEU).

### *Adviser*

TUHANUKU, David, Mr, Official Advisor, SICTU.

## Inde India

### Minister attending the Conference

YADAV, Bhupender, Mr, Union Minister for Labour and Employment.

### Government Delegates

BARTHWAL, Sunil, Mr, Secretary, Labour and Employment, Ministry of Labour and Employment.  
PANDEY, Indra Mani, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

### Adviser and substitute delegate

GUPTA, Ram Kumar, Mr, Joint Secretary, Ministry of Labour and Employment.

### Advisers

AGRAWAL, Puneet, Mr, Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.  
THAKUR, Rupesh Kumar, Mr, Director, Ministry of Labour and Employment.  
TAMRAKAR, Barkha, Ms, First Secretary, Permanent Mission, Geneva.  
SARRAF, Priya, Ms, Deputy Director, Ministry of Labour and Employment.

### Employers' Delegate

BHARGAVA, Pradeep, Mr, Chairman, Automotive Stamps and Assemblies Limited (ASAL), Pune.

### Advisers

SOBTI, Atul, Mr, Director General, Standing Conference of Public Enterprises, CIE.  
PADATE, Vijay, Mr, Director General, Employers Federation of India, CIE.  
SINGH, Parisha, Ms, Deputy Director, All India Organisation of Employers, CIE.  
VYAS, Sushil Deviprasad, Mr, Joint Secretary, All India Manufacturers' Organisation (AIMO).  
BHARDWAJ, Ramakant, Mr, Vice President, All India Laghu Udyog Bharati (LUB).  
DEORAH, Ashish, Mr, Secretary, LUB.  
JAIN, Sangeeta, Ms, Senior Director, All India Association of Industries (AIAI).  
SUVARNA, Udaya Chandra, Mr, National President, Federation of Association of Small Industries of India (FASII).  
KAUR, Perminder Jeet, Ms, Director East and North East, Associated Chambers of Commerce and Industry (ASSOCHAM).  
FRANCIS, Arvind, Mr, Assistant Secretary General, Federation of Chamber of Commerce and Industry (FICCI).

### Workers' Delegate

PANDYA, Hiranmay Jaydevprasad, Mr, National President, Bharatiya Mazdoor Sangh (BMS).

### Advisers

SINHA, Binoy Kumar, Mr, National General Secretary, BMS.  
DHANNA, Nilam, Ms, Member Central Working Committee, BMS.  
ASHAMOL, Shrimati, Ms, National Executive Committee Member, BMS.  
BHASKAR D. A., Vijaya, Mr, Member, All India Working Committee and General Secretary for Karnataka State, India Trade Union Congress (AITUC).  
MALLIKA, K., Ms, Member, All India General Council and Secretary, Kerala State Committee, AITUC.  
SIDHU, Harbhajan Singh, Mr, National General Secretary, Hind Mazdoor Sabha (HMS).  
VERMA, Champa, Ms, Secretary, HMS.  
KARUMALAIYAN, R., Mr, National Secretary, Centre of Indian Trade Unions (CITU).  
SOMASHEKAR, K., Mr, Vice President, All India Committee, AIUTUC.  
TIWARI, Sheo Prasad, Mr, National General Secretary, Trade Union Co-ordination Centre (TUCC).

## Indonésie Indonesia

### Minister attending the Conference

FAUZIYAH, Ida, Ms, Minister of Manpower.

### Government Delegates

SANUSI, Anwar, Mr, Secretary General, Ministry of Manpower (MoM).  
WERDANINGTYAS, Grata Endah, Ms, Ambassador, Deputy Permanent Representative, Chargée d'affaires, Permanent Mission, Geneva.

### Advisers and substitute delegates

PUTRI, Indah Anggoro, Ms, Director General, Industrial Relations and Workers Social Security Development, MoM.  
PRATIWI, Retna, Ms, Director, Workers Social Security, MoM.  
HERASATI, Penny Dewi, Ms, Director, Socio-Cultural Affairs and International Organization of Developing Countries, Ministry of Foreign Affairs.  
ALI, Muhammad, Mr, Director, Vocational Training and Apprenticeships Development, MoM.

### Advisers

AZIZ, Muchtar, Mr, Acting Director, Competency Standards and Training Programs Development, MoM.  
HIDAYAT, Muhammad Arif, Mr, Head of Cooperation Bureau, Secretariat General, MoM.  
ROSANDRY, Indra, Mr, Minister Counsellor, Permanent Mission, Geneva.  
MURTI, Gita Loka, Ms, Deputy Director, Socio-cultural Affairs, Directorate of Socio-Cultural Affairs and International Organization of Developing Countries, MoFA.

RAKHMATIA, Nara Masista, Ms, First Secretary, Permanent Mission, Geneva.

KURNIAKIKI, Fikri, Mr, Coordinator, Legislation Compiler and Cooperation, Directorate General of Training and Productivity Development, MoM.

AHARSA, Prasidha, Mr, Coordinator, Multilateral Cooperation, Secretariat General, MoM.

SAVITRI, Imelda, Ms, Coordinator, Wages Development Implementation, Directorate General for Industrial Relations and Workers Social Security Development, MoM.

ASTONO, Sudi, Mr, Labour Inspectorate, Directorate General for Labour Inspection and OSH Development, MoM.

WATRATAN, F.X., Mr, Labour Inspectorate, Directorate General for Labour Inspection and OSH Development, MoM.

PUJOSEMEDI, Iwan, Mr, Head, Section for Foreign Institutional Cooperation, Directorate General for Manpower Placement and Employment Expansion Development, MoM.

WULANDARI, Meynar Kusumo, Ms, Sub-coordinator, Work Agreement Development Implementation, Directorate General for Industrial Relations and Workers Social Security Development, MoM.

KURNIAWAN, Rizky Mandalika, Mr, Legislation Planner, Secretariat General, MoM.

WALIYUDIN, .., Mr, Analyst, ILO Cooperation, MoM.

WARDHANI, Arfanti Kusuma, Ms, Analyst, International Cooperation, Directorate General for Manpower Placement and Employment Expansion Development, MoM.

DEWANTY, Marissa, Ms, Analyst, Bilateral and Regional Cooperation, Secretariat General, MoM.

### **Employers' Delegate**

SANTOSO, Aloysius Budi, Mr, Deputy Chief, Manpower Sector, APINDO.

#### *Adviser and substitute delegate*

HANARTANI, Myra Maria, Ms, Chief Committee, Regulations and Institutional Relations, APINDO.

#### *Advisers*

HANDAJANI, Dani, Ms, Member, Wages Committee, APINDO.

YOGOTOMO, Gama Anom, Mr, Member, Committee on Regulations and Institutional Relations, APINDO.

SOPUTRO, Lanny, Ms, Member, Committee on Regulations and Institutional Relations, APINDO.

NUGROHO, Eko, Mr, Member, Wages Committee, APINDO.

HERMIJANTI, Ripy Retno, Ms, Member, Committee on Social Security, APINDO.

SEKARDIANTO, Matheus Dwi, Mr, Member, Wages Committee, APINDO.

CHEN TAN FUNG, Gregorius, Mr, Member, Committee on Regulations and Institutional Relations, APINDO.

SULISTYAWATI, Cicilia Tri, Ms, Member, Committee on Social Security, APINDO.

HARYONO, Susanto, Mr, Member, Committee on Regulations and Institutional Relations, APINDO.

### **Workers' Delegate**

RAWEYAI, Yorrys, Mr, General Chairman, KSPSI.

#### *Adviser and substitute delegate*

GUNAWAN, Bibit, Mr, Vice General Chairman, KSPSI.

#### *Advisers*

RIYADI, Untung, Mr, Vice Secretary General, KSPSI.

SIHITE, Arnod, Mr, Vice Secretary General, KSPSI.

YANI, Wolfgang Amadeus William, Mr, Chief, DPD KSPSI DKI, Jakarta Province, Chairman for Migrant Worker, KSPSI.

PALAR, Idris, Mr, Chief, Foreign Affairs, PMI, KSPSI.

PANGARIBUAN, Tonny, Mr, Vice General Secretary, KSPSI.

SILABAN, Elly Rosita, Ms, President, KSBSI.

SULISTRI, ., Ms, Acting Chairperson, FSB KAMIPARHO KSBSI.

MUSTAQIM, Ahmad, Mr, Secretary General, KSPN.

DARWANTO, Eko, Mr, Secretary General, DPP K Sarbumusi NU.

### **Iran (République islamique d') Iran (Islamic Republic of) Irán (República Islámica del)**

#### *Ministers attending the Conference*

ABDOLMALEKI, Hojat, Mr, Minister of Cooperative, Labour and Social Welfare.

RAIATIFARD, Ali Hosein, Mr, Deputy Minister for Labour Relations.

### **Government Delegates**

BAGHAEI HAMANEH, Esmaeil, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

FROUZAN, Hamed, Mr, Director-General, International Affairs.

#### *Advisers and substitute delegates*

ABOHAMZEH, Dariush, Mr, Deputy Minister for Social Welfare.

MOZAFARI, Ali, Mr, Director-General, Labour Inspection.

SOLTANI, Marjani, Ms, Senior Expert, International Affairs Office, MCLSW.

PAKSERESHT, Soleiman, Mr, Labour Counsellor.

MAHDAVI TALARPOSHTI, Hadi, Mr

#### *Advisers*

ZOHREHVAND, Hamed, Mr, Expert, Ministry of Foreign Affairs.

JAFARY SAREBANGHOLI, Akram, Ms, Senior Expert, International Affairs Office, MCLSW.

MOSHIRI TABRIZI, Hossein, Mr, Director-General, International Affairs, Social Security Organization.

TOHIDI, Morteza, Mr, Expert, International Affairs Office, MCLSW.  
 RAMEZANI FARZANEH, Tahereh, Ms, Expert, International Affairs Office, MCLSW.  
 RAHBARI, Jafar, Mr, Expert.  
 ABYAR, Tahereh, Ms, Senior Expert, International Affairs Office, MCLSW.  
 FARROKHI, Davood, Mr, Deputy, General Manager Office, Supervision and Improvement of Training, Iran Technical and Vocational Training Organization.  
 MORTEZAEI, Reza, Mr, Expert, International Affairs Office, MCLSW.  
 FARNOUSH, Ali, Mr, Adviser.

### **Employers' Delegate**

OTAREDIAN, Mohammad, Mr, Iranian Confederation of Employers' Associations (ICEA).

#### *Advisers and substitute delegates*

SEIFY, Hamidreza, Mr, ICEA.  
 FATEHI, Aram, Mr, ICEA.  
 TASDIGHI, Shohreh, Ms, ICEA.  
 RAJABI, Morteza, Mr, ICEA.

#### *Advisers*

ROHANI, Mahdi, Mr, ICEA.  
 SAMI, Farzaneh, Ms, ICEA.  
 MOHAMMAD HOSSEIN FALLAH, Nasrollah, Mr, ICEA.  
 AHANIHA, Asghar, Mr, ICEA.  
 SHOJAAT, Hamidreza, Mr, ICEA.  
 MOHTAJOLAH, Mohammad Hossein, Mr, ICEA.

### **Workers' Delegate**

FIROUZABADI YAZD, Majid, Mr, Confederation of Iranian Workers' Representatives (CIWR).

#### *Advisers and substitute delegates*

TAJIK, Mohammad Reza, Mr, CIWR.  
 ALIBEIGI, Oliya, Mr, High Coordination Center for Islamic Labour Councils.  
 ABAVI, Hadi, Mr, High Coordination Center of Trade Union Workers Representative.

#### *Advisers*

SHARIFI, Azizeh, Ms, CIWR.  
 ASHRAF MANSORI, Abolfazl, Mr, High Coordination Center of Trade Union Workers Representative.  
 JAVADI, Masumeh, Ms, High Coordination Center for Islamic Labour Councils.  
 SALEHI, Valiollah, Mr, High Coordination Center for Islamic Labour Councils.  
 REZAEI, Saman, Mr, Iranian Merchant Mariners Syndicate.  
 MAHJOUB, Alireza, Mr, Worker House.  
 HAMZEH, Mohammad, Mr, Worker House.

### **Government Delegates**

MOSTAFA, H.E Abdul-Karim Hashim, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
 AL-LAMI, Raed Jabbar Bahedh, Mr, Director General, Labour and Vocational Training Directorate, Ministry of Labour and Social Affairs.

#### *Advisers and substitute delegates*

AL-TAII, Obay, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.  
 ALSAMMAK, Ahmed, Mr, Third Secretary, Permanent Mission, Geneva.  
 AL JOBOURRI, Amina, Mrs, Manager, Legislation Department, Legal Directorate, Ministry of Labour and Social Affairs.  
 ALMKOTER, Mustafa Hashim, Mr, Director General, Legal Directorate, Ministry of Labour and Social Affairs.  
 GERGES, Rajaa Gerges, Mrs, Manager, Finance Department, Administration and Finance Directorate, Ministry of Labour and Social Affairs.  
 HAIRAN, Khlood, Mrs, Director General, Directorate of Pension and Social Assurance for Workers.

#### *Advisers*

ABDUL RAZAAQ, Mohammed, Mr, Manager, Legal Department, Labour and Vocational Training Directorate, Ministry of Labour and Social Affairs.  
 MANAA, Majda, Mrs, Manager, Planning Department, Labour and Vocational Training Directorate, Ministry of Labour and Social Affairs.  
 ABDUL JABBAR, Mahasin, Mrs, Manager, Arab and International Relation Department, Ministry of Labour and Social Affairs.  
 ABDUL SATTAR, Hamsaa, Mrs, Official, Legal Department, Labour and Vocational Training Directorate, Ministry of Labour and Social Affairs.  
 FADEL, Zainab, Mrs, Responsible, Relation Division, Labour and Vocational Training Directorate, Ministry of Labour and Social Affairs.  
 IBRAHEEM, Majida, Mrs, Responsible, Legislation Division, Legal Directorate, Ministry of Labour and Social Affairs.  
 NEHME, Saddam, Mr, Legal Adviser.

### **Employers' Delegate**

AL-SHNAWA, Adil Okab Hussein, Mr, Chairman, Iraq Federation of Industries (IFI).

#### *Advisers and substitute delegates*

OGAILI, Alaa Mohsin Ghadaib, Mr, Member, Governing Board, IFI.  
 MAHROUS, Saad Abbas Hasanali, Mr, Member, Governing Board, IFI.  
 AL-BADRAWI, Riyadh Mezher Shaki, Mr, Manager, Studies Department, IFI.

ALZUABIDI, Maherah Kassim Shaalan, Ms, Manager, Finance Department, IFI.

### **Workers' Delegate**

AL-BAWI, Sattar Danbous Barrak, Mr, Chairman, General Federation of Trade Unions in Iraq (GFTUI).

#### *Advisers and substitute delegates*

AL-GHANIMI, Raheem Luabi, Mr, Deputy Chairman, GFTUI.

AL QURAISHI, Hussain Jasim, Mr, Member, Executive Office, GFTUI.

AL BAIYATI, Israa Hassan Ali, Ms, Member, Executive Office, GFTUI.

ALWAAN, Huda Hameed, Ms, President, General Syndicate of Spinning and Weaving.

## **Irlande    Ireland    Irlanda**

#### *Minister attending the Conference*

ENGLISH, Damien, Mr, Minister of State for Business, Employment and Retail, Department of Enterprise, Trade and Employment.

### **Government Delegates**

GAFFEY, Michael, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

WARD, Fiona, Ms, Director for the ILO, Department of Enterprise, Trade and Employment.

#### *Advisers and substitute delegates*

FORDE, Eugene, Mr, Minister Counsellor, Deputy Permanent Representative, Permanent Mission, Geneva.

BOYLE, Dympna, Ms, Deputy Director for the ILO, Department of Enterprise, Trade and Employment.

HALPIN, Caitríona, Ms, Policy Analyst, Department of Enterprise, Trade and Employment.

D'ARCY, Patrick, Mr, Permanent Mission, Geneva.

DUNNE, Clare, Ms, Director General for the ILO, Department of Enterprise, Trade and Employment.

### **Advisers**

O'DONOVAN, Aileen, Ms, Assistant Principal, Department of Foreign Affairs.

HORGAN, Aongus, Mr, Assistant Principal Officer, Department of Social Protection.

CLARKE, Olivia, Ms, Principal Officer, Department of Social Protection.

BULMAN, Deirdre, Ms, Higher Executive Officer, Department of Social Protection

NÍ NÉILL, Deirdre, Ms, Department of Children, Equality, Disability, Integration and Youth.

MONGEY, Sarah, Ms, Department of Children, Equality, Disability, Integration and Youth.

O'BRIEN, Stephanie, Ms, Department of Further and Higher Education, Research, Innovation and Science.

KINSELLA, Emma, Ms, Department of Further and Higher Education, Research, Innovation and Science.

### **Employers' Delegate**

MCCOY, Danny, Mr, CEO, Irish Business and Employers Confederation (IBEC)

#### *Advisers and substitute delegates*

MCELWEE, Maeve, Ms, Director, Employer Relations, IBEC.

WHELAN, Darragh, Mr, Director, Childcare Services Ireland, IBEC.

### **Workers' Delegate**

JOYCE, David, Mr, Equality Officer, Irish Congress of Trade Unions.

## **Islande    Iceland    Islandia**

#### *Minister attending the Conference*

DADASON, Ásmundur Einar, Mr, Minister of Social Affairs and Children.

### **Government Delegates**

HARALD, Aspelund, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva

UNNUR ELFA, Hallsteinsdóttir, Mrs, Legal Advisor, Ministry of Social Affairs.

#### *Advisers and substitute delegates*

ANNA LILJA, Gunnarsdóttir, Mrs, Special Envoy, International Labour, Permanent Mission, Geneva.

EVA MARGRÉT, Kristinsdóttir, Mrs, Legal advisor, Ministry of Social Affairs.

### **Employers' Delegate**

ÁLFHEIDUR M, Sívertsen, Mrs, Lawyer, Confederation of Icelandic Employers.

#### *Adviser and substitute delegate*

RAGNAR, Árnason, Mr, Lawyer, Confederation of Icelandic Employers.

### **Workers' Delegate**

NORDDAHL, Magnús, Mr, Chief Lawyer, Icelandic Confederation of Labour.

#### *Advisers and substitute delegates*

TRAUSTI, Jörundarson, Mr, Icelandic Confederation of Labour.

BALDUR VIGNIR, Karlsson, Mr, Federation of State and Municipal Employees.

## Israël Israel

### Government Delegates

WERBNER, Rivka, Ms, Chief Labor Relations Officer, Ministry of Labor, Social Affairs and Social Services.  
AMRANI, Avner, Mr, Senior Research Director, Ministry of Labor, Social Affairs and Social Services.

### Advisers and substitute delegates

ELIEZER -SAPIR, Debora, Ms, Senior Deputy to the Legal Adviser, Ministry of Labor, Social Affairs and Social Services.  
SELA, Revital, Ms, Director of International Relations, Ministry of Labor, Social Affairs and Social Services.  
EILON SHAHAR, Meirav, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
ARNY, Nitzan, Mr, Counselor, Permanent Mission, Geneva.

### Advisers

ELIYAHU, Mor, Ms, Adviser.  
MARKS, Meirav, Ms, Legal.

### Employers' Delegate

WAXMAN-HILI, Michal, Ms, Head, Labour and Human Resources Division, Manufacturers' Association of Israel.

### Adviser and substitute delegate

CATARIVAS, Dan, Mr, Division of Foreign Trade and International Relations.

### Workers' Delegate

LERNER, Peter, Mr, Director-General, International Department, Histadrut.

### Adviser and substitute delegate

SHAPIRA, Avital, Ms, Director, International Relations, Histadrut.

## Italie Italy Italia

### Minister attending the Conference

ORLANDO, Andrea, Mr, Minister of Labour and Social Policies.

### Government Delegates

CORNADO, Gian Lorenzo, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
DE CAMILLIS, Romolo, Mr, Director-General, Labour and Industrial Relations, Ministry of Labour and Social Policies.

### Advisers and substitute delegates

CORINTO, Maria Concetta, Ms, Executive Manager, Second Division, European and International Affairs, Directorate-General for Labour and Industrial Relations, Ministry of Labour and Social Policies.  
CALLIGARO, Laura Ulda, Ms, Counsellor, Permanent Mission, Geneva.

### Advisers

GUERRERA, Stefania, Ms, Senior Official, Division on European and International Affairs, Directorate-General for Labour and Industrial Relations, Ministry of Labour and Social Policies.  
CAROTENUTO, Pio Angelico, Mr, Officer, Division on European and International Affairs, Directorate-General for Labour and Industrial Relations, Ministry of Labour and Social Policies.  
IANNELLO, Caterina, Ms, Officer, Division on European and International Affairs, Directorate-General for Labour and Industrial Relations, Ministry of Labour and Social Policies.  
LAZAR, Irina Ilona, Ms, Officer, Division on European and International Affairs, Directorate-General for Labour and Industrial Relations, Ministry of Labour and Social Policies.  
RUSTICHELLI, Emiliano, Mr, Officer, Technical Secretariat, Cabinet of the Minister, Ministry of Labour and Social Policies.  
VITALI, Claudio, Mr, Executive Manager, International Sector, INAPP, Coordinator, agenda on Adult Life-Long Learning.  
BIAGGIOLI, Antonietta, Ms, Executive Manager, Adult Education and Life-Long Learning Unit, Ministry of Education.  
GRIECO, Angela, Ms, Officer, Directorate General, Social Safety Nets and Professional Training, Ministry of Labour and Social Policies.  
GRAZIUSO, Marta, Ms, Officer, Directorate-General for Social Safety Nets and Professional Training, Ministry of Labour and Social Policies.  
PAGLIUCA, Mariella, Ms, Officer, Department for Equal Opportunities, Presidency of the Council of Ministers.  
ALAMARI, Davide, Mr, Attaché, Permanent Mission, Geneva.  
GONNELLI, Eleonora, Ms, Intern, Permanent Mission, Geneva.

### Employers' Delegate

ROSSI, Stefania, Ms, Executive Manager, Labour, Welfare and Human Capital Area, Confindustria.

### Advisers

BALDAZZI, Paolo, Mr, Executive Manager, Labour Area, Confindustria.  
ANTONILLI, Fabio, Mr, Head, Bargaining Unit, Confartigianato.  
CUBELLOTTI, Sara, Ms, Labour Market Unit, National Confederation of Crafts.  
FERRARA, Giancarlo, Mr, Labour Relations and Welfare Unit, ABI.

BOTTINO, Stefano, Mr, Head of Directorate for Trade Union and Labour, ABI.

### **Workers' Delegate**

CAPPUCCIO, Silvana, Ms, Officer, International Policies Area, CGIL.

#### *Adviser and substitute delegate*

OCMIN, Liliana, Ms, Head, National Coordination on Women, CISL.

#### *Advisers*

BASSOLI, Sergio, Mr, Officer, International Policies Area, CGIL.

CEREMIGNA, Monica, Ms, Officer, International Policies Area, CGIL.

DEL RIO, Cinzia, Ms, Head, International Department, UIL.

DORINO, Davide, Mr, Officer, International Department, UIL.

MERLONE, Erika, Ms, Officer, Education and Training Policies Department, CISL.

MARRA, Salvatore, Mr, Officer, International Policies Area, CGIL.

MONE, Andrea, Mr, European Policies Coordinator, CISL.

PORCELLI, Fabio, Mr, Officer, Fiscal and Welfare Policies Department, UIL.

PUGI, Silvia, Ms, Responsible, CSR, ManagerItalia, CIDA.

## **Jamaïque      Jamaica**

#### *Minister attending the Conference*

SAMUDA, Karl, Mr, Minister of Labour and Social Security.

### **Government Delegates**

CORRODUS, Gillian, Ms, Director, Industrial Relations and Allied Services, Ministry of Labour and Social Security.

SPENCER, Cheryl, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

#### *Advisers and substitute delegates*

DAVIS-HARRIS, Yanekee, Mrs, Director, International Labour Agencies and Information, Ministry of Labour and Social Security.

WATSON, John-Paul, Mr, Legal Officer, Ministry of Labour and Social Security.

DOUGLAS, Craig, Mr, Minister Counsellor, Permanent Mission, Geneva.

WATSON, Rashaun, Mr, First Secretary, Permanent Mission, Geneva.

TROUPE, Kasan, Mr, Chief Education Officer, Ministry of Education, Youth and Information.

MARAGH, Daynia, Mrs, Acting Corporate Planner, Ministry of Labour and Social Security.

FORD, Lyndon, Mr, Director, Electronic Labour Exchange, Ministry of Labour and Social Security.

DENTON-PRINCE, Novelette, Mrs, Acting Managing Director, HEART, NSTA Trust.

CAMPBELL, Kenesha, Ms, Acting Deputy Managing Director, HEART, NSTA Trust.

ROWE-AMONDE, Marcia, Mrs, Senior Director, HEART, NSTA Trust.

#### *Adviser*

BROWN, Karlene, Ms, Communication and Media Adviser, Ministry of Labour and Social Security.

### **Employers' Delegate**

EYTLE, Raymond, Mr, Second Vice-President, Jamaica Employers' Federation.

#### **Workers' Delegate**

HELENE, Davis Whyte, Mrs, President, Jamaica Confederation of Trade Unions.

#### *Adviser and substitute delegate*

PRYCE, Shirley, Ms, President, Jamaica Household Workers' Union.

## **Japon      Japan      Japón**

### **Government Delegates**

YAMAZAKI, Kazuyuki, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

TAGAYA, Nobunao, Mr, Senior Assistant Minister, Minister's Secretariat, Ministry of Health, Labour and Welfare.

#### *Advisers and substitute delegates*

HONSEI, Kouzou, Mr, Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.

SAITA, Yukio, Mr, Minister, Permanent Mission, Geneva.

NAKAJIMA, Akihiro, Mr, Counsellor, Permanent Mission, Geneva.

#### *Advisers*

HIRASHIMA, Masakuni, Mr, Deputy Assistant Minister for International Policy Planning, Minister's Secretariat, Ministry of Health, Labour and Welfare.

CHIYA-FUJII, Mamiko, Ms, Director, International Labour and Cooperation Office, International Affairs Division, Minister's Secretariat, Ministry of Health, Labour and Welfare.

MATSUI, Shinji, Mr, Director, Specialized Agencies Division, International Cooperation Bureau, Ministry of Foreign Affairs.

UCHINO, Tomohiro, Mr, Chief Officer for Overseas Cooperation Negotiation, Ministry of Health, Labour and Welfare.  
NAKAI-KOTO, Mayuko, Ms, Deputy Director, International Affairs Division, Minister's Secretariat, Ministry of Health, Labour and Welfare.  
FUKATANI, Karin, Ms, Deputy Director for Global Health, International Affairs Division, Minister's Secretariat, Ministry of Health, Labour and Welfare.

### **Employers' Delegate**

ICHIMURA, Akihiro, Mr, Chair, Sub-Committee on International Labour Committee on Labor Legislation, Keidanren (Japan Business Federation).

#### *Adviser and substitute delegate*

MATSUI, Hiroyuki, Mr, Senior Adviser, Labour Legislation Bureau, Keidanren (Japan Business Federation), Member of the ILO Governing Body.

#### *Advisers*

TANAKA, Tsuneyuki, Mr, Deputy Director, Labour Legislation Bureau, Keidanren (Japan Business Federation).  
NUNOYAMA, Yuko, Ms, Deputy Director, Labour Legislation Bureau, Keidanren (Japan Business Federation).  
SAKASHITA, Kazumi, Mr, Senior Manager, Labour Legislation Bureau, Keidanren (Japan Business Federation).

### **Workers' Delegate**

OHMI, Naoto, Mr, Executive Deputy President, Japanese Trade Union Confederation (JTUC-RENGO).

#### *Adviser and substitute delegate*

GONO, Akiko, Ms, Adviser on International Affairs, JTUC-RENGO; Member of the ILO Governing Body.

#### *Advisers*

NORIMATSU, Yoshiko, Ms, Assistant General Secretary, JTUC-RENGO.  
IKOTA, Ryuichi, Mr, Assistant Director, International Policy Division, Department of International Policy, JTUC-RENGO.  
SASAKI, Midori, Ms, Assistant Director, International Policy Division, Department of International Policy, JTUC-RENGO.

## **Jordanie      Jordan      Jordania**

#### *Minister attending the Conference*

STETIEH, Nayef, Mr, Minister of Labour.

### **Government Delegate**

OBEIDAT, Walid, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

#### *Advisers and substitute delegates*

HIRZALLAH, Manar, Mrs, Director, International Cooperation Directorate, Ministry of Labour.

AL DAHAMSHEH, Adnan, Mr, Director, Labour Relations, Ministry of Labour.

AL-ARAISHY, Omar, Mr, Head, Consultation and Legislation Department, Ministry of Labour.

ALHAZAIMEH, Belal, Mr, First Secretary, Permanent Mission, Geneva.

EREKAT, Mohammad, Mr, Second Secretary, Permanent Mission, Geneva.

#### *Advisers*

MURAD, Issa, Mr, Member, Jordanian Senate.

BOUCAI, Abed Alrahim, Mr, Membe, Jordanian Senate.

AL NE'MAT, Eid, Mr, Member, Jordanian Parliament.

RAWAHNEH, Asma, Mrs, Member, Jordanian Parliament.

### **Employers' Delegate**

AL JAGHBIER, Fathi, Mr, Chairman, Jordan Chamber of Industry.

#### *Advisers and substitute delegates*

AL MAHROUQ, Maher, Mr, Member, Jordan Chamber of Industry.

AL TARAWNEH, Ezat, Mr, Member, Jordan Chamber of Commerce.

BANI HANI, Lana, Mrs, Head, Human resource department, Jordan Chamber of Commerce.

### **Workers' Delegate**

AL MA'AYTAH, Mazen, Mr, President, General Federation of Jordanian Trade Unions.

#### *Advisers and substitute delegates*

FANATSAH, Khaled, Mr, Vice-President, General Federation of Jordanian Trade Unions.

ABU MARJOOB, Khaled, Mr, Member, General Federation of Jordanian Trade Unions.

AL-HADED, Ali, Mr, Member, General Federation of Jordanian Trade Unions.

ALSALMAN, Bushra, Mrs, President, General Trade Union of Workers in Food Industries.

ABULOUHA, Rana, Mrs, Secretary, Women and Youth Affairs.

## **Kazakhstan      Kazajstán**

#### *Minister attending the Conference*

SHAPKENOV, Serik, Mr, Minister of Labour and Social Protection of Population.

## Government Delegates

SARBASSOV, Akmadi, Mr, First Vice-Minister of Labour and Social Protection of Population.  
AITZHANOVA, Zhanar, Mrs, Ambassador, Permanent Representative, Permanent Mission, Geneva.

### Advisers

ALIAKBARKYZY, Kymbat, Mrs, Director, Department of Labour and Social Partnership, Ministry of Labour and Social Protection of Population.  
MUSTAFINA, Saltanat, Mrs, Director, Department of International Cooperation and Integration, Ministry of Labour and Social Protection of Population.  
BAISSUANOV, Arman, Mr, Minister-Counsellor, Permanent Mission, Geneva.

## Employers' Delegate

BAIKENOV, Kadyr, Mr, Chairman, Confederation of Employers of the Republic of Kazakhstan.

### Advisers

AKHMURZINA, Lyazzat, Mrs, Executive Director on Human Capital Development, "Kazenergy" Association.  
RADOSTOVEC, Nickolay, Mr, Executive Director, Association of Legal Entities "Republican Association of Mining and Metallurgical Enterprises".  
MUKHANOV, Tolegen, Mr, First Deputy of the Executive Director, Association of Legal Entities "Republican Association of Mining and Metallurgical Enterprises".  
SEITBEKOV, Temirlan, Mr, Director, Legal Department, Association of Legal Entities "Republican Association of Mining and Metallurgical Enterprises".

## Workers' Delegate

DAULETALIN, Satybaldy, Mr, Chairman, Federation of Trade Unions of the Republic of Kazakhstan.

### Advisers

ZHUMAGELDIYEVA, Gulnara, Mrs, Deputy Chairman, Federation of Trade Unions of the Republic of Kazakhstan.  
MASHKENOV, Murat, Mr, Secretary General, Kazakhstan Confederation of Labour.  
URALBAYEVA, Lida, Mrs, Chairwoman, Territorial Branch for the Aktobe Region, Kazakhstan Confederation of Labour.  
GORNSTAYEVA, Anzhela, Mrs, Chairwoman, Branch for Trade of Workers of State Institutions and the Service Sector; Member, Executive Committee, Commonwealth of Trade Unions of Kazakhstan "Amanat".  
IBRAEV, Sharkhan, Mr, Chairman, Trade Union of Workers of the Mining and Metallurgical Industry of the Zhezkazgan Region; Member, Executive Committee, Commonwealth of Trade Unions of Kazakhstan «Amanat».

## Kenya

### Minister attending the Conference

CHELUGUI, Simon, Mr, Cabinet Secretary, Ministry of Labour and Social Protection.

## Government Delegates

PETER, Tum, Mr, Principal Secretary, Department of Labour.  
APIYO, Hellen, Ms, Ag. Labour Commissioner.

### Advisers and substitute delegates

KIRINGITHI, Winnie, Ms, Director, Planning.  
NYANDUSI, Musa, Mr, Secretary O.S.H. Services.  
OKOKI, Edith, Ms, Ag. Director General, National Employment Authority.  
MANENO, Hellen, Ms, Deputy Labour Commissioner.  
MAILU, Cleopa, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
MUTUSE, Festus, Mr, Ag. Director, Strategy and Quality Management.  
MWANZIA, Joel, Mr, Deputy Labour Commissioner.  
MULI, Millicent, Ms, Counsellor, Labour, Permanent Mission, Geneva.  
OGENGA, Stephen, Mr, Director-General, National Industrial Training Authority.  
MURIUKI, Josephine, Ms, Director, Social Development.  
GACHIGI, John, Mr, Director, Social Assistance.  
NYAKUTU, Shem, Mr, Director, Children's Services.

### Advisers

WANYEKI, Francis, Mr, Personal Assistant to Cabinet Secretary.  
DIDI, Philip, Mr, Personal Assistant to Principal Secretary.

## Employers' Delegate

MUGO, Jacqueline, Mrs, Executive Director, FKE.

### Advisers

KIARII, Apollo, Mr, Chief Executive Officer, Kenya Tea Growers Association.  
MACHARIA, Michael, Mr, Chief Executive Officer, Kenya Hotel Keepers Association.  
NDISHO, Hassan, Mr, Head of Sustainability and SR, Kofinaf Co. Ltd.  
KAMAU, Peter Macharia, Mr, Chief Executive Officer, Jijenge Credit Ltd.  
FRANCIS, Anna, Ms, General Manager, iSON Xperiences.  
ODONGO, Thomas, Mr, Managing Director, Kisumu Water and Sanitation Co. Ltd.  
ODINGA, Yvonne, Ms, Human Resources Manager, East African Spectre Ltd.  
MATENDECHERE, Rachel, Ms, Human Resources Manager, Centum Investment Co. Ltd.  
MASESE, George, Mr, Ag. Head of Industrial Relations, Legal and Membership Services, FKE.

OBIRO, Stephen, Mr, Head of Advocacy, Consulting and Partnerships, FKE.

### **Workers' Delegate**

ATWOLI, Francis, Mr, Secretary General, COTU(K).

### *Advisers and substitute delegates*

OKWARO, Benson, Mr, Deputy Secretary-General, COTU(K).

NADOME, Ernest Nakenya, Mr, First Assistant Secretary-General, COTU(K).

### *Advisers*

RUTTO, Carolyn Chepkoech, Ms, Second Assistant Secretary-General, COTU(K).

KUBAI, Mitumitu Isaiah, Mr, Member, Executive Board, COTU(K).

WANGARA, Francis Bushuru, Mr, Member, Executive Board, COTU(K).

KAVUVI, Boniface Mutie, Mr, Member, Executive Board, COTU(K).

OBED, Albert Njeru, Mr, Member, Executive Board, COTU(K).

OMAMO, Rose Auma, Ms, Member, Executive Board, COTU(K).

NANDWA, Jesca Omari, Ms, Member, Executive Board, COTU(K).

KHAKAME, Ruth Namachanja, Ms, Member, Executive Board, COTU(K).

## **Kirghizistan Kyrgyzstan Kirguistán**

### **Government Delegates**

SHARSHEEV, Talant, Mr, Head, Department on Labor and Employment Promotion, Ministry of Health and Social Development.

ESENGELDIEVA, Saikal, Ms, First Secretary, Permanent Mission, Geneva.

### *Adviser and substitute delegate*

MUKASHEV, Daniar, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

### **Employers' Delegate**

OMOSHEV, Joodar, Mr, Chairman, Board, JIA Business Association.

### **Workers' Delegate**

BABAEVA, Rysgul Belekovna, Mr, Acting Chaiperson, Federation of Trade Unions.

## **Kiribati**

### *Minister attending the Conference*

TEAKAI AMUERA, Taabeta, Mrs, Minister for Employment and Human Resources.

### **Government Delegates**

TOOKI KANOUA, Tiene, Mrs, Secretary. TAOIETA, Batetaake, Mrs, Director of Labour.

### *Advisers*

KIRATA, Roiti, Mrs, Senior Labour Policy Officer. TAAKAI, Moataake, Mrs, OSH Policy Officer.

### **Employers' Delegate**

TEANAKO, George, Mr, President, KIMEO.

### *Advisers*

KAITEIE, Taam, Mrs, Secretary, KIMEO. TONGANIBEIA, Kautoa, Mr, President, KCCI.

### **Workers' Delegate**

IOANE, Riennang, Mr, President, KTUC .

### *Advisers*

IORAN, Anna, Mrs, Secretary, KTUC. BIO, Teiraoi, Mrs, Treasurer, KTUC.

## **Koweït Kuwait**

### *Minister attending the Conference*

AL-SALMAN, Abdullah, Mr, Minister of Commerce and Industry.

### **Government Delegates**

ALGHUNAIM, Jamal, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

ALANSSARY, Eman, Mrs, Acting Director-General, Public Authority for Manpower.

### *Advisers and substitute delegates*

ALAZMI, Mubarak, Mr, Deputy Director General, Manpower Protection, PAM.

ALALI, Jaber, Mr, Director, International Relations Department, PAM.

### *Advisers*

ALMURAD, Fahad, Mr, Director, Labour Inspection Department, PAM.

ALRASHIDI, Abdullah, Mr, Director, Inspection and Auditing Office, PAM.

ALTHEEB, Sondos, Ms, Assistant Director, International Relations Department, PAM.  
ALKHUBAIZI, Abdullah, Mr, Counselor, Permanent Mission, Geneva.  
ALARADAH, Humoud, Mr, Assistant Director, Finance Department, PAM.  
ALNEJADA, Fatmeh, Ms, Administrative Coordinator, PAM.  
ALAWAGHI, Abdullah, Mr, Administrative Coordinator, PAM.

### **Employers' Delegate**

AL RABAH, Rabah, Mr, Director-General, Kuwait Chamber of Commerce and Industry.

#### *Advisers*

AL OMAR, Hamad, Mr, Deputy Director-General, Kuwait Chamber of Commerce and Industry.  
AL HOSSAYAN, Ali, Mr, Assistant Director, Labour and Industry Department, Kuwait Chamber of Commerce and Industry.

### **Workers' Delegate**

ALENEZI, Ahmad, Mr, President, Kuwait Trade Union Federation.

#### *Advisers*

ALRASHIDI, Mohammad, Mr, General Secretary, Kuwait Trade Union Federation.  
ALAZEMI, Nasser, Mr, Assistant General Secretary, Kuwait Trade Union Federation.  
HASSAN, Mohammad, Mr, Director-General, Kuwait Trade Union Federation.  
ALASFOUR, Sanaa, Mrs, Head, Women Labour Committee, Kuwait Trade Union Federation.

## **Lesotho**

### **Government Delegates**

LEDIMO, Makhoabane, Ms, Deputy Principal Secretary.  
MATSOSO, Mamohale, Mrs, Labour Commissioner.

#### *Advisers and substitute delegates*

LEOMA, Moshe, Mr, Minister of Labour and Employment.  
MATJAMA, Thabang, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
THABANE, Matela, Mr, Principal Secretary.  
LELISA, Matlohonolofatso, Mrs, Minister-Counsellor, Permanent Mission, Geneva.

#### *Advisers*

MAHLO, Maqenehelo, Ms, Director.  
MATETE, Maseephape, Mrs, Principal Legal.  
PHANGOA, Ithabeleng, Mrs, Senior Legal Officer.  
LETSIE, Nthabiseng, Ms, Labour Inspector.

### **Employers' Delegate**

SEPHOMOLO, Lindiwe, Ms, CEO.

### **Workers' Delegate**

SEMATLANE, Paul, Mr, General Secretary.

## **Lettonie Latvia Letonia**

#### *Minister attending the Conference*

EGLĪTIS, Gatis, Mr, Minister for Welfare.

### **Government Delegates**

HASANS, Bahtjors, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
VJAKSE, Ineta, Ms, Deputy Director, Labour Relations and Labour Protection Policy Department, Ministry of Welfare.

#### *Advisers and substitute delegates*

KLEMERE, Liga, Mrs, Senior Expert, Labour Relations and Labour Protection Policy Department, Ministry of Welfare.

CILDERMANE, Dace, Mrs, Counsellor, Permanent Mission, Geneva.

### **Employers' Delegate**

GAVRILOVS, Vitalijs, Mr, President, Employers' Confederation of Latvia.

#### *Adviser and substitute delegate*

STEPINA, Inese, Mrs, Deputy Director General, Adviser on European Union and International Affairs, Employers' Confederation of Latvia.

### **Workers' Delegate**

BALDZENS, Egils, Mr, President, Free Trade Union Confederation of Latvia.

#### *Adviser and substitute delegate*

PREISA, Natalja, Mrs, Expert in European Union Legislation and Policy Documents, Free Trade Union Confederation of Latvia.

## **Liban Lebanon Líbano**

#### *Ministre assistant à la Conférence*

YAMMINE, Lamia, Mme, Ministre du Travail.

### **Délégués gouvernementaux**

BADDOURA, Salim, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

DAHROUJ, Denise, Mlle, Cheffe, Relations internationales, Ministère du Travail.

#### *Conseillers techniques et délégués suppléants*

ATTALAH, Marline, Mme, Directrice générale a.i., Ministère du Travail.

FAYAD, Ali, M., Chef, Département administratif, Ministère du Travail.

EL SEIKALI, Maroun, M., Membre, Conseil d'administration, Caisse nationale de la Sécurité sociale (CNSS).

ABOU NASSIF, Chawki, M., Directeur financier, CNSS.

#### *Conseillers techniques*

NASR, Sara, Mme, Deuxième Secrétaire, Mission permanente, Genève.

CHAAR, Hani, M., Senior Adviser, Mission permanente, Genève.

HACHEM, Marianne, Mme, Conseillère du Ministre.

#### **Délégué des employeurs**

GEMAYEL, Fadi, M., Président, Association des Industriels libanais (ALI).

#### *Conseillers techniques et délégués suppléants*

SABRA, Rabih, M., Directeur général, Chambre de Commerce, d'Industrie et d'Agriculture, Beyrouth et Mont-Liban; Représentant, FCCIAL .

BSAT, Mounir, M., Chef, Relations internationales, ALI.

JABER, Ahmad, M., Membre, Conseil, ALI.

HIJAZI, Talal, M., Directeur général, ALI.

#### *Conseillers techniques*

SADER, Joseph, M., Conseiller, ALI.

ELBODON, Mona, Mme, Conseillère, ALI.

CHAMI, Hiba, Mme, Conseillère, ALI.

LOUSSARARIAN, Garo, M., Membre, Conseil, ALI.

JUBAILI, Dalia, Mme, Membre, Conseil, ALI.

CHAYA, Joumana, Mme, Membre, Conseil, ALI.

#### **Délégué des travailleurs**

EL-ASMAR, Bechara, M., Président, Confédération générale des Travailleurs libanais (CGTL).

#### *Conseillers techniques et délégués suppléants*

FAKIH, Hassan, M., Vice-Président, CGTL.

SAKR, Saadeddine Hamidi, M., Secrétaire général, CGTL.

#### *Conseillers techniques*

ANTOUN, Antoun, M., Député du Secrétaire général, CGTL.

YASSINE, Ali Taher, M., Trésorier, CGTL.

SAADE, Boutros, M., Secrétaire, Relations internationales, CGTL.

EL-ALAM, Georges, M., Secrétaire, Relations du Travail, CGTL.

IBRAHIM, Mohamad, M., Membre, Conseil exécutif, CGTL.

## **Libéria Liberia**

#### *Ministers attending the Conference*

GIBSON, Charles, Mr, Minister of Labour.

KARBO, Hannah, Mrs, Deputy Minister of Labour.

#### **Government Delegate**

MENASH, Zeo, Mrs, Ministry of Labour.

#### *Advisers and substitute delegates*

SAMSPON, Welma, Mrs, Ministry of Labour.

FLUMO, Josephus, Mr, Ministry of Labour.

KOLLIE, Jeromie, Mr, Ministry of Labour.

#### *Advisers*

KOLLIE, Wolobah, Mr, Ministry of Labour.

WREYOU, Otis, Mr, Ministry of Labour.

JALLAH, Abert, Mr, Ministry of Labour.

#### **Employers' Delegate**

TWEH, Cllr. N. Oswald, Mr, Liberia Chamber of Commerce.

#### *Adviser and substitute delegate*

COLLINS, Chales E., Mr, Liberia Chamber of Commerce.

#### *Adviser*

STROTHER, James M., Mr, Liberia Business Association.

#### **Workers' Delegate**

TARLUE, Obediah, Mr, Liberia Labour Congress.

#### *Adviser and substitute delegate*

GEDEO, Macaulay, Mr, Liberia Labour Congress.

#### *Advisers*

DOE, Jackies, Mrs, Liberia Labour Congress.

BADIO, Richardis, Mrs, National Director, National Commission of Disability.

## **Libye Libya Libia**

#### *Minister attending the Conference*

AL-REDA, Ali Abed, Mr, Minister of Labour and Rehabilitation.

#### **Government Delegates**

BAIOU, Tamim M., Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

MATOUG, Matoug Mohamed, Mr, Adviser to the Minister.

### *Advisers and substitute delegates*

DERBI, AbdelHafid Mohamed Abdelhfid, Mr, Member, Responses Committee, Expert, Labour.  
ELOGBI, Adel Ali, Mr, Ministry of Labour and Rehabilitation.  
GOHA, Aziz A., Mr, Director, International Cooperation Office, Ministry of Labour; Head, Responses Committee.  
ABOULQASIM, Efaf Mohammed Altuwati, Ms, Director, Office of Strategic Planning and Institutional Discrimination.  
SAD, Ashref Moh Rahadan, Mr, Member, Social Security Fund, Responses Committee.  
MSELATI, Hasan Salem Ibrahim, Mr, Adviser, Ministry of Labour; Member, Responses Committee.  
ELJABOU, Abdubaset Ali, Mr, Adviser to the Minister.

### *Advisers*

ALI, Ali Mohammed Omar, Mr, Adviser, Ministry of Labour.  
DABABA, Raja Husseil Em, Ms, Director, Women's Empowerment Office, Ministry of Labour and Rehabilitation.  
ELHAMALI, Kamal Khalifa Ali, Mr, Director, Institute for Labour Culture; Member, Responses Committee.  
ABDULGHANI, Ahmad Abdulatah Hamad, Mr, Office of the Ministry, Eastern Region.  
ELTAIEB, Salem Misbah Hameed, Mr, Ministry of Justice; Member, Responses Committee.  
ABUGFIFA, Salam Mukhtar M., Mr, Member, Solidarity Fund; Responses Committee.  
ZARAN, Abdossalam, Mr, Representative, International Organizations Department, Ministry of Foreign Affairs; Member, Responses Committee.  
MABDOU, Majdi Abdo Elatif, Mr, Representative, Foreign Affairs Department, Council of Ministers.  
HADIA, Haithem Hadia M., Ms, Office of International Cooperation.  
JUMMAH, Aedah Abdulqadir, Ms, Office of International Cooperation.  
AHAMED, Kheriaa, Ms, Office of International Cooperation.  
ELASHHAR, Hanan Mohamed Saleh Ben, Ms, Office of International Cooperation.  
ALGADI, Basma, Mrs, Counsellor, Permanent Mission, Geneva.

### **Employers' Delegate**

RAIED, Mohamed A.M., Mr, President, General Federation of Chambers of Industry, Commerce and Agriculture.

### *Advisers and substitute delegates*

ALSIRTII, Mansur Aboulqasim, Mr, President, Federation of Chambers of Industry, Commerce and Agriculture, Sabha.  
SHANEV, Abubakr Abdulbari, Mr, President, Federation of Chambers of Industry, Commerce and Agriculture, Misurata.

ALOBAIDY, Saleh, Mr, President, Federation of Chambers of Industry, Commerce and Agriculture, Benghazi.

QADAH, Salim Mohamed, Mr, President, Federation of Chambers of Industry, Commerce and Agriculture, Tripoli.

NASEER, Ali. A. A., Mr, Executive Director, Federation of Libyan Industries.

### **Workers' Delegate**

HAMAD, Kalleefh Salim Faraj, Mr, President, Libyan Workers Union.

### *Advisers and substitute delegates*

ALLABANI, Abubaker Muftah Alsgier, Mr, Libyan Workers Union.

KERIDLA, Abdulsalm Amhimmid, Mr

ZARRA, Abdulgafour S.M., Mr, Libyan Workers Union.

### *Advisers*

ADEB, Farag Ahmed, Mr, Libyan Workers Union.

KHALAFULLAH, Owaydat Ahmed, Mr, Libyan Workers Union.

ALAJAEBI, Mohammed A. A., Mr, Libyan Workers Union.

## **Lituania Lithuania Lituania**

### *Minister attending the Conference*

NAVICKIENE, Monika, Mrs, Minister of Social Security and Labour.

### **Government Delegates**

BAUBLIENE, Jurate, Ms, Advisor, Strategic Decisions Support, International Cooperation Group, Ministry of Social Security and Labour.

STRAVINSKAITE, Ona, Ms, Chief Specialist, Social Insurance Unit, Ministry of Social Security and Labour.

### *Advisers*

JIEVALTAS, Arunas, Mr, Minister Plenipotentiary, Deputy Head of the Diplomatic Representation.

CEPONYTE, Egle, Ms, Senior Advisor, Strategic Decisions Support, International Cooperation Group, Ministry of Social Security and Labour.

LIUBERTE, Inga, Mrs, Advisor, Labour Market Unit, Ministry of Social Security and Labour.

RAUBE, Indre, Mrs, Advisor, Labour Market Unit, Ministry of Social Security and Labour.

### **Employers' Delegate**

ŠERMUKŠNYTE-ALEŠIUNIENE, Kristina, Mrs, Chair, Labour and Social Policy and Human Resources Committee, Lithuanian Confederation of Industrialists.

### **Advisers**

CYGAITE-ELZBERGIENE, Eigile, Mrs, Expert, Lithuanian Confederation of Industrialists.  
KRIAUCIUNAS, Vilius, Mr, Political Assistant, Lithuanian Business Confederation.  
RAINYŠ, Gediminas, Mr, Economic Adviser, Lithuanian Chamber of Commerce, Industry and Crafts Association.

### **Workers' Delegate**

DAMBRAUSKAITE, Ieva, Ms, Lawyer, Lithuanian Trade Union, Sandrauga.

### **Advisers**

BERTLINGE, Lina, Mrs, Lawyer, Lithuanian Trade Union, Solidarumas.  
CERNIAUSKAS, Atruras, Mr, Adviser to the President, Lithuanian Federation of Law Enforcement Officers.  
JAKUTAVICE, Dalia, Mrs, President, Lithuanian Federation of Industrial Trade Unions.  
JUKNIS, Kestutis, Mr, President, Lithuanian Trade Union, Sandrauga.  
KVEDARAIKE, Daiva, Ms, Project Manager, Lithuanian Trade Union, Solidarumas.  
MIKALAUSKAS, Vytautas, Mr, Public Relations Specialist, Lithuanian Trade Union, Sandrauga.  
PRETZSCH, Jovita, Mrs, Deputy President, Lithuanian Trade Union, Solidarumas.  
RUGINIENE, Inga, Mrs, President, Lithuanian Trade Union Confederation.  
ŠILINYTE, Evelina, Ms, Lawyer, Lithuanian Trade Union Confederation.

## **Luxembourg      Luxemburgo**

### *Ministre assistant à la Conférence*

KERSCH, Dan, M., Ministre du Travail, de l'Emploi et de l'Economie sociale et solidaire.

### **Délégués gouvernementaux**

SKROZIC, Armin, M., Attaché, Ministère du Travail, de l'Emploi et de l'Economie sociale et solidaire.  
OSWALD, Tom, M., Coordinateur général, Ministère du Travail, de l'Emploi et de l'Economie sociale et solidaire.

### *Conseiller technique et délégué suppléant*

BICHLER, Marc, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

### *Conseillers techniques*

GOEDERT, Anne, Mme, Représentante permanente adjointe, Mission permanente, Genève.  
GORDET, Levina, Mme, Attachée.  
MEYER, Tom, M., Attaché stagiaire, Ministère du Travail, de l'Emploi et de l'Economie sociale et solidaire.

PIGEON, Carine, Mme, Direction du Service Relations internationales, Inspection générale de la Sécurité sociale.

TOCKERT, Lynn, Mme, Conseillère, Mission permanente, Genève.

RAUCHS, Anne-Sophie, Mme, Stagiaire, Mission permanente, Genève.

SIMONA, Romain, M., Attaché, Mission permanente, Genève.

### **Délégué des employeurs**

KIEFFER, Marc, M., Secrétaire général, FEDIL.

### *Conseillers techniques et délégués suppléants*

SCHMIT, Romain, M., Secrétaire général, Fédération des Artisans.

KOEHNEN, Patrick, M., Secrétaire général adjoint, Fédération des Artisans.

HECK, Philippe, M., Conseiller juridique, Affaires sociales, FEDIL.

LENTZ, Frank, M., Directeur, Affaires juridiques, Fédération des Artisans.

GREDIE, Ella, Mme, Conseillère, FEDIL.

LELONG, Joelle, Mme, Conseillère fédérations, Fédération des Artisans.

### **Délégué des travailleurs**

EISCHEN, Véronique, Mme, Membre, Bureau exécutif, Confédération syndicale indépendante (OGBL).

### *Conseillers techniques et délégués suppléants*

WOLTER, Henrike, Mme, Secrétariat européen commun, OGBL et Confédération luxembourgeoise des Syndicats chrétiens (LCGB).

OLINGER, Stéphanie, Mme, Confédération luxembourgeoise des Syndicats chrétiens.

WOLFF, Romain, M., Président fédéral, Confédération générale de la Fonction publique.

ZANON, Angelo, M., Confédération luxembourgeoise des Syndicats chrétiens.

HEISER, Claude, M., Confédération générale de la Fonction publique.

SCORNET, François, M., Confédération luxembourgeoise des Syndicats chrétiens.

## **Macédoine du Nord North Macedonia Macedonia del Norte**

### *Minister attending the Conference*

SHAHPASKA, Jagoda, Ms, Minister of Labour and Social Policy.

### **Government Delegates**

AGAI-DEMJAHA, Teuta, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

ALEKSEVSKA, Mirjana, Ms, Head, Department, Ministry of Labour.

#### *Adviser*

ZEJNEL, Sejhnan, Ms, Third Secretary, Permanent Mission, Geneva.

#### **Employers' Delegate**

TRAJKOSKA, Vladanka, Ms, Member, Steering Committee, Organization of Employers of Macedonia.

#### **Workers' Delegate**

DIMOVSKI, Darko, Mr, President, Federation of Trade Unions of Macedonia.

## **Madagascar**

#### *Ministre assistant à la Conférence*

RANAMPY, Gisèle, Mme, Ministre du Travail, de l'Emploi, de la Fonction publique et des Lois sociales.

#### **Délégués gouvernementaux**

RAZAFIMANANTSOA, Jerson, M., Directeur général du Travail et des Lois sociales, Ministère du Travail, de l'Emploi, de la Fonction publique et des Lois sociales.

RASAMIMANANA, Tivo Hely, M., Chargé d'affaires a.i., Mission permanente, Genève.

#### *Conseillers techniques et délégués suppléants*

RASOATSIANGIZINA, Eudoxie, Mme, Directeur général, Promotion de l'Emploi, Ministère du Travail, de l'Emploi, de la Fonction publique et des Lois sociales.

RAZAFINDRAVAO, Tatiana Eddie, Mme, Représentante permanente, Mission permanente, Genève.

#### *Conseillers techniques*

SOLO, Paulin, M., Directeur du Travail et de la Promotion des Droits fondamentaux, Ministère du Travail, de l'Emploi, de la Fonction publique et des Lois sociales.

RAMAROSON, Cristelle, Mme, Directeur, Promotion du Travail décent, Ministère du Travail, de l'Emploi, de la Fonction publique et des Lois sociales.

RAJOELY, Miamina Harilanto, Mme, Directeur, Sécurité sociale des Travailleurs, Ministère du Travail, de l'Emploi, de la Fonction publique et des Lois sociales.

RANDRIATIANARISON, Fenitra, M., Directeur, Migration professionnelle, Ministère du Travail, de l'Emploi, de la Fonction publique et des Lois sociales.

RAZAKABOANA, Hanitra, Mme, Directeur régional du Travail, de l'Emploi, de la Fonction Publique et des Lois sociales, Région Analamanga.

RANDRIANIRAINY, Herinaina Arsène, M., Directeur, Institut national du Travail, Ministère du Travail, de l'Emploi, de la Fonction publique et des Lois sociales.

RAKOTOARIMANANA, Tina Soloarisoa, Mme, Directeur, Formation continue et du Renforcement des Capacités, Ministère du Travail, de l'Emploi, de la Fonction publique et des Lois sociales.

ANDRIAMAMONJY, Louis, M., Directeur, Professionnalisation des petits Métiers et de la Promotion de l'Auto-Emploi, Ministère du Travail, de l'Emploi, de la Fonction publique et des Lois sociales.

IGNY, Ange Simonia, Mme, Directeur, Appui à l'Insertion professionnelle des Jeunes et des Sans Emploi, Ministère du Travail, de l'Emploi, de la Fonction publique et des Lois sociales.

#### **Délégué des employeurs**

ANDRIAMAMONJIARISON, Joséphine Soanorondriaka, Mme, Déléguée titulaire, Groupement des Entreprises de Madagascar (GEM).

#### *Conseillers techniques et délégués suppléants*

CHAN CHING YIU, Béatrice, Mme, Déléguée suppléant, GEM.

RATSIRAHONANA, Hanitra, Mme, Déléguée suppléant, GEM.

#### *Conseillers techniques*

RAMAHERISON, Lyvah, Mme, Conseiller technique, GEM.

MANOARIVELO FALIANJA, Sariaka, Mme, Conseiller technique, GEM.

RAMAMONJIARISOA, Jean Luc, M., Conseiller technique, GEM.

#### **Délégué des travailleurs**

RAVONJISON, Jean Gualbert, M., Secrétaire général adjoint, Firaisan'ny Sendikan'ny Mpiasan'i Madagasikara (FI.SE.MA).

#### *Conseillers techniques et délégués suppléants*

BOTOUIDI, Rémi Henri, M., Secrétaire général, Sendika Kristianina Malagasy (SEKRIMA), Coordonnateur général, Conférence des Travailleurs Malagasy (CTM).

RAKOTOMALALA, Tahiry, M., Membre, Commission jeunes, CTM.

#### *Conseillers techniques*

RABEHAVA TSIFITAHY, Sojavelo, M., Coordonnateur pour Antsirabe, CTM.

RABESON, Herivololona Faraniaina, Mme, Membre, Commission Formation des Jeunes, CTM.

## **Malaisie      Malaysia      Malasia**

#### *Minister attending the Conference*

MURUGAN, Saravanan, Mr, Minister of Human Resources.

## **Government Delegates**

ZAKARIA, Zaki, Mr, Undersecretary, International Division, MOHR.  
 MOHAMED ANNUAR, Muhd Khair Razman, Mr, Deputy Secretary General.

### *Advisers and substitute delegates*

ABDULLAH, Suraiya CHing, Mrs, Deputy Director, Department of Labour, MOHR.  
 MOHD NOR, Ahamad Kamal, Mr, Deputy Director, Department of Labour, MOHR.  
 MUHAMAD, Ahmad Faisal, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
 SYED ARIFF FADZILLAH, Syed Edwan Anwar, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.  
 MUHAMMUD, Mohd Azmi, Mr, Labour Attaché, Permanent Mission, Geneva.  
 YAHYA, Saiful Nizam, Mr, Senior Administrative Officer, Social Security Organisation.

### *Advisers*

RAJANTRAN, Kalpana Devi, Mrs, First Secretary, Permanent Mission, Geneva.  
 ZAINAL, Rasyidah, Ms, First Secretary, Permanent Mission, Geneva.  
 ROSLI, Zalina, Mrs, Principal Assistant Secretary.  
 ARIFFIN, Noor Arzila, Mrs, Director.  
 HESHAMMUDDIN, Nurul Asyiqin, Ms, Assistant Secretary.  
 SYED ARIFF, Syed Edwan, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.  
 YONG WEI, Chua, Mr, Assistant Secretary, Policy Division, MOHR.  
 AZIAN BINTI JAMALUDIN, Noor, Mrs, Principal Assistant Secretary, Policy Division, MOHR.  
 BIN BACHIK, Bashah, Mr, Deputy Under Secretary, Policy Division, MOHR.  
 NOOR SIDIN, Noor Haryantie, Mrs, Principal Assistant Secretary, International Division, MOHR.  
 MOHAMAD KHALID, Khalidah Edayu, Mrs, Assistant Secretary, International Division, MOHR.  
 MOHD PISTA, Nur Azureen, Mrs, First Secretary, Permanent Mission, Geneva.  
 RAMALINGAM, Meena, Ms, Deputy Director, Development and International.

## **Employers' Delegate**

SYED HUSMAN, Syed Hussain, Mr, President, Malaysian Employers Federation (MEF).

### *Adviser and substitute delegate*

J., Palaniappan, Mr, Vice President, MEF.

### *Advisers*

MOHD BASIR, Mohd Farid Shah, Mr, Vice President, MEF.  
 ABDUL RAZAK, Ahmad Nadzarudin, Mr, Honorary Treasurer, MEF.

AHMAD SUDARI, Mohd Syukri, Mr, Vice President, MEF.

ABU BAKAR, Abdul Wahab, Mr, Council Member, MEF.  
 R., Usha Devi, Mrs, Council Member, MEF.

PEGGY CHEW, Being Being, Mrs, Council Member, MEF.

TAN ABDULLAH, Nadiah, Mrs, Council Member, MEF.  
 LIM, Weng Khuan, Mr, Council Member, MEF.  
 BARDAN, Shamsuddin, Mr, Executive Director, MEF.

## **Workers' Delegate**

ABDUL GHANI, Mohd Effendy, Mr, Deputy President, Malaysian Trades Union Congress (MTUC).

### *Advisers and substitute delegates*

MANSOR, Kamarul Baharin, Mr, Secretary-General, MTUC.  
 RUSLY, Rudy, Mr, Deputy Secretary-General, MTUC.  
 AWANG, Aminuddin, Mr, Deputy President, Congress of Union of Employees in Public and Civil Services (CUEPACS).  
 MOHD NORDIN, Abdul Rahman, Mr, Secretary-General, CUEPACS.

### *Advisers*

MALLAN, Raveendra Kumar, Mr, Financial Secretary, MTUC.  
 NG, Choo Seong, Mr, Deputy Financial Secretary, MTUC.  
 MAN, Mohd Khairi, Mr, Vice President, Private Sector, MTUC.  
 ABD RASHID, Nor Hayati, Mrs, Vice President, Public Sector, MTUC.  
 HARUN, Mohamad Hairul Azmir, Mr, Vice President, Statutory Body, MTUC.  
 NORDIN, Roslan, Mr, Financial Secretary, CUEPACS.

## **Malawi**

### *Minister attending the Conference*

KAMTUKULE, Vera, Mrs, Deputy Minister of Labour.

## **Government Delegates**

SALAMA, Robert, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

NYANGULU, Hlalerwayo, Mr, Labour Commissioner, Ministry of Labour.

### *Advisers and substitute delegates*

MUSUKWA, Wafwile, Mr, Deputy Labour Commissioner, Ministry of Labour.

KAWAMBA, Lindizga, Mrs, Assistant Labour Commissioner, Ministry of Labour.

MATTIYA, Loudon, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

### **Advisers**

DAITON, Lenius, Mr, Chief Labour Officer, Ministry of Labour.  
 LUNGU, Zione, Mrs, Labour Officer, Ministry of Labour.  
 MMODZI, Stephen, Mr, Counsellor, Permanent Mission, Geneva.  
 MATEMBA, Aubrey, Mr, Director, Technical and Vocational Training.  
 CHIROMBO, Joseph, Mr, Assistant Labour Commissioner (Trade Testing Services).  
 NTANDIKA, Arthur, Mr, Assistant Labour Commissioner (Workers Compensation).

### **Employers' Delegate**

MUNTHALI, Beyani, Mr, Chief Executive Officer, Tea Association of Malawi and Council Member, Employers Consultative Association of Malawi.

#### *Adviser and substitute delegate*

KHAKI, George, Mr, Executive Director, Employers Consultative Association of Malawi.

### **Workers' Delegate**

NJOLOMOLE, Madalitso, Mr, Secretary-General, Malawi Congress of Trade Unions.

#### *Adviser and substitute delegate*

LEMANI, Falisoni, Mr, Treasurer General, Malawi Congress of Trade Unions.

### **Advisers**

CHINGOMA, Jessie, Mrs, Deputy Director, Education and Organizing, Malawi Congress of Trade Unions.  
 KACHALI, Limbani, Mr, Research Officer, Malawi Congress of Trade Unions.

## **Maldives Maldivas**

### **Government Delegates**

IMAD, Neeza, Mrs, Minister of State for Economic Development.  
 RIZA, Yusuf, Mr, Permanent Secretary, Ministry of Economic Development.

### **Advisers**

NAZIMA, Mariyam, Mrs, Deputy Minister, Ministry of Economic Development.  
 SHUJAU, Ali, Mr, Director, Legal Affairs, Ministry of Economic Development.  
 SHANI, Aminath, Ms, Director, Notifications and Reporting.  
 RASHEED, Adhil, Mr, Deputy Director-General, Head of Maritime and Ports Department.

### **Employers' Delegate**

SHAHIDA MOHAMED, Maryam, Ms, Vice President, National Federation of Maldivian Employers.

#### *Adviser*

HALEEM, Adnan, Mr, Secretary General, National Federation of Maldivian Employers.

### **Workers' Delegate**

ZAKIR, Mauroof, Mr, President, Maldives Trade Union Congress.

### **Advisers**

ZIMNA, Fathimath, Mrs, General Secretary, Maldives Health Professionals Union.  
 ADHUHAM, Mohamed, Mr, General Secretary, Teachers' Association of the Maldives.  
 RUKHUSANA, Aishath, Ms, President, Maldives Port Workers Union.

## **Mali Malí**

### *Ministres assistant à la Conférence*

TOUREH, Harouna Mamadou, M., Ministre du Travail et de la Fonction publique.  
 SIBY, Fanta, Mme, Ministre de la Santé et du Développement social.  
 TOURE, Mohamed Salia, M., Ministre de l'Emploi et de la Formation professionnelle.

### **Délégués gouvernementaux**

BAGAYOKO, Salif, M., Conseiller technique, Ministère du Travail et de la Fonction publique.  
 ABDOURHAMANE, Fatoumata, Mme, Conseiller technique, Ministère de l'Emploi et de la Formation professionnelle.

### *Conseillers techniques et délégués suppléants*

KONATE, Mamadou, M., Conseiller technique, Ministère du Travail et de la Fonction publique.  
 DEMBELE, Biassoun, M., Conseiller technique, Ministère du Travail et de la Fonction publique.  
 TOURE, Seynabou, Mme, Conseiller technique, Ministère de la Santé et du Développement social.  
 KONATE, Mamadou Henri, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.  
 THIAM, Amadou Opa, M., Ambassadeur, Représentant permanent adjoint, Mission permanente, Genève.  
 COULIBALY, Mory, M., Conseiller, Mission permanente, Genève.  
 COULIBALY, Fassoun, M., Directeur national du Travail.  
 CHEIBANI, Mohamed Abdoulahi, M., Directeur national de l'Emploi.  
 THIAM, Amadou, M., Directeur, Cellule nationale de Lutte contre le Travail des Enfants.

TRAORE, Demba, M., Chef de Division, Normes juridiques et Relations internationales, Direction du Travail.

TRAORE, Mohamed Bassirou, M., Directeur national, Protection sociale et de l'Economie solidaire.

CISSE, Madame Sidibé Zamilatou, Mme, Directrice générale, Institut national de Prévoyance sociale.

SANGARE, Madame Djeminatou, Mme, Directrice générale, Caisse malienne de Sécurité sociale.

DEMBELE, Boubacar, M., Directeur général, Caisse nationale d'Assurance Maladie.

GUINDO, Ibrahim, M., Conseiller technique, Caisse nationale d'Assurance Maladie.

COULIBALY, Ousmane Karim, M., Conseiller technique, Institut national de Prévoyance sociale.

AG NOCK, Ibrahim, M., Directeur général, Agence nationale pour l'Emploi (ANPE).

SIDIBE, Bréhima Noumbary, M., Chef, Département Coopération et Migration, ANPE.

SIDIBE, Drissa, M., Représentant syndical, ANPE.

TOURE, Almoustapha Nouhou, M., Conseiller juridique, Agence nationale pour l'Emploi des Jeunes.

### Délégué des employeurs

DIALLO, Boubacar Siddick, M., Conseil national du Patronat du Mali (CNPM).

#### Conseillers techniques et délégués suppléants

DIAKITE, Mahamadou, M., CNPM.  
GUINDO, Abdramane, M., CNPM.

### Délégué des travailleurs

KATILE, Yacouba, M., Secrétaire général, Union nationale des Travailleurs du Mali (UNTM).

#### Conseillers techniques et délégués suppléants

TRAORE, Nassoun, Mme, Département de l'Administration et de la Gestion du Patrimoine (CSTM).  
DIAKITE, Sitan, Mme, Département chargé de la Coopération, de la Migration et de la Société civile.  
DIARRA, Eric, M., Secrétaire aux Relations extérieures, UNTM.

## Malte Malta

### Minister attending the Conference

ABELA, Carmelo, Mr, Honorary Minister, Office of the Prime Minister.

### Government Delegates

VELLA MUSCAT, Diane, Mrs, Director-General, Department for Industrial and Employment Relations.  
GRIMA, Christopher, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

### Advisers and substitute delegates

GRECH, Omar, Mr, EIRA Inspector, Department for Industrial and Employment Relations.  
VIDAL, Elaine, Ms, EIRA Inspector, Department for Industrial and Employment Relations.  
WALLS, Ayrton, Mr, EIRA Inspector, Department for Industrial and Employment Relations.  
AZZOPARDI, Anthony, Mr, Senior Officer, Department for Employment and Industrial Relations.  
GALEA, Alexandra, Ms, Counsellor, Permanent Mission, Geneva.  
CROITORU-BANTEA, Nicoleta, Ms, Political Officer, Permanent Mission, Geneva.  
BALDACCHINO, Michelle, Ms, Second Secretary, Permanent Mission, Geneva.  
HABER, Cheryl, Ms, Assistant Director, Department for Industrial and Employment Relations, Office of the Prime Minister.  
ABELA, Erika, Ms, Manager I, Department for Industrial and Labour Relations, Office of the Prime Minister.

### Employers' Delegate

FARRUGIA, Joseph, Mr, Director General, Malta Employers Association.

### Advisers

ABELA, Paul, Mr, President, Malta Chamber of SMEs.  
FENECH, Andre, Mr, Head, Policy and Members Relation, Malta Chamber of Commerce.  
GRIXTI, Norbert, Mr, Council Member, Malta Hotel and Restaurants Association.  
DEBATTISTA, Isabella, Mrs, Council Member, Malta Hotel and Restaurants Association.

### Workers' Delegate

BUGEJA, Josef, Mr, Secretary-General, General Workers Union.

#### Adviser and substitute delegate

CARACHI, Victor, Mr, President, General Workers Union.

### Advisers

CAMILLERI, Kevin, Mr, Deputy Secretary General, General Workers Union.  
GERMANI, Elaine, Mrs, Council Member, FORUM Unions Maltin.  
ATTARD, Christopher, Mr, Vice President, FORUM Unions Maltin.  
VELLA, Josef, Mr, CEO, Union Haddiema Maghqudin.  
SACCO, Mario, Mr, Assistant Director, Union Haddiema Maghqudin.

# **Maroc Morocco Marruecos**

## *Ministre assistant à la Conférence*

SEKKOURI, Younes, M., Ministre de l'Inclusion économique, de la Petite entreprise, de l'Emploi et des Compétences.

## **Délégués gouvernementaux**

ZNIBER, Omar, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

BENKHALIL, Noureddine, M., Secrétaire général, Ministère de l'Inclusion économique, de la Petite entreprise, de l'Emploi et des Compétences.

## *Conseillers techniques et délégués suppléants*

ISBAYENE, Abdelkrim, M., Directeur, Coopération internationale et partenariat.

SAMSAME, Ottman, M., Conseiller, Mission permanente, Genève.

## *Conseillers techniques*

BOUTADGHART, Abdellah, M., Représentant permanent adjoint, Ministre plénipotentiaire, Mission permanente, Genève.

DAHBI, Khalid, M., Conseiller, Mission permanente, Genève.

ADMI, Salima, Mme, Directrice, Travail.

FATHALLAH, Abdelkrime, M., Directeur, Ressources humaines, Budget et Affaires générales.

HAZIM, Mohamed, M., Directeur, Observatoire national du Marché du Travail.

SOUKRATI, Essaid, M., Chef, Division de la Réglementation et des Normes du Travail.

ITRI, Abdeljabbar, M., Chef, Service des Normes internationales du Travail.

AOUAB, Fatine, Mme, Chef, Division du Partenariat, du Suivi des Activités et des Manifestations internationales.

BOUHOUCHE, Taib, M., Directeur, Protection sociale des Travailleurs.

AHROUCH, Naima, Mme, Chef, Service des Conventions bilatérales de la Protection sociale.

JTITOU, Asmae, Mlle, Chef, Service de la Promotion de l'Emploi et des Programmes d'insertion professionnelle, MTIP.

TOUILE, Khadija, Mme, Chef, Service de l'Encouragement de l'Auto-emploi.

ASRI, Wafae, Mme, Directrice, Coordination pédagogique, Secteur privé, Département de la Formation professionnelle.

EL ALAM, Amina, Mme, Chef, Division des Programmes et de la Coordination pédagogique, Département de la Formation professionnelle.

SABIR, Safia, Mme, Chef, Service de la Formation par apprentissage, Secteurs du Textile et Cuir, Département de la Formation professionnelle.

## **Délégué des employeurs**

ZOUANAT, Hicham, M., Confédération générale des Entreprises du Maroc (CGEM).

## *Conseiller technique et délégué suppléant*

TOUZANI, Mohammed, M., CGEM.

## *Conseillers techniques*

LOUBARIS, Narjiss, Mme, Fédération des Chambres marocaines de Commerce, d'Industrie et des Services (FCMCIS).

EL AMRANI, M'Barek, M., FCMCIS.

## **Délégué des travailleurs**

EL AMRI, Amal, Mme, Union marocaine du Travail (UMT).

## *Conseillers techniques*

EL WAFY, Mohamed, M., UMT.

MAKROUM, Mustapha, M., Union générale des Travailleurs du Maroc (UGTM).

HANSALI, Lahsen, M., UGTM.

FIRACHINE, Younes, M., Confédération démocratique du Travail (CDT).

KASSAB, Raja, Mme, CDT.

# **Maurice Mauritius Mauricio**

## *Minister attending the Conference*

CALLICHURN, Soodesh Satkam, Mr, Minister of Labour, Human Resource Development and Training.

## **Government Delegates**

SAMLALL, Keerunduth, Mr, Permanent Secretary, Ministry of Labour, Human Resource Development and Training.

DWARKA-CANABADY, Usha, Mrs, Ambassador, Permanent Representative, Permanent Mission, Geneva.

## *Advisers and substitute delegates*

MOONIAN, Veeveghee, Ms, Deputy Director, Labour and Industrial Relations.

APPASAMY, Radhakrishnan, Mr, Assistant Director, Labour and Industrial Relations.

## **Advisers**

CAREMBEN, Mariahven, Mr, Adviser, Industrial Relations and Policy Matters.

GUNPUTH, Khindev, Mr, Acting Director, Occupational Safety and Health.

GOPAUL, Parasram, Mr, Counsellor, Permanent Mission, Geneva.

SEWRAJ, Omduttrajsingh, Mr, Counsellor, Permanent Mission, Geneva.

BURUMDOYAL, Tejaswinee, Ms, Second Secretary, Permanent Mission, Geneva.  
NEELIAH, Harris, Mr, Manager Research and Projects, Human Resources Development Council.  
BHUROSAH, Vedanand, Mr, Acting Director, Ministry of Education, Tertiary Education, Science and Technology.

### **Employers' Delegate**

DURSUN, Pradeep, Mr, Chief Operating Officer, Business Mauritius.

### **Workers' Delegate**

LAN HING PO, Pierre, Mr, Assistant Secretary, Congress of Independent Trade Union.

## **Mauritanie Mauritania**

### *Ministre assistant à la Conférence*

CAMARA, Saloum Mohamed, M., Ministre de la Fonction Publique, du Travail et de la Modernisation de l'Administration.

### **Délégués gouvernementaux**

BAL, Mohamed El Habib, M., Ambassadeur, Représentant permanent, Genève.  
MOHAMED EL BECHIR, Lemine, M., Premier Conseiller, Mission permanente.

### *Conseillers techniques et délégués suppléants*

CHIEKH SYDIYA, Hamoud, M., Directeur général du travail.  
MOHAMED VADEL, Cheikh Bouya, M., Conseiller chargé du travail.  
DIA, Diamilatou, Mme, Deuxième Conseillère, Mission permanente.  
MOHAMED KHOUYE, Warda, Mme, Deuxième Conseillère, Mission permanente.  
KHALED, Babacar, M., Conseiller juridique, Ministère du Travail.

### *Conseillers techniques*

DJIBY, Moustapha, M., Directeur.  
EYE, Cheikh, M., Directeur général de l'emploi.  
GAZWANI, Moustapha, M., Directeur, Office National de la Médecine du Travail (ONMT).  
SIDI, Ethmane, M., Directeur, Caisse Nationale de Sécurité Sociale (CNSS).  
HAMMAH, Saleck, M., Premier conseiller, Mission Permanente, Genève.

### **Délégué des employeurs**

MOHAMEDOU, Sidi, M., Union nationale du Patronat mauritanien.

### *Conseiller technique et délégué suppléant*

ABDEL MOLA, El Kowry, M., Secrétaire général, Union nationale du Patronat Mauritanien.

### **Délégué des travailleurs**

KHADIJETOU, Diallo, Mme, Secrétaire générale, Union des Travailleurs de Mauritanie (UTM).

### *Conseiller technique et délégué suppléant*

BEINA, Abdallah, M., Secrétaire général, Union syndicale des Travailleurs de Mauritanie.

### *Conseillers techniques*

ABDELLAHI, Mohamed, M., Secrétaire général, Confédération générale des Travailleurs de Mauritanie (CGTM).  
SAMORY, Beye, M., Secrétaire général, Confédération Libre des Travailleurs de Mauritanie (CLTM).  
MOHAMED AHMED, Saleck, M., Secrétaire général, Confédération nationale des Travailleurs Mauritaniens (CNTM).  
MOUSTAPHA, Brahim, M., Secrétaire général, Union générale du Travail et de la Santé en Mauritanie.  
MOHAMED, Bowah, M., Secrétaire général, Union de la génération nouvelle des travailleurs de Mauritanie (UGNTM).

## **Mexique Mexico México**

### *Ministro asistente a la Conferencia*

ALCALDE LUJÁN, Luisa María, Sra., Secretaria del Trabajo y Previsión Social.

### **Delegados gubernamentales**

MARTÍNEZ LIÉVANO, Erika Gabriela, Sra., Encargada de Negocios a.i., Misión Permanente, Ginebra.  
ENCINAS NÁJERA, Alejandro, Sr., Titular, Unidad de Política Laboral y Relaciones Institucionales, Secretaría del Trabajo y Previsión Social (STPS).

### *Consejeros técnicos y delegados suplentes*

CEBALLOS GAYSTARDO, Ingrid Amalia, Sra., Directora General, Relaciones Institucionales, STPS.  
GAMBOA GUERRERO, Carlos Ernesto, Sr., Director, Asuntos Globales, STPS.  
VARGAS JUAREZ, Raúl, Sr., Primer Secretario, Misión Permanente, Ginebra.  
LUNA CAMACHO, Sara Gabriela, Sra., Segunda Secretaria, Misión Permanente, Ginebra.

### *Consejeros técnicos*

SALAZAR MONREAL, Mara Angélica, Sra., Directora, Asuntos Hemisféricos, STPS.  
URQUIETA PRIETO, Luis Gabriel, Sr., Director General, Comunicación Social, STPS.

ORTEGA DÁVILA, Janet, Sra., Subdirectora, Cooperación Laboral, STPS.  
MORALES AGUILAR, Rocío, Sra., Subdirectora para la OIT, STPS.  
ALONSO OLABARRÍA, Rafael Antonio, Sr., Jefe, Departamento de Cooperación Laboral Hemisférica, STPS.  
SEGOVIA GARCÍA, Alvaro Ernesto, Sr., Jefe, Departamento de Cooperación Multilateral, STPS.  
RODRÍGUEZ PADRÓN, Francisco, Sr., Asesor, STPS.  
GARCÍA ITURIBARRÍA, Begoña, Sra., Asesora, STPS.  
MEDINA GALLEGOS, Demetrio, Sr., Asesor, STPS.  
HERNANDEZ VEGA, José Antonio, Sr., Asesor, Misión Permanente, Ginebra.  
CEBALLOS ZAPATA, Paulina, Sra., Asesora, Misión Permanente, Ginebra.  
RIVERA HERNÁNDEZ, Gabriela, Sra., Asistente, Misión Permanente, Ginebra.

### **Delegado de los empleadores**

CERVANTES DÍAZ, Francisco, Sr., Confederación de las Cámaras Industriales de los Estados Unidos Mexicanos (CONCAMIN).

#### *Consejero técnico y delegado suplente*

YLLANES MARTÍNEZ, Fernando, Sr., CONCAMIN.

#### *Consejeros técnicos*

CARVAJAL BUSTAMANTE, Octavio, Sr., CONCAMIN.  
YLLANES ALMANZA, Fernando, Sr., CONCAMIN.  
CARVAJAL TRILLO, Mario Emilio, Sr., CONCAMIN.  
MEDINA MORA ICAZA, José, Sr., Confederación Patronal de la República Mexicana (COPARMEX).  
ROEL HERNÁNDEZ, Lorenzo De Jesús, Sr., COPARMEX.  
BARONA MARISCAL, María Adelaida Joaquina, Sra., COPARMEX.  
GUAJARDO TORRES, Armando, Sr., COPARMEX.  
BUSTAMANTE MIRANDA, Jaime, Sr., COPARMEX.  
MAILLARD CANUDAS, César, Sr.

### **Delegado de los trabajadores**

MEDINA TORRES, Salvador, Sr., Confederación de Trabajadores de México (CTM).

#### *Consejero técnico y delegado suplente*

ZEA ROSALES, María De Lourdes, Sra., Unión Nacional de Trabajadores (UNT).

#### *Consejeros técnicos*

ACEVES DEL OLMO, Carlos Humberto, Sr., CTM.  
JUAN PINEDA, Claudia Patricia, Sra., Confederación Nacional Nueva Central de Trabajadores (NCT).  
ESPINOSA LÓPEZ, Jorge Faustino, Sr., Confederación Auténtica de Trabajadores de la República Mexicana (CAT).  
SOLANO CID, Héctor, Sr., UNT.  
ALZAGA SÁNCHEZ, Oscar, Sr., CIT.  
KALKACH NAVARRO, Salim, Sr., Confederación Revolucionaria de Obreros y Campesinos (CROC).

RAMÍREZ MÉNDEZ, Alicia, Sra., CROC.  
GONZALEZ BACA, Taide Alejandra, Sra., Confederación Regional Obrera Mexicana (CROM).  
HACES BARBA, Pedro Miguel, Sr., Confederación Autónoma de Trabajadores y Empleados de México (CATEM).

## **Mongolie Mongolia**

### *Minister attending the Conference*

AYUSH, Ariunzaya, Mrs, Minister for Labour and Social Protection.

### **Government Delegates**

LUNDEG, Purevsuren, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
KHUSLEN, Zorigt, Ms, Head, Foreign Cooperation Division, Ministry of Labour and Social Protection.

### *Advisers and substitute delegates*

OYUNSUKH, Tsetsegmaa, Ms, Officer, Permanent Mission, Geneva.  
ZORIGT, Khuslen, Mrs, Head, Foreign Cooperation Division, Ministry of Labour and Social Protection.  
JARGALSAIKHAN, Tungalag, Mrs, Senior Officer, Foreign Cooperation Division, Ministry of Labour and Social Protection.

### **Advisers**

AVIRMED, Khaliluna, Ms, Director, Vocational Education and Training Policy Department.  
BAASANSUREN, Alimaa, Ms, Director, Labour Relation Policy Department.  
BATSUURI, Battsetseg, Ms, Director, Employment Policy Implementation Department, Ministry of Labour and Social Protection.  
AMARSAIKHAN, Khishigbayar, Ms, Director, Policy and Planning Department, Ministry of Labour and Social Protection.

### **Employers' Delegate**

KHUYAG, Ganbaatar, Mr, Executive Director, Mongolian Employers Federation.

### *Adviser and substitute delegate*

GANTSOLMON, Amartuvshin, Mr, Officer, Foreign Cooperation Department.

### **Workers' Delegate**

KHAYANKHYARVAA, Amgalanbaatar, Mr, President, Confederation of Mongolian Trade Unions.

### *Advisers and substitute delegates*

ENEBISH, Amarsanaa, Mr, Head, Foreign Cooperation and Public Relation Division.

TSENDJAV, Namuun, Ms, Officer, Foreign Cooperation and Public Relation Division.

## **Monténégro Montenegro**

### *Minister attending the Conference*

LIPOVINA-BOŽOVIC, Milena, Mrs, State Secretary, Ministry of Economic Development.

### **Government Delegates**

PEJOVIC, Jevrosima, Mrs, Acting Director-General, Directorate for Labour and Employment.

MILACIC, Slavica, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

### *Advisers and substitute delegates*

CIPOVIC, Marko, Mr, Senior adviser, Ministry of Economic Development.

ZORONJIC, Larisa, Mrs, Senior Adviser, Ministry of Economic Development.

SCHMIDT-GUTZAT, Maja, Ms, First Counsellor, Permanent Mission, Geneva.

### **Employers' Delegate**

LAZOVIC, Filip, Mr, Adviser, Department for Legal Affairs and Social Dialogue, Montenegrin Employers Federation.

### **Workers' Delegate**

KEKOVIC, Srda, Mr, Secretary-General, Union of Free Trade Unions.

### *Adviser and substitute delegate*

KRSMANOVIC, Vladimir, Mr, International Department Officer, Confederation of Trade Unions of Montenegro.

## **Mozambique**

### *Minister attending the Conference*

TALAPA, Margarida Adamugy, Mrs, Minister of Labour and Social Security.

### **Government Delegates**

MATE, Marta Isabel, Mrs, National Director of Labour, Ministry of Labour and Social Security.

MAVILA, Emidio Vicente, Mr, National Director of Planning and Cooperation, Ministry of Labour and Social Security.

### *Advisers*

CONCEICAO, Amadeu, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

GUAMBE, Assa, Mrs, National Director, Labour Market Observation, Ministry of Labour and Social Security. CHIMELA, Eduardo Naftal, Mr, National Director, Labour Market Observation, Secretariat of Youth and Employment.

CHEMBEZE, Anastacio, Mr, National Director, Institute of Vocational Training and Labour Studies Alberto Cassimo.

DENGO, Juvenal, Mr, Director, National Institute of Employment.

MUIAMBO, Elia, Mrs, National Director, Juridical Office, Ministry of Labour and Social Security.

SIUTA, Joaquim Moises, Mr, General Director, National Institute of Social Security.

HUATE, Casimiro, Mr, Labour Adviser, Permanent Mission, Geneva.

BANZE, Laurinda, Mrs, Counsellor, Permanent Mission, Geneva.

MUNGUAMBE, Olga, Mrs, Counsellor, Permanent Mission, Geneva.

### **Employers' Delegate**

COSSA, Paulino, Mr, Vice-President, Labour Policy, Confederation of Economic Associations of Mozambique.

### **Workers' Delegate**

TIMANA, Jeremias Duzenta, Mr, General Secretary, Confederation of Free and Independent Trade Unions of Mozambique.

## **Namibia Namibia**

### *Ministers attending the Conference*

NUJOMA, Utoni, Mr, Minister of Labour, Industrial Relations and Employment Creation.

NDEMULA, Hafeni, Mr, Deputy Minister of Labour, Industrial Relations and Employment Creation.

### **Government Delegates**

YA TOIVO, Vicky, Ms, Special Adviser to the Minister.

IMENE - CHANDURU, Julia, Mrs, Ambassador, Permanent Representative, Permanent Mission, Geneva.

### *Adviser and substitute delegate*

INDOMBO, Lydia, Ms, Deputy Executive Director.

### *Advisers*

MUDJANIME, Aune, Ms, Director of Labour Services. AMUNYELA, Elias, Mr, Labour Attaché.

TSHATUMBU, George, Mr, Alternate Permanent Representative to IMO.

HEDIMBI, Maria, Ms

NGULU, Ebben, Mr

MOWES, Delvaline, Ms

KATJAIMO, David, Mr, Control Labour Relations Officer, International Relations and Advice.  
PODEWILTZ, Otniel, Mr, Employment Equity Commissioner.  
MWIYA, Albius, Mr, Director of Labour Market.

### **Employers' Delegate**

STRAUSS, Daan, Mr, Secretary-General, Namibia Employers Federation.

### **Workers' Delegate**

SHAANIKA, Loide, Mrs, Secretary-General, Namibia National Teachers Union (NANTU).

### **Advisers**

MUNIARO, Job, Mr, Secretary-General, National Union of Namibian Workers (NUNW).  
TAME, Severin, Mr, Deputy Secretary-General, NUNW.  
NELIE, Kahua, Ms, Secretary-General, Namibia Domestic Allied Workers.  
VAN DER WESTHUIZEN, Barbra, Ms, National Treasurer, NUNW.

## **Népal      Nepal**

### **Government Delegates**

BHATTARAI, Mani Prasad, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
GHIMIRE, Suman, Mr, Joint Secretary, Ministry of Labour, Employment and Social Security.

### *Advisers and substitute delegates*

GURUNG, Janga Bahadur, Mr, Minister Counsellor, Permanent Mission, Geneva.  
ADHIKARI, Srijana, Ms, First Secretary, Permanent Mission, Geneva.  
SUBEDI, Keshav Raj, Mr, Under Secretary, Ministry of Labour, Employment and Social Security.

### **Employers' Delegate**

SANGHAI, Ram Chandra, Mr, Vice-President, Federation of Nepalese Chambers of Commerce and Industry.

### **Workers' Delegate**

SIMKHADA, Jagat, Mr, Chairman, Joint Trade Union Coordination Centre.

## **Nicaragua**

### **Delegados gubernamentales**

TORRES BRIONES, Alba Luz, Sra., Ministra del Trabajo.

MURILLO, Alvaro Fernando, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

### *Consejero técnico*

ARGÜELLO, José León, Sr., Secretario General, Ministerio del Trabajo.

### **Delegado de los empleadores**

COREA TORRES, Leonardo Zacarias, Sr., Presidente, Asociación de Promoción al Desarrollo y Sostenibilidad de Nicaragua (APRODESNI).

### *Consejero técnico y delegado suplente*

TORRES CESPEDES, Leonardo, Sr., Representante, Consejo Nicaragüense de la Micro, Pequeña y Mediana Empresa (CONIMIPYME).

### *Consejeros técnicos*

GARCÍA OSORIO, Donald, Sr., Representante, Cámara Nacional de la Mediana, Pequeña Industria y Artesanía (CONAPI).

MONTIEL GUARDADO, Carlos José, Sr., Miembro, CONIMIPYME.

### **Delegado de los trabajadores**

ZEPEDA LÓPEZ, José Antonio, Sr., Secretario General, Confederación General de Trabajadores de la Educación de Nicaragua - Asociación Nacional de Educadores de Nicaragua (CGTEN-ANDEN).

### *Consejero técnico y delegado suplente*

MORALES PÉREZ, Andrea, Sra., Secretaría de la Mujer, Confederación Sindical de Trabajadores "José Benito Escobar" (CST-JBE).

### *Consejeros técnicos*

RODRÍGUEZ ROCHA, Rafael Adolfo, Sr., Secretario, Organización de la Federación de Sindicatos de Trabajadores Universitarios de Nicaragua (FESITUN).  
OCAMPO, Flavia, Sra., Miembro Ejecutivo, Federación de Trabajadores de la Salud (FETSALUD).

## **Niger      Níger**

### *Ministre assistant à la Conférence*

IBRAH, Boukary, M., Ministre de l'Emploi, du Travail et de la Protection sociale.

### **Délégués gouvernementaux**

DOUNAMA, Abdou, M., Directeur général du Travail.  
GUISSO, Lailata Alfari, Mme, Directrice, Normes internationales du Travail.

### **Conseillers techniques et délégués suppléants**

IRO, Souley, M., Directeur général, Protection sociale, Ministère de l'Emploi, du Travail et de la Protection sociale.  
MOUSSA, Marayé, M., Directeur Général, Emploi P.I., Ministère de l'Emploi, du Travail et de la Protection sociale.

### **Conseillers techniques**

LAOUALI, Labo, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.  
ABDOUL RAZAK, Dan Rani, M., Secrétaire général adjoint, Ministère de l'Emploi, du Travail et de la Protection sociale.  
IBRAHIM, Nahantchi, M., Directeur général, Agence nationale pour la Promotion de l'Emploi.  
SIDI, Fatchima Abdou, Mme, Conseillère financière, Caisse nationale de Sécurité sociale.  
IDÉ, Adamou Sanda, M., Secrétaire générale, Caisse nationale de Sécurité sociale.  
AMADOU, Djoudout, M., Président, Conseil d'administration, Agence nationale pour la Promotion de l'Emploi.  
MAHAMADOU, Yahaya, M., Directeur général, Caisse autonome des Retraites du Niger.  
HAROUNA, Soumaila, M., Directeur, Travail et Promotion du Dialogue social.  
ABDOUL AZIZ, Haoua, Mme, Directrice générale, Agence nigérienne pour la Mutualité sociale.  
YAGANAMI, Fanta Kazelma, Mme, Directrice, Mutualité sociale.  
AMADOU SEYDOU, Nafissa, Mme, Directrice, Développement des Stratégies de la Protection sociale et de la Prospective.  
MAIKASSOUA MAHAMAN, Robert, M., Directeur, Sécurité sociale.  
DIDIER SEWA, Lasse, M., Deuxième conseiller, Mission permanente, Genève.  
ABDOULKADER, Ibrah, M., Agent, Direction de l'Auto-Emploi.  
OUMAROU DIALLO, Omar, M., Chef de Division, Insertion professionnelle des jeunes.  
IBRAHIM ROUKAYATOU, Garba Soga, Mme, Chef de Division, Etudes et Planification.  
MOUSSA, Hassana Ipté, Mme, Chef de division, Promotion des normes internationales.  
YANKORI, Aissata Tiemago Coulibaly, Mme, Chef de division, Relations avec les organisations internationales.

### **Délégué des employeurs**

ADOLPHE, Sagbo, M., Président, Fédération des Organisations patronales.

### **Conseiller technique et délégué suppléant**

ISSOUFOU, Safiatou Insa, Mme, Conseil National du Patronat.

### **Conseillers techniques**

DIALLO RAYANATOU, Loutou, Mme, Fédération des Organisations patronales.

IBRA KABO, Mahamane, M., Fédération des Organisations patronales.

SABIOUT, Amadou, M., Fédération des Organisations patronales.

DJAROUMAYE, Djibrilla, M., Fédération des Organisations patronales.

ISSAKA, Garba, M., Conseil national du Patronat du Niger (CNPN).

SALEYE, Seydou, M., CNPN.

IBRAHIM, Mounkaila, Mme, CNPN.

MODI, Adamou, M., CNPN.

KODAKO, Fatima, Mme, CNPN.

### **Délégué des travailleurs**

DJIBRILA, Idrissa, M., Secrétaire général, CDTN.

### **Conseiller technique et délégué suppléant**

SOUMAILA, Bagna, Mme, Secrétaire général, Confédération générale libre des Travailleurs NPN.

### **Conseillers techniques**

SAKO, Mamadou, M., Secrétaire général, CNT.

OUMAROU, Mahamadou, M., Conseiller juridique, CNT.

ZAMAN ALLAH, Mahamadou, M., Secrétaire général, USTN.

CHAIBOU, Hassana Moussa, Mme, Chargée des Femmes travailleuses, USTN.

TANKARI, Chaibou, M., Secrétaire général, Union syndicale progressiste des Travailleurs.

## **Nigéria      Nigeria**

### **Ministers attending the Conference**

NGIGE, Chris, Mr, Minister of Labour and Employment.

KEYAMO, Festus, Mr, Minister of State, Ministry of Labour and Employment.

### **Government Delegates**

TARFA, Yerima Peter, Mr, Permanent Secretary, Ministry of Labour and Employment.

ADEBAMBO, Juliana, Mrs, Deputy Director, Ministry of Labour and Employment.

### **Advisers and substitute delegates**

AKPAN, Omoabie, Mrs, Director, Ministry of Labour and Employment.

IGBINOSUN, Emmanuel, Mr, Deputy Director, Ministry of Labour and Employment.

### **Advisers**

AJIBOYE, Dorcas, Mrs, Director, Ministry of Labour and Employment.

NYAMALI, John, Mr, Director, Ministry of Labour and Employment.

ADOGU, Loretta, Mrs, Director, Ministry of Labour and Employment.

MAGBADELO, John, Mr, Director, Ministry of Labour and Employment.  
AJUNWON, Dauda, Mr, Deputy Director, Ministry of Labour and Employment.  
UDOINWANG, Joyce, Mrs, Deputy Director, Ministry of Labour and Employment.  
ESSAH, Aniefiok Etim, Mr, Deputy Director, Ministry of Labour and Employment.  
AMOS, Johnson, Mr, Assistant Director, Ministry of Labour and Employment.  
OGBUJI, Godson, Mr, Assistant Director, Ministry of Labour and Employment.  
LOMA, Murna, Mr, Chief Labour Officer, Ministry of Labour and Employment.  
DIKE, Chinedu, Mrs, Special Technical to the Minister, Ministry of Labour and Employment.  
CHUKWUBIKE, Patrick, Mr, Special Assistant to the Minister, Ministry of Labour and Employment.  
NWAGHA, Kelly, Mr, Managing Director, Nigeria Social Insurance Trust Fund.  
AKOR, Kashim, Mr, Director-General, National Productivity Centre.  
ABDULHAMID, Ibrahim, Mr, Chief Registrar, Industrial Arbitration Panel.  
AKEYEDE, Ibrahim, Mr, Director-General, Michael Imoudu National Institute for Labour Studies.  
JAMOH, Bashir Yusuf, Mr, Director General, Nigerian Maritime Administration and Safety Agency.  
OCHEI, Victor, Mr, Executive Director, Nigerian Maritime Administration and Safety Agency.

#### **Employers' Delegate**

ADENIYI, Taiwo, Mr, President, Nigeria Employers Consultative Association.

#### *Adviser and substitute delegate*

ONI, Celine, Mrs, Director, Nigeria Employers Consultative Association.

#### *Advisers*

EWENLA, Olalakan, Mr, Nigeria Employers Consultative Association.  
NWANKO, Chuma, Mr, Nigeria Employers Consultative Association.  
MESHIOYE, Francis, Mr, Nigeria Employers Consultative Association.  
AZOGU, Callista, Mrs, Nigeria Employers Consultative Association.  
AROWOOGUN, Funmilayo, Mrs, Nigeria Employers Consultative Association.  
ADEKOJE, Olubunmi, Mrs, Nigeria Employers Consultative Association.  
OYERINDE, Adewale, Mr, Nigeria Employers Consultative Association.  
MOKIKAN, Jimmy, Mr, Nigeria Employers Consultative Association.  
DOSUMU, Adedoyin, Mr, Nigeria Employers Consultative Association.

#### **Workers' Delegate**

WABBA, Ayuba, Mr, President, Nigeria Labour Congress.

#### *Advisers and substitute delegates*

ASUGWUNI, Amechi, Mr, Deputy President, Nigeria Labour Congress.  
ADEWUMI, Olaleye Quadri, Mr, President, Trade Union Congress of Nigeria.

#### **Advisers**

ADEWUMI, Bello Ismaili, Mr, General Secretary, Nigeria Labour Congress.  
AJAERO, Joe, Mr, Deputy President, Nigeria Labour Congress.  
EKWE, Uchenna, Mr, Nigeria Labour Congress.  
IDRIS, Muhammed Nasir, Mr, Nigeria Labour Congress.  
ALIU, Salamatu, Mr, Nigeria Labour Congress.  
LAWRENCE, Amaechi, Mr, Nigeria Labour Congress.  
YUSUF, Deborah, Mrs, Nigeria Labour Congress.  
USMAN, Yasin Najeem, Mr, Nigeria Labour Congress.

### **Norvège Norway Noruega**

#### *Minister attending the Conference*

TORBJORN ROE, Isaksen, Mr, Minister of Labour and Social Affairs.

#### **Government Delegates**

SAMUELSEN, Tanya Marie, Mrs, Head, Norwegian ILO Committee, Ministry of Labour and Social Affairs.  
RAKkestad, Trond, Mr, Senior Adviser, Ministry of Labour and Social Affairs.

#### *Adviser and substitute delegate*

FINSLAND, Ingrid, Mrs, Specialist Director, Ministry of Labour and Social Affairs.

#### *Advisers*

JAKOBSEN, Anna, Ms, Adviser, Ministry of Labour and Social Affairs.  
GAARDER, Morten, Mr, Senior Adviser, Ministry of Labour and Social Affairs.  
HOVDE, Robert, Mr, Senior Adviser, Ministry of Foreign Affairs.  
GRAATRUD, Jannicke, Mrs, Minister Counsellor, Permanent Mission, Geneva.  
DØLVIK, Bjørn, Mr, Specialist Director, Ministry of Labour and Social Affairs.  
OPLAND, Øyvind, Mr, Specialist Director, Ministry of Labour and Social Affairs.  
BRUVOLL, Sara, Mr, Deputy Director-General, Ministry of Labour and Social Affairs.

#### **Employers' Delegate**

MUNTHE, Henrik, Mr, Attorney, Confederation of Norwegian Enterprise (NHO).

#### *Adviser and substitute delegate*

ALSVIK, Kristine Østrem, Mrs, Adviser, NHO.

## *Advisers*

KVALHEIM, Tore Eugen, Mr, Director, SPEKTER.  
 WIDTH, Tonje Thue, Mrs, Attorney, NHO.  
 BREDESEN, Aina, Ms, Adviser.

## **Workers' Delegate**

LØDRUP, Julie, Mrs, Confederal Secretary, LO-Norway.

### *Advisers and substitute delegates*

FAUSKE, Kathrine, Mrs, Acting Head, International Department, LO-Norway.  
 HELGESEN, Liz, Mrs, Head, International Department, Unio.

## *Advisers*

CHARLES, Phillip Andre, Mr, Head, International Department, YS.  
 MJØBERG, Nina, Mrs, Head, Solidarity Section International Department, LO-Norway.  
 BJØRNBEKK, Magnus, Mr, Adviser, LO-Norway.  
 STERNER, Benedicte, Mrs, Special Advisor, LO-Norway.

## **Nouvelle-Zélande    New Zealand Nueva Zelanda**

## **Government Delegates**

HOBBY, Michael, Mr, Principal Adviser, International Labour Policy, Ministry of Business, Innovation & Employment.  
 RUSSELL, Jessica, Ms, Senior Adviser, International Labour Policy, Ministry of Business, Innovation & Employment.

## *Advisers*

ZODGEKAR, Nita, Ms, Manager, International Labour Policy, Ministry of Business, Innovation & Employment.  
 MCGILLIVRAY, Michelle, Ms, First Secretary, Permanent Mission, Geneva.  
 GLASSEY, Nathan, Mr, Counsellor and Deputy Permanent Representative, Permanent Mission, Geneva.

## **Employers' Delegate**

HOPE, Kirk, Mr, Chief Executive, Business New Zealand.

### *Advisers and substitute delegates*

MacKay, Paul, Mr, Manager, Employment Relations Policy.  
 SIMPSON, Rachel, Ms, Manager, Education Skills and Immigration, Business New Zealand.

## **Workers' Delegate**

WAGSTAFF, Richard, Mr, President, New Zealand Council of Trade Unions.

## *Advisers and substitute delegates*

WATSON, Wattie, Ms, National Secretary, New Zealand Professional Firefighters Union.  
 NUKU, Kerri, Ms, Kaiwhakahaere, New Zealand Nurses Organisation.

## **Oman    Omán**

### *Minister attending the Conference*

BAOUIN, Mahad Saeed Ali, Mr, Minister of Labor.

## **Government Delegates**

AL HOSANI, Nassr, Mr, Undersecretary of Labour.  
 AL KHANJARI, Idris, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

### *Advisers and substitute delegates*

AL SIYABI, Ahmed Salim, Mr, Head, International Organizations Section.  
 AL AGBRY, Abdullah, Mr, International Relations Specialist.  
 AL SELIMIY, Kamila, Ms, International Relations Specialist.  
 AL JABRIY, Randa, Ms, Legal Researcher.  
 AL-RAHBI, Salim, Mr, Director, Planning Department.  
 ALMULLAHI, Abdullah, Mr, Director, International Cooperation Department.

## *Adviser*

AL-LAWATI, Kifah, Ms, Secretary, Permanent Representative, Permanent Mission, Geneva.

## **Employers' Delegate**

AL SALEH, Ridha Juma, Mr, Chairman of the Board, Oman Chamber of Commerce and Industry (OCCI).

### *Advisers and substitute delegates*

AL BUSAIDI, Haritha, Ms, Director, International Organizations Department, OCCI.  
 AL-JUNAIBI, Salim, Mr, Member of the Board, OCCI.  
 AL HAJRI, Ali, Mr, Member of the Board, OCCI.  
 AL SHEHHI, Raed, Mr, Member of the Board, OCCI.  
 AL-SAADI, Hammoud, Mr, Member of the Board, OCCI.  
 AL-BATHARI, Hussein, Mr, Member of the Board, OCCI.  
 AL-MOSLEHI, Rashid, Mr, Member of the Board, OCCI.  
 AL-AJMI, Ali, Mr, Member of the Board, OCCI.  
 AL-HINAI, Al-Fadl, Mr, Director General, OCCI.

## **Workers' Delegate**

AL-BATASHI, Nabhan Ahmed, Mr, Chairman, General Federation of Oman Trade Unions (GFOTU).

### *Advisers and substitute delegates*

AL-HASHEMI, Aida, Ms, Assistant Head, Investment, GFOTU.  
 AL-REHAILY, Mahboub, Mr, Assistant Head, Labor Legislation, GFOTU.  
 AMBOSAIDI, Ali, Mr, Assistant Head, Studies and Relations Regional and International, GFOTU.  
 AL-JAHDAMI, Ahmed, Mr, Secretary of the Board, GFOTU.  
 AL-GHAFILE, Ammar, Mr, Head, Youth Committee, GFOTU.  
 AL-HINAI, Khawla, Ms, Head, Women's Committee, GFOTU.  
 AL HOSANI, Khalifa, Mr, Head, Activities and Programs Section, GFOTU.  
 AL-RASHIDI, Adnan, Mr, Legal researcher, GFOTU.  
 AL-AZRI, Tariq, Mr, International Relations Specialist, GFOTU.  
 AL-MALIKI, Jassim, Mr, Director, Administrative and Financial Department, GFOTU.

## **Ouganda Uganda**

### *Ministers attending the Conference*

TUMWEBAZE, Frank, Mr, Minister of Gender, Labour and Social Development.  
 MWESIGWA, Rukutana, Mr, Minister of State for Labour, Employment and Industrial Relations.

### **Government Delegates**

KIBENG, Aggrey, Mr, Permanent Secretary, Ministry of Gender, Labour and Social Development.  
 WANDERA, Martin, Mr, Director, Ministry of Gender, Labour and Social Development.

### *Advisers and substitute delegates*

ASIIMWE, Alex, Mr, Commissioner, Ministry of Gender, Labour and Social Development.  
 KIGENYI, Eunice, Ms, Deputy Permanent Representative, Permanent Mission, Geneva.  
 MWANIKA, Brian Pheno, Mr, First Secretary, Permanent Mission, Geneva.  
 MWESIGWA, Brian, Mr, First Secretary.

### **Employers' Delegate**

OPIO, Douglas, Mr, Executive Director, Federation of Uganda Employers.

### *Advisers*

MUGISHA, Silver, Mr, Managing Director, National Water and Sewerage Corporation.  
 OMER, Munnu Martha, Ms, Human Resources Director, Kakira Sugar Limited.  
 KUMAKEKECH, Jackson, Mr, Director of Human Resources, Parliament of Uganda.  
 KANYANGOGA, Bamwesigye Fred, Mr, Deputy Managing Director, Civil Aviation Authority.

TWETEISE, Doreen, Ms, Senior Corporate Relations Officer, NWSC.

NAMBUYA, Enid, Ms, Uganda Association of External Recruitment Agencies.

STEVEN, Owor Milton, Mr, Head Human Resources and Administration, National Social Security Fund.

OKANYA, Dan, Mr, Head of Policy and Research, Federation of Uganda Employers.

KAVUMA, Paul, Mr, CEO UIA Federation of Uganda Employers.

BYAMUGISHA, Jeane, Ms, Executive Director, Uganda Hotels Owners Association.

### **Workers' Delegate**

WERIKHE, Peter Christopher, Mr, National Organisation of Trade Unions.

### *Adviser and substitute delegate*

LYOMOKI, Sam, Mr, Central Organisation of Trade Unions.

### *Advisers*

OWERE, Usher Wilson, Mr, Chairman, General National Organisation of Trade Unions.

MAUKU, Richard Moses, Mr, National Organisation, Trade Unions.

NAMIREMBE, Agatha Arembe, Ms, National Organisation of Trade Unions.

RICHARD, Bigirwa, Mr, National Organisation of Trade Unions.

MUVUMA, Betty Lizzie, Ms, Central Organisation of Free Trade Unions.

TUKAMWESIGA, Peninnah, Ms, Central Organisation of Free Trade Unions.

NUWAGABA, Mbabazi Joseph, Mr, Central Organisation of Free Trade Unions.

OKETCHO, John, Mr, Central Organisation of Free Trade Unions.

LOYO, Grace Nyarua, Ms, Central Organisation of Free Trade Unions.

## **Ouzbékistan Uzbekistan Uzbekistán**

### **Government Delegates**

KHUSANOV, Nozim, Mr, Minister, Ministry of Employment and Labour Relations.

LAPASOV, Ulugbek, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

### *Adviser*

GORBUNOVA, Ekaterina, Ms, Advisor to the Minister of Employment and Labour Relations, Director of the Center for Managing of Projects in the Sphere of Labour.

## **Employers' Delegate**

KHAYDAROV, Ilkhom, Mr, Chairman, Confederation of Employers of Uzbekistan.

### *Advisers*

MARGISHVILI, Eka, Ms, Executive Director, Confederation of Employers of Uzbekistan.

MUKHAMEDOVA, Dilbar, Ms, Adviser to the Chairman, Confederation of Employers of Uzbekistan.

## **Workers' Delegate**

RAFIKOV, Kudratilla, Mr, Chairman, Federation of Trade Unions of Uzbekistan.

### *Adviser*

MAKHMADALIEV, Bakhtiyor, Mr, Deputy Chairman, Federation of Trade Unions of Uzbekistan.

## **Pakistan Pakistán**

### **Government Delegates**

ALI, Ishrat, Mr, Federal Secretary, Ministry of Overseas Pakistanis and Human Resource Development.

AYESHA, Farhat, Mrs, Minister, Permanent Mission, Geneva.

### *Adviser and substitute delegate*

HASHMI, Khalil-Ur-Rahman, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

### *Advisers*

SHAHID, Alia, Ms, Joint Secretary (HRD), Ministry of Overseas Pakistanis and Human Resource Development.

MEHDI, Zaman, Mr, Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.

AHMAD, Afaq, Mr, Counsellor, Permanent Mission, Geneva.

SIDDIQUE, Rizwan, Mr, First Secretary, Permanent Mission, Geneva.

GUL, Sumair, Mr, Second Secretary, Permanent Mission, Geneva.

CHATHA, Liaqat Ali, Mr, Secretary, Labour and Human Resource Department, Government of Punjab.

AHMED, Laeeq, Mr, Secretary, Labour and Human Resource Department, Government of Sindh.

KHAN, Muhammad Akbar, Mr, Secretary, Labour Department, Government of Khyber Pakhtunkhwa.

ATTA, Saira, Ms, Secretary, Labour and Manpower Department, Government of Balochistan.

## **Employers' Delegate**

SUTTAR, Ismail, Mr, President, Employers Federation of Pakistan.

## **Advisers**

KHAN, Zaki Ahmed, Mr, Vice President, Employers Federation of Pakistan.

AZIZ, Majyd, Mr, Spokesperson, Employers Federation of Pakistan.

## **Workers' Delegate**

AWAN, Zahoor, Mr, Chairman, Steering Committee, Pakistan Workers Federation.

## **Panama Panamá**

### *Ministro asistente a la Conferencia*

ZAPATA ACEVEDO, Doris, Sra., Ministra de Trabajo y Desarrollo Laboral.

### **Delegados gubernamentales**

CASTILLERO CORREA, Juan Alberto, Sr., Embajador, Representante permanente, Misión Permanente, Ginebra.

TEJADA BRYDEN, Roger A., Sr., Viceministro, Ministerio de Trabajo y Desarrollo Laboral.

### *Consejeros técnicos y delegados suplentes*

GOMEZ RUILOBA, Cesar, Sr., Embajador Adjunto, Misión Permanente, Ginebra.

SANCHEZ APARICIO, Winston Ivan, Sr., Secretario, Ministerio de Trabajo y Desarrollo Laboral.

### *Consejeros técnicos*

CASTILLO, Victor, Sr., Presidente, Comisión de Trabajo, Salud y Desarrollo Social, Asamblea Nacional.

MITRE MADRID, Bredio Jose, Sr., Director, Oficina de Cooperacion Tecnica, Ministerio de Trabajo y Desarrollo Laboral.

ALEMAN CASTILLO, Arlene, Sra., Ministerio de Trabajo y Desarrollo Laboral.

AYALA, Carlos, Sr., Asesor, Ministerio de Trabajo y Desarrollo Laboral.

LINERO, Aurelio, Sr., Representante del Gobierno, Comité de Libertad Sindical.

TORRES, Vasco, Sr., Director, Escuela Interamericana de Diálogo Social, Tripartismo y Resolución de Conflictos.

## **Delegado de los empleadores**

LEDEZMA, Juan Antonio, Sr.

### *Consejeros técnicos*

SIZEMORE, Walker Joseph, Sr., Consejo Nacional de la Empresa Privada (CONEP).

GARZON, Sofia, Sra., CONEP.

LEDEZMA, Juan Antonio, Sr., CONEP.

LOAYZA, Antonio, Sr., CONEP.

## **Delegado de los trabajadores**

NOVAL, Edgardo, Sr., Consejo Nacional de Trabajadores Organizados (CONATO).

### *Consejero técnico y delegado suplente*

QUINN HERNÁNDEZ, Rogelio, Sr., Secretario General, Central Autónoma de trabajadores de Panamá (CGTP)

### *Consejeros técnicos*

CASTILLO, Gabriel, Sr., Confederación Nacional de Unidad Sindical Independiente (CONUSI).

BETHANCOURT, Abdiel, Sra., CONUSI.

## **Papouasie-Nouvelle-Guinée Papua New Guinea Papua Nueva Guinea**

### *Minister attending the Conference*

KAPILI, Tomait Notassi, Mr, Minister of Labour and Industrial Relations.

## **Government Delegates**

TAUNAKEKEI, George, Mr, Acting Secretary, Department of Labour and Industrial Relations.

LOVAGA, Maria, Mrs, Deputy Secretary - Policy, Department of Labour and Industrial Relations.

### *Advisers and substitute delegates*

GEOFFREY, Kinsella, Mr, Director, National Training Council, Ministry of Labour and Industrial Relations.

HAU, Francis, Mr, Executive Manager, Industrial Relations and International Cooperation Programme, Department of Labour and Industrial Relations.

### *Advisors*

SIMBOU, Jack, Mr, Deputy Secretary, Corporate and Regulatory Services, Department of Community Development and Religion.

MANASE, Jacob, Mr, First Assistant Secretary - Policy Planning, Monitoring and Evaluation, Department of Community Development and Religion.

KINI, Evanelia, Mrs, Chief Commissioner, Office of Workers' Compensation, Department of Labour and Industrial Relations.

WARMARI, Shirley, Ms, Manager, International Labour Affairs Division, Department of Labour and Industrial Relations.

MAKI, Moses, Mr, Acting Executive Manager, Labour Administration Programme, Department of Labour and Industrial Relations.

BOKOWI, Sailas, Mr, Acting Executive Manager, Human Resource Development and Employment Promotion Programme, Department of Labour and Industrial Relations.

KIPAU, Thomas, Mr, Director, National Apprenticeship and Trade Testing Board, Ministry of Labour and Industrial Relations.

DOIWA, Beverley, Ms, Chairperson, Industrial Arbitration and Minimum Wages Board, Ministry of Labour and Industrial Relations.

GARU, Wilson, Mr, First Assistant Secretary, TVET Schools and Operations, Department of Education.

GALI, Betty, Ms, Assistant Secretary, Monitoring and Evaluation, Department of Community Development and Religion.

HAPIPAI, William, Mr, Executive Manager, Industrial and Employment Conditions, Department of Personnel Management.

## **Employers' Delegate**

WILLIE, Florence Lou, Ms, Executive Director, Employers' Federation of Papua New Guinea.

### *Advisers and substitute delegates*

AISI, Karl, Mr, Senior Industrial Relations Officer, Employers' Federation of Papua New Guinea.

YUKA, Winston, Mr, Research Officer, Employers' Federation of Papua New Guinea.

## **Workers' Delegate**

SEKUM, Anton, Mr, Assistant General Secretary, Papua New Guinea Trade Union Congress.

### *Advisers and substitute delegates*

SAPU, Killie, Ms, National President, Papua New Guinea Banks and Financial Institutions Workers' Union.

KO'OU, Synell, Mr, First Vice-President, Papua New Guinea Teachers' Association.

### *Advisers*

KANAU, Clemence, Mr, General Secretary, Papua New Guinea Trade Union Congress.

KOSI, Wilma, Ms, National Womens' Representative, Papua New Guinea Trade Union Congress.

## **Paraguay**

### *Ministro asistente a la Conferencia*

BACIGALUPO, Carla, Sra., Ministra de Trabajo, Empleo y Seguridad Social.

## **Delegados gubernamentales**

PERALTA RODAS, Julio César, Sr., Embajador, Misión Permanente, Ginebra.

LÓPEZ, Verónica, Sra., Directora, Normas Internacionales, Ministerio de Trabajo, Empleo y Seguridad Social.

### **Consejeros técnicos**

CHAMORRO MILTOS, Walter José, Sr., Segundo Secretario, Misión Permanente, Ginebra.  
RECALDE, Monica, Sra., Directora General de Seguridad Social.

### **Delegado de los empleadores**

ODDONE, Diego, Sr., FEPRINCO/UIP.

### **Consejeros técnicos**

CANDIA, Camila, Srta., FEPRINCO/UIP.  
ROLON, Asir Cristina, Sra., FEPRINCO/ARP.  
GALLI ROMANACH, Pedro, Sr., Presidente, Asociación Rural del Paraguay (ARP).

### **Delegado de los trabajadores**

ALVARENGA, Jorge, Sr., Presidente, Central Unitaria de Trabajadores (CUT).

### *Consejero técnico y delegado suplente*

LEGUIZAMÓN, Sonia, Sra., Presidenta, Central General de Trabajadores (CGT).

### **Consejeros técnicos**

ZAYAS, Miguel, Sr., Presidente, Central Nacional de Trabajadores (CNT).  
MATTO, Jose Asunción, Sr., Central Unitaria de Trabajadores Autentica (CUT-A).  
BARRETO MEDINA, Reinaldo, Sr., Presidente, Central Sindical de Trabajadores del Paraguay (CESITP).  
AVALOS, Ramón Tomas, Sr., CNT.  
BARRETO NEGRETE, Raul, Sr., CESITP.  
MENDOZA, Mirta, Sra., CGT.  
MERELES, Blanca, Sra., Central Unitaria de Trabajadores.  
OZUNA, Celso Benjamin, Sr., Central General de Trabajadores.  
MARTÍNEZ BERNAL, Daniel, Sr., Central General de Trabajadores.

## **Pays-Bas Netherlands Países Bajos**

### *Ministers attending the Conference*

KOOLMEES, Wouter, Mr, Minister, Social Affairs and Employment (MSAE).  
CROES, Glenbert F., Mr, Minister, Social Affairs and Labor, Aruba (MSAL).

### **Government Delegates**

GANS, Roel, Mr, Director, International Affairs, MSAE.  
BEKKERS, Paul, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

### **Advisers and substitute delegates**

VERNOOIJ, Marcel, Mr, Minister Plenipotentiary, Head Economic and Development Division, Permanent Mission, Geneva.  
OLDE OLTHOF, Conny, Ms, Head of Unit, MSAE.  
WARNINK, Laurens, Mr, Deputy Head of Unit, MSAE.  
VAN DE SANDE, Theo, Mr, Senior Policy Officer, Ministry of Foreign Affairs.

### **Advisers**

FROSTON, Linda, Ms, Acting Head, Department of Labour, Sint Maarten.  
REINDERS-VAN STEENIS, Jolanda, Ms, Senior Policy Officer, MSAE.  
CROES, Glendeline, Ms, Legal Adviser to the Minister, MSLA.  
YARZAGARAY, Leo, Mr, Senior Policy Adviser to the Minister, MSLA.  
LEE RIVIEARS, Anthony, Mr, Senior Policy Adviser, Labour and Research Department, MSAL.  
SCOT, Lorraine, Ms, Senior Policy Advisor, Department of Labour, Sint Maarten.  
VAN HOLLEN, Merlan, Mr, Policy Officer, MSAE.  
BOS, Diederik, Mr, Policy Officer, Permanent Mission, Geneva.  
VAN WIJK, Veerle, Ms, Trainee, MSAE.

### **Employers' Delegate**

SCHOENMAEKERS, Ton, Mr, Director, International Social Affairs, VNO-NCW.

### *Adviser and substitute delegate*

MUNTZ, Annemarie, Ms, Managing Director, Global Public Affairs, Randstad NV.

### **Advisers**

GOOSSENS, Anneloes, Ms, Senior Adviser, Social Affairs, VNO-NCW.  
BIERSMA, Robin, Ms, VNO-NCW, MKB-NL.  
WIRTZ, Monica, Mr, Policy Adviser, Legal Affairs, Employers Organisation AWVN.

### **Workers' Delegate**

POSTMA, Tjalling, Mr, Policy Adviser, International Affairs, Dutch Trade Union Confederation, Netherlands (FNV).

### *Advisers and substitute delegates*

ELZINGA, TUUR, Mr, President, FNV.  
PASSCHIER, Catelene, Ms, FNV.

### **Advisers**

FEITSMA, Justine, Ms, Board Member, CNV.  
WESTERLAKEN, Anneke, Ms, Board member, CNV, Netherlands.  
SINT JACOBS, Edward, Mr, President, SSK, Curacao.  
VAN KELLE, Lottie, Ms, Policy Adviser, CNV.  
DIRKSZ, Hubert M., Mr, Employers Delegate Adviser, F.T.A., Aruba.

MADURO, Gina, Mr, Nurse, Employers Delegate Adviser  
A.B.V., Aruba.  
VAN RUITENBERG, Jessica, Ms, Policy Adviser, FNV,  
Netherlands.  
COENEN, Isabel, Ms, Policy Adviser, FNV, Netherlands.

## Pérou Peru Perú

### *Ministro asistente a la Conferencia*

CHÁVEZ CHINO, Betssy Betzabet, Sra., Ministra de Trabajo y Promoción del Empleo.

### **Delegados gubernamentales**

CHUQUIHUARA CHIL, Luis Juan, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.  
BALDEÓN VÁSQUEZ, Jesús Adalberto, Sr., Jefe, Oficina General de Cooperación y Asuntos Internacionales, Ministerio del Trabajo y Promoción del Empleo (MTPE).

### *Consejeros técnicos y delegados suplentes*

BRICEÑO SALAZAR, Carlos Gerardo, Sr., Representante Permanente Alterno, Misión Permanente, Ginebra.  
POMAREDA MUÑOZ, Juan Carlos, Sr., Segundo Secretario, Misión Permanente, Ginebra.

### *Consejeros técnicos*

D'LAURA QUINTANA, Jean Pierre, Sr., Jefa del Gabinete de Asesores, MTPE.  
DÍAZ RONCAL, Kenny Jefferson, Sr., Director General de Trabajo, MTPE.  
Fuentes RIVERA, Sonia Mariela, Sra., Director General, Políticas para la Promoción de la Formalización Laboral e Inspección del Trabajo.  
CAVERO CÁRDENAS, Jans Erik, Sr., Director General, Derechos Fundamentales y Seguridad y Salud en el Trabajo.  
MONTELLANOS CARBAJA, Fanny Esther, Sra., Directora General, Promoción del Empleo.  
ANGELES SANTANDER, Diana, Sra., Directora, Seguridad Social y Migración Laboral.  
SALAZAR LOZANO, Gina Magaly, Sra., Asesora, Viceministerio de Trabajo.  
VIVAS PONCE, Milagros, Sra., Asesora, Dirección General de Derechos Fundamentales y Seguridad y Salud en el Trabajo.  
LARREA DE ROSSI, Jorge, Sr., Consejo Nacional del Trabajo y Promoción del Empleo.  
CHÁVEZ CUBA, Hugo José Aurelio, Sr., Coordinador, Oficina General de Cooperación y Asuntos Internacionales.  
TINCOPA GRADOS, Romy, Sra., Directora, Asuntos Sociales, MRE.  
ECHEVARRIA SIERRA, Rocio, Sra., Sub-directora, Asuntos Sociales, MRE.  
SÁNCHEZ ASTORAYME, Teresa, Sra., Especialista Legal, Dirección para Asuntos Sociales, MRE.

### **Delegado de los empleadores**

CAIPO RICCI, Oscar, Sr., Confederación Nacional de Instituciones Empresariales Privadas (CONFIEP).

### *Consejero técnico y delegado suplente*

AMORÓS KOHN, Viveca Dolores, Sra., CONFIEP.

### *Consejeros técnicos*

VINATEA RECOBA, Luis, Sr., CONFIEP.  
PIZARRO DÍAZ, Mónica, Sra., CONFIEP.  
PRIALÉ REYES, Giovanna, Sra., CONFIEP.  
MORÓN PASTOR, Eduardo, Sr., CONFIEP.  
NARANJO CORREA, José Luis, Sr., CONFIEP.  
PASCO LIZÁRRAGA, Mario, Sr., CONFIEP.  
VILLANUEVA NEHMAD, Javier, Sr., CONFIEP.

### **Delegado de los trabajadores**

MINAYA GOÑY, Juan Gustavo, Sr., Secretario de Defensa, Confederación General de Trabajadores del Perú (CGTP).

### *Consejeros técnicos*

PACHO QUISPE, Valentín, Sra., Confederación General de Trabajadores del Perú (CGTP).  
LÓPEZ SEVILLANO, Gerónimo, Sr., Confederación General de Trabajadores del Perú (CGTP).  
NÚÑEZ GUTIÉRREZ, Mercedes, Sra., Presidente, Confederación de Trabajadores de Perú (CTP).  
CHIRINOS SOTELO, Benigno, Sr., CTP.  
ONOFRE FLORES, Guillermo, Sr., Secretario General, Central Unitaria de Trabajadores del Perú (CUT).  
ANCHORENA HUMALA, Ruth, Sra., Vicepresidenta, CUT.  
CHANG CASTRO, Juan Pedro, Sr., Secretario de Organización, CUT.  
EGÚSQUIZA, Paola Del Carmen, Sra., Central Autónoma de Trabajadores del Perú (CATP).  
JARA CAMPOS, Mirna, Sra., CATP.  
ISARRA DELGADO, Nemesio Luis, Sr., CGTP.

## Philippines Filipinas

### *Minister attending the Conference*

BELLO III, Silvestre, Mr, Minister, Department of Labour and Employment (DOLE).

### **Government Delegates**

ARELLANO, Claro, Mr, Undersecretary, DOLE.  
GARCIA, Evan, Mr, Permanent Representative, Permanent Mission, Geneva.

### *Advisers and substitute delegates*

TUTAY, Dominique, Ms, Assistant Secretary, DOLE.  
SATUMBA, Ahmma Charisma, Ms, Executive Director, DOLE.  
VISPERAS, Alice, Ms, Director IV, DOLE.

DAYTEC, Cheryl, Ms, Labour Attaché, Philippine Overseas Labour Office, Geneva.  
BACAY, Maria Consuelo, Ms, Director IV, DOLE.

#### *Advisers*

ALMOJUELA, Maria Teresa, Ms, Deputy Permanent Representative, Permanent Mission, Geneva.  
MANINGAT, Maria Elena Cristina, Ms, Minister and Consul, Permanent Mission, Geneva.  
LEACHON, Salvador, Mr, Senior Deputy Speaker, House of Representatives.  
MARTINEZ, Eric, Mr, Deputy Speaker, House of Representatives.  
PINEDA, Enrico, Mr, Representative, House of Representatives.  
AGLIPAY, Michael Edgar, Mr, Representative, House of Representatives.  
DELA ROSA, Gemma, Ms, Delegation Secretary, House of Representatives.  
SEMA, Romeo, Mr, Minister, Ministry of Labour and Employment, Bangsamoro Autonomous Region in Muslim Mindanao.  
CABUGAO, Paul, Mr, Administrative Staff, Philippine Overseas Labour Office, Geneva.  
AGUILAR, Rolena, Ms, Administrative Staff, Philippine Overseas Labour Office, Geneva.  
DEMOCRITO MENDOZA, Raymond, Mr, Representative, House of Representatives.

#### **Employers' Delegate**

PAYOS, Ranulfo, Mr, Vice President, Employers Confederation of the Philippines (ECOP).

#### *Advisers and substitute delegates*

SAYO, Antonio, Mr, Governor, ECOP.  
CALIWARA, Rhoda, Ms, President, Philippine Association of Legitimate Service Contractors (PALSCON).  
MOYA, Jose Roland, Mr, Director-General, ECOP.

#### *Advisers*

DELORAYA-MATEO, Sarah, Ms, CEO, SPD Jobs Inc.  
NG, Kimberly, Ms, Sustainability Executive, PMFTC.  
ALFREDO, Raymund Jose, Mr, President and CEO, Omniplex Inc.  
NINO, Jose Jr., Mr, Manager, Social Responsibility, PMFTC.  
VASQUEZ, Zarina Marie, Ms, Manager, External Affairs, PMFTC.  
ESPINA-BRACERO, Raquel, Ms, President, Philippine Association of Service Exporters Inc.  
GUTIERREZ, Rommel, Mr, Senior Vice President, Toyota Motors Philippines Corporation.

#### **Workers' Delegate**

CORONACION, Joana Bernice, Ms, Deputy Secretary General, Sentro ng Nagkakaisa at Progresibong Manggagawa (SENTRO).

#### *Advisers and substitute delegates*

MATULA, Jose Sonny, Mr, President, Federation of Free Workers (FFW).  
LABOG, Elmer, Mr, Chairperson, Kilusang Mayo Uno (KMU).  
JUEGO, Arthur, Mr, President, Pambansang Kilusan ng Paggawa.

#### *Advisers*

PARREÑO, Nicole Anne K., Ms, Trade Union Congress of the Philippines (TUCP).  
DOLENDO, Arnel, Mr, General Secretary, TUCP.  
MONTAÑO, Allan, Mr, Emeritus and International Secretary, FFW.  
MATA, Josua, Mr, Secretary General, SENTRO.  
PULIA, Willy, Mr, SENTRO.  
MONDIGO, Oliver, Mr, National Vice President, FFW.  
DE GUZMAN, Eleanor, Ms, Secretary for Trade Union and Human Rights, KMU.

## **Pologne Poland Polonia**

#### *Minister attending the Conference*

GOWIN, Jaroslaw, Mr, Deputy Prime Minister, Minister of Economic Development, Labour and Technology.

#### **Government Delegates**

WALESKIEWICZ, Marek, Mr, Director, Social Dialogue and Social Partnership Department, Ministry of Family and Social Policy.  
CZECH, Zbigniew, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

#### *Advisers and substitute delegates*

OKLINSKA, Agata, Ms, Deputy Director, Social Dialogue and Social Partnership Department, Ministry of Economic Development, Labour and Technology.  
ZEBER, Joanna, Ms, First Secretary, Permanent Mission, Geneva.

#### *Advisers*

RZYMOWSKA, Iwona, Ms, Director, Office of the Government Plenipotentiary for Equal Treatment, Ministry of Family and Social Policy.  
LEMIESZEWSKA, Renata, Ms, Chief Expert, Social Dialogue and Social Partnership Department, Ministry of Economic Development, Labour and Technology.  
MAJCHER-TELEON, Agnieszka, Ms, Chief Expert, Labour Market Department, Ministry of Economic Development, Labour and Technology.  
KOSMULSKI, Paweł, Mr, Chief Expert, Office of the Government Plenipotentiary for Equal Treatment, Ministry of Family and Social Policy.  
NIEWIADOMSKA, Maria, Ms, Senior Expert, Social Dialogue and Social Partnership Department, Ministry of Economic Development, Labour and Technology.

PUZ, Patrycja, Ms, Second Secretary, Department of United Nations and Human Rights, Ministry of Foreign Affairs.

SZCZYPKA-BARAN, Patrycja, Ms, Chief Expert, Social Insurance Department, Ministry of Family and Social Policy.

WYSOCKA-MADEJ, Magdalena, Ms, Chief of Unit, Social Dialogue and Social Partnership Department, Ministry of Economic Development, Labour and Technology.

### **Employers' Delegate**

OWSIAK, Barbara, Ms, Expert, Employers of Poland.

#### *Adviser and substitute delegate*

BOUTANOS, Agata, Ms, Expert, Union of Entrepreneurs and Employers.

#### *Advisers*

TORBE, Joanna, Ms, Expert, Business Centre Club, Employers Union.

SPYTEK-BANDURSKA, Grazyna, Ms, Expert, Federation of Polish Entrepreneurs.

ROMANIUK, Jaroslaw, Mr, Expert, Polish Craft Association.

MECINA, Jacek, Mr, Expert, Confederation Lewiatan.

### **Workers' Delegate**

GLIKSMAN, Adam, Mr, Expert, Independent and Self-Governing Trade Union (SOLIDARNOSC).

#### *Adviser and substitute delegate*

DUBINSKI, Jacek, Mr, Expert, All-Poland Alliance of Trade Unions.

#### *Advisers*

JANKOWSKI, Rafal, Mr, Expert, Trade Unions' Forum.

KEDZIOR, Ewa, Ms, Expert, SOLIDARNOSC.

MALECKI, Krzysztof, Mr, Expert, Trade Unions' Forum.

MADRZYCKI, Blazej, Mr, Expert, All-Poland Alliance of Trade Unions.

## **Portugal**

#### *Ministers attending the Conference*

MENDES GODINHO, Ana, Ms, Minister of Labour, Solidarity, and Social Security.

CABRITA, Miguel, Mr, Secretary of State for Employment.

### **Government Delegates**

NUNES, Filipe, Mr, Counsellor, Permanent Mission, Geneva.

COUTO DE OLIM, Ana, Ms, Director-General, Employment and Industrial Relations, Ministry of Labour, Solidarity, and Social Security.

#### ***Adviser and substitute delegate***

VAN-DÚNEM, Neusa, Ms, Senior Officer, Directorate-General for Employment and Labour Relations, Ministry of Labour, Solidarity, and Social Security.

#### **Advisers**

MACIEIRA, Rui, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

MARTINS, Mário, Mr, Minister Counsellor, Deputy Permanent Representative, Permanent Mission, Geneva.

SOUSA, Susana, Ms, Director, Department of Labour Conditions, Directorate-General for Employment and Labour Relations, Ministry of Labour, Solidarity, and Social Security.

LOBO FERREIRA, Cristina, Ms, Deputy Director-General, Directorate-General for Social Security, Social Security Institute.

LEITE, António, Mr, Deputy Director, Governing Board, Institute for Employment and Vocational Training.

GONÇALVES, João, Mr, Director of Services for the Definition of Regimes, Directorate-General of Social Security, Social Security Institute.

TEIXEIRA, Alexandra, Ms, Head of Department, National Agency for Qualification and Vocational Education and Training.

SOUSA, Conceição, Ms, Head of Unit, Directorate-General for Social Security, Social Security Institute.

ANTUNES, Nuno, Mr, Head of Unit, Employment, Department of Employment and Vocational Training, Directorate-General for Employment and Labour Relations, Ministry of Labour, Solidarity, and Social Security.

MATOS, Gisela, Ms, Adviser to the Governing Board, Social Security Institute.

FONSECA, Rui, Mr, Social Security Institute.

BARTOLOMEU, Sónia, Ms, Senior Officer, Directorate-General for Employment and Labour Relations, Ministry of Labour, Solidarity, and Social Security.

SABIDO COSTA, Teresa, Ms, Senior Officer, Directorate-General for Employment and Labour Relations, Ministry of Labour, Solidarity, and Social Security.

MOSQUEIRA, Teresa, Ms, Attachée, Permanent Mission, Geneva.

SEVERINO, Margarida, Ms, Head, International Relations and Cooperation Department, Office for Strategy and Planning.

VINHAS, Marina, Ms, Senior Officer, ILO Affairs Unit, Directorate-General for Employment and Labour Relations, Ministry of Labour, Solidarity, and Social Security.

CLAUDINO DE OLIVEIRA, Luís, Mr, Director, Department of Working Conditions, Directorate-General for Employment and Labour Relations.

SERRANO, Manuel, Mr, Technical Expert, Office of the Minister, Ministry of Labour, Solidarity, and Social Security.

### **Employers' Delegate**

SARAIVA, António, Mr, President, Portuguese Business Confederation.

### *Adviser and substitute delegate*

PERALTA DA PENA COSTA, Manuel Marcelino, Mr, Adviser to the President, Portuguese Commerce and Services Confederation.

#### **Advisers**

ABRANTES, António, Mr, Secretary General, Portuguese Tourism Confederation.

BERNARDO, Nuno, Mr, Legal Adviser, Member, Executive Commission, Portuguese Tourism Confederation.

FREIRE, Alexandra, Ms, Legal Adviser, Portuguese Agriculture Confederation.

MORAIS, Cristina, Ms, Head of Cabinet, Administration Office, Portuguese Agriculture Confederation.

LOPES LEAL, Helena, Ms, Senior Officer, International Affairs, Portuguese Commerce and Services Confederation.

GIRÃO, João, Mr, Board Advisor, Portuguese Business Confederation.

HENRIQUE, Luís, Mr, Legal Adviser, Portuguese Business Confederation.

BISCAYA, Nuno, Mr, Deputy Director, Department of the Legal and Social and Labour Affairs, Portuguese Business Confederation.

LEOPOLDO, Florbela, Ms, Expert, Department of Training, Portuguese Agriculture Confederation.

#### **Workers' Delegate**

SILVA, Carlos, Mr, Secretary General, General Workers' Union.

### *Adviser and substitute delegate*

TAVARES, Catarina, Ms, International Secretary, General Workers' Union.

#### **Advisers**

MONTE, Sérgio, Mr, Deputy Secretary General, General Workers' Union.

BERNARDO, Ana Paula, Ms, Deputy Secretary General, General Workers' Union.

CORDEIRO, José, Mr, Deputy Secretary General, General Workers' Union.

ALVES, Carlos, Mr, Executive Secretary, General Workers' Union.

BARREIROS, João, Mr, Member, Executive Commission, General Confederation of Portuguese Workers.

ARAÚJO, Andrea, Ms, Member, Executive Commission, General Confederation of Portuguese Workers.

OLIVEIRA, José Augusto, Mr, Member, Executive Commission, General Confederation of Portuguese Workers.

GOMES, Fernando, Mr, Member, Executive Commission, General Confederation of Portuguese Workers.

MIGUEL, Maurício, Mr, Member, International Department, General Confederation of Portuguese Workers.

### **Qatar**

### *Minister attending the Conference*

ALOBAIDLY, Mohammed, Mr, Assistant Under-Secretary for Labour Affairs, Ministry of Administrative Development, Labour and Social Affairs (MADLSA).

#### **Government Delegates**

AL-MANSOURI, Ali, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

AL-SIDDIQI, Mahmood, Mr, Representative, MADLSA, Permanent Mission, Geneva.

### *Advisers and substitute delegates*

AL-KHATER, Shaikha, Ms, Director, International Labour Relations Department, MADLSA.

AL-MARRI, Saleh, Mr, Director, International Cooperation Department, MADLSA.

#### **Advisers**

AL-MARRI, Hamad, Mr, Head of Section, International Labour Relations Department, MADLSA.

KHALED, Latifa, Ms, Legal Specialist, Permanent Mission, Geneva.

AL-MARRI, Mashael, Ms, International Labor Relations Department, MADLSA.

AL-SULAITEEM, Rosa, Ms, Third Researcher, International Labor Relations Department, MADLSA.

#### **Employers' Delegate**

AL-MEER, Nasser, Mr, Member, Council Board, Qatar Chamber.

### *Adviser and substitute delegate*

AL-MARRI, Hamad, Mr, Legal Advisor, Qatar Chamber.

#### **Workers' Delegate**

AL-HAMADI, Hamad, Mr, Advisor Strategic Qatarization, Qatar Petrol.

### *Adviser and substitute delegate*

AL-KUWARI, Shaikha, Ms, Head, Human Resources Policy, Qatar Petrol.

### **République arabe syrienne Syrian Arab Republic República Árabe Siria**

### *Minister attending the Conference*

ABDALLAH, Salwa, Mrs, Minister of Social Affairs and Labour.

## **Government Delegates**

IBRAHIM, Rakan, Mr, Deputy Minister of Social Affairs and Labour.  
AL-KOUATLY, Reem, Mrs, Minister's Advisor for International Relations.

### *Advisers and substitute delegates*

ALNASAN, Mohamadia, Mrs, Counsellor, Permanent Mission, Geneva.  
RAKKAD, Waddah, Mr, Director, International Planification and Cooperation.  
AL-MOUAHED, Lina, Mrs, Director, Department of International Cooperation and Planning.  
DOUMARANI, Mahmoud, Mr, Director of Labour.  
EDIN AALA, Hussam, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
JABR, Reem, Ms, Counselor, Permanent Mission, Geneva.

## **Employers' Delegate**

AL-DIBS, Samer, Mr, President, Syrian Chambers of Industry.

### *Advisers and substitute delegates*

NAHLAWI, Luay, Mr, Vice-President, Damascus Chamber of Industry.  
AL-MAWLAWI, Muhammad Ayman, Mr, Treasurer, Damascus Chamber of Industry.  
ABDEEN, Hussam, Mr, Member of the Bureau, Damascus Chamber of Industry.  
BAKOUR, Nizar, Mr, Board Member, Damascus Chamber of Industry.  
IKHWAN, Labib, Mr, President, Homs Chamber of Industry.  
ABU AL-HODA AL-LAHHAM, Muhammad, Mr, President, Federation of Syrian Chambers of Commerce.  
AKREM, Yasser, Mr, Member, Damascus Chamber of Commerce.

## **Workers' Delegate**

QADRI, Jamal, Mr, President, General Federation of Trade Unions.

### *Advisers and substitute delegates*

ALLOUNI, Rafik, Mr, Vice-President, General Federation of Trade Unions.  
HALBOUNI, Bashir, Mr, Secretary, Legal Affairs.  
AL-HIJALI, Jamal, Mr, Secretary, Labour Affairs.  
AZOUZ, Adnan, Mr, Translator.  
KHOURY, Mariette, Mrs, Secretary, Culture and Information.

# **République centrafricaine Central African Republic República Centroafricana**

### *Ministre assistant à la Conférence*

TCHEUMENI, Hugues Alain, M., Ministre.

## **Délégués gouvernementaux**

NGONDY-KOURPE, Euphrem Didier, M., Directeur général, Travail.  
YONGONDOUNGA, Jean De Dieu, M., Directeur général, Protection sociale.

### *Conseillers techniques et délégués suppléants*

DAMALA OUENZOU, Augustine, Mme, Inspecteur central, Protection sociale.  
NGUIMALE, Raymond, M., Directeur, Etudes et Coopération technique.

### *Conseillers techniques*

SIANGUE, Charles, M., Directeur de Cabinet.  
DOUZIMA, Jean Pierre, M., Chargé de Mission, Emploi.  
KWANGBO-GUDA, Richard, M., Directeur général, Caisse nationale de Sécurité sociale (CNSS).  
YOELLE, Pierrot, M., Directeur général, Agence centrafricaine pour la Formation professionnelle et l'Emploi (ACFPE).  
KEGBA-NZENG, Lambert, M., Coordinateur, Audit et Inspection, CNSS.  
KOGALAMA, Télesphore, M., Conseiller technique, CNSS.  
ZOUMA, Thierry Max Christian, M., Directeur, Formation et Conseil en Organisation, ACFPE.  
SEREBOBONA, Jacques, M., Directeur, Etudes, Planification et Emploi, ACFPE.

## **Délégué des employeurs**

POTOLOT NGBANGANDIMBO, Gilles, M., Secrétaire général, Groupement interprofessionnel de Centrafrique (GICA).

### *Conseillers techniques et délégués suppléants*

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PSIMHIS, Ghislaine, Mme, Responsable sociétal, GICA.

### *Conseiller technique*

DIGNITO, Evariste, M., Membre, Bureau, UNPC.

## **Délégué des travailleurs**

RAMADAN, Noël, M., Secrétaire général adjoint, Union syndicale des Travailleurs de Centrafrique.

### *Conseillers techniques et délégués suppléants*

GROTHE, Faustine Théodora, Mme, Secrétaire général, Confédération nationale des Travailleurs de Centrafrique.  
 KOGRENGBO, Louis Marie, M., Secrétaire général, Organisation démocratique syndicale des Travailleurs de Centrafrique.

### *Conseillers techniques*

GUETORO, Daniel, M., Secrétaire général, Syndicat autonome des Travailleurs progressistes de Centrafrique.  
 KPOKOLO, Sabin, M., Secrétaire général, Confédération syndicale des Travailleurs de Centrafrique.

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## **République de Corée Republic of Korea República de Corea**

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### *Minister attending the Conference*

AN, Kyung-Duk, Mr, Minister of Employment and Labor.

### **Government Delegates**

LEE, Taeho, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
 NOH, Kil Jun, Mr, Director General, Ministry of Employment and Labor.

### *Advisers and substitute delegates*

HA, Chang Yong, Mr, Labour Attaché, Permanent Mission, Geneva.  
 JUNG, Jea Hun, Mr, Deputy Director, Ministry of Employment and Labor.  
 CHO, Hyung Keun, Mr, Labor Attache, Permanent Mission, Geneva.

### *Advisers*

LIM, Sang-Beom, Mr, Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.  
 KIM, So Yeon, Ms, Director, Ministry of Employment and Labor.  
 KWON, Soonji, Ms, Senior Deputy Director, Ministry of Employment and Labor.  
 HEO, Jinyeong, Ms, Deputy Director, Ministry of Employment and Labor.  
 CHOI, Hae Li, Ms, Deputy Director, Ministry of Employment and Labor.  
 JEONG, Chi Hwan, Mr, Deputy Director, Ministry of Employment and Labor.  
 OH, Su-Hak, Mr, Deputy Director, Ministry of Employment and Labor.  
 JEONG, Gu Bong, Mr, Assistant Director, Ministry of Employment and Labor.  
 KIM, Jeong-Yun, Ms, Third Secretary, Ministry of Foreign Affairs.

WI, Su-Hwan, Mr, Deputy Director, Ministry of Employment and Labor.

WON, Dong-Yeong, Mr, Assistant Director, Ministry of Employment and Labor.  
 RYU, Hyun Kyung, Ms, Deputy Director, Ministry of Employment and Labor.  
 KIM, Su Yeong, Mrs, Deputy Director, Ministry of Employment and Labor.

### **Employers' Delegate**

SOHN, Kyungshik, Mr, Chairman, Korea Enterprises Federation.

### *Adviser and substitute delegate*

LEE, Donggeun, Mr, Executive Vice Chairman, Korea Enterprises Federation.

### *Advisers*

BAE, Jungyeon, Ms, Head, International Affairs Team, Korea Enterprises Federation.  
 YANG, Keunwon, Mr, Senior Specialist, Korea Enterprises Federation.  
 SOHN, Yeonjoo, Ms, Senior Specialist, Korea Enterprises Federation.  
 CHOI, Younhee, Ms, Senior Specialist, Korea Enterprises Federation.  
 YANG, Nareum, Ms, Staff, Korea Enterprises Federation.  
 PARK, Haeun, Ms, Staff, Korea Enterprises Federation.

### **Workers' Delegate**

YANG, Kyeung-Soo, Mr, President, Korean Confederation of Trade Unions.

### *Adviser and substitute delegate*

LEE, Dongho, Mr, General Secretary, Federation of Korean Trade Unions.

### *Advisers*

RYU, Mikyung, Ms, International Director, Korean Confederation of Trade Unions.  
 LEE, Jeong-Hoon, Mr, Policy Director, Korean Confederation of Trade Unions.  
 LEE, Induk, Ms, Head, International Department, Federation of Korean Trade Unions.  
 KIM, Jungmok, Mr, Assistant Policy Director, Federation of Korean Trade Unions.  
 LEE, Sangyoone, Mr, Deputy Policy Director, Federation of Korean Trade Unions.  
 KIM, Taewoo, Mr, Executive Policy Director, Federation of Korean Trade Unions.

# République de Moldova Republic of Moldova República de Moldova

## *Minister attending the Conference*

SPATARI, Marcel, Mr, Minister of Labour and Social Protection.

## **Government Delegates**

MOLCEAN, Tatiana, Mrs, Ambassador, Permanent Representative, Permanent Mission, Geneva.

GHETU, Alexandru, Mr, Head of the Policy Department in the Field of Labour Relations, Ministry of Labour and Social Protection.

## *Adviser and substitute delegate*

AVORNIC, Cristina, Mrs, Counsellor, Deputy Permanent Representative, Permanent Mission, Geneva.

## **Employers' Delegate**

CAMINSCHI, Vladislav, Mr, Executive Director, National Confederation of Employers.

## **Workers' Delegate**

SAINCIUC, Sergiu, Mr, Vice-President, National Trade Union Confederation.

# République démocratique du Congo Democratic Republic of the Congo República Democrática del Congo

## *Ministre assistant à la Conférence*

NDUSI M'KEMBE, Claudine, Mme, Ministre de l'Emploi, du Travail et de la Prévoyance sociale.

## **Délégués gouvernementaux**

INZUN OKOMBA, Angélique, Mme, Secrétaire générale, Emploi et Travail.

UNDJI YANGYA, Philippe, M., Directeur de Cabinet de la Ministre de l'Emploi.

## *Conseillers techniques et délégués suppléants*

MASASU LUFUTU, Jean, M., Secrétaire général, Prévoyance sociale.

TSHIMUANGA MINCHIABO, Henriette, Mme, Directeur, Direction d'Etudes et Planification (DEP/SGET).

## **Conseillers techniques**

DJUMBA BAKONGA MOSEKA, Marie Rose, Mme, Inspecteur Général du Travail.

HOLENN AGNOND, Thethe, Mme, Conseillère juridique, Cabinet de la Ministre de l'Emploi, du Travail et de la Prévoyance sociale.

KAKANDJIKA KABUK, François, M., Directeur du Travail.

MBELE NGANKUB EVOYOL, Evariste Evoyol, M., Directeur Expert, Point focal, CRADAT/RDC.

OKOMBA WETSHISAMBI, Paul, M., Coordonnateur National, Programme-Cadre de Création d'Emplois et de Revenus (PROCER).

MANENGA MUNANGA, Jean Modeste, M., Coordonnateur national, Emploi des Jeunes, PRO-YEN.

GERTRUDE MBOYO LOFAKA, Gertrude, Mme, Chef de Division, Chargée des Relations internationales et de Sécurité sociale.

TSHIKUYA KAYEMBE, Maurice, M., Directeur général, Institut national de Préparation professionnelle (INPP).

MBWATA BOSENGI, Fulbert, M., Assistant du Directeur, Direction Technique.

KIMPIOKA VUADI, Kethsia, Mme, Chargé d'études, Cabinet du Ministre, ETPS.

NSIKU WA NSIKU, Socrate Celestin, M., Conseiller socio-économique.

MUNGOMBA KITENGE, Eric, M., Directeur technique, ONEM.

EFINDA MOLE, Emilienne, Mme, Conseillère principale, Collège Travail et Prévoyance sociale.

GULUNGANA TUKWENYA, Tito, M., Informaticien, Attaché d'Administration de première classe, Secrétariat général de l'Emploi et du Travail.

KABAMBA WA MUYANU, Triphon, M., Chef de Division, Direction du Travail.

MALONDO KUNDA, Marie Thérèse, Mme, Chef, Bureau Norme, SGET.

ITUTU NGANG, Taty, M., Attaché, Bureau de première classe, SGET.

TAYAYE MUYALA, Bibi Claudine, M., Conseiller principal, Collège Travail et Prévoyance sociale/Présidence.

## **Délégué des employeurs**

VERINGA GIESKIES, Patricia, Mme, Président, Commission nationale, Fédération des Entreprises du Congo (FEC).

## *Conseiller technique et délégué suppléant*

NGULU MBIOBAWUL, Patrick, M., Administrateur Secrétaire exécutif, Association Nationale des Entreprises du Portefeuille (ANEPE).

## **Conseillers techniques**

LULE, Luwenyema, M., Directeur, FEC.

SEKEY BELE, Vincent De Paul, M., Directeur, ANEP.

KATUNGA NTAMBWE, Andre, M., Conseiller juridique, ANEP.

MBUKU MBUMBA, Jean Pierre, M., Président National, Fédération nationale des Artisans, petites et moyennes Entreprises congolaises (FENAPEC).  
NKALA KABASELE, Jean-Marie, M., Premier Vice-Président, FENAPEC.  
KITAMBALA MAPEMBA, Léontine, Mme, Présidente, Femmes Entrepreneures, COPEMEO.  
ABANGAPAKWA MOLO, Louis, M., Administrateur, COPEMEO.  
KALONDA NGOY, Christian, M., Directeur juridique, FEC.  
MOANDA KANGI, Edmond, M., Vice-Président National, COPEMEO.

### Délégué des travailleurs

KOLELA TSHIBANGU, Guy, M., Président national, Confédération syndicale du Congo (CSC).

#### Conseiller technique et délégué suppléant

NDONGALA N'SIBU, Modeste Amédée, M., Président national, UNTC.

#### Conseillers techniques

KUKU GEDILA, Guy, M., Président national, CDT.  
NTANDO BOKA, Jean Benoît, M., Président national, OTUC.  
NGOY BULULU, Léon, M., President national, SOLIDARITÉ.  
KINYAMBA LUSAMANYA, Jacques, M., Secrétaire général, SOPA.  
MBUYI KABUYA, Raphaël, M., Président national, CDT.  
AKONDA EKONGOLO, Jean Claude, M., Président national, CGSA.  
MUKALAY HANGA KOLWA, Jean Marie, M., Secrétaire général, CTP.  
TAMBALA LUKINU, Gabriel, M., President national, FOSYCO.  
DIUMU OMASOMBO, Michel, M., Président national, ACTIONS.

## République démocratique populaire lao Lao People's Democratic Republic República Democrática Popular Lao

### Government Delegates

SAYCOCIE, Phongsavanh, Mr, Director General, Labour Management Department, Ministry of Labour and Social Welfare.  
SOUKHATHAMMAVONG, Thiphasone, Mr, Deputy Director Genereal, Planing and International Cooperation Department, Ministry of Labour and Social Welfare.

### Advisers and substitute delegates

MANIBOUN, Oudone, Mr, Deputy Director General, Labour Management Department, Ministry of Labour and Social Welfare.  
MAHAVONG, Khornsy, Mr, Deputy Director General, Skills Development and Employment Department, Ministry of Labour and Social Welfare.  
SISAKETH, Sitsangkham, Mr, Chargé d'affaires, Counsellor, Permanent Mission, Geneva.

### Advisers

SIHARAJ, Souksakhone, Mr, Deputy Director, Skills Development and Employment Department, Ministry of Labour and Social Welfare.  
RAJVONG, Alomlangsy, Mr, Second Secretary, Permanent Mission, Geneva.  
LOMANY, Soutsaichay, Ms, Officer, Planning and International Cooperation Department, Ministry of Labour and Social Welfare.  
PHOUTHAVONG, Phetviengkham, Mr, Officer, Labour Management Department, Ministry of Labour and Social Welfare.

### Employers' Delegate

PHIRASAYPHITHAK, Daovading, Mrs, Vice Secretariat, Lao National Chamber of Commerce and Industry.

### Workers' Delegate

APHAYALATH, Chanthavone, Mr, Deputy Director General, International Cooperation Department, Lao Federation of Trade Unions.

### Advisers and substitute delegates

OUDOMDETH, Athilath, Mr, Deputy Director General, Labour Protection Department, Lao Federation of Trade Unions.  
SOUVANNAPHOU, Phonekeo, Ms, Deputy Director of Division, International Cooperation Department, Lao Federation of Trade Unions.

## République dominicaine Dominican Republic República Dominicana

### Ministro asistente a la Conferencia

DE CAMPS GARCÍA, Luis Miguel, Sr., Ministro de Trabajo.

### Delegados gubernamentales

DA LA CRUZ VARGAS, Elsa Sabrina, Sra., Viceministra de Relaciones Sindicales y Empresariales.  
ALCÁNTARA MEJÍA, Virgilio, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

### **Consejeros técnicos y delegados suplentes**

PIMENTEL LÓPEZ, Sarah, Sra., Directora de Relaciones Internacionales.  
 BAUTISTA DE LA CRUZ, Priscila Damaris, Sra., Consejera, Misión Permanente, Responsable del Seguimiento de los Asuntos ante la OIT.

### **Consejeros técnicos**

ESTEVEZ GONZALEZ, Juan Antonio, Sr., Viceministro de Seguridad Social y Riesgos Laborales.  
 ARISTY PAUL, Marie Laure, Sra., Viceministra de Políticas de Empleo.  
 CORNIEL GARCÍA, Mayrenis Celestina, Sra., Viceministra de Sectores Vulnerables y Trabajos Infantiles.  
 MATEO JESÚS, Julián, Sr., Viceministro de Inspecciones.  
 PAULINO RAMÍREZ, Demetrio Antonio, Sr., Viceministro de Mediación.  
 SUÁREZ ASTACIO, Javier Alberto, Sr., Asesor Jurídico.  
 HERRERA GONZALEZ, Andres Valentin, Sr., Director General de Trabajo.  
 SANTOS JIMENEZ, Samir, Sr., Director General de Empleo.  
 ESPAILLAT, Maria Altagracia, Sra., Directora General de Higiene y Seguridad Industrial.  
 VILLAR, Yissell, Sra., Directora de Igualdad de Oportunidades y No Discriminación.  
 HASBUN, Douglas, Sr., Director de Capacitación para el Empleo.  
 CARREÑO SIMÓ, Oliver, Sr., Director Jurídico.  
 MORILLO TEJADA, José Miguel, Sr., Encargado Asistencia Judicial.  
 MERCEDES, Ayacx, Sr., Asesor Despacho.  
 RODRÍGUEZ, Katherine, Sra., Analista de Relaciones Internacionales.

### **Delegado de los empleadores**

MATIAS RAMIREZ, William, Sr., Presidente, Confederación Patronal de la República Dominicana (COPARDOM).

### **Consejero técnico y delegado suplente**

RODRIGUEZ VELAZQUEZ, Pedro R., Sr., Vicepresidente Ejecutivo, COPARDOM.

### **Consejeros técnicos**

DARGAM, Cesar, Sr., Vicepresidente Ejecutivo, Consejo Nacional de Empresas Privadas (CONEP).  
 DE LA CRUZ, Juan Alfredo, Sr., Director, Junta Directiva, CONEP.  
 BRETON, Martin, Sr., Asesor, Junta Directiva, COPARDOM.  
 MARTINEZ, Radhames, Sr., Asesor, Junta Directiva, COPARDOM.  
 HERNANDEZ, Carlos, Sr., Asesor, Junta Directiva, COPARDOM.  
 RUSSO, Alba, Sra., Asesora, Junta Directiva, COPARDOM.  
 HIRALDO, Alexandra, Sra., Gerente Legal, COPARDOM.

### **Delegado de los trabajadores**

RAMOS CRISPIN, Jacobo, Sr., Presidente, Confederación Nacional de Trabajadores Dominicanos (CNTD), Presidente de la Federación Nacional de Trabajadores de las Zonas Francas (FENATRAZONAS).

### **Consejero técnico y delegado suplente**

ABREU POLANCO, Rafael Francisco, Sr., Presidente, Federación Nacional de Unidad Sindical (CNUS).

### **Consejeros técnicos**

DEL RIO DOÑÉ, Gabriel Antonio, Sr., Presidente, Federación Autónoma Sindical Clasista (CASC).  
 SÁNCHEZ, Santo, Sr., Secretario, CNTD, Vicepresidente, FENATRAZONAS.  
 MONTERO DE OLEO, Daysi, Sra., Secretaria de Asuntos Internacionales.  
 DIAZ MEDRANO DE MEDINA, Ruth Esther, Sra., Secretaria de Educación, CNTD, Presidente, FANAMUTRA.  
 JIMENEZ, Francisca, Sra., Vicepresidenta, CASC.  
 LEÓN, José Luis, Sr., Vicepresidente, Acción Reivindicativa y Derechos Humanos, CASC, Secretario, Confederación Nacional de Trabajadores de las Industrias Filial de CASC.  
 FAMILIA TAPIA, Eulogia Juliana, Sra., Vicepresidenta y Encargada de Políticas de Género, CNUS.  
 GARCIA CRUCETA, Julio César, Sr., Secretario de Educación y Formación, CNUS.

## **République-Unie de Tanzanie United Republic of Tanzania República Unida de Tanzania**

### **Minister attending the Conference**

MHAGAMA, Jenista J., Mrs, Minister of State, Prime Minister's Office, Labour, Employment, Youth and Persons with Disability.

### **Government Delegates**

NZUNDA, Tixon, T., Mr, Permanent Secretary, Prime Minister's Office, Labour, Youth, Employment and Persons with Disability.  
 ALI, Mussa H., Mr, Permanent Secretary, President's Office, Labour, Economic and Investment, Zanzibar.

### **Advisers and substitute delegates**

ALLY, Fatma, Ms, Labour Commissioner, Zanzibar.  
 ALI, Suleiman K., Mr, Director, Occupational Safety and Health, Zanzibar.  
 THANI, Khamis F., Mr, Manager, Customer Care.  
 MOHAMED, Sheikha A., Mr, Zanzibar Maritime Authority (ZMA).  
 HEMED, Bakar K., Mr, Head of Legal Services, ZMA.  
 ILOMO, Lwileto P., Mrs, Director, President's Office.  
 MSAKI, Ally, Mr, Director of Employment.

BEREGE, Pendo Z., Mr, Acting Registrar, Trade Unions and Employers Associations.  
MWALWISI, Andrew H., Mr, Assistant Director, Labour Relations and Workers Education.  
KATONDO, Stella, Mrs, Director, Safety and Environment, Ministry of Works and Transport.  
MSHOMBA, Masha J., Mr, Director General, National Social Security Fund (NSSF).  
KASHIMBA, Hosea E., Mr, Director General, Public Social Security Fund (PSSSF).  
PETER, Anselim, K, Mr, Ag. Director, General Workers Compensation Fund (WCF).  
MWENDA, Khadija, Mrs, Ag. Chief Executive, OSHA.  
MGETA, Hellen A., Ms, Foreign Service Officer, Ministry of Foreign Affairs.  
MBINDI, Francis R., Mr, Labour Commissioner.  
ZAKARIA, Khadija A., Mrs, Senior Labour Officer, Zanzibar.  
KATUNDU, Jamal, Mr, Deputy Permanent Secretary, Prime Minister's Office, Labour, Youth, Employment and Persons with Disability.  
FUTE, Festo, Mr, Director, Social Services.  
RUSHOBORA, Judith, Ms, Director, Legal Services.

### **Employers' Delegate**

MLIMUKA, Aggrey K., Mr, Executive Director and CEO, Association of Tanzania Employers (ATE).

#### *Advisers and substitute delegates*

SALIM, Salah S., Mr, Director, Zanzibar Employers Association (ZANEMA).  
TAYLOR, Jayne N., Ms, Chairperson, Association of Tanzania Employers (ATE).  
NDOMBA, Zuane D., Ms, Deputy Executive Director and CEO, ATE.

### **Workers' Delegate**

NYAMHOKYA, Tumaini P., Mr, President, Trade Union Congress of Tanzania (TUCTA).

#### *Advisers and substitute delegates*

MOHAMMED, Khamis M., Mr, Secretary General, Zanzibar Trade Union Congress (ZATUC).  
WAMBA, Said, Mr, General Secretary, TUCTA.

## **Roumanie    Romania    Rumania**

#### *Ministre assistant à la Conférence*

TURCAN, Raluca, Mme, Ministre du Travail et de la Protection sociale.

### **Délégués gouvernementaux**

TACHE, Cristian, M., Conseiller, Ministère du Travail et de la Protection sociale.  
BLEOANCA, Daniela, Mme, Ministre plénipotentiaire, Mission permanente, Genève.

#### *Conseiller technique et délégué suppléant*

VIERITA, Adrian, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

### **Conseillers techniques**

CORCHES, Lacramioara, Mme, Directeur général, Agence nationale des paiements et de l'inspection sociale.  
CLEMENT, Adrian, M., Chef de service, Agence nationale des paiements et de l'inspection sociale.  
WEBER, Raluca, Mme, Chef de service, Agence nationale des paiements et de l'inspection sociale.  
PASCA, Bogdan, M., Conseiller en affaires européennes, Ministère du Travail et de la Protection sociale.  
RADULESCU, Ana, Mme, Conseiller, Ministère du Travail et de la Protection sociale.  
GROZAVU, Cristina, Mme, Manager public, Ministère du Travail et de la Protection sociale.  
VLAD, Adriana, Mme, Conseiller en affaires européennes, Ministère du Travail et de la Protection sociale.  
DUMITRESCU, Ioana, Mme, Conseiller, Ministère du Travail et de la Protection sociale.  
IANCU, Adriana, Mme, Conseiller, Caisse nationale des pensions publiques.  
OLARU-RIZEA, Adriana, Mme, Conseiller, Caisse nationale des pensions publiques.  
PRICOP, Anca Mihaela, Mme, Chef de service, Ministère du Travail et de la Protection sociale.  
HAS, Veronica, Mme, Conseiller, Ministère du Travail et de la Protection sociale.

### **Délégué des employeurs**

COSTACHE, Florian, M., Président, Patronatul Național Român (PNR).

#### *Conseiller technique et délégué suppléant*

VLASCEANU, Silvia, Mme, Vice-président, Confédération des employeurs CONCORDIA.

### **Conseillers techniques**

ROGOJINARU, Liviu, M., Secrétaire général adjoint, Consiliul Național al Întreprinderilor Private Mici și Mijlocii din România (CNIPMMR).  
MIRICA, Paul, M., Président, Confederația Patronală din Industrie, Agricultură, Construcții și Servicii din România (CONPIROM) Bucarest.  
MIHALACHE, Dragos, M., Vice-président, Uniunea Generală a Industriilor din Romania (UGIR).

### **Délégué des travailleurs**

ENACHE, Florentina, Mme, Chef de la Direction des Relations Internationales, Confederația Națională a Sindicatelor Libere din România – Frăția (CNSLR-Fratia).

#### *Conseiller technique et délégué suppléant*

CONSTANTINOIAIA, Cornelius, M., Chef de service, Ressources humaines, CNSRL-Fratia.

## *Conseillers techniques*

HOSSU, Bogdan Iuliu, M., Président, CNS Cartel Alfa.  
 DÂRLE, Mihaela Maria, Mme, Sociologue, CNS Cartel Alpha.  
 RUSU, Sabin, M., Secrétaire général, Confederația Sindicatelor Democratice din România (CSDR).  
 KNIESNER, Mariana, Mme, Vice-président, NBS.  
 MAXIM, Rodrigo, M., Vice-Président, CSN Meridian.  
 FORNEA, Dumitru, M., Secrétaire général, CSN Meridian.  
 COMSA, Radu, M., Coordinateur, Département Enseignement et Formation professionnels.

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## **Royaume-Uni de Grande Bretagne et Irlande du Nord United Kingdom of Great Britain and Northern Ireland Reino Unido de Gran Bretaña e Irlanda del Norte**

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### *Minister attending the Conference*

COFFEY, Thérèse, Ms, Secretary of State for Work and Pensions.

### **Government Delegates**

STEIJGER, Shelley, Ms, Head of International Engagement, Department for Work and Pensions.  
 DOCKRAY, Kristina, Ms, Team Leader, International Engagement, Department for Work and Pensions.

### *Advisers and substitute delegates*

MANLEY, Simon, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
 O'CONNOR, Ronan, Mr, Deputy Director, International Strategy, Department for Work and Pensions.  
 SHEARMAN, Miriam, Ms, Permanent Representative, Permanent Mission, Geneva.  
 NORRIS, Sophie, Ms, International Policy Officer, Department for Work and Pensions.  
 SHAH, Nadia, Ms, Policy Officer, Department for Work and Pensions.  
 HATIA, Savannah, Ms, Second Secretary, Permanent Mission, Geneva.  
 OEGGERLI, Amanda, Ms, Personal Assistant to the Deputy Permanent Representative, Permanent Mission, Geneva.  
 ANTONIOU, Sophia, Ms, International Engagement Policy Advisor, Department for Work and Pensions.  
 RUTHERFORD, Olivia, Ms, International Engagement Policy Advisor, Department for Work and Pensions.  
 VARA, Tianna, Ms, Work Coach, Department for Work and Pensions.  
 BOYLE, Martin, Mr, Work Coach, Department for Work and Pensions.

## *Adviser*

MCCRUM, Clare, Ms, Social Development Adviser, Foreign, Commonwealth and Development Office.

### **Employers' Delegate**

BECKWITH, Jennifer, Ms, Head of Employment Policy, CBI.

### *Advisers and substitute delegates*

BRAMFORD, Poppy, Ms, Policy Adviser, CBI.  
 DANN, Russell, Mr, Associate, Employment and Discrimination Law, Clarks Legal LLP.  
 PERCIVAL, Matthew, Mr, People and Skills Policy Director, CBI.  
 BRADLEY, Liz, Ms, Senior Solicitor, Clarks Legal, LLP.

### **Workers' Delegate**

RUSSELL, Stephen, Mr, Policy Officer, Trade Union Congress.

### *Advisers and substitute delegates*

BROWN, Amanda, Ms, Deputy General Secretary, National Education Union.  
 BELL, Kate, Ms, Head of Department, Rights, International, Social & Economics.  
 WILLIAMSON, Janet, Ms, Senior Policy Officer, Rights, International, Social & Economics.  
 CRAIG, Stephen, Mr, National Development Officer, Unite.

## *Advisers*

KLAIR, Anjum, Ms, Policy Officer, Trade Union Congress.

CRASTA, Elena, Ms, Senior European Officer, TUC.

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## **Rwanda**

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### *Minister attending the Conference*

RWANYINDO KAYIRANGWA, Fanfan, Mrs, Minister of Public Service and Labour.

### **Government Delegates**

RWAKAZINA, Marie Chantal, Mrs, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
 NGANGO, James, Mr, Minister-Counsellor, Deputy Permanent Representative, Permanent Mission, Geneva.

### *Advisers and substitute delegates*

MWAMBARI, Faustin, Mr, Head, Employment Ecosystem Policy and Strategy Department, Ministry of Public Service and Labour.  
 DUSENGE, Betty, Ms, Second Counsellor, Permanent Mission, Geneva.

### *Advisers*

KANANGA, Patrick, Mr, Chief Labour and Decent Work Administrator, Ministry of Public Service and Labour.  
MUTESAYIRE, Glorioso, Ms, Labour Inspector, Ministry of Public Service and Labour.

### **Employers' Delegate**

KANAMUGIRE, Callixte, Mr, Chief Advocacy Officer, Private Sector Federation (PSF).

#### *Advisers and substitute delegates*

KANEZA, Natacha, Mrs, Head, Training and Consultancy, PSF.  
MUREKATETE, Clémence, Mrs, Head, Employment and Labour Relations, PSF.

### **Workers' Delegate**

BIRABONEYE, Africain, Mr, Secretary General, Centrale des Syndicats des Travailleurs du Rwanda (CESTRAR).

### *Advisers*

MUSONI, Jordi Michel, Mr, Deputy Secretary General, CESTRAR.  
HABY ARIMANA, Evariste, Mr, Secretary General, STECOMA.

## **Saint-Kitts-et-Nevis Saint Kitts and Nevis Saint Kitts y Nevis**

#### *Minister attending the Conference*

PHIPPS, Wendy, Ms, Minister of Labour.

### **Government Delegates**

JAMES, Shernel, Ms, Labour Commissioner, Department of Labour.  
NISBETT-BROWNE, Rhonda, Ms, Legal Counsel, Nevis Island Administration.

### *Adviser*

WYATT-ARCHIBALD, Astric, Mrs, Labour Officer IV - ILO Desk Officer, Department of Labour.

### **Employers' Delegate**

FERDINAND, John Emile, Mr, Legal Counsel, St Kitts-Nevis Chamber of Industry & Commerce.

#### *Adviser and substitute delegate*

ALLEYNE, Deniece, Ms, Director, St. Kitts-Nevis Chamber of Industry & Commerce.

### **Workers' Delegate**

MILLS, Precious, Ms, General Secretary, St. Kitts-Nevis Trades & Labour Union.

## **Sainte-Lucie    Saint Lucia Santa Lucía**

### **Government Delegates**

LEWIS- JEAN, Suzette, Mrs, Deputy Permanent Secretary.  
JN BAPTISTE, Cornelia, Ms, Labour Commissioner.

#### *Adviser and substitute delegate*

MELCHOIR, George, Mr, Deputy Labour Commissioner.

### *Adviser*

MANGAL, Charlotte, Ms, Legal Consultant.

## **Saint-Marin    San Marino**

#### *Ministre assistant à la Conférence*

LONFERNINI, Teodoro, M., Minister of Labour, Economic Planning, Sport, Information and Relations with the Autonomous Public Utilities State Corporation.

### **Délégués gouvernementaux**

BECCARI, Marcello, M., Ambassador, Permanent Representative, Permanent Mission, Geneva.  
D'AMELIO, Emanuele, M., Assistant of the Minister.

#### *Conseillers techniques et délégués suppléants*

GUARDIGLI, Leopoldo, M., First Secretary, Department of Foreign Affairs.  
FERRETTI, Laura, Mme, Expert.  
SIMONCINI, Beatrice, Mlle, First Secretary, Department of Foreign Affairs.

#### *Conseillers techniques*

MARCUCCI, Annalisa, Mme, Assistant.  
DEDIC, Anita, Mlle, Assistant.

### **Délégué des employeurs**

BOSSI, Marta, Mlle, ANIS.

#### *Conseillers techniques et délégués suppléants*

BARBERINI, Luca, M., ANIS.  
GIORGINI, Cinzia, Mme, OSLA.  
SARTINI, Luigi, M., USOT.  
BRONZETTI, Filippo, M., USOT.  
ZANOTTI, Alessandro, M., USOT.

## **Délégué des travailleurs**

TAMAGNINI, Giuliano, M., Secretary General, CSDL.

### *Conseillers techniques et délégués suppléants*

MONTANARI, Gianluca, M., Secretary General, CDLS.

BATTAZZA, Mirco, M., CDLS.

GIARDINIERI, Gianluigi, M., CDLS.

GIACOMINI, Giorgia, Mme, Secretary General, USL.

BIORDI, Enrico, M., USL.

TOMMASINI, Daniele, M., USL.

COLOMBARI, Stephane, M., CSDL.

## **Saint-Vincent-et-les Grenadines Saint Vincent and the Grenadines San Vicente y las Granadinas**

### *Minister attending the Conference*

CAESAR, Saboto, Mr, Minister of Labour.

## **Government Delegate**

JACOBS-LAWRENCE, Racquel, Mrs, Labour Commissioner.

## **Employers' Delegate**

THOMAS, Helena, Ms, President, St. Vincent Employers Federation.

### *Adviser and substitute delegate*

JOHN-PRIMUS, Phyllis, Mrs, Executive Director, St. Vincent Employers Federation.

## **Workers' Delegate**

BONADIE, Joseph, Mr, General Secretary, Commercial Technical and Allied Workers Union.

### *Advisers and substitute delegates*

JACKSON, Noel, Mr, General Secretary, National Workers Movement.

BOUCHER, Elroy, Mr, President, Public Service Union.

ALEXANDER- ROSS, Shelly-Ann, Ms, Second Vice President, Public Service Union.

MCLEAN, Silma, Mrs, Assistant Secretary, National Workers Movement.

## **Samoa**

### *Minister attending the Conference*

PURCELL, Lautafi Fio Selafi, Mr, Minister of Commerce, Industry and Labour.

## **Government Delegates**

CHU LING, Pulotu, Mr, Chief Executive Officer, Ministry of Commerce Industry and Labour.

MEREDITH, Albert, Mr, Secretary, Samoa National Tripartite Forum.

### *Adviser*

PENI, Tomasi, Mr, Technical Assistance.

## **Employers' Delegate**

CHAN MOW, Charlotte, Mrs, Vice-President, Samoa Hotels Association.

### *Adviser and substitute delegate*

FRUEAN, Jennifer, Mrs, Samoa Chamber of Commerce.

## **Workers' Delegate**

TUFUGA, Fagaloa, Mr, President, Samoa Seafarers and Maritime Association.

### *Adviser and substitute delegate*

TOMI, Saina, Mrs, Organizer, Samoa First Union.

## **Sao Tomé-et-Principe Sao Tome and Principe Santo Tomé y Príncipe**

## **Délégués gouvernementaux**

MATOS, Adlander, M., Ministre du Travail, de la Solidarité, de la Famille et de la Formation professionnelle.

MENEZES, Ernestina, Mme, Directrice, Cabinet du Genre.

### *Conseiller technique et délégué suppléant*

HENRIQUES, Jurdalene, Mme, Directrice, Direction de la Protection sociale.

### *Conseillers techniques*

DOS SANTOS, Didier, M., Directeur, Cabinet de la Cooperation.

NASCIMENTO, Berlindo, M., Directeur, Cabinet du Ministre.

## **Délégué des employeurs**

BRENO, Mauro, M., Secrétaire général, Chambre du Commerce.

## **Délégué des travailleurs**

COSTA CARLOS, Manuel, M., Secrétaire général, Union Générale des Travailleurs.

## Sénégal Senegal

### Ministre assistant à la Conférence

SY, Samba, M., Ministre du Travail, du Dialogue social et des Relations avec les Institutions.

### Délégués gouvernementaux

CISSE, Karim, M., Directeur Général du Travail et de la Sécurité sociale.

FALL, Ramatoulaye Niang, Mme, Directrice des Relations de Travail et des Organisations professionnelles.

### Conseillers techniques et délégués suppléants

MENDY, Victorine, Mme, Premier Secrétaire, Mission permanente, Genève.

DIALLO, El Hadji Ibrahima, M., Chef de la Division du Travail.

DIEDHIOU, Marie Odile Mbissine, Mme, Chef de la Division de la Sécurité sociale.

### Conseillers techniques

NDIAYE, Innocence Léonie Ntap, Mme, Présidente, Haut Conseil du Dialogue social (HCDS).

BA, Maimouna, Mme, Conseiller technique, Ministère du Travail du Dialogue social et des Relations avec les Institutions (MTDSRI).

NDOUR, Barra, M., Conseiller technique, MTDSRI.

NDIAYE, Alpha, M., Conseiller technique, MTDSRI.

GAYE, Massar, M., Chef, Division Législation, Etudes et Formation, MTDSRI.

FALL, Oumar, M., Secrétaire exécutif, HCDS.

LOUM, Mouhamadou Makhtar, M., Conseiller technique.

AMAR, Amdy, M., Chef, Division des Institutions de Prévoyance Maladie.

TALL, Madina, Mme, Deuxième Conseiller, Mission permanente, Genève.

GOMIS, Jean LUC, M., Chef, Division Migration de Travail, Ministère de l'Emploi, de la Formation professionnelle, de l'Apprentissage et de l'Insertion.

SOW, Mouhamadou, M., Inspecteur du Travail et de la Sécurité sociale.

### Délégué des employeurs

DIOP, Hamidou, M., Secrétaire général, Conseil national du Patronat (CNP).

### Conseillers techniques

THIAO, Gora, M., Conseiller aux affaires sociales, Confédération nationale des Employeurs du Sénégal.

FALL, Meissa, M., Président, Commission Dialogue social et Normes du Travail.

BA, Alioune, M., Secrétaire général adjoint, CNP.

CISSE, Malick Sow, M., Responsable, Programme Emploi Entrepreneuriat, CNP.

### Délégué des travailleurs

GUIRO, Mody, M., Secrétaire général, Confédération nationale des Travailleurs du Sénégal (CNTS).

### Conseiller technique et délégué suppléant

GUEYE, Ibrahima, M., Secrétaire général adjoint, Confédération des Syndicats autonomes (CSA).

### Conseillers techniques

THIAM, Mbollo Dia, M., Secrétaire général adjoint, Union nationale des Syndicats autonomes du Sénégal (UNSAS).

DIOUF, Elimane, M., Secrétaire général, CSA.

DIOP, Cheikh, M., Secrétaire général, CNTS.

WADE, Ndiouga, M., Secrétaire général adjoint, CNTS.

DIALLO, Souleymane, M., Secrétaire confédéral, CNTS.

DIAWARA, Coumba Dickel, Mme, Présidente, Comité national des Femmes travailleuses, CNTS.

SOUMARE, Marie Thiam, Mme, Adjoint Chef, Département des Relations internationales, UNSAS.

SYLLA, Abibatou Mariema, Mme, Présidente, Mouvement national des Femmes, CSA.

NDIAYE, Sidya, M., Secrétaire général, Federation Generale des Travailleurs du Senegal (FGTS).

## Serbie Serbia

### Minister attending the Conference

PEKMEZOVIC, Jasmina, Ms, Acting Assistant Minister, Ministry of Labour, Employment, Veteran and Social Affairs.

### Government Delegates

SAVIC, Dragana, Ms, Senior Advisor, Ministry of Labour, Employment, Veteran and Social Affairs.

ZLATANOVIC, Dejan, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

### Advisers and substitute delegates

BANKOVIC, Ivana, Ms, Senior Advisor, Ministry of Labour, Employment, Veteran and Social Affairs.

ZOTOVIC, Miroslav, Mr, Attaché, Permanent Mission, Geneva.

### Advisers

PETROVIC, Dušan, Mr, Secretary, Social and Economic Council.

DJURIC, Cedomila, Ms, Independent Advisor, Ministry of Labour, Employment, Veteran and Social Affairs.

### Employers' Delegate

SAVKOVIC, Boško, Mr, Secretary-General, Serbian Association of Employers.

### Adviser and substitute delegate

DEJANA, Kuzmic, Ms, Head, Department for International Cooperation, Serbian Association of Employers.

## **Workers' Delegate**

ANDRIC, Cedanka, Ms, Executive Secretary, Trade Union Confederation "Independence".

### *Adviser and substitute delegate*

ORBOVIC, Ljubisav, Mr, President, Confederation of Autonomous Trade Unions.

### *Advisers*

PAVLOVIC, Ivana, Ms, Expert Associate, Trade Union Confederation "Independence".

MANCIC, Svetlana, Ms, Chief, Cabinet of the President, Confederation of Autonomous Trade Unions.

BIJELOVIC BOSANAC, Bojana, Ms, Professional associate, Confederation of Autonomous Trade Unions.

## **Seychelles**

### *Minister attending the Conference*

FRANCOURT, Patricia, Mrs, Minister for Employment and Social Affairs.

## **Government Delegates**

MOREL, Susan, Ms, Chief Policy Analyst, Employment Department.

BAKER, Jules, Mr, Principal Secretary, Employment Department.

### *Advisers and substitute delegates*

BRESSON, Veronique, Ms, Executive Director, Ministry of Employment and Social Affairs.

VIDOT, Juliette, Ms, Senior Cooperation Officer, Employment Department.

## **Employers' Delegate**

BASTIENNE, Oliver, Mr, Chairperson, Association of Seychelles Employers (ASE) and Seychelles Chamber of Commerce and Industry (SCCI).

### *Adviser and substitute delegate*

PILLAY, Iouana, Ms, Secretary-General, ASE and SCCI.

## **Workers' Delegate**

ROBINSON, Antoine, Mr, Secretary-General, Seychelles Federation of Workers' Union.

## **Sierra Leone      Sierra Leona**

## **Government Delegates**

TIMBO, Alpha Osman, Mr, Minister of Labour, Ministry of Labour and Social Security.

KAMARA, Chiblee Francis, Mr, Acting Deputy Commissioner of Labour, Ministry of Labour and Social Security.

### *Advisers and substitute delegates*

DUMBUYA, Lansana Mohamed, Mr, Deputy Minister of Labour, Ministry of Labour and Social Security.

CONTEH, Abdul Karim, Mr, Assistant Deputy Director, Occupational Safety and Health, Ministry of Labour and Social Security.

SILLAHI, Abu Bakar, Mr, Senior Labour and Employment Officer, Ministry of Labour and Social Security.

THOMPSON, Georgiana, Ms, Senior Labour and Employment Officer, Ministry of Labour and Social Security.

BOCKARIE, Sinneh, Mr, Senior Labour and Employment Officer, Ministry of Labour and Social Security.

DUMBUYA, Idrissa, Mr, Senior Labour and Employment Officer, Ministry of Labour and Social Security.

BRIMA, Bobor Ahmed, Mr, Assistant Director, Occupational Safety and Health, Ministry of Labour and Social Security.

CONTEH, Moses Bassie, Mr, Senior Labour and Employment Officer, Ministry of Labour and Social Security.

## **Employers' Delegate**

THOMAS, Leslie R., Mr, Executive Secretary, Sierra Leone Employers' Federation.

### *Advisers and substitute delegates*

WALKER, Kobi, Mr, Chairman, Sierra Leone Employers' Federation.

TUBOKU-METZGE, Allan, Mr, Executive Assistant, Sierra Leone Employers' Federation.

## **Workers' Delegate**

CONTEH, Max K., Mr, Secretary-General, Sierra Leone Labour Congress.

### *Advisers*

KAMARA, Edward Y., Mr, General Secretary, Sierra Leone Labour Congress.

THOMAS-KAMARA, Sarah, Ms, Secretary, Sierra Leone Labour Congress.

BRANCHE, Gladys, Ms, Secretary, Sierra Leone Labour Congress.

KAMARA, Emmanuel M., Mr, Secretary.

## **Singapour      Singapore      Singapur**

### *Minister attending the Conference*

TAN, See Leng, Mr, Minister for Manpower.

## **Government Delegates**

CHI, Jeanine, Ms, Principal Manager, International Relations Unit, Ministry of Manpower.  
 SINGH, Delvinder, Mr, Principal Manager, Occupational Safety and Health Unit, Ministry of Manpower.

### *Advisers and substitute delegates*

LUM, Amias, Mr, Senior Advisory Officer, Legal Services Division, Ministry of Manpower.  
 KHOO, Jimmy, Mr, Assistant Commissioner, Legal Services Division, Ministry of Manpower.  
 LIM, Terri, Ms, Deputy Senior State Counsel, Attorney-General's Chambers.  
 BHATIA, Umej Singh, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
 CHEN, Jonathan, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.  
 CHIN, Keefe, Mr, First Secretary, Permanent Mission, Geneva.  
 NG, Daniel, Mr, First Secretary, Permanent Mission, Geneva.  
 ANG, Leon, Mr, Senior Assistant Director, International Relations Unit, Ministry of Manpower.  
 SIM, Li Chuan, Mr, Deputy Director, Employment Standards and International Relations, Ministry of Manpower.  
 KUAN, Laura, Ms, Manager, International Relations Unit, Ministry of Manpower.  
 ZHANG, David, Mr, State Counsel, Attorney-General's Chambers.  
 LOH, Justine, Ms, Senior Prosecuting Officer, Deputy Team Leader, Legal Services, Division, Ministry of Manpower.

## **Employers' Delegate**

SIM, Gim Guan, Mr, Executive Director, Singapore National Employers Federation.

### *Adviser and substitute delegate*

CHUA, Ker Sin, Mr, Director, Corporate Research, Planning And External Relations, Singapore National Employers Federation.

### *Advisers*

KOH, Juan Kiat, Mr, ILO Liaison Officer, Singapore National Employers Federation.  
 YAP, Chin Kok Robert, Mr, President, Singapore National Employers Federation.  
 FOO, Peow Yong Douglas, Mr, Vice President, Singapore National Employers Federation.  
 NG, Yeow Leong Edwin, Mr, Honorary Secretary, Singapore National Employers Federation.

## **Workers' Delegate**

LIEW, Mary, Ms, President, National Trades Union Congress.

## **Advisers and substitute delegates**

KOH, Jansen, Mr, Assistant Director, Social Policy, National Trades Union Congress.  
 TAN, Vivienne, Ms, Lead Industry Training Officer, Training and Transformation, National Trades Union Congress.

### *Advisers*

LOY, York Jiun, Mr, Director, International and Strategic Partnerships, National Trades Union Congress.  
 HO, Frederick, Mr, Deputy Director, International and Strategic Partnerships, National Trades Union Congress.  
 YEO, Chun Fing, Mr, Adviser, International Relations Committee, National Trades Union Congress.  
 YORK, Jiun, Mr, Director, International and Strategic Partnerships, National Trades Union Congress.  
 TAN, Richard, Mr, General Secretary, United Workers of Electronics and Electrical Industries.  
 LIU, Hazel, Ms, Principal Consultant, Legal Services, National Trades Union Congress.

## **Slovaquie Slovakia Eslovaquia**

### *Minister attending the Conference*

KRAJNIAK, Milan, Mr, Minister of Labour, Social Affairs and Family.

## **Government Delegates**

KUBLA, Juraj, Mr, Charge d'Affaires a.i., Permanent Mission, Geneva.  
 BERINEC, Lukas, Mr, Senior State Counsellor, Ministry of Labour, Social Affairs and Family.

### *Adviser*

KUCER, Igor, Mr, Minister Counsellor, Permanent Mission, Geneva.

## **Employers' Delegate**

OCENAS, Vladimir, Mr, Federation of Employers' Associations of the Slovak Republic.

### *Advisers*

MOLNAR, Peter, Mr, Republic Union of Employers.  
 LASZ, Andrej, Mr, Association of Industrial Unions.

## **Workers' Delegate**

UHLEROVA, Monika, Ms, Vice-President, Confederation of Trade Unions of the Slovak Republic.

### *Advisers*

HAJNOS, Miroslav, Mr, Confederation of Trade Unions of the Slovak Republic.  
 HASKOVA, Marta, Ms, Confederation of Trade Unions of the Slovak Republic.

# Slovénie Slovenia Eslovenia

## *Minister attending the Conference*

CIGLER KRALJ, Janez, Mr, Minister of Labour, Family, Social Affairs and Equal Opportunities.

## **Government Delegates**

DRAKSLER, Urška, Ms, Second Secretary, Permanent Mission, Geneva.

PIPAN, Anita, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

## *Advisers and substitute delegates*

DEVČIČ, Damir, Mr, Minister Plenipotentiary, Deputy Permanent Representative, Permanent Mission, Geneva.

KUNTARIČ HRIBAR, Irena, Ms, Secretary, Labour Market and Employment Directorate, Ministry of Labour, Family, Social Affairs and Equal Opportunities.

## *Advisers*

ZUPANČIČ, Magda, Ms, Secretary, Labour Relations and Labour Rights Directorate, Ministry of Labour, Family, Social Affairs and Equal Opportunities.

JERAS, Gašper, Mr, Specialized Assistant II, Labour and Labour Rights Directorate, Ministry of Labour, Family, Social Affairs and Equal Opportunities.

GRAŠIČ, Maja, Ms, Head of Division, Labour Market and Employment Directorate, Ministry of Labour, Family, Social Affairs and Equal Opportunities.

GREF, Gregor, Mr, Head of Division, Labour Market and Employment Directorate, Ministry of Labour, Family, Social Affairs and Equal Opportunities.

MARTIČ, Lea, Ms, Undersecretary, Labour Market and Employment Directorate, Ministry of Labour, Family, Social Affairs and Equal Opportunities.

DUH, Cita, Ms, Adviser, Labour Market and Employment Directorate, Ministry of Labour, Family, Social Affairs and Equal Opportunities.

## **Employers' Delegate**

SMOLE, Jože, Mr, Association of Employers of Slovenia.

## *Adviser and substitute delegate*

KRIVIC, Barbara, Ms, Slovenian Chamber of Commerce.

# Somalie Somalia

## *Minister attending the Conference*

KHALIF, Abdiwahab Ugaas, Mr, Minister of Labour and Social Affairs.

## **Government Delegates**

SALAH, Ebyan Mahamed, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

ALI, Abdullahi Mohamed, Mr, Director-General, Ministry of Labour and Social Affairs (MOLSA).

## *Advisers and substitute delegates*

MOHAMUD, Abdirizak Mohamed, Mr, Head, Human Resource Management, MOLSA.

MOHAMED, Abdulkadir Aden, Mr, Secretary of MOLSA.

MOALLIM, Suada, Ms, Abdullahi.

## **Employers' Delegate**

DHORE, Abdi Abshir, Mr, Director-General, Somali Chamber of Commerce and Industry.

## **Workers' Delegate**

OSMAN, Omar Faruk, Mr, General Secretary, Federation of Somali Trade Unions (FESTU).

# Soudan Sudan Sudán

## *Ministers attending the Conference*

HAMDOK, Dr. Abdalla, Mr, Prime Minister.

MOHAMED, Tayseer Alnorani, Mrs, Minister of Labour and Administrative Reform.

## **Government Delegates**

MOHAMED, Yousif Eltayeb Isa, Mr, Undersecretary, Ministry of Labour and Administrative Reform.

ABDALLA, Salwa Mohamed, Mrs, Director-General, International Relations, Ministry of Labour and Administrative Reform.

## *Advisers and substitute delegates*

MOHAMMED, Osman Abufatima, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

ABDELRASOUL, Nouha, Mrs, Director of International/Regional Organization, Ministry of Labour and Administrative Reform.

## *Advisers*

MOKWAR, Shafaq, Ms, Labour Expert, Permanent Mission, Geneva.

ELBADWI, Mohamed Elsamani Ahmed, Mr, Secretary-General, National Council for Training, Ministry of Labour and Administrative Reform.

ELTAYEB HASSAN, Saud, Ms, Director-General, Labour Relation, Ministry of Labour and Administrative Reform.

ELHASSAN, Hala Mohamed, Mrs, Director, Labour Standards.

ABDELWADOOD MOHAMMED, Omer Fadul, Mr, Planning Department, Ministry of Social Development.

FADUL MOHAMMED, Zubaida Elsadig, Ms, Director of Planning, Council for Vocational Training, Ministry of Labour and Administrative Reform.  
SAEED MOHAMED, Milok Mohamed, Ms, Office of the Minister of Labour and Administrative Reform.  
AHMED, Eltahir Hamed, Mr, National Fund for Social Security, Ministry of Social Development.  
MOHAMMED OSMAN, Ibrahim Suliman, Mr, National Fund for Pension, Ministry of Social Development.

### **Employers' Delegate**

ABDARZEG, Mogtaba Abdalla, Mr, Sudanese Employers Federation.

#### *Adviser and substitute delegate*

MOUSA, Abdalazem Massan, Mr, Sudanese Employers Federation.

### **Workers' Delegate**

ABBAS, Dr. Babiker Hamed, Mr, Member, Khartoum University Teachers Trade Union.

#### *Adviser and substitute delegate*

DAWELBET, Nimery Ahmed, Mr, Member, Khartoum University Teaching Staff Trade Union.

## **Soudan du Sud    South Sudan Sudán del Sur**

#### *Minister attending the Conference*

MAI, James Hoth, Mr, Minister of Labour.

### **Government Delegates**

PITIA, Mary Hillary Wani, Mrs, Undersecretary of Labour, Ministry of Labour.  
FULLI, Nyengwi Livio, Mrs, Director-General of Labour, Ministry of Labour.

#### *Advisers and substitute delegates*

ANTHONY, Clement Louis, Mr, Legal Adviser, Ministry of Labour.  
ZAKARIA, Allaman, Mr, Deputy Director of Labour, Ministry of Labour.  
SIMON, Lagu James, Mr, Senior Inspector of Labour, Ministry of Labour.  
AKONYDIT, Sabino, Mr, Minister Focal Point, Permanent Mission, Geneva.

### **Employers' Delegate**

WIEU, Bol Andrew, Mr, Chairperson, Employer Association.

#### *Advisers and substitute delegates*

BILAL, Osama Mohamed, Mr, Chairperson, Employer Association.

AKEC, Rachel Achew, Ms, Public Relations, Employer Association.

### **Workers' Delegate**

ABDULLAH, Mohammed Adam, Mrs, Chairperson, SSWTUF.

#### *Advisers and substitute delegates*

MOGGA, Mary Mailing, Ms, Secretary, Women Affairs, SSWTUF.

APAI, Pascal Michael, Mr, Secretary, Social Study, SSWTUF.

## **Sri Lanka**

#### *Minister attending the Conference*

DE SILVA, Nimal Siripala, Mr, Minister of Labour.

### **Government Delegates**

MAPA PATHIRANA, M. P. D. U. K., Mr, Secretary, Ministry of Labour.  
CHANDRAKEERTHI, B. K. Prabath, Mr, Commissioner General of Labour, Department of Labour.

#### *Adviser and substitute delegate*

BALASUBRAMANIAM, Vasanthan, Mr, Senior Assistant Secretary, Ministry of Labour.

### **Advisers**

CHANDRAPREMA, C. A., Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
MENDIS, Dayani, Ms, Deputy Permanent Representative, Permanent Mission, Geneva.  
GUNAWARDENA, Udani, Ms, Counsellor, Permanent Mission, Geneva.  
MANATHUNGA, Rajmi, Ms, First Secretary, Permanent Mission, Geneva.  
JAYARATHNE, H. D. R. K., Ms, Commissioner of Labour, Department of Labour.  
THUSHARI, N. M. Y., Ms, Deputy Commissioner of Labour, Department of Labour.  
ABEYSIRIWARDENA, E., Mr, Deputy Commissioner of Labour (Chief Factory Inspecting Engineer of Labour), Department of Labour.  
AMARASINGHE, Champika, Ms, Director-General, National Institute of Occupational Safety and Health.  
ANUSHA, Muthukumarana, Ms, Commissioner, Office the Commissioner for Workmen's Compensation.  
JAYATHILAKA, Saliya, Mr, Director-General (Acting), National Institute of Labour Studies.

### **Employers' Delegate**

ELLEPOLA, V. L. B., Mr, Director-General (Acting), The Employers' Federation of Ceylon.

## **Workers' Delegate**

MARCUS, Anton, Mr, Joint Secretary, Free Trade Zone and General Services Employees Union.

### *Adviser and substitute delegate*

PERERA, U. Chaminda, Mr, Assistant General Secretary, Ceylon Federation of Trade Unions.

### *Advisers*

DEVENDRA, Leslie Shelton, Mr, General Secretary, Sri Lanka Nidahas Sewaka Sangamaya.  
SURESH, Vadivelu, Mr, General Secretary, Lanka Jathika Estate Workers Union.  
BARATHSHAN, Arullsamy, Mr, Assistant Secretary, Ceylon Workers Congress.  
SAMARASINGHE, Wasantha, Mr, President, Inter Company Employees Union.

## **Suède Sweden Suecia**

### *Minister attending the Conference*

NORDMARK, Eva, Mrs, Minister for Employment.

### **Government Delegates**

BARBOU DES PLACES, Emelie, Ms, Head of Section.  
JARDFELT, Anna, Mrs, Ambassador, Permanent Representative, Permanent Mission, Geneva.

### *Advisers and substitute delegates*

ABDALLAH, Laila, Mrs, Special Advisor.  
JANSON, Thomas, Mr, Counsellor Labour Affairs.

### *Advisers*

EKÉUS, Oscar, Mr, Senior Adviser.  
CEDERHOLM, Maria, Ms, Head of Section.

## **Employers' Delegate**

BRINNEN, Ola, Mr, Senior Legal Advisor.

### *Adviser and substitute delegate*

BERG, Amelie, Mrs, Senior Legal Advisor.

### *Advisers*

BECKMAN, Niklas, Mr, Senior Legal Advisor.  
KARLSSON, Patrik, Mr, Senior Adviser, Labour Market Policy.

## **Workers' Delegate**

ERNEROT, Oscar, Mr, International Secretary.

### *Adviser and substitute delegate*

GUSTAFSSON, Anna, Ms, International Secretary.

## **Advisers**

HYLANDER, Sofia, Ms, Senior Research Officer.  
SILVERRYD, Sophie, Mrs, Legal Advisor.  
MARTINSSON WAERN, Cyrene, Ms, Trade Union Official.

## **Suisse Switzerland Suiza**

### *Ministre assistant à la Conférence*

ZÜRCHER, Boris, M., Secrétaire d'Etat, Chef de la Direction du travail, Secrétariat d'Etat à l'économie (SECO), Département fédéral de l'économie, de la formation et de la recherche (DEFR).

### **Délégués gouvernementaux**

BERSET BIRCHER, Valérie, Mme, Ambassadrice, Cheffe Affaires Internationales du Travail, SECO, DEFR.  
BAUMANN, Félix, M., Ambassadeur, Représentant permanent adjoint, Division multilatérale, Mission permanente, Genève.

### *Conseillers techniques et délégués suppléants*

RAST, Natalie, Mme, Cheffe suppléante, Affaires internationales du travail, SECO, DEFR.  
SCHÄRER, Alexander, M., Collaborateur diplomatique, Mission permanente, Genève.

### *Conseillers techniques*

AIT YAHIA, Myriam, Mme, Collaboratrice scientifique, SECO, DEFR.  
BIERI, Jennifer, Mme, Juriste, Département fédéral de l'intérieur (DFI), Bureau fédéral de l'égalité entre femmes et hommes (BFEG).  
BLESS, Adrian, M., Collaborateur scientifique, SECO, DEFR.  
GRIGA, Dorit, Mme, Senior Manager International Relations, SECO, DEFR.  
JOUBLI, Amina, Mme, Collaboratrice scientifique, SECO, DEFR.  
HÜGLI, Jérôme, M., Responsable de projet, Secrétariat d'Etat à la formation, à la recherche et à l'innovation (SEFRI).  
LEICHT, Matthias, M., Responsable suppléant du BFEH, Bureau fédéral de l'égalité pour les personnes handicapées (BFEH), DFI.  
MASCETTA, Claudina, Mme, Domaine Affaires internationales, Office fédéral de assurances sociales (OFAS), DFI.  
MEIER, Andri, M., Collaborateur scientifique, SECO.  
MAHMOUD, Nadim, M., Stagiaire diplomatique, Mission permanente, Genève.  
PAUCHARD, Olivier, M., Collaborateur scientifique, Section Organisations internationales et Etat hôte, DFAE.

## Délégué des employeurs

MATTHEY, Blaise, M., Directeur général, Fédération des entreprises romandes.

### Conseiller technique et délégué suppléant

TADDEI, Marco, M., Membre de la direction, Union patronale suisse (UPS).

### Conseillers techniques

MEIER, Nicole, Mme, Membre de la direction, UPS.

ANTILLE, Murielle, Mme, Senior Vice President, Government and Industry Affairs LHH, Adecco Group.

## Délégué des travailleurs

CIRIGLIANO, Luca, M., Secrétaire central, USS.

### Conseiller technique et délégué suppléant

AGOSTINHO MENDES, Marilia, Mme, UNIA.

### Conseillers techniques

DRÄGER, Anja Kyia, Mme, SSM.

HEROLD, Bernhard, M., Solidar Suisse.

JACQUEMET, Jean-Dominique, M., SIT / CGAS.

PACE, Andrea, M., SEV.

THEILER, Franziska, Mme, Brücke Le Pont.

WÜTHRICH, Therese, Mme, SGB.

PARDINI, Corrado, M., Pardini Consulting.

TORCHE, Denis, M., Membre du bureau exécutif, Travail Suisse.

## Suriname

### Minister attending the Conference

KULDIPSINGH, Rishma Nimi, Mrs, Minister of Labour, Employment Opportunity and Youth Affairs.

## Government Delegates

PIROE, Mohamed Amien Glenn, Mr, Deputy Director, Legal and International Affairs, Ministry of Labour, Employment Opportunity and Youth Affairs.

ESAJAS-FRIPERSON, Naomi, Mrs, Deputy Director, Labour Market, Ministry of Labour, Employment Opportunity and Youth Affairs.

### Advisers and substitute delegates

LODIK, Wihtley Caneesha Josephine, Ms, Head, Legislation, Ministry of Labour, Employment Opportunity and Youth Affairs.

CHOTKAN-SOMAI, Shoblinadebie, Mrs, Head, Labour Market Development Unit, Ministry of Labour, Employment Opportunity and Youth Affairs.

## Advisers

BISESSER, Kawita Jyoti, Ms, Head, Intermediary Permit Department, Ministry of Labour, Employment Opportunity and Youth Affairs.

KANDHAI-RAMAI, Meenakoemarie, Mrs, Head, Collective Bargaining Agreements Registration, Ministry of Labour, Employment Opportunity and Youth Affairs.

MANGROE, Genti Cherryl Maria, Ms, Director, Youth Affairs, Ministry of Labour, Employment Opportunity and Youth Affairs.

CRAMER-LIOE-AWAN, Kayleigh Kimberley Sarah, Mrs, Legal Assistant, Ministry of Labour, Employment Opportunity and Youth Affairs.

PATER, Ronny, Mr, Senior Legal Assistant, Ministry of Labour, Employment Opportunity and Youth Affairs.

NOREDJO, Sarijono Rowan, Mr, Inspector-General, Labour Inspectorate, Ministry of Labour, Employment Opportunity and Youth Affairs.

SOETOENOJO, Shelley, Mrs, Head, Plan Unit, Ministry of Labour, Employment Opportunity and Youth Affairs.

SARDHA, Arachna, Mrs, Chef de Bureau, Ministry of Labour, Employment Opportunity and Youth Affairs.

SADIJO, Samantha, Ms, Specialist, Project Implementation, Ministry of Labour, Employment Opportunity and Youth Affairs.

HUSSAINALI, Soraya, Ms, Specialist, Project Implementation, Ministry of Labour, Employment Opportunity and Youth Affairs.

PAWIRODIKROMO, Anya, Ms, Specialist, Monitoring and Evaluation, Ministry of Labour, Employment Opportunity and Youth Affairs.

SAMUELS, Maureen, Ms, Policy Officer, Labour Market Development Unit, Ministry of Labour, Employment Opportunity and Youth Affairs.

MARHE-KEWAL, Tirlotma, Mrs, Acting Head, Labour Statistics Unit, Ministry of Labour, Employment Opportunity and Youth Affairs.

ADRIAANS-NELSON, Merlien Adeleida, Mrs, Regional Head, Labour Inspectorate, Ministry of Labour, Employment Opportunity and Youth Affairs.

## Employers' Delegate

DWARKASING, Malty, Mrs, Director, Vereniging Surinaams Bedrijfsleven (VSB).

### Adviser and substitute delegate

GANESH, Kamlesh, Mr, Policy Adviser, VSB.

## Advisers

SAIRRAS, Genevieve, Mrs, Representative, VSB.

MAC ANDREW, Steven, Mr, Representative, VSB.

DOELWIJT, Hellen, Mrs, Representative, VSB.

## Workers' Delegate

ETNEL, Claudette, Mrs, Board Member, Progressieve Vakcentrale C-47 for RAVAKSUR.

#### *Adviser and substitute delegate*

BERENSTEIN, Robby, Mr, Chairperson, Progressieve Vakcentrale C-47 for RAVAKSUR.

#### *Advisers*

KONINGVERDRAAG, Christel, Ms, Board Member, Progressieve Vakcentrale C-47 for RAVAKSUR.  
ZUNDER, Armand Johan, Mr, Board Member, Progressive Workers Organization for RAVAKSUR.  
GORISSON, Yone Lydia, Ms, Board Member, Centrale van Landienaren Organisaties (CLO) for RAVAKSUR.  
CHOTKAN, Sonny, Mr, RAVAKSUR.  
HAVERKAMP, Roy, Mr, RAVAKSUR.  
POOL, Lloyd, Mr, RAVAKSUR.  
JONES, Victor, Mr, RAVAKSUR.  
OVERMAN, Clyde, Mr, RAVAKSUR.  
HOOGHART, Andy, Mr, RAVAKSUR.

## **Tadzhikistan Tajikistan Tayikistán**

#### *Minister attending the Conference*

AMONZODA, Shirin, Mrs, Minister of Labour, Migration and Employment of Population.

#### **Government Delegate**

MAHMADULLOZODA, Nurullo, Mr, Deputy Minister of Labour, Migration and Employment of Population.

#### *Adviser and substitute delegate*

KHAMIDOV, Jamshed, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

#### **Employers' Delegate**

SHARIPOV, Azizbek, Mr, The Union of Employee of Tajikistan.

#### **Workers' Delegate**

NEGMATZODA, Malikshoh, Mr, Chairman, Tajikistan Federation of Trade Unions.

## **Tchad Chad**

#### *Ministres assistant à la Conférence*

BRAH, Mahamat, M., Ministre de la Fonction Publique, de l'Emploi et de la Concertation Sociale.

AHMAD, Makaila, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

#### **Délégués gouvernementaux**

MAHAMOUT, Moussa, M., Directeur de l'Administration du Travail.

SA-NDOUDJINANG, Rebecca, Mme, Directrice général adjointe, Ministère de la Fonction Publique, de l'Emploi et de la Concertation Sociale.

#### *Conseillers techniques et délégués suppléants*

SADICK, Brahim Dicko, M., Directeur de l'Office National pour la Promotion de l'Emploi (ONAPE).  
ABDOU LAYE SALEH, Lamine, M., Conseiller Chargé de l'Administration du Travail.

#### *Conseillers techniques*

NGARTOLABAYE, Neldikingar, M., Division Financière et Comptable, Caisse Nationale de Prévoyance (CNPS).  
ADJI, Mallaye, M., Conseiller aux affaires sociales, Mission Permanente du Tchad.

#### **Délégué des employeurs**

ALI ABBAS, Seitchi, M., Vice-Président, Conseil national du Patronat Tchadien (CNPT).

#### **Délégué des travailleurs**

GOUNOUNG, Vaima Gan-Fare, M., Secrétaire général, UST.

#### *Conseiller technique*

MOOU OUEYE, Houloulou, M., Président, CSTT.

## **Tchéquie Czechia Chequia**

#### *Minister attending the Conference*

MALACOVA, Jana, Ms, Minister of Labour and Social Affairs.

#### **Government Delegates**

GAJDUSEK, Petr, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
FUCHS, Miroslav, Mr, Deputy Director, Department for European Union and International Co-operation, Ministry of Labour and Social Affairs.

#### *Advisers and substitute delegates*

POKORNY, Pavel, Mr, Expert, Department for European Union and International Co-operation, Ministry of Labour and Social Affairs.

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#### *Advisers*

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MARTINEK, Petr, Mr, Expert, Multilateral Economic Relations Department, Ministry of Foreign Affairs.

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### **Employers' Delegate**

DRBALOVA, Vladimira, Ms, Adviser to the Director-General, Confederation of Industry and Transport.

#### *Adviser and substitute delegate*

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#### *Adviser*

MAZUCH, Ludek, Mr, Confederation of Employers' and Entrepreneur' Unions.

### **Workers' Delegate**

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#### *Adviser and substitute delegate*

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#### *Advisers*

DUFEK, Bohumir, Mr, Association of Independent Trade Unions.  
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JANICKO, Pavel, Mr, Adviser, Czech-Moravian Confederation of Trade Unions.  
CERMAK, Jan, Mr, Adviser, Czech-Moravian Confederation of Trade Unions.  
HORECKY, Jan, Mr, Adviser, Czech-Moravian Confederation of Trade Unions.

## **Thaïlande Thailand Tailandia**

### **Government Delegates**

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#### *Advisers and substitute delegates*

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### **Employers' Delegate**

SONGSWADDICHAI, Nauvarat, Mrs, President, Employers' Confederation of Thai Trade and Industry (ECONTHAI).

### *Advisers and substitute delegates*

SATJIPANON, Chaiyong, Mr, Honorary Adviser, ECONTHAI.  
TONVONGVAL, Sumontha, Ms, Committee, ECONTHAI.  
KOSITBOVORNCHAI, Surachai, Mr, Vice President, Business Development, ECONTHAI.

### *Advisers*

THIMSUWAN, Yaianong, Mrs, Committee, Employers' Confederation of Consumption and Service Supply Traders (ECOS).  
MARPRASERT, Rachadech, Mr, Committee, Employers' Confederation of The Business (ECOBTHAI).  
SIMAROJ, Chairit, Mr, Vice President, The Employers' Confederation for SME of Thailand (ECSME).  
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### **Workers' Delegate**

THAILUAN, Panus, Mr, President, National Congress of Thai Labour.

### *Adviser and substitute delegate*

FAKNGOEN, Suchat, Mr, Executive Committee, National Congress of Thai Labour.

### *Advisers*

JULRAT, Mana, Mr, Executive Committee, National Congress of Thai Labour.  
PINYOYONG, Arwut, Mr, Vice President, National Congress of Thai Labour.  
KRISSANASMIT, Apsorn, Ms, President, State Enterprise Workers' Federation of Thailand.  
TULAPONG, Pitoon, Mr, Secretary-General, State Enterprise Workers' Federation of Thailand.

## **Togo**

### *Ministre assistant à la Conférence*

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### **Délégués gouvernementaux**

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### *Conseillers techniques et délégués suppléants*

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### *Conseillers techniques*

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TSIGLO, Kossi, M., Directeur général, Agence nationale pour l'Emploi.  
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GALLEY - AGBESSI, Ayawavi M. Marceline Épouse Koda, Mme, Directrice, Normes et des Relations Internationales.  
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AMAGLO, Attisso, M., Secrétaire administratif, CNDS.  
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### **Délégué des employeurs**

TAMEGNON, Sédolo Coami Nohouegnon, M., Président, Conseil national du Patronat (CNP).

### *Conseillers techniques et délégués suppléants*

ADODO, Dahoué Kossi, M., Président, ASOZOF, Vice-Président, Patronat.  
AWESSO, Thierry Louis Ekpaou, M., Vice-Président, Groupement des Industries du Togo (GITO).

### *Conseillers techniques*

KPADE, Koffi Mawuéna, M., Président, APACM-Togo.  
SIVOMEY, Ayaba Yvette, Mme, Membre, APRT.  
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## Délégué des travailleurs

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### Conseillers techniques et délégués suppléants

AGBENOU, Komlan, M., Secrétaire général, Confédération syndicale des Travailleurs du Togo (CSTT).

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AMAKOUE, Ahoro Atchindé, M., Secrétaire général, Union générale des Syndicats libres (UGSL).

LAWSON-OLOUKOUNLE, Nadou, Mme, Coordinatrice générale, Synergie des Travailleurs du Togo (STT).

SIMALA ÉPOUSE BARAGOU, Wopkata, Mme, Secrétaire confédérale chargée de l'Éducation ouvrière, Confédération nationale des Travailleurs du Togo (CNTT).

### Conseillers techniques

TSIKPLONOU, Mokli K. Agbelegbe, M., Secrétaire général, Confédération générale des Cadres du Togo (CGCT).

SENOUVO, M. Vissikou, M., Secrétaire général, Union nationale des Syndicats indépendants du Togo (UNSIT).

LANDOUKPO, Mawolo, M., Secrétaire général adjoint chargé des Secteurs public et parapublic, Union nationale des Syndicats indépendants du Togo (UNSIT).

TSOLENYANOU, Kossi Sényo, M., Porte-parole, Chargé des Relations extérieures, Synergie des Travailleurs du Togo (STT).

KIFALANG, Essodabilaki, Mme, Premier Secrétaire général adjoint chargé du Genre, des Affiliations et du Recrutement syndical, Union générale des Syndicats libres (UGSL).

## Trinité-et-Tobago Trinidad and Tobago Trinidad y Tabago

## Government Delegates

MC CLASHIE, Stephen, Mr, Minister of Labour.

WILLIS, Natalie, Ms, Permanent Secretary (Ag.), Ministry of Labour.

### Advisers and substitute delegates

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WHITTIER, Rosa-Mae, Ms, Director, International Affairs, Ministry of Labour.

## Advisers

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BALROOP, Narendra, Ms

COWARD, Cherisse, Ms

BOXILL, Kaliyma, Ms

MAYO, Elon, Mr

JOSEPH, Cindy, Ms, Senior Development Officer, Department of Labour, Division of Community Development, Enterprise Development and Labour, Tobago House of Assembly.

WILLIAMS, Kevar, Ms, Deputy Permanent Secretary (Ag.), Ministry of Labour.

BOONDOO, Sangeeta, Ms

BALDEO, Omalisa, Ms, Senior Planning Officer, Research and Planning Unit, Ministry of Labour.

## Employers' Delegate

NANCOO, Keston, Mr, Chairman, Employers' Consultative Association of Trinidad and Tobago.

### Advisers

ALI, Farzan, Mr, Vice-Chairman, Employers' Consultative Association of Trinidad and Tobago.

FINGAL, Stephanie, Ms, Interim Chief Executive Officer, Employers' Consultative Association of Trinidad and Tobago.

DERRICK, Neil, Mr, Director, Employers' Consultative Association of Trinidad and Tobago.

MC LAREN, Gwendoline, Ms, Director, Employers' Consultative Association of Trinidad and Tobago.

ESTRADA, Giselle, Ms, Director, Employers' Consultative Association of Trinidad and Tobago.

STUART, Chuck, Mr, Director, Employers' Consultative Association of Trinidad and Tobago.

CONSTANTINE, Olivia, Ms, Director, Employers' Consultative Association of Trinidad and Tobago.

RAMLOGAN, Ronald, Mr, ECA Team Lead – Research and Communications, Employers' Consultative Association of Trinidad and Tobago.

## Workers' Delegate

ANNISETTE, Michael, Mr, General Secretary, National Trade Union Centre of Trinidad and Tobago.

### Advisers

STREETE, Christopher, Mr, Treasurer, National Trade Union Centre of Trinidad and Tobago.

CHARLES, Judy, Ms, President, Transport and Industrial Workers Union.

# Tunisie Tunisia Túnez

## *Ministres assistant à la Conférence*

EZZAHI, Malek, M., Ministre des Affaires sociales.  
BACHTOBJI, Sabri, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

## **Délégués gouvernementaux**

BEN AMEUR, Fathi, M., Chef du Cabinet du Ministre des Affaires sociales.  
BEN ISMAIL, Hayet, Mme, Présidente, Comité général du Travail et des Relations professionnelles, Ministère des Affaires sociales.

### *Conseiller technique et délégué suppléant*

GHORAB, Feriel, Mme, Directrice générale de la Coopération internationale et des Relations extérieures, Ministère des Affaires sociales.

### *Conseillers techniques*

ZAMMOURI, Mohamed Ali, M., Directeur général de la Législation du Travail, de la Négociation collective et des Salaires, Ministère des Affaires sociales.  
BEN ABDALLAH, Foued, M., Directeur général de l'Inspection du travail, Ministère des Affaires sociales.  
DAMAK, Mondher, M., Directeur général des Conflits du Travail et de la Promotion du Dialogue social, Ministère des Affaires sociales.  
AROUS, Sami, M., Directeur général de la Sécurité sociale, Ministère des Affaires sociales.  
BEN ABDA, Hichem, M., Président, Université de Tunis pour l'Apprentissage tout au long de la vie.  
MADDOURI, Kamel, M., Président Directeur général, Caisse nationale de Retraite et de Prévoyance sociale.  
BEN ABDALLAH, Amine, M., Directeur, Caisse nationale de Sécurité sociale.  
HASSEN, Meriem, Mme, Directeur du Bureau de Presse et de Communication, Ministère des Affaires sociales.  
LETAIEF, Zeineb, Mme, Première secrétaire, Mission permanente, Genève.

## **Délégué des employeurs**

MAJOUL, Samir, M., Président, Union Tunisienne de l'Industrie, du Commerce et de l'Artisanat (UTICA).

### *Conseiller technique et délégué suppléant*

GHARIANI, Khelil, M., Membre du Bureau exécutif, UTICA.

### *Conseillers techniques*

SELLINI, Sami, M., Directeur, Central de la Commission sociale, UTICA.  
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ALOUI, Besma, Mme, Membre de la Commission sociale, UTICA.  
ZAWALI, Manel, Mme, Membre de la Commission sociale, UITCA.

## **Délégué des travailleurs**

TABOUBI, Noureddine, M., Secrétaire général, Union Générale Tunisienne du Travail (UGTT).

### *Conseiller technique et délégué suppléant*

HAMMAMI, Naima, Mme, Secrétaire général adjoint, Chargée des relations arabes et internationales et de la Migration, UGTT.

### *Conseillers techniques*

HFAIEDH, Hfaiedh, M., Secrétaire général adjoint, Chargé des Affaires juridiques, UGTT.  
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TAHRI, Sami, M., Secrétaire général adjoint, Chargé de l'Information et de la Publication, UGTT.  
KADDOUR, Anouar, M., Secrétaire général adjoint, Chargé des Etudes et de la Documentation, UGTT.  
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CHEFFI, Samir, M., Secrétaire général adjoint, Chargé de la Femme, de la Jeunesse active et des relations avec la société civile, UGTT.  
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# Turkménistan Turkmenistan Turkmenistán

## *Minister attending the Conference*

SYLAPOV, Muhammetseyit, Mr, Minister of Labour and Social Protection of Population.

## **Government Delegates**

HALJANOV, Atageldi, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
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## *Advisers*

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HOJANEPESOV, Hojamuhammet, Mr, Chief Specialist, Legal Department, Ministry of Agriculture and Environmental Protection.  
BEKIYEV, Maksat, Mr, First Secretary, Permanent Mission, Geneva.

CHOTBAYEV, Dovlet, Mr, Third Secretary, International Organization Department, Ministry of Foreign Affairs.  
TORAYEV, Dovletmyrat, Mr, Attaché, Permanent Mission, Geneva.

### Employers' Delegate

HAJIYEV, Allaberdi, Mr, Deputy Head, International Relations Department, Union of Industrialist and Entrepreneurs.

### Workers' Delegate

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## Turquie Turkey Turquía

### Minister attending the Conference

BILGIN, Prof. Dr. Vedat, Mr, Minister of Labour and Social Security.

### Government Delegates

ERDEM, Ahmet, Mr, Deputy Minister of Labour and Social Security (MoLSS).

ARSLAN, Sadik, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

### Advisers and substitute delegates

TUNCAY, Oguz, Mr, Director-General, Foreign Relations, MoLSS.

ÖNDER, Nurcan, Ms, Director-General, Labour, MoLSS.

AYBEY, Ali, Mr, Acting Director-General, International Manpower, MoLSS.

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### Advisers

ONUK, Menekse, Ms, Counsellor, Permanent Mission, Geneva.

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DEMIRTAS, Ahmet Tunc, Mr, Expert, MoLSS.

EKINCI, Serdar, Mr, Expert, MoLSS.

VURAL, Gühercan, Ms, Expert, MoLSS.

ATES, Sevgi, Ms, Expert, MoLSS.

AYTAS, Cihan Deniz, Ms, Expert, MoFLLS.

SEKERBAY, Hakki, Mr, Expert, MoLSS.

BOZKURT, Mustafa, Mr, Expert, MoLSS.

YILDIRIM, Ibrahim Oguzhan, Mr, Labour Inspector, MoLSS.

AKDENIZ, Gökhan, Mr, Labour Inspector, MoLSS.

SARA, Kivilcim Sanem, Ms, Training Expert, MoLSS.

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### Employers' Delegate

AKKOL, Özgür Burak, Mr, Chairman, Turkish Confederation of Employers' Association (TISK).

### Advisers and substitute delegates

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### Advisers

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YILDIZ, Z. Ulas, Mr, Deputy Director-General, KIPLAS.

### Workers' Delegate

ATALAY, Ergün, Mr, President, TURK-IS.

### Advisers

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ESEN, Mehmet Emin, Mr, Vice-President, MEMUR-SEN.

PRAPAJ, Jonilda, Ms, Expert, MEMUR-SEN.

CESAR, Nuran, Ms, Expert, MEMUR-SEN.

ARSLAN, Mahmut, Mr, President, HAK-IS.

YILDIZ, Merita Jegeni, Ms, General Coordinator, External Relations, HAK-IS.

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DEMIRCI, Ahmet, Mr, Vice-President, KAMU-SEN.

## Ukraine Ucrania

### Government Delegates

FILIPENKO, Yevheniia, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

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### Advisers and substitute delegates

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## *Advisers*

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 SAZHIYENKO, Vitaliy, Mr, Acting Head, State Labour Service.  
 DEHNERA, Ihor, Mr, Deputy Head, State Labour Service.

## **Employers' Delegate**

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### *Adviser and substitute delegate*

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### *Adviser*

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## **Workers' Delegate**

OSOVYI, Grygorii, Mr, Chairman, Federation of Trade Unions of Ukraine.

### *Adviser and substitute delegate*

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### *Advisers*

KOVAL, Viktoria, Mrs, Chairman, Trade Union of Healthcare Workers of Ukraine.  
 LEVYTSKA, Nataliya, Mrs, Deputy Chairman, Confederation of Free Trade Unions of Ukraine.  
 TULEI, Petro, Mr, Deputy Chairman, Confederation of Free Trade Unions of Ukraine.  
 SHYLOV, Vasyl, Mr, Head, International Relations Department, Federation of Trade Unions of Ukraine.  
 ANDREYEV, Vasyl, Mr, Chairman, Trade Union of Construction and Building Materials Industry of Ukraine.  
 BRIAΖGUNOVA, Olesia, Mrs, International Secretary, Confederation of Free Trade Union of Ukraine (KVPU).  
 BLAHOVESHCHENSKA, Alona, Mrs, Chairman, Kharkiv Regional Organization, Trade Union of Healthcare Workers of Ukraine.  
 MALIUTA-OSAULOVA, Kateryna, Mrs, Head, International Department, Trade Union of Education and Science of Ukraine.  
 BELESKOVA, Tamara, Mrs, Head, Department of Socio-Economic Protection of the Rights and Interests of Employees, Zaporizhia Regional Council of Trade Unions.

## **Uruguay**

### *Ministro asistente a la Conferencia*

MIERES, Pablo, Sr., Ministro de Trabajo y Seguridad Social.

## **Delegados gubernamentales**

ARIZTI, Mario, Sr., Viceministro de Trabajo y Seguridad Social.  
 ARLEGUI, Valentina, Sra., Directora General de Secretaría, Ministerio de Trabajo y Seguridad Social.

### *Consejeros técnicos y delegados suplentes*

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 PÉREZ, Daniel, Sr., Director Nacional de Empleo, Ministerio de Trabajo y Seguridad Social.  
 DAVEREDE, Federico, Sr., Director Nacional de Trabajo, Ministerio de Trabajo y Seguridad Social.

### *Consejeros técnicos*

GARCÍA ZEBALLOS, Daniel, Sr., Director Nacional de Seguridad Social, Ministerio de Trabajo y Seguridad Social.  
 GARI, Pedro, Sr., Asesor del Ministro de Trabajo y Seguridad Social, Ministerio de Trabajo y Seguridad Social.  
 DÍAZ, Lorena, Sra., Asesora, Dirección Nacional de Seguridad Social, Ministerio de Trabajo y Seguridad Social.  
 WEISSEL, Susan, Sra., Encargada, Asesoría en Relaciones Internacionales, Ministerio de Trabajo y Seguridad Social.  
 COSTA, Alejandra, Sra., Ministra, Representante Permanente Alterna, Misión Permanente, Ginebra.  
 MARTÍNEZ, Soledad, Sra., Consejera, Misión Permanente, Ginebra.  
 ABIMORAD, Yliana, Sra., Segunda Secretaria, Misión Permanente, Ginebra.  
 GIOVANONI, Carla, Sra., Segunda Secretaria, Misión Permanente, Ginebra.  
 SIERRA, Valentina, Sra., Segunda Secretaria, Misión Permanente, Ginebra.

## **Delegado de los empleadores**

MAILHOS, Juan, Sr., Gerente Jurídico, Cámara Nacional de Comercio y Servicios del Uruguay.

### *Consejero técnico y delegado suplente*

FOSTIK, Andrés, Sr., Presidente, Comisión de Relaciones Socio-Laborales, Cámara de Industrias del Uruguay.

### *Consejeros técnicos*

ACUÑA, Laura, Sra., Asesora de la Cámara Metalúrgica e Integrante de la Comisión de Relaciones Socio-Laborales, Cámara de Industrias del Uruguay.  
 YARZA, Diego, Sr., Asesor Letrado, Cámara Nacional de Comercio y Servicios del Uruguay.

SCREMINI, Pelayo, Sr., Secretario, Comisión de Relaciones Socio-Laborales, Cámara de Industrias del Uruguay.

### **Delegado de los trabajadores**

GAMBERA, Fernando, Sr., Secretario de Relaciones Internacionales, PIT-CNT.

### *Consejeros técnicos y delegados suplentes*

BUSTAMANTE, Vanessa, Sra., Asesora Jurídica, Instituto Cuesta Duarte, PIT-CNT.

PEREIRA, Fernando, Sr., Presidente, PIT-CNT.

ABDALA, Marcelo, Sr., Secretario General, PIT-CNT.

RUMBO, Viviana, Sra., Integrante Departamento Relaciones Internacionales, PIT-CNT.

### *Consejero técnico*

RUÍZ, Ramón, Sr., Director Representante, Sector Trabajadores, Banco de Previsión Social.

## **Vanuatu**

### **Government Delegates**

ALATOI, Ishmael Kalsakau, Mr, Minister of Internal Affairs, Deputy Prime Minister.

MELTENOVEN, Murielle, Mrs, Commissioner, Labour Department and Employment Services.

### *Advisers and substitute delegates*

WILLIE, Jalen, Mr, Deputy Commissioner, Labour Department and Employment Services.

KALNPEL, Gino, Mr, Legal Officer, Labour Department and Employment Services.

### *Adviser*

BOUCHOT, Jorge, Mr, Labour Market Research Coordinator.

### **Employers' Delegate**

BOULEKONE, Astrid, Ms, General Manager, Vanuatu Chamber of Commerce.

## **Venezuela (République bolivarienne du) Venezuela (Bolivarian Republic of Venezuela (República Bolivariana de)**

### **Delegados gubernamentales**

RIVERO GONZALEZ, José Ramón, Sr., Ministro del Poder Popular para el Proceso Social de Trabajo.

CONSTANT ROSALES, Hector, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

### *Consejeros técnicos y delegados suplentes*

ZINGALES, Rosalia, Sra., Viceministra para el Sistema Integrado de Inspección Laboral y Seguridad Social.

COLMENAREZ, Elio, Sr., Embajador, Representante Permanente Adjunto, Misión Permanente, Ginebra.

### *Consejeros técnicos*

RIOS, Rafael, Sr., Viceministro de Previsión Social, Ministerio del Poder Popular para el Proceso Social de Trabajo (MPPPST).

BLANCO DÍAZ, Edgar, Sr., Viceministro para la Educación y el Trabajo Liberador, MPPPST.

PEÑA, Geovanny, Sr., Presidente, Instituto Nacional De Prevención, Salud y Seguridad Laborales (INPSASEL).

FLORES, Carlos Enrique, Sr., Agregado Laboral, Mision Permanente, Ginebra.

SERRANO MOLINA, Liliana M., Sra., Directora de Relaciones Internacionales y Enlace con la OIT, MPPPST.

MOLINA, Rubén Darío, Sr., Viceministro, Temas Multilaterales, Ministerio del Poder Popular para Relaciones Exteriores (MPPRE).

ALARCON, Zarelda, Sra., Directora de Organismos Internacionales, Despacho de la Viceministra para Temas Multilaterales, MPPRE.

FERNANDEZ, Fatima, Sra., Consejero, Despacho de la Viceministra para Asuntos Multilaterales, MPPRE.

OVALLES, Miguel, Sr., Director General de Pensiones y Otras Asignaciones Económicas y Empleo, MPPPST.

VELASQUEZ SOLORZANO, Ava Lizzett, Sra., Directora General, Inspección Laboral y Seguridad Social.

DELGADO, Jesus, Sr., Director Estatal de Yaracuy, MPPPST.

SANCHEZ, Oswaldo, Sr., Director General, Salud y Seguridad Laboral de los Trabajadores, MPPPST.

GIL, Zonia, Sra., Directora, Estudio y Análisis de Empleo y Mercado de Trabajo, MPPPST.

PALACIOS, Nelly, Sra., Directora, Seguridad Social, MPPPST.

FLORES, Dioana, Sra., Encargada del Escritorio de la OIT, Despacho de la Viceministra para Temas Multilaterales, MPPRE.

CHIRINOS, Omar, Sra., Coordinador, Asuntos Internacionales, MPPPST.

SANTELIZ SANCHEZ, Johanna Carolina, Sra., Viceministra, Derechos y Relaciones Laborales.

BENITEZ HERNANDEZ, Ada, Sra., Asesora del Despacho de la Viceministra, Derecho y Relaciones Laborales.

### **Delegado de los empleadores**

PEREZ DI GIACOMO, Eloina, Sra., Asesora Jurídica, FEDECÁMARAS.

### *Consejero técnico y delegado suplente*

CUSANNO, Ricardo, Sr., Presidente, FEDECÁMARAS.

### **Consejeros técnicos**

FERNÁNDEZ, Carlos, Sr., Vicepresidente, FEDECÁMARAS.

DISILVESTRO, Alejandro, Sr., Presidente, Comisión OIT-OIE, FEDECÁMARAS.

CASANOVA, Francisco, Sr., Vicepresidente, FEDECÁMARAS.

ROIG, Jorge, Sr., Expresidente, FEDECÁMARAS.

BRITO, Vicente, Sr., Expresidente, FEDECÁMARAS.

SANCHEZ, Gilberto, Sr., Miembro, Comisión OIT-OIE, FEDECÁMARAS.

RODRIGUEZ, Alesia, Sra., Ex Directora, FEDECÁMARAS.

COSTA F., Marie Jeanne, Sra., Segunda Vicepresidenta, FEDEINDUSTRIA.

DIAZ PEREIRA, Ruben, Sr., Consultor Jurídico, FEDEINDUSTRIA.

### **Delegado de los trabajadores**

RANGEL, Wills, Sr., Presidente, Central Bolivariana Socialista de Trabajadores y Trabajadoras de la Ciudad, el Campo y la Pesca (CBST-CCP).

#### *Consejero técnico y delegado suplente*

DIAZ, Marco Tilio, Sr., Vicepresidente, CBST-CCP.

### **Consejeros técnicos**

LEÓN MOLINA, Leida Marcela, Sra., Presidenta, Alianza Sindical Independiente (ASI).

LÓPEZ, Carlos, Sr., Coordinador Nacional, CBST-CCP.

GUTIERREZ, Gerdul, Sr., CBST-CCP.

GARCIA, Francisco, Sr., CBST-CCP.

RIVERO GONZALEZ, Jose Vicente, Sr., Vicepresidente, ASI.

CARBONE, Servando, Sr., Coordinador Nacional, Unión Nacional de Trabajadores de Venezuela (UNETE).

RODRIGUEZ, Antonio Maria, Sr., Presidente, Confederación General de Trabajadores de Venezuela (CGT).

SÁNCHEZ, Egle, Sra., Representante, CBST-CCP.

MUNDARAY, Placido, Sr., Secretario General, Confederación de Sindicatos Autónomos de Venezuela (CODESA).

## **Viet Nam**

#### *Minister attending the Conference*

DAO, Ngoc Dung, Mr, Minister of Labour, Invalids and Social Affairs.

### **Government Delegates**

LE, Thi Tuyet Mai, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

NGUYEN, Manh Cuong, Mr, Director-General, Department of International Cooperation, Ministry of Labour, Invalids and Social Affairs.

### **Advisers**

NGUYEN, Van Binh, Mr, Director-General, Department of International Cooperation, Ministry of Labour, Invalids and Social Affairs.

DANG, Hoa Nam, Mr, Director-General, Department of Child Affairs, Ministry of Labour, Invalids and Social Affairs.

PHAM, Truong Giang, Mr, Director-General, Department of Social Insurance, Ministry of Labour, Invalids and Social Affairs.

LE, Khanh Luong, Mr, Director-General, Department of Social Insurance, Ministry of Labour, Invalids and Social Affairs.

TRUONG, Anh Dung, Mr, Director-General, Directorate of Vocational Education and Training, Ministry of Labour, Invalids and Social Affairs.

NGUYEN, Phuong Anh, Ms, Deputy Permanent Representative, Permanent Mission, Geneva.

PHAM, Thi Lan Huong, Ms, Official, Department of International Cooperation, Ministry of Labour, Invalids and Social Affairs.

NGUYEN, Khanh Van, Ms, Second Secretary, Permanent Mission, Geneva.

KHONG, Hoang Khoi, Mr, Official, Department of International Organizations, Ministry of Foreign Affairs.

### **Employers' Delegate**

HOANG, Quang Phong, Mr, Vice-President, Viet Nam Chamber of Commerce and Industry.

### **Advisers**

TRAN, Thi Lan Anh, Ms, Deputy Secretary-General, Viet Nam Chamber of Commerce and Industry.

VI, Thi Hong Minh, Ms, Deputy Director-General, Bureau of Employers' Activities, Viet Nam Chamber of Commerce and Industry.

TRAN, Thi Hong Lien, Ms, Deputy Director-General, Bureau for Employers' Activities, Viet Nam Chamber of Commerce and Industry.

NGUYEN, Ngoc Bao, Mr, President, Viet Nam Alliance of Cooperatives.

TRAN, Thu Hang, Ms, Deputy Director, Department of International Relations, Viet Nam Alliance of Cooperatives.

### **Workers' Delegate**

NGUYEN, Dinh Khang, Mr, President, Viet Nam General Confederation of Labour.

### **Advisers**

THAI, Quynh Mai Dung, Ms, Director, Department of International Relations, Viet Nam General Confederation of Labour.

HA, Thi Phuong Thao, Ms, Official, Viet Nam General Confederation of Labour.

## **Yémen      Yemen**

### **Government Delegates**

MAJAWAR, Mohamed, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
AWADH, Najla Ahmad Omar, Mrs, Ministry of Social Affairs and Labor.

### *Advisers and substitute delegates*

ZABARA, Hussein, Mr, Third Secretary, Permanent Mission, Geneva.  
ABOBAKIR, Ahmed, Mr, Second Secretary, Permanent Mission, Geneva.

### **Workers' Delegate**

KHYRAN, Samy Aidaros, Mr, Workers (Trade Union) Representative.

## **Zambie      Zambia**

### *Minister attending the Conference*

TAMBATAMBA, Brenda Mwika, Ms, Minister of Labour and Social Security.

### **Government Delegates**

MUTENGWA, Givens, Mr, Labour Commissioner, Ministry of Labour and Social Security.  
BILI, Moffat, Mr, Director, Planning and Research, Ministry of Labour and Social Security.

### *Advisers*

MAYAMBA, Cyprian, Mr, Director, NDDP, Ministry of Labour and Social Security.  
LIBOMA, Inyambo, Mr, Chargé d'affaires, Permanent Mission, Geneva.  
MTONGA, Patrick, Mr, First Secretary Legal, Permanent Mission, Geneva.  
DUMINGU, Anthony, Mr, Director, Social Security, Ministry of Labour and Social Security.  
KASHINKA, George, Mr, Director, Occupational Safety and Health, Ministry of Labour and Social Security.  
KASANDA M., Mukamasole, Mrs, Assistant Labour Commissioner, Employment, Ministry of Labour and Social Security.  
SICHONE N., Emelda, Mrs, Assistant Labour Commissioner, Industrial Relations, Ministry of Labour and Social Security.  
MUSETEKA M., Chuma, Mrs, Principal Labour Officer, Industrial Relations, Ministry of Labour and Social Security.  
WATOPA C., Chomba, Mrs, Senior Labour Officer, Industrial Relations, Ministry of Labour and Social Security.

CHIWELE, Stephen, Mr, Chief Social Welfare Officer, Ministry of Community Development and Social Services.

ZULU, Felix, Mr, Chief Human Resources Management Officer, Teaching Service Commission.

LUNGU, Ernest, Mr, Ag. Director, Gender Rights Protection, Ministry of Gender.

MOONGA, Hellen, Ms, Assistant Director, Technical Services, Public Service Commission.

NDOBA, Chibuye, Mr, Head, Corporate Affairs, Local Government Service Commission.

CHILENGI M., Jean, Ms, Commission Secretary, Zambia Police Service Commission.

NAWA, Mable, Ms, Chief Administrator, National Prosecutions Authority.

### **Employers' Delegate**

NGOMA, Myra Mara Sakala, Mrs, Acting President, Zambia Federation of Employers.

### *Advisers*

MWALE, Rhodah, Ms, Director, Human Resources, Zambia Electricity Supply Company.

BWEMBYA, Priscillah, Ms, Commissioner, Workers Compensation Fund Control Board.

DAKA F., Genevieve, Ms, Human Resources Manager, Indeni Petroleum Refinery.

KACHINDA, Yolland, Mr, Director-General, National Pension Scheme Authority.

NYIRENDI, Moffat, Mr, Director, Human Resources, Zambia Revenue Authority.

KASONDE, Barbara, Ms, Human Resources and Administration Manager, Local Authority Superannuation Fund.

MWILA, Chanda, Mr, Head, Human Resources, Sanlam.

CHIBANDA, Harrington, Mr, Executive Director, Zambia Federation of Employers.

SAMUI, Grace, Ms, Legal and Industrial Relations, Zambia Federation of Employers.

MELEKI, Betty, Ms, Human Resources Director, National Pension Scheme Authority.

### **Workers' Delegate**

CHIPELEME MPUNDU, Annette, Mrs, Director, Organisation and Trade Union Development, Zambia Congress of Trade Unions.

### *Advisers*

MSISKA, Chingati, Mr, President, Federation of Free Trade Unions of Zambia.

MUYUMBA, Victor, Mr, Secretary-General, Federation of Free Trade Unions of Zambia.

MWALE, Nelson, Mr, Trustee, Federation of Free Trade Unions of Zambia.

PHIRI, Boniface, Mr, Director, Research, Zambia Congress of Trade Unions.

MUKUKA, Cosmas, Mr, Secretary-General, Zambia Congress of Trade Unions.

TEMBO K., Charity, Ms, Chairperson, Women's Committee, Federation of Free Trade Unions of Zambia.

SINKALA, Henry, Mr, General Secretary, Basic Education, Teachers Union of Zambia.  
LUHANA, Misozi, Ms, Trustee, Federation of Free Trade Unions of Zambia.  
MUYAYWA, Kabisa, Mr, Vice-President, Federation of Free Trade Unions of Zambia.  
NKOLE, Chishimba, Mr, President, Zambia Congress of Trade Unions.

## Zimbabwe

### *Ministers attending the Conference*

MAVIMA, Paul, Mr, Minister of Public Service, Labour and Social Welfare.  
CHORUMA, Tsitsi, Ms, Public Service Commissioner.

### **Government Delegates**

MASANGA, Simon, Mr, Secretary, Public Service, Labour and Social Welfare.  
WUTAWUNASHE, Jonathan, Mr, Secretary, Public Service Commission.

### *Advisers and substitute delegates*

NGORIMA, Langton, Mr, Acting Director, Labour Administration.  
JONGWE, Tariro, Ms, Acting Deputy Director, Labour Administration.

### *Advisers*

COMBERBACH, Stuart Harold, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
CHIVAKE, Netsai, Ms, Head, Legal Services, Corporate Affairs and Protocol, Public Service Commission.  
DHLIWAYO, Kudzayi, Mr, General Manager, Public Service Commission.  
HANGA, Monica, Ms, Minister's Assistant.  
CHIKUMBU, Mavis, Ms, Senior Labour Officer.  
MUDIMA, Liberty, Mr, Senior Labour Officer.  
MUNIKWA, David, Mr, Labour Officer.  
MPOFU, Phumzile, Ms, Law Officer, Ministry of Justice, Legal and Parliamentary Affairs.  
KABARA, Loyd, Mr, Law Officer, Ministry of Justice, Legal and Parliamentary Affairs.  
MANASE, James J., Mr, General Manager, National Social Security Authority (NSSA).  
SHAVA, Charles, Mr, Director, Occupational Safety and Health, NSSA.  
MUPERI, Shepered, Mr, Director, Social Security, NSSA.  
NYEREYEGONA, Betty, Ms, Deputy Director, Occupational Safety and Health, NSSA.  
CHIGIJI, Pearson T., Mr, Minister Counsellor, Deputy Permanent Representative, Permanent Mission, Geneva.  
CHISHIRI, Charles, Mr, Minister Counsellor, Permanent Mission, Geneva.

MUDYAWABIKWA, Poem, Mr, Minister Counsellor, Permanent Mission, Geneva.

### **Employers' Delegate**

MBAUYA, Demos, Mr, President, EMCOZ.

### *Adviser and substitute delegate*

MUKWEHWA, Nester, Mrs, Executive Director, EMCOZ.

### *Advisers*

RUZVIDZO, Henry, Mr, President, Confederation of Zimbabwe Industries (CZI).  
DUBE, Farai. J., Mr, Second Vice-President, EMCOZ.  
MUREFU, Israel, Mr, President, Employers Confederation of Zimbabwe (EMCOZ).

### **Workers' Delegate**

MUCHA TARUVINGA, Florence, Mr, President, Zimbabwe Congress of Trade Unions (ZCTU).

### *Adviser and substitute delegate*

MOYO, Japhet, Mr, Secretary-General, ZCTU.

### *Advisers*

MAGAYA, Fiona Gandiwa, Ms, Gender Focal Officer, ZCTU.  
MUTINDINDI, Sylvester, Mr, Deputy Secretary-General, ZCTU.  
NGWARATI, Lovemore, Mr, Treasurer General, ZCTU.  
NDLOVU, Sifiso, Mr, Chief Advisor, Zimbabwe Confederation of Public Sector Trade Unions (ZCPSTU).  
SHAMUYARIRA, Kennias, Mr, Secretary-General, Zimbabwe Federation of Trade Unions (ZFTU).  
ALEXANDER, Cecilia, Ms, President, ZCPSTU.  
MATEKO, Jemina, Ms, ZFTU.  
TARUVINGA, Florence, Ms, First Vice-President, ZCTU.

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## **OBSERVATEURS**

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## **OBSERVERS**

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## **OBSERVADORES**

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**Saint-Siège   The Holy See  
Santa Sede**

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**Représentants**

PUTZER, John, M., Chargé d'affaires, Mission permanente, Genève.

DE GREGORI, Massimo, M., Attaché, Mission permanente, Genève.

SALDI, Stefano, M., Attaché, Mission permanente, Genève.

PAOLETTI, Martina, Mlle

MAZZOLENI, Domitilla, Mlle

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**MOUVEMENT DE LIBERATION**

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**LIBERATION MOVEMENT**

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**MOVIMIENTO DE LIBERACION**

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## Representatives

ABU JAISH, Nasri, Mr, Minister of Labour.  
KHRAISHI, Ibrahim, Mr, Ambassador, Permanent  
Observer, Permanent Mission, Geneva.  
MUSA, Ibrahim, Mr, Counsellor, Permanent Mission,  
Geneva.  
DARAGHMEH, Abdul Kareem, Mr, Deputy Assistant,  
Ministry of Labour.

## Employers' Representatives

HASHEM, Omar, Mr, Chairman, Federation of Palestinian  
Chambers of Commerce.  
HAZBOUN, Sameer, Mr, Chairman, Bethlehem Chamber  
of Commerce.  
JAWABREH, Jamal, Mr, Secretary-General, FPCCIA.

## Workers' Representatives

SAED, Shaher, Mr, General-Secretary, Palestine General  
Federation of Trade Unions.  
AWER, Ashraf, Mr, Secretary, Palestine General  
Federation of Trade Unions.  
JUMA'A, Jamal Musa Hasan, Mr, Member, Executive  
Body.  
SAWAFTAH, Rasheed Khaled Rasheed, Mr, President,  
Food Industries and Agriculture Syndicate.  
HAIDER SHQAIR, Amneh, Mrs, International Relations  
Officer.  
QARABSA, Hussein Khalil, Mr, International Relations.  
ABU ALIA, Mai, Mrs, Deputy General Secretary.  
ABEDULQADER, Abdullah, Mr, General Secretary.  
HAMOUDA, Aesha, Mrs, Women head.  
SARSOUR, Saher, Mr, National security.

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**REPRÉSENTANTS DES NATIONS UNIES,  
DES INSTITUTIONS SPÉCIALISÉES,  
DES ORGANISATIONS INTERNATIONALES  
GOUVERNEMENTALES ET  
DES ORGANISATIONS RÉGIONALES**

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**REPRESENTATIVES OF THE UNITED NATIONS,  
SPECIALIZED AGENCIES, INTERNATIONAL  
GOVERNMENTAL ORGANIZATIONS AND REGIONAL  
ORGANIZATIONS**

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**REPRESENTANTES DE LAS NACIONES UNIDAS,  
ORGANISMOS ESPECIALIZADOS, ORGANIZACIONES  
INTERNACIONALES GUBERNAMENTALES Y  
ORGANIZACIONES REGIONALES**

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**Nations Unies      United Nations****Naciones Unidas**

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HENNESSEY, Kathryn, Ms, Political Affairs Officer.

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**Entité des Nations Unies pour l'égalité des sexes et l'autonomisation des femmes  
United Nations Entity for Gender Equality and the Empowerment of Women****Entidad de las Naciones Unidas para la Igualdad de Género y el Empoderamiento de las Mujeres**

---

QUINONES, Adriana, Ms, Director a.i., Liaison Office, Geneva.

---

**Fonds des Nations Unies pour l'enfance  
United Nations Children's Fund  
Fondo de las Naciones Unidas para la Infancia**

---

JENKINS, Robert, Mr, Global Director, Education and Adolescent Development.

---

**Haut-Commissariat des Nations Unies aux droits de l'homme  
Office of the United Nations High Commissioner for Human Rights  
Oficina del Alto Comisionado de las Naciones Unidas para los Derechos Humanos**

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AL-NASHIF, Nada, Ms, Deputy High Commissioner for Human Rights.

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**Programme des Nations Unies pour le développement  
United Nations Development Programme  
Programa de las Naciones Unidas para el Desarrollo**

---

BERNAL, Luisa, Ms, Policy Specialist, SDG Finance Sector Hub.

SILVA, Maria Luisa, Ms, Director, Geneva.

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**Organisation des Nations Unies pour l'alimentation et l'agriculture****Food and Agriculture Organization of the United Nations****Organización da las Naciones Unidas para la Agricultura y la Alimentación**

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BURGEON, Dominique, Mr, Director, Liaison Office, Geneva.

OMUMBWA, Margaret, Ms, Secretary, Liaison Office, Geneva.

MENDES DE CARVALHO, Celso, Mr, Policy Officer, Liaison Office, Geneva.

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**Groupe Banque Mondiale****World Bank Group    Grupo Banco Mundial**

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SANTOS, Indhira, Ms, Global Lead, Labor and Skills.

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**Organisation mondiale de la santé****World Health Organization****Organización Mundial de la Salud**

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IVANOV, Ivan Dimov, Mr

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**Organisation des Nations Unies pour le développement industriel****United Nations Industrial Development Organization****Organización de las Naciones Unidas para el Desarrollo Industrial**

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FRANK, Van Rompaey, Mr, Representative, Geneva.

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**Organisation internationale pour les migrations****International Organization for Migration****Organización Internacional para las Migraciones**

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MANKE, Marina, Mme, Head, Labour Mobility and Human Development.

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**Organisation mondiale du commerce****World Trade Organization****Organización Mundial del Comercio**

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MATHUR, Sajal, Mr, Counsellor, Trade and Environment Division.

FERRERO, Mateo, Mr, Counsellor, Trade and Environment Division.

DAR ALI ROTHSCHUH, Marisol, Ms, Young Professional, Trade and Environment Division.

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**Association internationale des Conseils économiques et sociaux et Institutions similaires****International Association of Economic and Social Councils and Similar Institutions****Asociación Internacional de Consejos Económicos y Sociales e Instituciones Similares**

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HENRIQUEZ, Raul, M., Secretary-General, CES Curaçao. SBOUI-RACAMY, Miloushka, Ms, Deputy Secretary-General.

CAMARA, Diafara, Ms, Member.

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**Communauté des Pays de langue portugaise**  
**Community of Portuguese Language Speaking Countries****Comunidad de Paises de Lengua Portuguesa**

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RIBEIRO TELLES, Francisco, M., Secrétaire exécutif.

LAPÃO, Manuel Clarote, M., Directeur de la Coopération.

BAVERSTOCK, Philip, M., Gestionnaire de programme.

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**Organisation de la Coopération islamique**  
**Organization of the Islamic Cooperation**  
**Organización de la Cooperación Islámica**

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BAGHLI, Nassima, Ms, Ambassador, Permanent Observer, Permanent Delegation, Geneva.

EREN, Yasemin, Ms, Counsellor, Permanent Delegation, Geneva.

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**Organisation internationale de la francophonie**

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NAKSEU-NGUEFANG, Georges, M., Observateur permanent, Délégation permanente, Genève.

ODOUNLAMI, Nathalie, Mme, Conseillère (Affaires sociales et humanitaires), Délégation permanente, Genève.

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**Union interparlementaire****Inter-Parliamentary Union****Unión Interparlamentaria**

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CHUNGONG, Martin, M., Secretary-General. AFOUDA, Akiyo, M., Programme Officer.

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**African Regional Labour Administration Centre**

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NALERE, Patrick, Mr, Executive Director.

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**Banque africaine de Développement****African Development Bank****Banco Africano de Desarrollo**

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DOROBA, Hendrina Chalwe, Ms, Manager, Education, Human Capital and Employment Division.

WAMALWA, Fredrick Masinde, Mr, Senior Education Analyst.

TAKEI, Keiko, Mr, Chief Education Analyst.

SISSAO, Moumine, Mr, Senior Education Economist Officer.

MUTISYA, Emmanuel, Mr, Consultant.

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**Communauté de développement de l'Afrique australe**  
**Southern African Development Community**  
**Comunidad de África Meridional para el Desarrollo**

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SIMELANE, Duduzile, Ms, Director, Social and Human Development.

PARAKOKWA, Maxwell, Mr, Senior Programme Officer, Employment and Labour.

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## **Conférence interafricaine de la prévoyance sociale**

### **Inter-African Conference on Social Security**

### **Conferencia Interafricana de Previsión Social**

DJUKAM BOUBA, Cecile Gernique, Mme, Secrétaire exécutif.  
NZAHOU, Dieudonne, M., Inspecteur régional de la Prévoyance sociale.

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## **Union africaine African Union Unión Africana**

ELFADIL, Amira, Mrs, Commissioner for Health, Humanitarian Affairs and Social Development, AUC.  
NAMEKONG, Georges-Remi, Mr, Charge d'Affaires a.i., Geneva.  
DIOP, Oumar, Mr, Senior Policy Officer, AUC.  
NAIDOO, Bhavanesha, Ms, Social Affairs Officer, Geneva.

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## **Union économique et monétaire ouest-africaine**

### **West African Economic and Monetary Union**

### **Unión Económica y Monetaria de África Occidental**

THIAM, Birane, M., Secrétaire permanent, Conseil du Travail et du Dialogue social.

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## **Association latino-américaine d'intégration**

### **Latin American Integration Association**

### **Asociación Latinoamericana de Integración**

GARI, Elaiza Gloria, Sra., Abogada Externa para la Secretaría General.

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## **Organisation ibéroaméricaine de sécurité sociale**

### **Ibero-American Social Security Organization**

### **Organización Iberoamericana de Seguridad Social**

RIAÑO BARÓN, Gina Magnolia, Sra., Secretaria General.

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## **Conseil de coopération du Golfe**

### **Gulf Cooperation Council**

### **Consejo de Cooperación del Golfo**

AL HAJRI, Amur, Mr, General Director.  
BUHAZAA, Khalil, Mr, Labour Affairs Manager.  
AL SIDDIQI, Ali, Mr, Legal Researcher.  
MATAR, Hasan, Mr, Labour Researcher.  
HUDNA, Mohammed, Mr, Assistant Researcher.

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## **Organisation arabe du travail**

### **Arab Labour Organization**

### **Organización Arabe del Trabajo**

ALMUTAIRI, Faiez, Mr, Directeur général.  
SHERIF, Emad, Mr, Chef, Mission permanente, Genève.  
KASBAOUI, Zahira, Ms, Mission permanente, Genève.  
MEGDISH, Rabeh, Mr, Directeur, ACLAE, Tunisie.

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## **Organisation asiatique de productivité**

### **Asian Productivity Organization**

### **Organización Asiática de Productividad**

KIM, Junho, Mr, Senior Program Officer, Executive Office.

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## **Union européenne European Union**

### **Unión Europea**

KNUDSEN, Lotte, Mr, Ambassador, Head, Permanent Delegation, Geneva.

WAGNER, Thomas, Mr, Ambassador, Deputy Head, Permanent Delegation, Geneva.

VAN DEN AKKER, Gerardus, Mr, Counsellor, Permanent Delegation, Geneva.

DZIWORSKI, Wojciech, Mr, Counsellor, Permanent Delegation, Geneva.

MCCARTHY, Lynsey, Ms, First Secretary, Permanent Delegation, Geneva.

PRATS, Lluís, Mr, Head, International Relations Unit, Directorate-General for Employment, Social Affairs and Inclusion, European Commission.

SEITZ, Ruth, Ms, Deputy Head, International Relations Unit, Directorate-General for Employment, Social Affairs and Inclusion, European Commission.

FIONDA, Julie, Mrs, Deputy Head of Unit, Skills Agenda Unit, Directorate-General for Employment, Social Affairs and Inclusion, European Commission.

SCHRÖER, Stefan, Mr, Policy Officer, International Unit, Directorate-General for Employment, Social Affairs and Inclusion, European Commission.

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**REPRÉSENTANTS D'ORGANISATIONS  
INTERNATIONALES NON GOUVERNEMENTALES**

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**REPRESENTATIVES OF INTERNATIONAL NON-  
GOVERNMENTAL ORGANIZATIONS**

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**REPRESENTANTES DE ORGANIZACIONES  
INTERNACIONALES NO GUBERNAMENTALES**

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## **Business Africa**

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MUGO, JACQUELINE, Mrs, Secretary-General.

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### **Confédération syndicale internationale International Trade Union Confederation Confederación Sindical Internacional**

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GONZALEZ, Raquel, Ms, Director, ITUC Geneva Office.  
LLANOS, Maria Theresa, Ms, Assistant Director, ITUC Geneva Office.  
COSTA, Cidalia, Ms, Administrative Assistant, ITUC.  
BURROW, Sharan, Ms, General Secretary, ITUC Brussels.  
BAÉZ MOSQUEIRA, Victor Antonio, Mr, Deputy General Secretary, ITUC Brussels.  
DIALLO, Mamadou, Mr, Deputy General Secretary, ITUC Brussels.  
TUDOR, Owen, Mr, Deputy General Secretary, ITUC Brussels.  
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ODIGIE, Joel Akhator, Mr, Deputy General Secretary, ITUC Africa.  
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TLILI, Mustapha, Mr, Secretary, Arab Trade Union Confederation, Tunisia.  
FREIRE, Rafael, Mr, Secretary, TUCA, Uruguay.  
BARRETTO, Hugo, Mr, TUCA, Uruguay.  
URENA, Jordania, Ms, TUCA, Uruguay.  
SILVA, Cicero, Mr, TUCA, Uruguay.

YARASHUK, Aliaksandr, Mr, President BKDP, Belarus.  
ÇERKEZOGLU, Arzu, Ms, President DISK, Turkey.  
BOZGEYIK, Mehmet, Mr, Co-President KESK, Turkey.  
SINGH, Shri Ashok Kumar, Mr, National Vice-President, INTUC, India.  
SINGH, Shri Sanjay Kumar, Mr, General Secretary, INTUC, India.  
CHEN, Chieh, Mr  
EL OTMANI, Youssef, Mr, Advisor, ACV-CSC, Belgium.  
FELLAHI, Alexis, Mr, Advisor, ACV-CSC, Belgium.  
PHYO, Sandar Soe, Mr, Assistant General Secretary, CTUM, Myanmar.  
KHAING, Zar Aung, Ms, Treasurer, CTUM, Myanmar.  
BELKHADER, Ali, Mr, GFYTU President, Yemen.  
AL JEMAANI, Sleiman, Mr, JFITU, Jordan.  
SAIDI, Ahmed, Mr, JFITU, EB member, Jordan.  
AL-SAFFAR, Adnan, Mr, GFITU General Secretary, Iraq.  
AL-RUBAYE, Alyaa Hussein, Ms, GFITU Women Committee President, Iraq.  
ABDELLAH, Castro, Mr, FENASOL President, Lebanon.  
BENAMMAR, Hind, Ms, ATUC Office Coordinator, Tunisia.  
GHRIS, Khaled, Mr, ATUC HTUR Coordinator, Tunisia.  
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KOSSHYGULOV, Kusspan, Mr, CITUK, Kazakhstan.  
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MOLINA DE HUEZO, Vilma Sarahi, Ms, Secretaria General, Movimiento de Unidad Sindical y Gremial de El Salvador (MUSYGES), El Salvador.  
ALMENDARES, Joel, Mr, Secretario General, Confederación Unitaria de Trabajadores de Honduras (CUT-Honduras).  
KAVIHUA, Mahongora, Mr, Secretary General, Trade Union Congress of Namibia (TUCNA).  
SIMANGO, Damião Ezequias, Mr, Secretary of International Relations, Mozambique Labour Organisation (OTM/CS).  
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HENRY, Martin, Mr, Education International.  
SIMONETTI, Paola, Ms, Director of Equality Department, ITUC.  
KEYTER, Martlé, Mr, Vice President, South Africa, FEDUSA.  
HANSEL, Felicity, Mr, PA, South Africa, FEDUSA.

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### **Fédération syndicale mondiale World Federation of Trade Unions Federación Sindical Mundial**

---

MAKWAYIBA, Mzwandile Michael, Mr, President.  
MAVRIKOS, George, Mr, General Secretary.  
HARIHARAN, Mahadevan, Mr  
KHANG, Nguyen Dinh, Mr  
REYES, Alberto Enrique, Mr  
KHANAL, Premal Kumar, Mr  
JOSE DIVANILTON, Pereira Da Silva, Mr

ALWAFA, Abu, Mr  
PACHO, Valentin, Mr  
GUILARTE DE NACIMIENTO, Ulises, Mr  
AMPARO LOTAN, Julia, Mrs  
KAPENGA KANDOLO, Vincent, Mr  
ENIOJUKAN LEKE, Success, Mr  
MOUSSAVOU, Etienne, Mr  
GIL, Ju Yong, Mr  
ADIKARI APPUHAMILAGE, Janaka, Mr  
KÜÇÜKOSMANOGLU, Ali Riza, Mr  
ANASTASAKI, Archontia, Mrs  
PETROU, Petros, Mr  
ARROYO, Igor, Mr

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**Organisation internationale des employeurs**  
**International Organisation of Employers**  
**Organización Internacional de Empleadores**

---

SUAREZ SANTOS, Roberto, Mr, Secretary-General.  
THORNS, Matthias, Mr, Deputy Secretary-General.  
ANZORREGUY, Maria Paz, Ms, Director, ILO  
Coordination.  
MILLIGAN, Jean, Ms, Director of Communications.  
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MARINKOVIC, Robert, Mr, Adviser.  
SAKO, Amadou, Mr, External Adviser, Africa Region.  
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KANTH, Gayatri, Ms, Project Manager.  
KURBANOVA, Mohira, Ms, Project Officer.  
GUGL, Valérie, Ms, Communications Officer.  
ROLDÁN, María, Ms, Communications Officer.  
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MARCLAY, Bouchra, Ms, Team Assistant.  
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RINDLISBACHER, Patricia, Ms, Accounting Manager.  
MAYER, Annatina, Ms, Head of Finances.  
GOPAUL, Shea, Ms, IOE Special Representative to the  
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GOULOVITCH, Angela, Ms, Program Officer.  
ASSENZA, Alessandra, Ms, External IOE Business &  
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PEGAT-TOQUET, Jason, Mr, Advisers' Junior Assistant.

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**Organisation de l'unité syndicale africaine**  
**Organization of African Trade Union Unity**  
**Organización para la Unidad Sindical**  
**Africana**

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MEZHOUD, Arezki, Mr, Secretary-General.  
NZUNDA, Emmanuel Titus, Mr, Assistant Secretary-General.  
IBRAHIM, Abrar Ibrahim, Mr, Treasurer General.  
ADADE, Vanessa Benewahah, Ms, Communications Officer.  
ASANTE, Afua Gyaamea, Mrs, Bilingual Secretary.  
YOUSSIF, Yousif Ali Abdelkarim, Mr, Vice-President.  
MABROUKS ABU ZAD, Mhimed, Mr, Vice-Treasurer.  
OKECHUKWU, Udeh Valentine, Mr, Assistant Secretary-General.  
DIALLO, Abdoulaye Lelouma, Mr, Geneva.  
GUEYE, Sidi Tidiane, Mr

---

**Alliance mondiale contre la traite des**  
**femmes**  
**Global Alliance Against Traffic in Women**  
**Alianza Global contra la Trata de Mujeres**

---

PATTANAIK, Bandana, Ms, International Coordinator.

---

**Alternativa Democrática Sindical de las**  
**Américas**

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REYES BARAHONA, Nelva Lubilia, Sra., Presidenta.  
SOUZA DA SILVA, Nilton, Sr., Secretario General.  
KALKACH NAVARRO, Salim, Sr., Secretario de  
Finanzas.  
MASPERO FERNANDEZ, Marcela, Sra., Secretaria de  
Integración y Vinculación Institucional.  
TRIANA ALVIS, Miryam Luz, Sra., Secretaria de  
Derechos Humanos y Etnias.

---

**Association Internationale de la Libre Pensée**  
**International Association of Free Thought**  
**Asociación Internacional de Libre**  
**Pensamiento**

---

GODICHEAU, Michel, M.  
PARIS, Jacques, M., Conseiller.  
COLLARD, Alain, M.

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**Association internationale d'hygiène du travail**

**International Occupational Hygiene Association**

**Asociación Internacional de la Salud Ocupacional**

---

FULLER, Thomas P., Mr, President (ScD, CIH, CSP, MSPH, MBA, FAIHA).

HIDDINGA-SCHIPPER, Helma J., Mrs, Occupational hygienist.

WINKES, Andre W., Mr, Occupational hygienist.

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**Association internationale d'orientation scolaire et professionnelle**

**International Association for Educational and Vocational Guidance**

**Asociación Internacional para la Orientación Educativa y Profesional**

---

VAN BRUSSEL, Gert, Mr, President.

CABRERA LOPEZ, Gabriela, Mrs, Member, Board of Directors.

---

**Association internationale des personnes lesbiennes, gays, bisexuelles, trans et intersexes**

**International Lesbian, Gay, Bisexual, Trans and Intersex Association**

**Asociación Internacional de Lesbianas, Gays, Bisexuales, Trans e Intersex**

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DU PLESSIS, André, Mr, Executive Director, ILGA World.

EHRT, Julia, Ms, Director of Programmes, ILGA World. COUTINHO GALIL, Gabriel, Mr, Senior Programme Officer.

CHIKWANHA, Farai, Ms, Intern (UN Advocacy).

QUESADA NICOLI, Diego, Mr, Junior Consultant, ILGA.

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**Association internationale de la sécurité sociale**

**International Social Security Association**

**Asociación Internacional de la Seguridad Social**

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ABI-RAMIA CAETANO, Marcelo, Mr, Secretary-General.

SCHREMMER, Jens, Mr, Head, Office of the Secretary-General.

LULA VALLAT, Entela, Ms, Head, Resources and Services Branch.

MINTON, Graham, Mr, Director, Member Services and Promotion Branch.

RUGGIA-FRICK, Raul, Mr, Director, Social Security Development Branch.

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**Asociación Latinoamericana de Abogados Laboralistas**

GOMEZ, Luisa Fernanda, Sra., Presidenta.

MURADAS, Daniela, Sra., Vicepresidenta.

CREMONTE, Matias, Sr., Vicepresidente Cono Sur.

FRANCO, Cesar, Sr., Secretario Libertad Sindical.

CAMARANO, Alessandra, Sra., Miembro.

---

**Association médicale mondiale**

**World Medical Association**

**Asociación Médica Mundial**

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KLOIBER, Otmar, Mr, Secretary-General.

DOIPHODE, Aditi, Ms, Intern.

WENZINGER, Meghan, Ms, Intern.

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**Association de volontaires pour le service international**

**Association of Volunteers for International Service**

**Asociación de Voluntarios para el Servicio Internacional**

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SILVESTRI, Giampaolo, Mr, Secretary-General.

PEROVIC, Nada, Mrs, Institutional Partnerships and Project Design Department Coordinator.

CONTE, Maria Laura, Mrs, Communication Director.

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**Campagne vêtements propres****Clean Clothes Campaign****Campaña Ropa Limpia**

TREIBICH, Muriel, Ms, Lobby & Advocacy Coordinator.  
ZELDENRUST, Ineke, Ms, Living Wage Coordinator.

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**CARE International**

LE ROUX, Hester, Mrs, Senior Economic Advisor.

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**Caritas Internationalis**

JOHN, Aloysius, Mr, Secretary-General.  
ALONSO ESCOBAR, Maria Amparo, Ms, Head,  
Advocacy and Campaign.  
NICOLETTI, Cecilia, Ms, Advocacy Officer.

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**Centre d'Échanges et de Coopération pour  
l'Amérique latine****Exchange and Cooperation Centre for Latin  
America****Centro de Intercambios y Cooperación para  
América Latina**

CELI VEGAS, Michel Aurélien, Sr., Président.

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**Centre européen pour les Travailleurs****European Centre for Workers' Questions****Centro Europeo para Asuntos de los  
Trabajadores**

VAN DEN BRANDE, Luc, Mr, President.  
SCIACQUA, Piergiorgio, Mr, Co-President.  
SCHRAML, Sigrid, Ms, Secretary-General.  
KLEIN, Norbert, Mr, Policy Officer for Education.

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**Commission internationale catholique pour  
les migrations****International Catholic Migration Commission****Comisión Católica Internacional para las  
Migraciones**

VITILLO, Robert J., Mr, Secretary-General.  
JAQUEMET, Stephane, Mr, Director of Policy.  
ALONSO ALASINO, Ignacio, Mr, Project Manager.

PEYRARD, Amelie, Ms, Project Assistant.

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**Commission syndicale consultative auprès****de l'Organisation de coopération et de  
développement économiques****Trade Union Advisory Committee to the  
Organisation for Economic Cooperation and  
Development****Comisión Sindical Consultativa ante la  
Organización de Cooperación y Desarrollo  
Económico**

PIERRE, Hubbard, Mr, General Secretary.  
ANNA, Byhovskaya, Ms, Senior Political Adviser.  
BLAKE, Harwell, Mr, Senior Political Adviser.  
RASMUS RAABJERG, Nielsen, Mr, Senior Political  
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FILIP, Stefanovic, Mr, Political Adviser.

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**Confédération européenne des syndicats****European Trade Union Confederation****Confederación Europea de Sindicatos**

VISENTINI, Luca, Mr, General Secretary.  
LYNCH, Esther, Ms, Deputy General Secretary.  
CLAUWAERT, Stefan, Mr, Legal Adviser.  
DANIELE, Basso, Mr, Adviser.  
MONACO, Marina, Ms, Adviser.

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**Confédération européenne des syndicats  
indépendants****European Confederation of Independent  
Trade Unions****Confederación Europea de Sindicatos  
Independientes**

RADESCU, Raluca, Ms, Policy Officer.

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**Confédération générale des syndicats****General Confederation of Trade Unions****Confederación General de Sindicatos**

SHCHERBAKOV, Vladimir, M., General Secretary.  
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SHCHERBAKOV, Sergey, M., Deputy Head,  
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CHEBOTAREV, Pavel, M., Head, Public Relations Department.

VAN LIESHOUT, Sonja, Ms

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**Confédération internationale des cadres  
International Confederation of Executive  
Staff**

**Confederación Internacional de Técnicos**

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LEGRAND, Maxime, Mr, President.

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**Confédération internationale des syndicats  
arabes**

**International Confederation of Arab Trade  
Unions**

**Confederación Internacional de Sindicatos  
Arabes**

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GHOSN, Ghassan, Mr, Secretary-General.

ALALOUNI, Rafic, Mr, Administrator Secretary.

ABDULGADIR, Sirralkhatim Alameen, Mr, Health Secretary.

ALI ABDALLA, Salah Ibrahim, Mr, Agriculture Secretary.

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**Confédération latinoaméricaine et  
caribéenne des travailleurs de l'Etat**

**Confederation of Latinamerican and  
Caribbean Public Workers**

**Confederación Latinoamericana y del Caribe  
de Trabajadores Estatales**

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FUENTES, Julio, Sr., Presidente.

GOMES DOS SANTOS, Joao, Sr., Primero Vicepresidente.

CREMONTE, Matias, Sr., Asesor Legal.

PEREZ DEBELL, José, Sr., Miembro.

CORREA, Humberto, Sr., Miembro.

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**Confédération mondiale de l'Emploi**

**World Employment Confederation**

**Confederación Mundial del Empleo**

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SCHALLER, Bettina, Ms, President.

PENNEL, Denis, Mr, Managing Director.

ANTILLE, Murielle, Ms, Chair, Career Management Network.

GOMILA LOPEZ, Javier, Mr, Global Public Affairs Manager.

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**Confederación de Trabajadores y  
Trabajadoras de las Universidades de las  
Américas**

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DI STEFANO, Marcelo Carlos, Sr., Secretario Ejecutivo.

RODRÍGUEZ FUENTES, Agustín, Sr., Presidente.

ZEA ROSALES, María Lourdes, Sra., Vicepresidente.

MERKIS, Walter José, Sr., Vicepresidente Segundo.

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**Congrès juif mondial**

**World Jewish Congress**

**Congreso Judío Mundial**

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SALTIEL, Leon, Mr, Representative, Geneva.

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**Conseil de coordination des syndicats  
d'Afrique australe**

**Southern African Trade Union Coordination  
Council**

**Consejo de Coordinación Sindical de Africa  
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MODISE, Brenda, Mrs, Gender Committee Secretary.

KANDUKUTU, Michael, Mr, Labour Migration Focal Person.

AKUUPA, Michael, Mr, Senior Researcher.

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**Conseil international des infirmières**

**International Council of Nurses**

**Consejo Internacional de Enfermeras**

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CATTON, Howard, Mr, Chief Executive Officer.

ACORN, Michelle, Mrs, Chief Nurse.

FOKELADEH, Hoi Shan, Mrs, Policy Adviser, Nursing & Health Policy.

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**Conseil international des associations****représentatives de la police****International Council of Police****Representative Associations****Consejo Internacional de Asociaciones de****Representantes de la Policía**

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STEELE, Calum, Mr, General Secretary.

STAMATAKIS, Tom, Mr, President.

WEBER, Scott, Mr, Executive Member.

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**Conseil oecuménique des églises****World Council of Churches****Consejo Mundial de Iglesias**

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ROSS, Matthew, Mr, Programme Executive.

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**Coordination internationale de la jeunesse****ouvrière chrétienne****International Coordination of Young  
Christian Workers****Coordinación Internacional de la Juventud****Obrera Cristiana**

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OTEKPO, Clémence, Mrs, International President.

NAMALE, Agnes Monicah, Mrs, General Secretary.

MARIN, Joan Ramon, Mr, International Chaplain.

MONTESINOS, Imanol Morales, Mr, YCW Spain  
National Leader.

DABIRE, Victor, Mr, Treasurer; YCW Burkina Faso.

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**Défense des enfants International****Defence for Children International****Defensa de Niñas y Niños Internacional**

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KAMAROTOS, Alex, Mr, Executive Director.

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RICHARDS, Sasha, Ms, Advocacy Officer.

CARVAJAL, Gonzalo, Mr, Advocacy Intern.

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**Fédération arabe des ouvriers du pétrole,****des mines et industries chimiques****Arab Federation of Petroleum, Mines and****Chemical Workers****Federación Árabe de Trabajadores de los****Sectores del Petróleo, Minero y Químico**

---

HAMDI, Emad, Mr, Secretary-General.

ROSTOM, Mostafa, Mr, Adviser.

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**Fédération internationale des femmes des****carrières juridiques****International Federation of Women in Legal****Careers****Federación Internacional de Mujeres Juristas**

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VAN MARREWIJK, Gabriela, Mrs

BITTENCOURT, Renata, Mrs

PAPADAKIS, Vitalina, Mr

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**Fédération internationale des ouvriers du  
transport****International Transport Workers' Federation****Federación Internacional de los Trabajadores  
del Transporte**

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SUBASINGHE, Ruwan, Mr, Legal Director.

WARRING, Jonathan, Mr, Senior Legal Assistant.

BALL, Laurence, Mr, Policy &amp; Strategy Adviser.

SAYER, Sean, Mr, Policy &amp; Strategy Adviser.

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**Fédération internationale syndicale de****l'enseignement****World Federation of Teachers' Unions****Federación Internacional Sindical de la  
Enseñanza**

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GARCÍA VÁZQUEZ, Mariano, Mr, Profesor.

ZAVALA HURTADO, Victor, Sr., Profesor.

GUZMÁN CRUZ, Gamaliel, Sr., Profesor.

TENA FLORES, Eduardo, Sr., Profesor.

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**Fédération internationale Terre des Hommes**  
**International Federation Terre des Hommes**  
**Federacion Internacional Terre des Hommes**

---

KADJAR-HAMOUDA, Eylah, Ms, Secretary-General ad interim.  
RUHMANN, Antje, Ms, Child Labour Focal Point.

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**Fédération internationale des Travailleurs domestiques**  
**International Domestic Workers Federation**  
**Federación Internacional de Trabajadores del Hogar**

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BRITEZ, Carmen, Ms, Vice-President.  
ROULA, Seghaier, Ms, Strategic Program Coordinator.  
VALIENTI, Fernanda, Ms, Regional Coordinator.  
PRYCE, Shirley, Ms, Executive Committee member.

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**Federation mondiale des associations de direction de personnel**  
**World Federation of Personnel Management Associations**  
**Federación Mundial de Asociaciones de Administración de Personal**

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TAYLOR, Johnny C., Mr, CEO, Society for Human Resource Management (SHRM).  
MORTON, Bob, Mr, President.  
WONG, Wilson, Mr, Head of Insight and Futures, The Chartered Institute of Personnel and Development (CIPD).

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**Forum pour les migrants en Asie**  
**Migrant Forum in Asia**  
**Foro para los Migrantes en Asia**

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GOIS, William, Mr, Regional Coordinator.

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**IndustriALL Global Union**

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HØIE, Atle, Mr, General Secretary.  
OLIVIER, Christine, Ms, Assistant General Secretary.  
MATSUZAKI, Kan, Mr, Assistant General Secretary.  
ÖZKAN, Kemal, Mr, Assistant General Secretary.  
MAREQUE, Héctor, Mr, Assistant to General Secretary.

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**Internationale de l'éducation**  
**Education International**  
**Internacional de la Educación**

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EDWARDS, David, Mr, General Secretary.  
HOLST, Haldis, Mrs, Deputy General Secretary.  
MARLET, Dominique, Mrs, Senior Coordinator.  
BARABE, Claudine, Mrs, Directrice du service juridique.  
SANTOS, Joaquim, Mr, Secretario Nacional.

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**Internationale des services publics**  
**Public Services International**  
**Internacional de Servicios Públicos**

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PAVANELLI, Rosa, Ms, Secretary-General.  
RUBIANO, Camilo, Mr, Trade Union Rights Officer.  
MONTUFAR, Verónica, Ms, Equality Officer.  
AYE, Baba, Mr, Health Officer.  
MASSIAH, Sandra, Ms, Sub-Regional Secretary.

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**Internationale des travailleurs du bâtiment et du bois**  
**Building and Wood Worker's International**  
**Internacional de Trabajadores de la Construcción y la Madera**

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YUSON, Albert Emilio, Mr, General Secretary.  
ANONUEVO, Carlos, Mr, Education Secretary.  
VAN DER VEER, Coen, Mr, European Regional Representative; Director, Wood and Forestry.  
KALINA, Geneviève, Ms, Communication Director.  
REDZEPOVIC, Jasmin, Mr, Policy Officer.

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**Jeunesse ouvrière chrétienne internationale**  
**International Young Christian Workers**  
**Juventud Obrera Cristiana Internacional**

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PRENGER, Sarah, Ms, International President.  
MOCH, Carolin, Ms, European Coordinator.  
ALONZO, Errol, Mr, Asian-Pacific Coordinator.  
LOPEZ, Graciela, Mrs

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## **Les femmes et l'emploi dans le secteur informel: globalisation et organisation**

### **Women in Informal Employment: Globalizing and Organizing**

### **Mujeres en Empleo Informal: Globalizando y Organizando**

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PAPE, Karin, Ms

TREVINO, Sofia, Ms

SAENG-GING, Suntaree, Ms, President, HomeNet Southeast Asia.

MORILLO, Laura, Ms

FLORES, Jaquelina, Ms, FACYR, Redlacre.

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## **Make Mothers Matter**

BICHELMEIER, Valerie, Mrs, Vice-President.

NÉDÉLEC, Mélanie, Mrs, Representative.

THORSEN, Karen, Mrs, Representative.

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## **Mouvement mondial des travailleurs chrétiens**

### **World Movement of Christian Workers**

### **Movimiento Mundial de Trabajadores Cristianos**

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CUNHA DE ALMEIDA, Maria De Fatima, Mrs, Co-Presidente.

DAMASIO, Marilea, Mrs, Secretaria General.

NSENGUMUREMYI, Evarist, Mr, Presidente, MTC Ruanda.

NGATTE, Joseph Roméo, Mr, Vice-Presidente, MTC Republica Centro Africana.

CANALES FERNÁNDEZ, Abraham, Mr, Coordinador (HOAC).

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## **Oeuvre Kolping international**

## **International Kolping Society**

## **Obra Kolping Internacional**

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HAGEMANN, Hildegard, Mme, Senior Adviser.

PIPER, Nicola, Mme, Professor, Queen Mary University of London.

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## **Organisation des entités mutualisées des Amériques**

### **Organization of Mutual Entities of the Americas**

### **Organización de Entidades Mutuales de las Américas**

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ROMAN, Andres, Sr., Presidente.

MORANDEIRA, Maria Alejandra, Sra., Directora de Instituto Capacitacion.

SAENZ, Maria Rosa, Sra., Gerenta Comunicacion.

GAMBA, Carlos, Sr., Asesor.

LIRA FERNÁNDEZ, Jose Francisco, Sr., Asesor.

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## **Organisation mondiale des travailleurs**

### **World Organization of Workers**

### **Organización Mundial de Trabajadores**

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VAN HEUSDEN, Bjørn, Mr, Executive Secretary.

CHIRENO GARCÍA, Juana María, Mrs, Vice-President, WOW; Secretary General, Confederación General de Trabajadores (CGT/Venezuela).

PRINS, Wayne, Mr, President.

ARENDT LAURSEN, Mikael, Mr, Vice-President.

LUCERO, Nicetas, Mrs, Vice-President, WOW; President, Confederation of Democratic Workers of the Philippines.

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## **PLAN International**

MCLAUGHLIN, Maria, Ms, Global Youth Employment and Enterprise Policy and Advocacy Lead.

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## **Société anti-esclavagiste internationale**

### **Anti-Slavery International**

### **Anti-Slavery International**

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ELSAYED-ALI, Katherine, Mrs, International Advocacy Manager.

MATHEWSON, Sarah, Ms, Africa Programme Manager.

CAIN, Emma, Ms, Policy Advisor, Child Slavery.

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## **SOLIDAR**

CARACCIOLLO, Barbara, Ms, Coordinator.

GONZALEZ, Alba, Ms, Project Officer.

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## **Soroptimist International**

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DeVos, Berthe, Ms, United Nations Representative.

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## **StreetNet Internationale**

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### **StreetNet International**

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### **StreetNet Internacional**

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SANTANA SUERO, Jorge Alberto, Mr, Vice-President.  
ABBOUD, Oksana, Mrs, International Coordinator.  
DIOUF, Annie, Mrs, Treasurer.  
NYIRAMASENGESHO, Jeannette, Mrs, International Council Member.

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## **Union Africaine de la Mutualité**

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ABDELMOUMNI, Abdelmoula, M., Président.  
KAYO SLAHA ÉPOUSE MAHI, Clarisse, Mme, Secrétaire Générale.  
NGOM, Babacar, M., Deuxième Vice-Président.

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## **Union des associations internationales**

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### **Union of International Associations**

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### **Unión de Asociaciones Internacionales**

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RITCHIE, Cyril, M., President.

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## **UNI Global Union**

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HOFFMAN, Christy, Mrs, General Secretary.  
ALKE, Boessiger-Ramsay, Mrs, Deputy General Secretary.

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## **Union internationale des syndicats de pensionnés et de retraités**

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### **Trade Union International of Pensioners and Retired Persons**

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### **Unión Internacional de Sindicatos de Pensionistas y Jubilados**

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BOIX, QUIM, Sr., Secretario General.  
NOMDEDEU, XARO, Sra., Secretaria se Género.

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## **Union internationale des syndicats des travailleurs de l'agriculture, l'alimentation, du commerce, de l'industrie textile et similaires**

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### **Trade Unions International of Workers in Agriculture, Food, Commerce, Textiles and Allied Industries**

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### **Unión Internacional de Sindicatos de Trabajadores de la Agricultura, Alimentación, Comercio, Textiles y Afines**

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NDIAYE, Aliou, M., Président.

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## **Union internationale des syndicats des travailleurs du bâtiment, du bois et des matériaux de construction**

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### **Trade Unions International of Workers of the Building, Wood and Building Materials Industries**

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### **Unión Internacional de Sindicatos de Trabajadores de la Construcción, Madera y Materiales de Construcción**

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PAPANIKOLAOU, Michalis, Mr, General Secretary.

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## **Union internationale des syndicats des travailleurs des transports**

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### **Trade Unions International of Transport Workers**

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### **Unión Internacional de Sindicatos de Trabajadores de los Transportes**

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MALDONADO, Ricardo, Mr, Presidente.  
CARVALHO, Abilio, Mr, Vicepresidente, Unión Internacional de Sindicatos del Transporte, Puertos, Pesca y Comunicaciones, UIS.  
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LOMBARDI, Marcos, Mr, Vicepresidente.  
BUSTO, Luis, Mr, Vicepresidente.

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**Union internationale des travailleurs de  
l'alimentation, de l'agriculture, de l'hôtellerie-  
restauration, du tabac et des branches  
connexes**

**International Union of Food, Agricultural,  
Hotel, Restaurant, Catering, Tobacco and  
Allied Workers' Associations**

**Unión Internacional de Trabajadores de la  
Alimentación, Agrícolas, Hoteles,  
Restaurantes, Tabaco y Afines**

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LONGLEY, Sue, Mrs, General Secretary.  
MEYER, Sarah, Mrs, International Officer.  
BUKETOV, Kirill, Mr, International Officer.  
SAKYI, Adwoa, Mrs, Regional Women's Coordinator.  
JAIKLA, Premjai, Mrs, Southeast Asia Officer.

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**Union latino-américaine des travailleurs  
municipaux**

**Latin American Union of Municipal Workers  
Unión Latinoamericana de Trabajadores  
Municipales**

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RIVAS, Raul, Sr., Secretario General.  
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TOMASINO, Marisa, Sra., Asesor Contable.  
GONZALEZ, Nicolas, Sr., Asistente Gremial.  
JAUREGUI, Victor, Sr., Coordina, FESIM.

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**Unión Latinoamericana de Trabajadores de  
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QUINTANA, Hugo Buisel, Sr., Secretario General.  
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FERNANDEZ GRIMALT, Macarena, Sra., Primer  
Secretario, Relaciones Internacionales, APOC  
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GODOY, Rocio, Srita., Secretaria de Juventud, Seccional  
ENTE.

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**Zonta International**

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MORGAN, Pamela, Ms, Chair, United Nations  
Committee.  
SOMMER, Mathy, Ms, Member, United Nations  
Committee.

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**BUREAUX DE LA CONFERENCE,  
DES COMMISSIONS ET DES GROUPES**

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